



THE CHURCH OF ENGLAND
IN
CENTRAL WINDSOR

Becoming “The Parish of Central Windsor”

PCC Members Information





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Becoming the Parish of Central Windsor



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1 Becoming One Parish

1.1 Current Parishes

New Windsor Team Ministry comprises three parishes:

- The Parish of New Windsor, with St John the Baptist and All Saints churches.
- The Parish of Clewer St Stephen with Spital, with St Stephen & St Agnes church
- The Parish of Holy Trinity, with Holy Trinity church.

This means that there are 3 separate parishes and 4 large churches within the Team.

Appendix 1 contains details of the parish boundaries and populations: -

- The total population of all three parishes is around 12,000 people, which equates to a typical single parish within the Church of England, although in a far from typical town, with large numbers of tourists visiting every day.
- All 3 parishes are in the top 4% of the wealthiest parishes in UK, whilst this does not mean there is no poverty or hardship, it does impact on the perception of prosperity.
- Other than a large area of parkland, the three parishes are highly densely urbanised areas with high population density.

All four churches are large, primarily Victorian, 150 to 200 years old, and all in regular need of expensive repairs.

1.2 Vision

The process of the three parishes working more closely together began over 20 years ago, when the New Windsor Team Ministry was formed, and the ultimate aim of becoming one parish has been discussed a number of times over this period.

The proposal is to dissolve the existing parishes and form one new parish – tentatively titled “The Parish of Central Windsor”. The current mission statement and vision:

“To Make God’s Love known in Windsor ”

The following is extracted from the most recent Parish Profile:

Developing Our Vision: Our Three Priorities

To demonstrate in the worship of our four churches the breadth of the Church of England

In a competitive world we need to have a clear and consistent message to the people of Windsor so that they understand who we are and what we stand for. We are working to improve communication, to reach out more effectively to young people and embrace the changing demographic of Windsor.

To work towards to becoming a single and united parish

All three parishes are committed to becoming a single parish so we can focus our energies better on mission and outreach, and to reduce the administrative burden of three parishes. We want to

The Parish of New Windsor The Parish of Clewer St Stephen with Spital The Parish of Holy Trinity

Becoming the Parish of Central Windsor



maximise the value of our clergy resources and provide better support through the use of lay people in areas such as pastoral care, schools work and non-Eucharistic worship.

To build on our inclusive character and openness to make God's love known in Windsor.

All four of our churches are committed to inclusive worship and mission, and this character of inclusivity and openness within a variety of Anglican traditions means that we have a great deal to offer to people of all ages and backgrounds at whatever stage of their Christian journey.

Fulfilling Our Vision: What Are We Doing Now?

We welcome all as one church community.

We believe in the importance of meeting together, united in Christ, welcoming all who worship with us and letting God inspire us to share his love with others. We celebrate the diversity of our different approaches to worship and we wish to work more closely with our neighbouring parishes to offer a consistent Christian message to the people of Windsor – residents, visitors, and parishioners alike.

We proclaim the Good News of the Kingdom

- 'Open the Book' at local schools
- Messy Church
- Supporting the homeless
- Assemblies in church and non-church schools
- Bible study groups in Advent & Lent

We are a place of nurture and growth for all seekers.

- Coffee mornings
- Confirmation classes / study groups
- Informal café-style services
- Choir events

We respond to human need with loving service.

- Monthly Bereavement Group "New Pathways"
- Windsor Christian Action
- Concerts & Art Exhibitions for the community
- Community engagement projects – open events
- 'Pop Up' Restaurants
- 'Windsor Festival' events

We