

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

The United Society, registered charity number 234518. Incorporated under Royal Charter, 1701.

Contents

Trustees, Directors and Advisers	3
A message from the Chair of Trustees	4
A message from the General Secretary	5
Future plans.....	6
Report of the Global Relations Team	7-11
Report of the Mission Engagement Team	12-14
Communications and Fundraising	15-16
Report of the Trustees and Members.....	17-23
Independent Auditors' Report.....	24-25
Statement of Financial Activities	26-27
Balance Sheet.....	28
Cash flow statement	29
Accounting policies	30-42

All images USPG copyright unless otherwise stated.

Front cover photo: Badshahi Mosque in Lahore, Pakistan

INDIA COVID-19 RESPONSE

USPG and our Church partners in India are responding to the devastating Coronavirus crisis by providing medical supplies, treatment facilities and support to India's most vulnerable people. With your help we can do more to fight this destructive second wave and save more lives.

DONATE NOW

uspg.org.uk/indiacovid.php

USPG⁺ PARTNERS IN
GLOBAL MISSION

(This USPG advert ran in 2021 and the appeal is now closed)

The United Society, registered charity number 234518. Incorporated under Royal Charter, 1701.

TRUSTEES, DIRECTORS AND ADVISERS

PRESIDENT

The Most Rev'd and Rt Hon Justin Welby
Archbishop of Canterbury

TRUSTEES

Mr John Neilson (Chair) +
The Rev'd Canon Dr Daphne Green
(Vice Chair) +
Mr Richard Barrett*
(Chair of the Finance and Audit Committee)
Mr Martin Canning*
The Rev'd Canon Professor
Patrick Comerford
Ms Sheila Cook
Ms Catriona Duffy*
The Rt Rev'd Dr Jonathan Frost
The Rt Rev'd Dr Joanna Penberthy
The Rev'd Christopher Rogers*
The Rev'd Dr Carlton Turner
Mr Martin Uden+
Miss Catherine Wickens

* Members of the Finance
and Audit Committee

+ Members of Remuneration and
Personnel Policy Committee

CHIEF EXECUTIVE

The Rev'd Duncan Dormor

DIRECTORS

The Rev'd Duncan Dormor,
General Secretary and Chief Executive
The Rev'd Canon Richard Bartlett,
Director: Mission Engagement
Mr Ben Kuevidjen,
Director: Finance and Resources, Company
Secretary and Deputy General Secretary
Ms Linda Mackenzie MBE,
Director: Communications
Mrs Rachel Parry,
Director: Global Relations

ADDRESS

5 Trinity Street
London SE1 1DB

CHARITY REGISTRATION

234518

AUDITORS

Knox Cropper Chartered Accountants
65 Leadenhall Street
London EC3A 2AD

SOLICITORS

Royds Withy King LLP
65 Carter Lane
London EC4V 5HF

PRINCIPAL BANKERS

Barclays Bank Plc
1 Churchill Place
London E14 5HP

INVESTMENT MANAGERS

CCLA Investment Management Ltd
Senator House
85 Queen Victoria Street
London EC2V 6DZ

Savills Investment Management LLP
33 Margaret Street
London W1G 0JD

PROPERTY ADVISERS

Ingleby Trice, 10 Foster Lane,
London EC2V 6HR

A MESSAGE FROM THE CHAIR OF TRUSTEES



MR JOHN NEILSON

2020 has been a year like no other recent one, both for us as individuals and for USPG. We have grieved alongside those who have lost loved ones due to Covid-19, and we have walked alongside those whose loved ones have been unwell. It has been a very different year because we have met very few people in person, and yet we have learnt how to support each other, as partners in God's mission, virtually but also in reality.

What we have learnt in communicating digitally we must build on in the years ahead; this has the potential to bring us together more closely and more often. As soon as the world was plunged into lockdown, and we had got past the sadness of postponing the Rethinking Mission conference and the visit by the Communion Wide Advisory Group (CWAG) to Tanzania in March, USPG launched its Focus on the Future initiative designed to share resources globally to meet some of the immediate challenges of Covid-19. These funds, and those of our Rapid Response Fund, were all spent by the end of 2020.

Next USPG learnt how to connect digitally by organising a series of webinars through

which different partners could share their current challenges. Initially it was expected that the main audience for these webinars would be based in Britain, but soon we were delighted to see many joining from around the world. On Sunday 3 May we had the exciting innovation of our General Secretary virtually "Zooming around the World", sharing 16 messages and sermons with cherished global partners. In December I was privileged to join the CWAG partners in a call where it was 5am in the Caribbean, 9pm in Fiji just before a tropical storm, and all times in between in Sri Lanka, Africa and Jordan. USPG's programmatic work got a very welcome boost when ten schools in the Church of South India were twinned with ten schools in the Diocese of Oxford to explore together issues of climate change under the Green Schools Initiative.

I would like to thank our staff and Trustees for their hard work in this difficult year. The commitment of the Trustees to USPG achieving financial sustainability by 2021 showed its worth, in that we were not forced into making difficult reductions in activity as

THE CHURCH'S RESPONSE TO HUMAN TRAFFICKING IN SOUTH ASIA & MIDDLE EAST

FREE
WEBINAR

the pandemic hit us. We remain on a clear path to USPG flourishing in the years ahead. There is still much to be done to realise God's mission of strengthening our relationships with global partners, and of enthusing many

more churches and individuals, across Great Britain and Ireland, to share in our work of global mission.

JOHN NEILSON

THURSDAY,
12TH NOVEMBER 2020
2PM (GMT)

SPEAKERS:

Rt Rev'd Sameer Khimla,
Bishop of Durgapur, Church
of North India and Joel
Kelling, from the Episcopal
Church in Jerusalem and
Middle East

TO BOOK, PLEASE EMAIL:

Gwenm@uspg.org.uk

USPG⁺ PARTNERS IN
GLOBAL MISSION

A MESSAGE FROM THE GENERAL SECRETARY



THE REV'D DUNCAN DORMOR

Covid-19 has brought a wide range of challenges to churches and communities across the world. In addition to the direct impact in terms of death and morbidity, it has had a devastating impact on livelihoods, education and health. There have been the 'hidden pandemics' including a rise in gender-based violence and mental health issues, alongside an increase in human rights abuses in countries where lockdown has provided opportunities for increased authoritarianism and political control.

Inevitably it has been the most vulnerable and marginal who have been most affected.

It has been humbling to witness the compassionate and sacrificial responses of partner churches. Across the world, churches have reached out in service to their local communities and adapted their programmes creatively to the new circumstances, helping to mitigate some of the negative impact of the pandemic.

Last March when Covid-19 hit USPG responded by launching a fund to provide immediate support for churches. Churches and individual supporters responded

willingly and generously to the Focus on the Future Fund. And they continued to do so throughout the year, in the midst of challenging circumstances. Our first Christmas appeal for many years exceeded its target raising funds for the Prevention of Mother-to-Child HIV Transmission programme run by the Anglican Church of Tanzania.

And 2020 was also the year when everyone discovered just how much could be achieved online: we have kept in close contact with partners and friends across the world and recorded and shared many sermons and greetings. Zoom has become an established part of our life, and USPG has been privileged to host webinars with contributors from Bangladesh, Brazil, Cyprus, Hong Kong, Japan, Kenya, the Middle East, North India, Panama, the Philippines, Sierra Leone, Sri Lanka, Uganda, Zimbabwe – and the United Kingdom. These webinars have been attended by participants from across the globe and proved to be places of inspiration and mutual learning across continents.

Despite the restrictions, USPG staff have been busy behind the scenes: 2020 has also seen the launch a new supporter magazine, Koinonia, (the New Testament Greek for fellowship or communion), and the setting up of a new fundraising team and strategy.

As 2021 unfolds USPG will continue to play its part in building a more just future and learn to distinguish that which is passing from that which is permanent: The negative impacts of climate change are and will remain a major concern for many partner churches. This was made very clear in the challenging

contributions to our first global Lent course from the Philippines, Belize, South India, Mozambique and Japan in early 2021. USPG is therefore working with others to Make COP26 Count. USPG is also deeply committed to a reinvigorated engagement with issues of racial justice and the legacies of the past.

None of what we do at USPG would be possible without the prayers and support of volunteers, staff and trustees and the generosity of all our supporters. So, a big thank you, for your support and commitment in these uncertain times.



Photo: Farmer in Tanzania

FUTURE PLANS

In light of the ongoing global pandemic and the renewed and sustained call for addressing the injustices of history and ongoing legacies associated with racism following the death of George Floyd, USPG has engaged in a strategic reassessment of its priorities. That reassessment has deepened USPG's commitment to the relational dimension of its work, through enhanced multilateral working and expressions of deep solidarity with partner churches, alongside a resolve to increase its operational capacity.

USPG re-affirms its commitment to the three high level strategic priorities of Rethinking Mission, Energising Church and Community and Championing Justice identified in 2018 and intends to realise these through the following six areas:

➤ RETHINKING MISSION

Theological Education – prioritising models of theological education and leadership training that are contextual, participative and seek to build inter-cultural understanding and deepen mutual understanding and fellowship.

Mission Engagement – prioritising an engagement within the churches of Britain and Ireland which sets an understanding of the church and mission in a global context and seeks to inform wider society about the global church and issues of justice.

➤ ENERGISING CHURCH AND COMMUNITY

People in Mission – prioritising the movement of people in mission in ways that bring transformation of individuals and communities, disseminate good practice and deepen the relationships between provinces.

Sharing Innovative practice – engaging in mutual partnership with churches and helping to share innovative and good practice through the promotion of key programmes, centres of learning and multilateral engagement.

➤ CHAMPIONING JUSTICE

Engaging with History – through research and reflection on USPG's historical engagement with churches to seek ways to bring reconciliation and repair.

Promoting Ecological Justice - working with churches to promote values and practices that build a better future for all

However, we live in highly uncertain times and the long-term impact of the pandemic on the structures, institutions and churches of the Anglican Communion is as yet unknown. Therefore, the implementation of these or emergent priorities is heavily contingent on the unfolding implications of the pandemic. USPG is concerned about how it might work alongside partner churches and respond effectively to support their mission and long-term sustainability..

Our Strategic Priorities

RETHINKING MISSION: We bring people together from different parts of the global church in mutually enriching conversation and profound encounters, to increase understanding and deepen our discipleship as inter-cultural Christians.

DO NOT BE CONFORMED TO THIS WORLD, BUT BE TRANSFORMED BY THE RENEWING OF YOUR MINDS, SO THAT YOU MAY DISCERN WHAT IS THE WILL OF GOD. ROMANS 12:2

ENERGISING CHURCH AND COMMUNITY: We make connections between churches of the Anglican Communion to deepen bonds of affection and learn from each other in rich exchange. We promote education and leadership and strengthen the unity and capacity of the Anglican Church.

I CAME THAT THEY MAY HAVE LIFE AND HAVE IT ABUNDANTLY. JOHN 10:10

CHAMPIONING JUSTICE: We accompany Anglican churches across the world as they form communities of hope and resistance in the struggle against injustices associated with climate change, migration, gender, the human rights of indigenous people and inter-religious living.

BUT STRIVE FIRST FOR THE KINGDOM OF GOD AND HIS RIGHTEOUSNESS. MATTHEW 6:33

GLOBAL RELATIONS REPORT

“Churches have been forced to rethink congregational worship

Photo: PPE in the Covid-19 era

INTRODUCTION

The world is going through challenging and unpredictable times due to Covid-19. Never before in living memory have, we been so isolated from one another and yet so aware of our deep interconnectedness and our need of companionship and mutuality. Lockdowns have seriously impacted many countries economically with consequences for churches – clergy stipends and staff salaries are severely affected, activities have been curtailed and churches have been forced to rethink congregational worship. We have witnessed deep solidarity and fellowship across the Communion including the Diocese of Singapore supporting workers from South Asia in partnership with the Church of Bangladesh and the Diocese of Daejeon in Korea sending masks, hand sanitiser and protective clothing to the Diocese of New York early on in the pandemic.

“The Black Lives Matter movement has been a critical one

The Global Relations team has been forced to engage with churches ‘virtually’ since the first covid lockdown in the UK in March. A number of virtual events have taken place and anniversary milestones have been marked including the Golden Jubilee of the Church of Pakistan and the Church of the Province of Myanmar and the Church of North India each celebrating 50 years of autonomy. The Anglican Church of Southern Africa marked 150 years as a province of the Anglican Communion and the Church of Ceylon celebrated 175 years since its establishment with a number of different events. It has been a privilege for us to share these important moments with the churches.

The Black Lives Matter movement has been a critical one for the global Church. It has exposed how much of British society and its foundations, the Church and the organisation of USPG is bound up today (not just historically) with the key issues of the movement. Research into SPG’s early archives continued and included a focus on its foundation within a system that profited from enslaved people.

RETHINKING MISSION

USPG continues to be inspired and challenged through our partnership with the Asian Theological Academy which initiated webinars as part of their online offering. Hundreds of people attended them, including classrooms full of theological students. The Academy was not able to hold events in person in 2020

but its online presence has kept engagement alive and has strengthened networks and relationships, building solidarity and offering deeper reflection.

Virtual technology meant USPG was able to help 19 participants from around the world take a six-week online course, ‘Promoting Wellbeing and Health - Church-based Practices’, which was provided by the Catherine of Siena College at the University of Roehampton. The course used case studies to reflect on how the Church can promote wellbeing for all. Students also explored church-based strategies to confront disease and analysed the effects of intersecting systems of gender, poverty and lifestyle choices.

The Church of the Province of Central Africa and the Council of Anglican Provinces of Africa ran a three-day theological consultation in Zambia. The consultation, ‘Positioning Theological Institutions for Sustainable Ministerial Formation’, brought together leaders from four theological institutions in the province and is an example of prioritising leadership training in a local context. It was the first stage in renewing theological education.

USPG has continued to engage with theological colleges and students have been able to complete studies despite restrictions caused by covid. The colleges include The College of the Transfiguration in the Anglican Church of Southern Africa; St Nicholas Seminary in Cape Coast, Ghana; Bishop Gaul College in the Church of the Province

of Central Africa and St Thomas Theological College in Karachi, Pakistan. St Nicholas trains ordinands from Ghana, Guinea, Cameroon, Sierra Leone and Liberia. Bishop Gaul, which trains clergy and laity, currently has 18 students from Zimbabwe.

USPG has begun a new initiative with the Anglican Church of Korea to support two priests identified as future leaders to study for doctorates. One is studying at Sung Kong Hoe University; the second at Asia Life University in Daejeon. Both serve their diocese’s lay pastor training programme. It is hoped the initiative will strengthen the training of laity in Korea which is a provincial priority.

“The impact of Fr Justice’s ministry has been remarkable

ENERGISING CHURCH AND COMMUNITY

The energy of some churches and communities responding to the new context over the past year has been remarkable despite numerous obstacles and challenges.

It is well documented that gender-based violence has increased globally under the pandemic year. Elineide Ferreira Oliveira, of the Igreja Episcopal Anglicana do Brasil (IEAB) has coordinated a refuge house for women in situations of violence (Noeli dos Santos) for the past decade. This diaconal work of the IEAB is well known and respected by the local state federal and at international levels as key in combating violence against women. Elineide currently serves communities in the Parish of the Holy Trinity, Ariquemes, in the Anglican Missionary District and also pastors a Missionary Point in the rural area of Ariquemes formed by a settlement of farmers.

An exciting collaboration between the Anglican Diocese of The Gambia (Internal Province of West Africa) and the Anglican Diocese of Cape Coast (Internal Province of Ghana) under the USPG Exchanging Places Programme is the appointment of Rev’d Fr St Obed Kojo Baiden from Ghana as Director of the Diocesan School of Evangelism in The Gambia. This has trained 19 Lay Readers, with 10 applied to be licensed. 5 deacons trained by the School joined 2 deacons trained in Ghana and were ordained as priests. This has significantly augmented the human resource capacity

of the diocese. Fr Obed has also led the initiative in the establishment of a new Anglican congregation at Brusubi, outside Banjul (St Michael and All Angels Anglican Church) and a building project is also in progress.

It continues to be a privilege for USPG to partner the Diocese of the Windward Islands (Church in the Province of the West Indies) who has invited the Rev’d Fr Justice Apo Tetteh from the Diocese of Accra (Internal Province of Ghana) to serve in Kingstown. In only a few months, the impact of Fr Justice’s ministry has been remarkable. During lockdown he organised the restoration of the church roof to the amazement of the Bishop and congregation. This appointment was requested by Bishop Leopold of the Windward Islands who wanted to have priests from Ghana because of its historical links.

A new mission initiative in the Church of Province of Myanmar on education began in 2020 improving the secular, theological, and health education status of communities in rural areas across eight regions/dioceses: Hpa-an, Sittwe, Mandalay, Myitkyina, Toungoo, Pyay, Patheingyi and Yangon, equipping the Diocesan Education Committees with skills in management and leadership.

The pandemic has meant that short term people placements in 2020 were unable to take place. The Journey with Us spring preparation course planned for six candidates scheduled to travel in 2020 was sadly cancelled. Fortunately, two volunteers already in placements returned safely in haste from Dodoma and Banjul. In August USPG hosted a webinar exploring the place of 21st century mission personnel programmes. 49 people participated including one third



Photo: Brazil- Christ the Redeemer

“The differential impact of the pandemic on women has been exposed

placement hosts from churches who have hosted USPG mission personnel over the years.

CHAMPIONING JUSTICE

Across the world the differential impact of the pandemic on women has been exposed, with financial pressures leading to an increase in early child marriages and higher school drop-out rates in some areas. In light of this it is impressive that through the Church and Community Integrated Mission Programme across four dioceses in the Anglican Church in Malawi 1,006 girls stayed in school with a reduced girls' drop out and increased girls' enrolment. In addition 7,710 trees were planted and there was a substantial increase in food, income and smart agriculture practices.

In the Church of North India, the Diocese of Durgapur's transformative Anti Human Trafficking programme indicated that three early (child) marriages were stopped after getting tip-offs. Awareness programmes in schools helped students stay alert and act, participation of the students in awareness campaigns increased (especially the participation of girls). Although out-migration has not reduced, it has become more informed and documented consequently limiting the chances of trafficking-in-Persons.

Women are being left disproportionately exposed to gender-based violence risk during the pandemic which has compounded vulnerabilities due to challenges of food security, livelihoods, social cohesion and safety. The Zambia Anglican Council (ZAC)



Photo: North India

through its outreach programme has worked towards strengthening existing support groups empowering women, enhancing knowledge and skills gained. In Luapula Diocese the programme provided psychosocial support, counselling and empowered various community groups and leadership as well as improved capacity to advocate and raise awareness on issues of gender-based violence.

The Abundant Life Programme (ALP) of the Iglesia Filipina Independiente (IFI) continues to work with Lumad Indigenous Persons. This programme enables relief response and

support, community health management, agricultural support, information about Indigenous peoples' rights, online education, advocacy and network-building increasing community resilience. Research undertaken in the Philippines based on over 40 interviews and focus groups conducted with the IFI and Lumad Indigenous Persons in Mindanao highlighted the continuing harassment and forced removal of Lumads from their land and the increased red-tagging of the IFI as so-called terrorists as they stand with the oppressed.

Through the Rapid Response Fund, USPG supported the Episcopal Diocese of Jerusalem's appeal for emergency help to affected people by the explosion in Beirut. The rebuilding of All Saint's Episcopal Church, Beirut started and support was provided to 25 families of the congregation. USPG contributed to the Anglican Church of Southern Africa's (ACSA) Lent Appeal to address the long-term impact of devastating cyclones in Mozambique.

For the first time USPG commissioned Climate Stewards, a Christian carbon offsetting organisation, to perform a carbon audit on USPG's activities for the previous year. The data was gathered and has resulted in a baseline year on which reduction targets and planning can now be based.

“The rate of ecological change is astonishing

LOOKING FORWARD

The Covid-19 pandemic has further marginalised people and communities already on the edge – work, income and food access are increasingly limited. Current global interconnected economic systems mean supply chains and employment are impacted leading to hunger, compounding the impact of insufficient healthcare in many places, increasing other diseases and death. Through the Focus on the Future Fund, church responses to Covid-19 were supported in Tanzania, Malawi, Sierra Leone, Ghana, Madagascar, Sierra Leone, Jamaica, Sri Lanka, Bangladesh, Guinea, Cameroon and Mozambique. These responses included women being left disproportionately exposed to gender-based violence risk during the pandemic which has compounded vulnerabilities due to challenges of food security, livelihoods, social cohesion and safety. The Zambia Anglican Council provided items for vulnerable families (including hand washing kits, rice, dry beans, grain) and essential training, psychosocial services, hygiene and infection prevention, personal protective equipment to communities and healthcare workers,

The rate of ecological change is astonishing and situations across the world are becoming even more challenging and unpredictable. Traditional knowledge of harvesting and land use that have been handed down through generations are changing,

along with weather patterns, leading to food and water insecurity, reduction in nutrition as well as the significant damage to lives, infrastructure and livelihoods that comes with the greater frequency and magnitude of storm events. USPG continues to work with Hope for the Future to support UK church advocacy for climate justice. In 2020 we designed and launched the Make COP26 Count programme to support churches to positively influence their MPs in advance

of the UNFCCC convention in Glasgow in November 2021.

Looking forward, there will be a lengthy period of recovery and rebuilding especially in the area of livelihoods, jobs, community cohesion, public health, church institutions running costs amongst much else. In conversations about recovery, justice for all people and the planet need to be at the centre of those conversations.



MISSION ENGAGEMENT TEAM REPORT FOR ANNUAL REPORT 2020

“Jo Sadgrove spoke powerfully on research she has undertaken

Mission Engagement with the Churches of Britain and Ireland, through the strategic aims of Rethinking Mission, Energising Church and Community and Championing Justice, like every aspect of USPG's mission in 2020, was divided between pre-pandemic face to face events until March and subsequent online webinars, where we learned quickly, and engaged in new ways as the year unfolded.

Four face to face Mission Engagement events were scheduled to take place before lockdown:

- USPG's fringe event at the General Synod of the Church of England on 11 February 2020, built on the USPG 2020 Lent theme: 'Living with a world of difference – on our doorstep'. The three panellists, Rev'd Jessie Anand, Rev'd Canon Dr Medhat Sabry and Rev'd Dr Hugo Adan Fernandes, enabled members to consider diversity, difference, and fostering inclusivity in the Church today and why it's important to worship in one's native tongue. <https://www.uspg.org.uk/communications/news/general-synod-2020-living-with-a-world-of-difference-on-our-doorstep.php>
- A second USPG training 'Speak Out for Climate Justice' was held on 24 February, inspiring USPG volunteer speakers in this vital subject. Equipping volunteers in this task remains key to our nationwide engagement, and our final Regional Day of the 2019/20 season was held on 28 February in York. In addition to updates

on USPG activities and ways for volunteers to engage, Jo Sadgrove spoke powerfully on research she has undertaken on behalf of USPG in South Africa.

- We exhibited at the Christian Resources Exhibition – at Stoneleigh near Coventry on 4 and 5 March, engaging in many positive conversations, and distributing USPG materials, including the Lent course 'Living with a world of difference'.
- Sadly, our annual Rethinking mission Conference, planned for 21st March, was the first activity to be cancelled, and at that stage we were not in a position to make it online

POST LOCKDOWN ENGAGEMENT:

Rethinking Mission:

Following lockdown our engagement moved quickly into online engagement, beginning with an IME 1 engagement with the Portsmouth Pathway ordinands on 17 March. With the positive experience of this, we then moved to host a series of Webinars to continue to engage supporters, volunteers, ordinands and clergy, and also increasingly a global audience as the year unfolded. Through the webinar series we, with global partners were Rethinking Mission: the impacts of a global pandemic are enormous for the mission of the church, questions of church identity, community, online congregation, social responsibility, fulfilling health care needs of communities

are being asked in new ways. Our webinar series embraced a range of these, engaging global and British and Irish audiences. Full reports of the webinars may be found here: <https://www.uspg.org.uk/engage/events/webinars> Webinars in 2020 received over 700 registrations, and will surely be a continued part of USPG's Mission Engagement going forward.

The first Partners in Global Mission Webinar on 4 June, focusing on how the local church's mission has changed in the light of Covid -19 in two contrasting contexts, with speakers Bishop Dhiloraj Canagasabay, Bishop of Colombo Diocese, Church of Ceylon; Rev Inamar de Souza and Bishop Eduardo Grillo, both of the Diocese of Rio de Janeiro, Anglican Episcopal Church of Brazil, speaking of the church at the forefront of practical responses to Covid-19, enabling participants to learn from diverse missional situations and bring learnings into their own.

Relating these learnings to our own context was the theme of our second webinar, 'Presence, Provision and Prayer in the Pandemic', on 2 July, focussing on learning for the Church in the UK during the Covid-19 pandemic. The speakers, Dr Anne Richards, Church of England National Advisor on Mission Theology, New Religious Movements and Alternative Spiritualities, and the Rev'd Canon Malcolm Rogers MBE, Bishop of Liverpool's Canon for Reconciliation shared practical and spiritual ways that the church is also engaging in front line response, and some of the spiritual questions this raises.

“Keynote speaker Bishop Rowan Williams joined USPG [for a webinar]

‘The Year in Review’, 21 July was hosted by USPG staff revealing aspects of USPG and our partners mission in the past year, normally part of the Annual Conference. The next day, 22 July, ‘I can’t breathe’ saw over 100 USPG supporters present for a webinar focused on one of the other big themes of 2021, the Church’s response to issues of race, in light of the recent murder of George Floyd in the USA and the rise to prominence of the Black Lives Matter movement. The speakers were Professor Esther Mombo from St Paul’s University, Kenya, and Professor Paulo Ueti from the Anglican Alliance in Brazil, who shared deep theological insights on the divisions and inequalities in global society, encouraging the prophetic voice and action of the church.

Returning to learnings for mission in the diverse current contexts during Covid-19 on 10 September, ‘Insights from Bangladesh and Japan’ enabled participants to learn from the Rt Rev’d Shourabh Pholia, Deputy Moderator of the Church of Bangladesh, the Rt Rev’d Augustine Naoaki Kobayashi, Bishop of Kobe, and Mako Kobayashi of the Nippon Sei Ko Kai.

This was deepened in ‘Disease, Pandemics and Innovations’ on 8 October, which explored what has been learned in holistic care – spiritual, material, pastoral – from churches’ responses to the devastating pandemics of HIV and Aids, and Ebola, and what this can teach us in our Covid-19 response now. Speakers included the Rev’d Canon Professor Gideon Byamugisha, of the Anglican Church of Uganda, the Rt Rev’d Erick Ruwona, Bishop of Manicaland, Church of

the Province of Central Africa, the Rt Rev’d Thomas Wilson, Bishop of Freetown, Sierra Leone, and the Rev’d Canon Grace Kaiso, formerly General Secretary of CAPA (Council of the Anglican Provinces in Africa)

‘International Chaplaincy - Caring across contexts in a Crisis’, 21 October, highlighted issues of migration affected by Covid-19 into the series. This webinar drew on the experiences of three chaplains in unique contexts around the world, to provide insights into new forms of pastoral ministry which are particularly relevant with the additional challenges of Covid-19. Speakers Averil Pootan Watan, Lay Minister to the Filipino communities in London, the Fr Ian Hutchinson-Cervantes, Regional Director for the Mission to Seafarers in Latin America, and Fr Dwight dela Torre, priest at St John’s Cathedral Hong Kong shared moving stories of need and gracious response; and Dr Alison Searle and Dr Emily Vine gave a foretaste of the USPG archival research on pastoral care to be presented on Bray Day 2021.

The final webinar of the year, on 12 November, developed the theme of migration during the crisis, ‘The Church’s response to human trafficking in South Asia and the Middle East’. The Rt Rev’d Sameer Khimla, Bishop of Durgapur Diocese, the Church of North India with programme staff, and Joel Kelling, Facilitator for the Middle East from the Episcopal Church in Jerusalem and the Middle East with the Rev’d Anne Fletcher, Social Concern Officer, the Diocese of Cyprus and the Gulf shared experiences of migration and trafficking from

their contrasting contexts, with powerful responses from the local churches.

Also, during November, we held the course written for Lent 2020, ‘Living with a World of Difference’ which many churches didn’t finish because of the arrival of lockdown, as an online course, with contributions from the global contributors. This proved to be a successful way of engaging with the course and participants and served as an excellent preparation for hosting the 2021 course, ‘For such a time as this’ during Lent 2021.

The webinar programme continued into 2021 with a new year focus, ‘A view from here: global mission in a post pandemic world’ where the Rev’d Duncan Dormor set out a vision for USPG in a post pandemic world, with responses from Dr Cathy Ross, Head of Pioneer Mission Leadership, CMS and the Rev’d Dr Mutharaj Swamy, Director of The Cambridge Center for Christianity Worldwide. Building on this, the programme continued with our annual Bray Day celebration, ‘Pastoral Care across time and space’ focusing on the USPG archives, with keynote speaker Bishop Rowan Williams, and series on the Lent 2021 course ‘For such a time as this’.

“For such a time as this was launched in 2020

ENERGISING CHURCH AND COMMUNITY:

From the beginning of the lockdown Mission Engagement staff quickly became engaged in making pastoral telephone calls to an identified 647 USPG volunteers and supporters in Britain and Ireland. This was well received, enabling people to remain connected with USPG during the very uncertain time of the early lockdown, and resulted in a number of prayer requests being fed into the USPG staff daily prayers. We also sent a questionnaire to clergy who are USPG volunteers and clergy of USPG supporting parishes to learn more of the local church's response to Covid-19, which will contribute to wider USPG research, and featured in a later webinar.

Wishing to continue to energise church and community through our preaching programme, from June onwards we have provided a monthly pre-recorded sermon for parishes and individuals to use in online worship. Preachers have included USPG staff, Trustees, associates, and global partners and have enabled us through preaching to reach a numerically greater audience than our face-to-face preaching engagements would have done. In total the sermons were sent to 136 recipients, and more downloaded them from: www.uspg.org.uk/sermons To compliment this we also provided a range of liturgical resources from global partners particularly to enrich the global nature of liturgy for churches in Britain and Ireland:

<https://www.uspg.org.uk/liturgicalresources/ChampioningJustice>.

CHAMPIONING JUSTICE:

Ecological Justice which impacts on every aspect of the church's mission is the theme of the 2021 study course, 'For such a time as this' which was launched in Autumn 2020. The theme will be developed further at the 2021 USPG Conference.

Much preparatory work for the twinning of 10 primary schools from the Oxford Diocesan Board for Schools with 10 schools from the Green Schools of the Church of South India Twinning took place. However due to the closure of schools the planned inauguration was postponed to 19th January 2021: <https://www.uspg.org.uk/communications/news/uspg-announces-school-twinning-programme-with-the-diocese-of-oxford-and-the-church-of-south-india.php> This pilot has begun well with much enthusiasm from children and staff from the schools, which we hope to feature further in the 2021 USPG conference, and expand in 2021.



Photo: Green school India

COMMUNICATIONS REPORT

“Authors crafted
thought-provoking
articles

USPG Communications had four main goals for 2020 which included the gradual roll-out of our refreshed branding, the launch of a new supporter magazine, the development of a new website and recruitment of a full communications team.

We were excited and delighted to launch the new USPG magazine Koinonia in January 2020. This more contemporary A4 design evolved further throughout the year with a theme for each edition and regular Trustee and volunteer profiles. Thanks to a concerted effort by USPG colleagues and overseas partners, we were able to include a variety of strong contributions from authors from around the world, who crafted thought-provoking articles on challenging topics such as environmental justice, gender equality and the role of youth in the global Church. We are profoundly grateful to all of our contributors. One welcome result of this is that the magazine has now been requested by some overseas partners and it may now be found in the libraries of many. At the same time, production of the ever-popular Prayer Diary continued with both of these publications being direct mailed to supporters whilst also being available on the USPG website and via an e-subscription. We also re-introduced large print versions which are available on request.

Launching a new website is always a daunting prospect. This requires new and compelling architecture and fresh content, with the application of the refreshed branding reflecting

a new energy whilst retaining traditional values. We were pleased that the new USPG website was launched as planned. Its design offers USPG the opportunity to showcase some outstanding photography as well as share news stories from around the world and daily prayers on the home page. The website includes an intranet, which we should be able to harness for enhanced staff communications and as a portal for use by our overseas partners. We worked hard at producing a new phone App, but this was delayed partly because of Covid-19 restrictions. We hope to launch this in 2021.

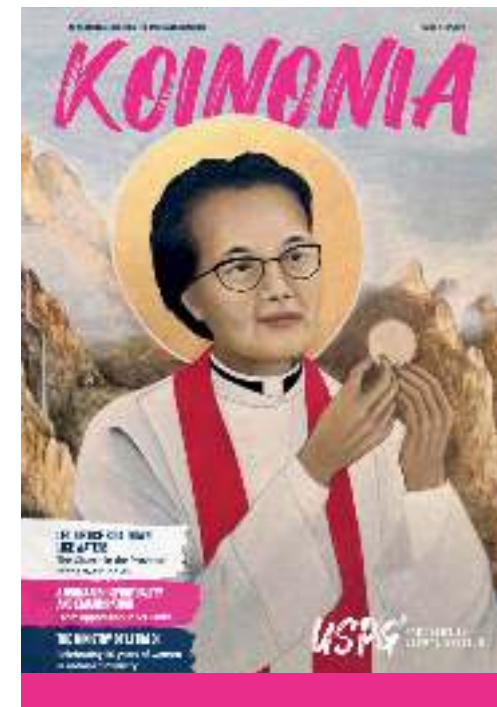
The decision was made to enhance USPG's presence by weekly advertising in the Church Times. At the beginning of 2020, it was impossible to have predicted that we would be working remotely for the next twelve months, but during this time, our advertising campaigns supported the launch of our Lent course, as well as the numerous innovative webinars that USPG hosted throughout the year.

We created our first calendar in 2020, showcasing some outstanding photographs from USPG's photographic library, and hope to have a second calendar to offer supporters in 2021. Recruitment efforts continued until the end of the year when we were very pleased to appoint a new writer to join USPG in January 2021. It proved remarkably difficult to recruit a new Graphic Designer in the context of Covid-19 restrictions and the uncertainty in the job market which this created. However,

this remained a priority, because a full communications team can really support our vital Mission and Engagement and Fundraising activities.

Internal Communications were even more important with weekly staff meetings being facilitated by Zoom, and guest speakers presenting on topics such as Diversity and Inclusion and the importance of mental well-being.

Communications ended the year by launching the USPG Christmas appeal with the creation of printed advertisements, magazine and website content and social media in support of this popular campaign.



FUNDRAISING REPORT

“We’ve been inspired by the creativity of our fundraisers

USPG DONATIONS

USPG are so grateful to everyone who donated, volunteered or supported us and the work of our partner Churches throughout the world in 2020. In 2020 USPG worked closely with a fundraising consultancy company ‘Action Planning’ and Emily Petty (who served as interim Head of Fundraising for six months) to review our fundraising programme and to develop a new strategy for income generation. The team structure has now changed to meet these needs and a new income generation strategy was launched at the close of the year. We also conducted a full data analysis review, implemented a system upgrade and reviewed our thank you process to respond to gifts more quickly.

We’ve seen a significant decline in Church giving in the last few years and this coupled with the pandemic had an impact on our income as has been the case for many Charities across the world. Our total income from individuals, churches and trusts in 2020 was £758,289 (compared to £797,139 in 2019)

FUNDRAISING APPEALS

We saw a big shift in our appeals in 2020. The pandemic impacted our Lent Appeal raising only £6,010 whilst our Covid specific campaign ‘Focus on the Future’ was a much bigger success raising £31,344 for a new fund to stand in solidarity with our partner churches across the world in these difficult times. We held a Christmas Appeal for the

first time in a few years “A Promise of Hope” which was exceeded expectations and raised £49,235 for the ‘Preventing mother to Child HIV transmission’ run by the Anglican Church in Tanzania at Mvumi Hospital to enable all babies to be born HIV free.

FUNDRAISING HIGHLIGHTS

We’ve been inspired by the creativity of our fundraisers in the last year. Father Douglas Davies raised £4,969 with his isolation amble to celebrate his 100th birthday, Rámond Mitchell raised over £500 from his live Christmas recital on Facebook, Tina Everett was unable to hold her usual fundraising event but instead raised over £600 virtually and The Rev’d Richard Reade took on his seventh annual Derwent Valley Trek.

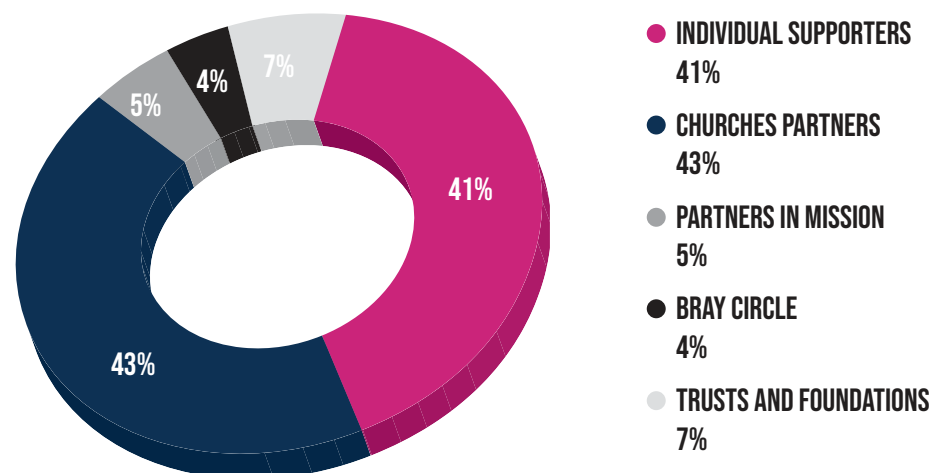
Our Partners in Mission programme raised £41,000 from both individuals and 30 Churches who partnered with churches in

Tanzania, Bangladesh, Brazil, Malawi, India, Sri Lanka and Zimbabwe to name a few.

The total trusts income for 2020 was £50,061. The two largest donations were £20,250 from the Guernsey Overseas Aid Commission which was the first instalment of a £40,500 grant towards a food security programme in Malawi, and £20,000 from The Bradley Family Foundation towards USPG’s global work.

LOOKING FORWARD

The Fundraising team will be launching their new strategy in 2021, which will include reviewing our Partners in Mission scheme, re-launching our gifts in wills programme and looking at the way we update our incredible supporters with the impact of their generous donations. The team will also be focusing on identifying new opportunities to raise income as well as building relationships with both our Churches and individuals who support USPG.



REPORT OF THE TRUSTEES AND MEMBERS

“The rate of ecological change is astonishing

The Trustees have pleasure in presenting their report for the year ended 31 December 2020. This report is prepared in accordance with the Royal Charter, the Bye-Laws and applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice). Council has a membership of up to 141 persons who reflect both USPG's standing in the structures of the church and the support it receives as a voluntary organisation. Council did not meet in person during 2020 but receive an online update on USPG activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT GOVERNING DOCUMENTATION AND CONSTITUTION

USPG (formally known as the United Society) is governed by its Royal Charter of 16 June 1701 as amended by the Supplemental Charter of 6 April 1882, the Supplemental Charter of 22 August 1921, the Supplemental Charter of 21 June 1956, the Supplemental Charter of 3 March 2014, the Orders of Council of 22 December 1964 and 19 November 1996. It became a registered charity on 26 August 1964.

SUPPLEMENTAL CHARTER

In 2013, USPG petitioned for a new Supplemental Charter which was approved on 11 December 2013. The new Supplemental

Charter restates and replaces as appropriate the provisions and effects of the Original Charter of 16 June 1701 and the three Supplemental Charters as amended in order better to regulate USPG's constitutional affairs, including changing the name and its charitable objects.

NAME

This Supplemental Charter officially changed USPG's name from the United Society for the Propagation of the Gospel (USPG) to The United Society. In June 2016, the Society changed its trading name to United Society Partners in the Gospel (to be known as USPG). The Society is now known as USPG.

OBJECTS OF USPG

The objects of USPG are to advance the Christian religion in accordance with the principles and practices of the Anglican churches of Britain and Ireland amongst the churches of the Anglican Communion and the communities they serve, throughout the world, including through, but not limited to, the following means:

- The relief of poverty;
- The promotion of good health;
- The advancement of education and the development of the capacity and skills of socially and economically disadvantaged members of such communities in such a way that they are better able to identify, and help

meet their needs and to participate more fully in society;

- The training, development and other support of Church Leaders;
- The provision of advocacy and working collaboratively with such churches and communities; and any other means aimed at improving conditions of life and prospects for the future as the Trustees shall deem fit in accordance with the principles of the Christian religion as practised in the Anglican Communion; including acting in co-operation with Partners in order to achieve such charitable outcomes.

GENERAL SECRETARY AND DIRECTORS

The General Secretary and the Directors, who are responsible for the day-to-day management of the Society, during 2020 and at the date of this report, are shown on page 3.

TRUSTEES

The Charity Trustees of USPG, who are elected by the Council, during 2020 and at the date of this report, are shown on page 3. The search for new Trustees is carried out by the Recruitment Committee, having identified the areas of experience or knowledge required by the Trustees. A process of advertising and/or direct approach to people suggested is adopted. The Recruitment Committee itself is elected by USPG's Council and chaired by the Rev'd Paul Gurnham. Once elected Trustees undergo a formal induction process.

“The differential impact of the pandemic on women has been exposed

Trustees are given the opportunity to attend appropriate seminars and courses. The two regular sub-committees of the Board of Trustees are the Finance and Audit Committee and the Remuneration and Personnel Policy Committee. Trustees have continued to meet regularly on Zoom throughout 2020 to exercise their governance duties. Council has a membership of up to 141 persons who reflect both USPG's standing in the structures of the church and the support it receives as a voluntary organisation. Council did not meet in person during 2020 but received an online update on USPG activities.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Report of the Trustees and Members and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the Royal Charter require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the



Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees, advised by senior staff, are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and

Reports) Regulations 2008 and the provisions of the Royal Charter. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GOING CONCERN STATEMENT

Trustees have a responsibility to prepare the financial statements on a going concern basis unless it is inappropriate to presume that the organisation will continue in operation. An entity is a going concern unless management either intends to liquidate the entity or to cease trading or has no realistic alternative but to do so. The Trustees have no doubt that, following the difficult year of the Covid-19 pandemic, USPG remains a going concern.

“The differential impact of the pandemic on women has been exposed

USPG has substantial reserves held in property and investment assets, totaling £52.6 million at 31 December 2020. The strength of USPG's balance sheet provides additional comfort that USPG will remain a going concern for the foreseeable future.

RISK MANAGEMENT

The Trustees have a risk management strategy which identifies the major risks to which the charity is exposed and the possible impact of these risks. Established systems are in place through the annual risk register review and quarterly management reports to review both the risks and the effectiveness of the controls. The top 10 risks facing the charity are reviewed regularly by the Trustee Board. These include:

Financial risks – In 2020 there was an overall reduction of 6% in income caused by a decline in donations from churches and individuals. These are uncertain times, albeit the vaccine roll out giving hope that the economic recovery may not be long. Management information hitherto prepared on a quarterly basis is now provided monthly, so that management can respond quickly to changes in the organisation's income and expenditure and reduce expenditure where necessary. USPG has substantial reserves held in property and investment assets, totaling £52.6 million at 31 December 2020. The strength of the balance sheet gives resilience against the short-term impact of reduction in income. Significant investment is being made in staffing to increase fundraising capacity, although it will take a number of

years to see results. The intention is to build a more stable platform of regular donations. In the current year, we are anticipating a decline of 10% in church donations and are seeking for this to be accompanied by a 10% increase from individuals.

Operational risks – Two significant operational activities of USPG are travelling overseas to see first-hand the impact of USPG's programmes and face to face engagements with supporters in Britain and Ireland. None of these activities have been possible in 2020 due to Covid-19. It is expected that overseas travelling and some level of face-to-face engagement with supporters will start in 2021 within Government guidelines. A test case may be the annual conference being planned for July 2021.

Property risks – The dispute over dilapidations with the previous tenant of Trinity Street has been settled amicably. There are no major known risks associated with the property, except those associated with wear and tear and general maintenance. These are being mitigated by using appropriate professional advice and maintenance contracts. Trustees with relevant expertise are regularly involved on property issues.

Compliance risks – In addition to data protection legislation, fire, health & safety, there are new guidelines and regular updates from HMRC including those associated with the furlough scheme, business support

and VAT. The Charity Commission and the Pensions Regulator have also issued guidance on how charities should plan and respond to risk. These are being mitigated by regular reviewing of policies and procedures in place and responding to changes.

PUBLIC BENEFIT

The Trustees confirm they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity. Both from USPG's objectives, its history and current activities, USPG has always seen its role as part of God's mission, seeking to bring his reconciling love to all peoples and in all places. The Trustees believe the Christian faith is of benefit to individuals and society as a whole. As a church-based charity with a wide range of international programmes and relationships, USPG aims to share this benefit with others. How this is done is explained throughout this Report.

PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The Board considers that the Trustees and the Senior Leadership Team as set out in note 15 of the accounts comprise the key management personnel of USPG in charge of directing and controlling, running and operating USPG on a day-to-day basis. All Trustees give of their time freely and no

Trustee received remuneration in the year. Details of Trustees' expenses and payments are disclosed in note 15 of the accounts.

FINANCE REVIEW

The year 2020 has been a challenging year due to the Covid-19 pandemic. The 6% decrease in overall income from £3.2m (2019) to £3.0m (2020) was modest. The reduction is primarily due to a drop in church donations and lower income this year from legacies, but it also reflects the challenging economic environment which impacts on fundraising activities particularly donation from churches. The closure of churches for several months of the year caused significant reductions in income for many churches, thereby reducing what they have available to be distributed. The pandemic also meant that there were several good local causes needing support from churches. USPG investments performed reasonably well during 2020, with investment income of £1.652m (2019: £1.701m) received and capital gains of £1.792m (2019: £6.006m).

USPG purchased 5 Trinity Street in 2018 and completed its refurbishment in 2019. In the first quarter of 2020 a 5-year lease was secured with a local firm of solicitors for 27% of the available floor space. This lease brought rental income of £43k and this is reported within restricted income. Rental income in a full year is expected to be £76k. The property is reflected on the balance sheet as partly within fixed assets and partly as an investment property within the investment portfolio.

Good progress has been made with our strategy of putting USPG on a sustainable financial footing by reducing year-on-year deficits on unrestricted funds, with the aim of balancing income and expenditure. The Trustees have been able to achieve their previously planned target to set the 2021 budget on a balanced basis in terms of unrestricted funds.

Donations from individuals and churches are an important source for USPG's unrestricted income, and these declined from £798k to £758k. Legacy income reduced from £631k to £452k. Legacy income, by its very nature fluctuates from year to year. USPG continues to be enormously grateful to those who arrange to support its work through legacies and donations.

The year ended with a deficit on unrestricted funds of £370k (2019: £31k deficit) and a deficit on restricted funds of £298k (2019: £1.079m deficit), making a total deficit of £668k (2019: £1.070m deficit). There would have been a balanced outcome on unrestricted funds in the absence of two unforeseen (and largely one off) provisions, an increase of £342k in the provision for doubtful Festina loans, and a provision of £80k for World Mission Association (WMA) pension costs. The Trustees plan to spend down balances on restricted funds (note 9) where it is appropriate to do so.

The investment gains for the year were £1.792m (2019: £6.006m).

This year, the FRS 102 actuarial loss on the pension schemes jumped quite significantly from £2.669m to £4.787m. This has resulted in an adjustment of £2.173m against unrestricted reserves. This is essentially due to the change in corporate bond yields over the year: corporate bond yields have declined leading to a lower discount rate and thereby a higher value being placed on the pension liabilities.

The summary of the 2020 results can be found below:

	2020	2020	2020	2019	2019	2019
	UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL	UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL
INCOME	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Donations and Legacies	992	218	1,210	1,092	337	1,429
Investment Income	576	1,076	1,652	606	1,095	1,701
Rental Income		43	43			-
Other Income	96		96	54		54
TOTAL INCOME	1,664	1,337	3,001	1,752	1,432	3,184
EXPENDITURE						
Programmes	1,415	1,635	3,050	1,372	1,821	3,193
Cost of raising funds	619		619	411		411
Transfer to Diocese in Europe			-		650	650
TOTAL EXPENDITURE	2,034	1,635	3,669	1,783	2,471	4,254
SURPLUS (DEFICIT)	(370)	(298)	(668)	(31)	(1,039)	(1,070)
Investment gain (loss)	(96)	1,888	1,792	1,235	4,771	6,006
Actuarial loss on pension schemes	(2,173)		(2,173)	(685)		(685)
Net movement in funds	(2,639)	1,590	(1,049)	519	3,732	4,251
FUNDS						
Unrestricted	735		735	5,144		5,145
Designated	5,675		5,675	3,904		3,904
Restricted		2,582	2,582		2,862	2,862
Permanent Endowments		22,514	22,514		21,206	21,206
Expendable Endowments		21,096	21,096		20,534	20,534
TOTAL FUNDS CARRIED FORWARD	6,410	46,192	52,602	9,048	44,602	53,651

USPG prepares a budget each year and a rolling forecast, together with management accounts and cash flow statements.

These reports are discussed by the Senior Leadership Team and scrutinised by the Finance and Audit Committee prior to submission to the Board of Trustees. The Finance and Audit Committee meets five times a year.

There is a strong budgetary control environment where each expenditure item is authorised by the budget holder and checked by the finance team against approved budgets. Internal control procedures are in place regarding opening of mail, purchase ledger processing, banking (including internet banking) and cheque payments (which have been significantly reduced). These controls are reviewed regularly in relation to their effectiveness and robustness.

Trustees and the senior staff of USPG are made aware of any potential conflicts of interest and are required to complete a related party declaration as and when a potential conflict arises, and also at the end of the year as part of the annual audit process.

INVESTMENT POWERS, POLICY AND PERFORMANCE

Under the Supplemental Charter of 21 June 1956, as amended by the Order in Council dated 19 November 1996 and the Supplemental Charter of 3 March 2014 the Trustees have full and unrestricted powers of investment in respect of USPG general funds,

and the endowment funds are invested according to the requirement of individual funds. All investments held by USPG have been acquired in accordance with the powers available to the Trustees.

During the latter part of the year, it was decided that the investments held with Rathbones Investment Ltd were to be transferred to the COIF Charities Ethical Investment Fund of the CCLA. By the end of Dec 2020 a total of £10.255m, and since the year end a further £204k, had been transferred to this CCLA Fund, with a residual balance of £17k outstanding. CCLA Investment Management Ltd now manages more than 90 per cent of USPG's funds through their range of pooled funds, with The Charities Property Fund managing the balance. At December 2020, the total market value of funds managed by CCLA was £48.318m (2019: £35.924m) Rathbones, £223k (2019: £10.779m) and the Charities Property Fund, £4.018m (2019: £4.125m).

ETHICAL INVESTMENT POLICY

USPG has adopted the ethical investment policy of the Church of England, as recommended by the Church's Ethical Investment Advisory Group, which has three National Investing Bodies (NIBs): The Church Commissioners for England, the CBF Church of England Funds and the Church of England Pensions Board. The NIBs are asset owners who invest on behalf of many beneficiaries. The way in which they invest forms an

integral part of the Church of England's witness and mission. The NIBs receive advice and support on ethical investment from the Church's Ethical Investment Advisory Group (EIAG). The purpose of the EIAG is to enable the NIBs to act as distinctively Christian – and Anglican – institutional investors. The EIAG develops ethical investment policy recommendations which, once agreed by the NIBs, are adopted by them, communicated to the wider Church and implemented. A summary of USPG's ethical investment policy as per the EIAG's guidance is

Indirect investments via pooled funds

USPG invests in assets and asset classes through pooled funds. Pooled funds are funds in which several different investors invest. The Pooled Funds apply the investment policies consistent with the ethical investment guidance of the EIAG.

The Trustees meet with the investment managers twice a year to review their performance, set annual income targets, as well as receive evidence that the ethical investment policy is being adhered to.

Grants Policy

USPG no longer works based on giving grants - it funds programmes agreed with partner churches around the world through memoranda of understanding.

USPG's reserves

USPG reserves are a complex mix of unrestricted funds (free reserves), designated funds and restricted funds.

Free reserves

These are reserves that are available without restriction to fund working capital, shortfalls in income, innovations, unexpected expenditure or other financial obligations. Recognising the need to maintain continuity of funding of programmes which are approved over a 3-year period in anticipation of income each year, Trustees assess the level of free reserves considered appropriate to ensure USPG's continued ability to carry out its objectives as well as manage risks and future liabilities. The reserves policy anticipates that the level of reserves should represent at least 12 months' operational costs.

The free reserve at 31 December 2020 was £6.410m (2019: £9.049m), which represents approximately 40 months of operational costs as per the 2021 budget.

Designated funds

Designated funds total £5.675m (2019: £3.904m). In 2016, Trustees made a policy to designate funds each year to cover the defined benefit pension schemes deficit as per the FRS 102 valuation at the year end. This year, the deficit increased from £2.669m to £4.787m therefore £2.118m of general reserves were designated into the designated fund to top up the deficit.

USPG guarantees interest free loans from supporters who have contributed into the fund. The balance of these guaranteed loans of £166k has been designated to represent the liability due to Scheme loan holders.

The total Festina loans balance at the end of the year after provisions was £152k.

Restricted and Endowment funds

The restricted funds are funds earmarked for specific geographical regions or objects and cannot be spent until stable leadership and other conditions in those areas are met. Restricted income funds total £2.582m (2019: £2.862m) and endowment funds total £43.610m (2019: £41.740m). These do not form part of our free reserves as Trustees have to comply with the relevant restrictions. Unspent restricted funds in the year are carried forward into the subsequent year to comply with the donors' specific requirements. This includes funds received for the Europe refugee crisis appeal. Trustees have a plan in place to spend down the accumulated restricted funds and this is reflected in the reduced restricted fund balance at the year end.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE UNITED SOCIETY (KNOWN AS USPG)

OPINION ON FINANCIAL STATEMENTS

We have audited the financial statements of The United Society for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been prepared in accordance with the Charities Act 2011.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our

report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information.

Our opinion on the financial statements does

not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records;
- or we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement set out on page 18, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect

a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- The Charity is required to comply with charity law and based on our knowledge of its activities, we identified that the legal requirement to accurately account for restricted funds was of key significance.
- We gained an understanding of how the charity complied with its legal and regulatory framework, including the requirement to properly account for restricted funds, through discussions with management and a review of the documented policies, procedures and controls.
- The audit team, which is experienced in the audit of charities, considered the charity's susceptibility to material misstatement and how fraud may occur. Our considerations included the risk of management override.
- Our approach was to check that all restricted income was properly identified and separately accounted

for and to ensure that only valid and appropriate expenditure was charged to restricted funds. This included reviewing journal adjustments and unusual transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF THE AUDIT REPORT

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken, so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report or for the opinions we have formed.

**Knox Cropper LLP Chartered Accountants
Statutory Auditor
65 Leadenhall Street London
EC3A 2AD
Date: 12 May 2021**

Knox Cropper LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE UNITED SOCIETY STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds		Restricted	Endowment	TOTAL	TOTAL
		General	Designated	Income Funds	Funds	2020	2019
		£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
Income							
Donations and Legacies	12	992		218		1,210	1,429
Income from charitable activities :							
Sundry income	13	96		-		96	54
Investment Income	13	576		1,076		1,652	1,701
Rental Income	13			43		43	-
Total Income		1,664		1,337	-	3,001	3,184
Expenditure							
Cost of raising funds		619				619	411
Expenditure on Charitable Activities :							
Global Programmes and Mission Engagement	14	1,415		1,635		3,050	3,193
Other Expenditure - Transfer of funds to Diocese in Europe							650
Total Expenditure		2,034		1,635	-	3,669	4,254
Net income/expenditure before gains/(loss) on investment assets		(370)		(298)	-	(668)	(1,070)
(Loss)Gains on investment assets	3	(96)		18	1,870	1,792	6,006
Net income/(expenditure) after gains/(loss) on investment assets		(466)		(280)	1,870	1,124	4,936
Transfers between funds		(1,771)	1,771	-		-	
Actuarial loss on pension schemes	17	(2,173)				(2,173)	(685)
Net movement in funds for the year		(4,410)	1,771	(280)	1,870	(1,049)	4,251
Reconciliation of Funds		5,145	3,904	2,862	41,740	53,651	49,400
Total funds brought forward							
Total funds carried forward		735	5,675	2,582	43,610	52,602	53,651

The notes on pages 29 to 42 form part of these accounts.

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived from continuing activities.

Transfers between funds represent the designation of additional general funds to match the future pensions liabilities.

THE UNITED SOCIETY STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	Unrestricted Funds		Restricted	Endowment	TOTAL
		General	Designated	Income Funds	Funds	2019
		£ '000	£ '000	£ '000	£ '000	£ '000
Income						
Donations and Legacies	12	1,092		337		1,429
Income from charitable activities :						
Sundry income	13	54				54
Investment Income	13	606		1,095		1,701
Rental Income	13					
Total Income		1,752		1,432		3,184
Expenditure						
Cost of raising funds		411				411
Expenditure on Charitable Activities :						
Global Programmes and Mission Engagement	14	1,372		1,821		3,193
Other Expenditure - Transfer of funds to Diocese in Europe					650	650
Total Expenditure		1,783		1,821	650	4,254
Net income/expenditure before gains/(loss) on investment assets		(31)		(389)	(650)	(1,070)
Gains on investment assets	3	1,235		61	4,710	6,006
Net income/(expenditure) after gains/(loss) on investment assets		1,204		(328)	4,060	4,936
Transfers between funds		172	232	(404)		
Actuarial loss on pension schemes	17	(685)				(685)
Net movement in funds for the year		691	232	(732)	4,060	4,251
Reconciliation of Funds						
Total funds brought forward		4,453	3,672	3,595	37,680	49,400
Total funds carried forward		5,144	3,904	2,863	41,740	53,651

BALANCE SHEET AT 31 DECEMBER 2020

	Note	2020 £ '000	2019 £ '000
FIXED ASSETS			
Tangible assets	2	3,997	4,015
Investments	3	52,630	50,914
Property Investments	3	1,224	1,224
TOTAL FIXED ASSETS		57,851	56,153
NON CURRENT ASSETS Loans and debtors due after 1 year	5	272	742
CURRENT ASSETS			
Loans and debtors	5	627	569
Cash at bank and in hand		301	385
TOTAL CURRENT ASSETS		928	954
LIABILITIES			
Creditors falling due within one year	6	1,662	1,529
NET CURRENT (LIABILITIES)		(734)	(575)
TOTAL ASSETS LESS CURRENT LIABILITIES		57,389	56,320
Creditors: Net Pension Scheme Liabilities	17	(4,787)	(2,669)
NET ASSETS	11	52,602	53,651
THE FUNDS OF THE SOCIETY :			
Unrestricted Funds:			
General	7	5,522	7,814
Pension Schemes	17	(4,787)	(2,669)
Designated	8	5,675	3,904
		6,410	9,049
Restricted Income Funds	9	2,582	2,862
Endowment Funds:	10		
Expendable		21,096	20,534
Permanent		22,514	21,206
		43,610	41,740
TOTAL CHARITY FUNDS	11	52,602	53,651

STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £'000	2019 £'000
Cash used in operating activities	(2,107)	(2,267)
Cash flows from investing activities		
Investment income	1,652	1,701
Purchase of fixed assets	(60)	(285)
Purchase of investments	(10,701)	(1,268)
Sale of investments	10,777	1,753
Cash provided by (used in) investing activities	1,668	1,901
Cash flows from financing activities		
Net (increase) decrease of Festina loan debtors	350	175
Net (increase)decrease of Festina loan creditors	0	35
Cash used in financing activities	350	210
Increase in cash and cash equivalents in the year	(84)	(155)
Cash and cash equivalents at the beginning of the year	385	540
Total cash and cash equivalents at the end of the year	301	385

Reconciliation of net movement in funds to net cash flow from operating activities

	2020 £'000	2019 £'000
Net movement in funds	(668)	(1,070)
Add back depreciation charge	78	66
Deduct interest income shown in investing activities	(1,652)	(1,701)
Pension creditor movements	(55)	(251)
Increase (decrease) in debtors	63	183
Increase (decrease) in creditors	133	506
Net cash used in operating activities	(2,101)	(2,267)

Analysis of change in net debt

	At start of year £'000	Cash flows £'000	cash changes £'000	At year end £'000
Cash	385	(102)	18	301
Loans falling due within one year	(166)	-	-	(166)
	219	(102)	18	135

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)). The United Society meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or notes. The Trustees consider that there are no material uncertainties about Charity's ability to continue as a going concern. In forming this opinion, they have considered the impact of the Covid-19 pandemic on both its income and expenditure and the carrying value of its assets and liabilities for a period of at least twelve months from the date of approval of these financial statements.

a. Donation, legacies and fundraising income

These are recognised in the accounts when received or when the Society becomes legally entitled to them and they can be reasonably measured. Income received for general purposes of the Charity are included as unrestricted funds. Income for activities restricted by the wishes of the donor or the terms of the particular trust deed is taken to restricted income funds. Income required to be retained as capital in accordance with the donor's wishes are accounted for as endowments – permanent or expendable according to the nature of the restriction.

b. Investment income

Investment income is accounted for as it accrues. Investment income to be spent in accordance with the particular terms of a trust is included in restricted income funds

c. Expenditure

Resources expended are accounted for on an accruals basis. Support costs which cannot be directly apportioned are allocated between cost categories on the basis of the Trustees' estimate of the time spent on the relevant functions. Cost of generating funds comprises expenditure incurred by the Society in appealing for donations. Cost of charitable activities consist of all expenditure directly relating to the objects of the Society together with an allocation of support costs. International programmes costs: these are the costs of programmes across the Anglican Communion developed jointly with our partners. Programmes costs are approved by Trustees as part of the overall budget of the Society on an annual basis. Funding for these Programmes are formalised through a Memorandum of Understanding (MoU). Governance costs comprise expenditure on management and compliance with constitutional and statutory requirements together with an allocation of support costs.

d. Investments

Investment properties are included in investments and are stated at Trustees' valuation based on similar properties being sold in the area. Other investments are stated at market value. Gains (or losses) are reflected in the Statement of Financial Activities in the year in which they occur.

e. Depreciation of tangible fixed assets

General minor office equipment is charged to resources expended in the year that the expenditure is incurred. For the purpose of depreciation, property is separated out into components such as structure, land, lift, machinery and Air conditioning equipment. The depreciation rates in use are the following : major office and computer equipment at 20 per cent on costs, Properties at 2 per cent of cost less the value of land and Plant at 25 per cent on costs.

f. Property

The Property is used for partial own office use and part to earn rental income. The part for rental is classified as investment property and accounted for separately in the accounts using floor space.

g. Pensions

The Society operates and contributes to two defined benefit schemes and one workplace pension scheme. The amounts included within the Statement of Financial activities and Balance Sheet is in accordance with the requirements of Financial Reporting Standard 17: Retirement Benefits (FRS102).

h. Fund accounting

Details of the nature and purpose of each fund are set out in notes 7 to 10.

i. Debtors

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

j. Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

k. Creditors

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2. TANGIBLE FIXED ASSETS

	Freehold Property*	Computers	Plant (Lift)	Office Equipment	Furniture & Fittings	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost:						
Balance at 1 January 2020	4,081	111	28	7	67	4294
Additions	-	60	-	-	-	60
Balance at 31 December 2020	4081	171	28	7	67	4354
Depreciation:						
Balance at 1 January 2020	122	96	7	7	47	279
Charge for the year	48	18	7	-	5	78
Balance at 31 December 2020	170	114	14	7	52	357
Net Book Value at 31 December 2020	3,911	57	14	-	15	3,997
Net Book Value at 31 December 2019	3,959	15	21	-	20	4,015

*Freehold Property includes the portion of the purchase of the 5 Trinity Street that is not treated as an Investment Property. This property purchase was funded from the Africa expendable endowment fund.

3. INVESTMENTS

	Restricted Funds	Unrestricted Funds	Endowment Funds Expendable Property	Endowment Funds Expendable	Endowment Funds Permanent	Total Funds
	£'000	£'000	£'000	£'000	£'000	£'000
Market Value at 1 January 2020	653	13,198	1,224	15,858	21,205	52,138
Acquisitions		10,701				10,701
Disposals		(10,777)				(10,777)
Net gain on revaluations	18	(96)		563	1,307	1,792
Market Value at 31 December 2020	671	13,026	1,224	16,421	22,512	53,854
Listed investments	671	13,026		16,421	22,512	52,630
Property represents 27% of the Trinity Street property rented out			1,224			1,224
Total Investments at 31 December 2020	671	13,026	1,224	16,421	22,512	53,854

4. FINANCIAL INSTRUMENTS

	2020	2019
	£'000	£'000
Financial Assets		
Financial assets measured at fair value	52,630	50,914
Financial assets that are debt instruments measured at amortised cost	454	909
	53,084	51,823

Financial Liabilities

-

-

Financial assets measured at fair value comprise listed investments.

Financial assets measured at amortised cost comprise loans, trade and other debtors

Financial liabilities measured at amortised cost comprise loans, amounts due to overseas partners, trade and other creditors.

5. LOANS AND DEBTORS

	2020	2019
	£'000	£'000
Loans and debtors due after 1 year		
Balance of the sale proceeds of UCA payable at £120k per annum until 2021	120	240
Festina loan balances	152	502
	272	742

The Society's lease hold interest in the former United College of the Ascension in Birmingham was sold to Al Mahdi Institute in 2011.

Loans and debtors due less than 1 year

Other debtors	182	207
Prepayments and accrued income	445	362
	627	569

At the year end the Society was due a number of legacies. The amount of these legacies could not be accurately quantified.

A reasonable estimate of the amount due would be £170,000 which is not accrued in the accounts.

6. CREDITORS : FALLING DUE WITHIN ONE YEAR

	2020	2019
	£'000	£'000
Loans received from Festina Scheme holders	166	166
Taxation and Social Security	23	25
Provision for liability (WMA Section 75 buy out)*	80	-
Other creditors and accruals	121	68
Funds held on behalf of sister organisations	567	575
Diocesan Accounts	705	695
	1,662	1,529

*USPG and CMS are joint sponsors of World Mission Association Ltd., a subsidiary formed in 1987 to manage the operations at Partnership House. The provision for liability is an estimate of Section 75 Employer Buy-out payment due to the Church of England Pension Board under the Church worker pension scheme arrangements.

7. UNRESTRICTED FUNDS

General funds are funds where both the capital and income can be spent at the discretion of the Trustees in furtherance of the objects of the Society.

8. DESIGNATED FUNDS

Designated funds are unrestricted funds which have been designated by the Trustees for particular purposes.

The designated funds include the following:

	2020	2019
	£'000	£'000
To finance future pensions liabilities	4,787	2,669
Commitments to guarantee loans from Festina Loan holders	166	166
To finance the Society's loan from general funds to the Festina Loan Scheme	-	337
Amount reflecting the finance tied up in tangible fixed assets	62	19
Amount reflecting the finance tied up in Property	660	713
	5,675	3,904

9. RESTRICTED INCOME FUNDS

	Balance at 1 Jan 2020 £'000	Income £'000	Expenditure £'000	Investment Gains	Balance at 31 Dec 2020 £'000
General restricted funds	192	72	(264)		-
Medical funds	27	-	(18)		9
Legacies and donations received	812	139	(24)		927
Trust Invested Income	652	-	-	18	670
 New scheme Trusts funds:					
Africa Fund	3	457	(389)		71
Central Africa Fund	4	136	(139)		1
East Asia Fund	561	88	(224)		425
Educational Fund	86	106	(80)		112
General Fund	-	79	(59)		20
Health Fund	196	50	(137)		109
Latin America and Caribbean Fund	-	33	(33)		-
South Asia Fund	7	61	(68)		-
Maintained Trusts Funds	107	109	(100)		116
Rapid Response Fund	61	4	(65)		-
Earmarked Gifts	9	2	-		11
European Refugee Appeal	145	-	(34)		111
	2,862	1,336	(1,634)	18	2,582

10. ENDOWMENT FUNDS

	Balance at 1 Jan 2020 £'000	Sales £'000	Investment Gains £'000	Balance at 31 Dec 2020 £'000
Permanent Endowment Funds				
Africa Fund	3,331		214	3,545
Central Africa Fund	3,598		225	3,823
East Asia Fund	906		60	966
Educational Fund	1,051		70	1,121
General Fund	5,950		336	6,286
Health Fund	1,951		123	2,074
Latin America and Caribbean Fund	848		58	906
South Asia Fund	421		29	450
Other Funds	3,150		193	3,343
	21,206		1,308	22,514
Expendable Endowment Funds				
Trinity Street Property	4,126		-	4,126
Africa Fund	8,675		50	8,725
Central Africa Fund	816		51	867
East Asia Fund	2,505		168	2,673
Educational Fund	2,558		172	2,730
General Fund	214		13	227
Health Fund	128		8	136
Latin America and Caribbean Fund	272		18	290
South Asia Fund	536		37	573
Other Funds	704		45	749
	20,534		562	21,096
Total Endowment Funds	41,740		1,870	43,610

PERMANENT ENDOWMENT FUNDS

These are funds where the capital must be retained and only the income used in accordance with the terms of a trust or the wishes of the donor. These have been analysed above in accordance with how the income generated from the funds is to be spent.

EXPENDABLE ENDOWMENT FUNDS

These are funds where the capital must be retained and only the income used in accordance with the terms of a trust, until such times as the Trustees elect in accordance with the terms of the trust to apply the capital as income. This is shown by way of a transfer from the endowment funds to the restricted or unrestricted funds.

TRUST FUNDS

These funds are analysed in accordance with the purpose specified by the donor, the terms of the particular trust or the geographical areas of the world where the income should be spent.

LEGACIES AND DONATIONS

This fund represents legacies and donations received which have to be spent in geographical areas as per the wishes of the donor. Due to leadership challenges in some of those areas, funds have been held until those challenges are resolved.

FESTINA LOANS

This fund provides unsecured loans at 2% interest rates to overseas dioceses for capital projects. The loans are repaid over an agreed period not exceeding 10 years. This scheme is supported by loans totalling £166,126 made by supporters on an interest free basis but guaranteed by the Society. The total of loans awarded at the end of the year stood at £152,460.

11. ANALYSIS OF NET ASSETS BY FUNDS

	Tangible Fixed Assets £'000	Investments £'000	Net Current Assets £'000	Pension Scheme Liabilities £'000	Balance at 31 December 2020 £'000
Unrestricted Funds:					
General Funds		13,026	(7,504)	(4,787)	735
Designated Funds	1,091	1,224	3,360		5,675
Restricted Funds		671	1,911		2,582
Permanent Endowment		22,512	(1,416)		21,096
Expendable Endowment	2,906	16,421	3,187		22,514
	3,997	53,854	(462)	(4,787)	52,602

	Tangible Fixed Assets £'000	Investments £'000	Net Current Assets £'000	Pension Scheme Liabilities £'000	Balance at 31 December 2019 £'000
Unrestricted Funds:					
General Funds		13,198	(5,384)	(2,669)	5,145
Designated Funds	4,015	1,224	(1,335)		3,904
Restricted Funds		653	2,209		2,862
Permanent Endowment		21,205	(671)		20,534
Expendable Endowment		15,858	5,348		21,206
	4,015	52,138	167	(2,669)	53,651

12. DONATIONS AND LEGACIES

Donations are received from churches within Britain and Ireland, mainly from Parochial Church Councils and from other charitable trusts and individuals.

Legacies are received from departed supporters within Britain and Ireland.

Residuary legacies notified before the year end but for which the value was uncertain have not been accrued.

	2020 £'000	2019 £'000
Donations	758	798
Legacies	452	631
	1,210	1,429

13. INVESTMENTS, TRUSTS & FOUNDATIONS AND OTHER INCOME

	2020 £'000	2019 £'000
Investments quoted on a recognised UK Stock Exchange	318	414
Common Investment Funds	1,334	1,287
Rental Income	43	-
	1,695	1,701

Other income

	2020 £'000	2019 £'000
Sundry Income (Includes £5,529.16 received from HMRC through the Corona virus job retention Scheme.)	96	54
	96	54

Trusts and Foundation Income over £499 received and included in the donations figure.

	£
Bradley Family Charitable Foundation	20,000
Guernsey Overseas Aid Commission	20,250
The Fulmer Charitable Trust	750
Alma Jean Henry Charitable Trust	800
Tisbury Telegraph Trust	500
The SMB Charitable Trust	1,000
The Nancy Woodroffe Baker Trust	800
Mrs R P Tindall's Charitable Trust	1,000
The Forest Hill Charitable Trust	1,000
Saxham Trust	500
Summers and May Charitable Trust	2,200
	48,800

14. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Programme Expenditure £'000	Other Direct Expenditure £'000	Staff costs £'000	Transfer	Support Cost £'000	2020 £'000	2019 £'000
Cost of Generating Funds							
Fundraising	-	110	201		259	570	360
Investment Management		51				51	51
Charitable Activities							
Programmes	1,262		924		745	2,931	3,030
Transfer to Diocese in Europe							650
Governance Costs*	-	27	59		31	117	163
Total Resources expended	1,262	188	1,184	-	1,035	3,669	4,254

ANALYSIS OF SUPPORT COSTS - OTHER COSTS:

	2020 £'000	2019 £'000		2020 £'000	2019 £'000
Pension Administration costs - Overseas and Home Schemes	157	124	Allocated as follows:		
Pension - Home Scheme Deficit plan	112	112	Cost of Generating Funds	259	81
Accommodation and Facilities	57	87	Charitable Activities		
Distribution - Postage	20	23	Programmes	745	374
Staff & Volunteers Expenses	-	13	Governance Costs	31	24
Archives	27	21	Total Support Costs	1,035	479
Telephones	32	31	Direct Governance Costs		
Finance - Bank Charges	10	14	Council meetings and Trustees' expenses	4	46
Depreciation	77	71	Auditors remuneration: Audit	13	13
Recruitment and Training Costs	39	23	Other Professional fees*	11	35
IT Support	45	49	Total direct Governance Expenditure	28	94
Office Costs	48	45	<i>Trustees' expenses include overseas travel costs and reimbursed travel expenses of £1,763 (2019: £6,248) and paid to 4 (2019: 6) Trustees.</i>		
Property Maintenance Costs	40	-	<i>* Other professional fees for 2019 included fees in relation to the purchase of 5 Trinity Street.</i>		
FRS 102 Pension Adjustments	(55)	(251)			
Festina Provision	346	117			
WMA Section 75 buy out provision	80				
	1,035	479			

ANALYSIS OF SUPPORT COSTS - OTHER COSTS:

	2020	2019
	£'000	£'000
Pension Administration costs - Overseas and Home Schemes	157	124
Pension - Home Scheme Deficit plan	112	112
Accommodation and Facilities	57	87
Distribution - Postage	20	23
Staff & Volunteers Expenses	-	13
Archives	27	21
Telephones	32	31
Finance - Bank Charges	10	14
Depreciation	77	71
Recruitment and Training Costs	39	23
IT Support	45	49
Office Costs	48	45
Property Maintenance Costs	40	-
FRS 102 Pension Adjustments	(55)	(251)
Festina Provision	346	117
WMA Section 75 buy out provision	80	
	1,035	479

	2020	2019
	£'000	£'000
Allocated as follows:		
Cost of Generating Funds	259	81
Charitable Activities		
Programmes	745	374
Governance Costs	31	24
Total Support Costs	1,035	479

Direct Governance Costs

Council meetings and Trustees' expenses	4	46
Auditors remuneration: Audit	13	13
Other Professional fees*	11	35
Total direct Governance Expenditure	28	94

Trustees' expenses include overseas travel costs and reimbursed travel expenses of £1,763 (2019: £6,248) and paid to 4 (2019: 6) Trustees.

* Other professional fees for 2019 included fees in relation to the purchase of 5 Trinity Street.

15. ANALYSIS OF STAFF COSTS, TRUSTEES REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

	2020	2019
	£'000	£'000
Salaries	1,015	962
Social security costs	104	103
Pension costs	65	74
	1,184	1,139

Included in the above is a payment made to a member staff in settlement of redundancy, totalling £20,000.

Three employees earned between £60k and £70k during the year. (2019 Two between £60k and £70k)

One employees earned between £80k and £90k during the year. (2019 One between £80k and £90k)

Employer costs includes employers national insurance and pension contributions.

The key management personnel of the charity comprise the Trustees, Chief Executive Officer and the Directors of Finance, Mission Engagement, Communications and Global Relations (Trustees and five employees in 2020, Trustees and four employees in 2019).

Total employee benefits of the key management personnel of the charity were :	£'000	£'000
	339	264

One trustee received a payment of £200 for professional services to the charity (2019 none).

The average full time equivalent employees during the year were :	25	23
---	-----------	-----------

The average head count of employees during the year were :	29	27
--	-----------	-----------

16. PROGRAMMES WITH OVER £10K FUNDING IN THE YEAR

	2020 £
Theological College Exchanges	10,500
Leadership Development (CPCA) - Zimbabwe	10,000
Leadership Development (ACIO) - Indian Ocean	15,000
Colombo Leadership Development Support - Church of Ceylon	10,000
St Thomas Theological College - Church of Pakistan	10,000
Leadership Development Programme - Council of Anglican Provinces of Africa	55,000
Leadership Development - Anglican Council of Malawi	10,000
Capacity Strengthening - Internal Province of West Africa	14,000
Ecological and Economic Justice	11,162
Expanding Horizons/Exchanging Places	10,515
Gender Base Violence Programme - Zambia	29,000
Health Programme - Zimbabwe	69,000
Community Livelihoods/Integrated Programme - Anglican Council of Malawi	48,000
Programme Development (COTT, Zululand, Swaziland)	15,000
Health PMTCT - Anglican Church of Tanzania	45,000
Leadership Development - Anglican Church of Tanzania	15,000
Girl Child Campaign - Focus 9/99 - India	11,750
Kurnool Women Skills Training Nandyal - Church of South India	10,000
Green School Programme - Church of South India	10,000
Sarenga Community Health - Cafor - Church of North India	12,000
Anti-Human trafficking Programme Durgapur - Church of North India	16,000
Women Helpline Programme - Delhi Brotherhood Society	13,000
Let My People Go - CNI SBSS - Church of North India	22,000
Estate Community Development Mission - Diocese of Colombo	13,500
Abundant Life Human Rights Programme - Philippine Independent Church	14,100
CPM Leadership Development Initiative - Church of the Province of Myanmar	18,100
Bollobhpur Hospital - Church of Bangladesh	13,000
Jobarpur Community Health - Church of Bangladesh	20,000
Swaramptor Community Livelihood - Church of Bangladesh	10,000
Rapid Response	65,000
Refugee Crisis in Europe	34,053
Focus on the Future	28,993

Our Programmes assist partners in the world church to respond to their strategic needs and priorities. These include programmes in Community Engagement & Health, Leadership, Strengthening capacity and locally identified initiatives. Emergency response grants are one off payments made in solidarity with partners who have had a natural or man-made emergency situation. These costs are a combination of unrestricted and restricted funds.

17. PENSION SCHEME ARRANGEMENTS

Financial Reporting Standard 102 (FRS 102) requires disclosure of the charity's assets and liabilities of the USPG Overseas and Home Pension Scheme, both of which are defined benefits schemes. A qualified independent actuary has made the valuations based on the following assumptions:

	2020 (%)	2019 (%)
Discount rate	1.30	2.10
Inflation assumption (RPI)	3.40	3.40
Statutory increases to deferred pensions (CPI)	2.75	2.40
Increases to pensions in payment :		
- RPI to a max of 5% (Home Scheme)	3.10	3.25
- RPI to a max of 2.5% (Home Scheme)	2.15	2.30
- CPI to a max of 5% (Overseas Scheme)	2.55	2.35

Post retirement mortality assumption

S3NA series tables with the CMI-2018 projections using a long term improvement rate of 1.25% p.a. The initial addition is 0.25% p.a. S2NA series tables with the CMI-2016 projections using a long term improvement rate of 1.25% p.a. Commutation

75% of members are assumed to take the maximum tax free cash possible. 50% of members are assumed to take the maximum tax free cash possible

Amount recognised in the Balance Sheet at 31 December 2020	Value at 31 December 2020 £'000	Value at 31 December 2019 £'000
Fair value of assets	11,728	11,401
Present value of funded obligations	(16,515)	(14,070)
(Deficit)	(4,787)	(2,669)
Net defined benefit liability at 31 December before deferred tax	(4,787)	(2,669)

Amount recognised in the Statement of Financial Activities account over the year	Value at 31 December 2020 £'000	Value at 31 December 2019 £'000
Current service cost	-	12
Interest on liabilities	292	357
Interest on assets	(237)	(294)
Past service costs	2	-
Settlement and curtailment cost	-	(202)
Total	57	(127)
Analysed as follows,	Value at 31 December 2020 £'000	Value at 31 December 2019 £'000
Employer contribution charged within Staff Costs and	112	124
Support costs in Note 15	(55)	(251)
FRS 102 adjustment separately disclosed in Note 15	57	(127)

Remeasurements over the year

	Value at 31 December 2020	Value at 31 December 2019
	£'000	£'000
Loss/(Gain) on scheme assets in excess of interest	(299)	(996)
Experience (Gain)loss on liabilities	190	(28)
(Gain) from changes to demographic assumptions	(200)	-
(Gain)/loss from changes to financial assumptions	2,482	1,709
Total remeasurements	2,173	685

Reconciliation of assets and Defined Benefit Obligation

The change in the assets over the period was:

Fair value of assets at the beginning of the period

	Value at 31 December 2020	Value at 31 December 2019
	£'000	£'000
Fair value of assets at the beginning of the period	11,401	10,186
Interest on assets	237	294
Employer contributions	112	124
Contribution by Scheme participants	-	3
Benefits paid	(321)	(202)
Return on plan assets less interest	299	996
Fair value of assets at the end of the period	11,728	11,401

Actual return on assets

536 1,290

The change in the Defined Benefit Obligation over the period was:

	Value at 31 December 2020	Value at 31 December 2019
	£'000	£'000
Defined Benefit Obligation at the beginning of the period	14,070	12,421
Current service cost	-	12
Contribution by Scheme participants	-	3
Past service costs	2	-
Interest cost	292	357
Benefits paid	(321)	(202)
Change due to settlements and curtailments	-	(202)
Experience (gain)/loss on defined benefit obligation	190	(28)
Changes to demographic assumptions	(200)	-
Changes to financial assumptions	2,482	1,709
Defined Benefit Obligation at the end of the period	16,515	14,070

Assets

The assets are invested with Legal & General Investment Management.

The assets do not include any investment in shares or property of the Employer.



HARVEST APPEAL 2021

While Zimbabwe is on the way to reducing HIV and AIDS, many of those who live with HIV still face stigma around disclosing their status. To support local people, the Church of Zimbabwe's Stigma Reduction Programme trains church leaders on issues of HIV and has created wellness groups that provide a network to people living with HIV. As well as emotional support, they offer access to food gardens to improve nutrition and help with developing sustainable livelihoods.

People living with HIV are facing the problem of food shortages during the Coronavirus pandemic. Food insecurity brings

additional negative effects as good nutrition is a key factor for adherence to Antiretroviral (ARV) therapy. This may increase the rate of progression to AIDS and further exacerbate the level of stigma and discrimination.

848 people living with HIV are now participating in the wellness groups and it has been transformational for those in the programme. This Harvest we are raising funds for projects including the wellness gardens in Zimbabwe.

Donate today and help fund this life changing work

TO FIND OUT MORE

please visit:
www.uspg.org.uk/harvest/

USPG⁺ PARTNERS IN
GLOBAL MISSION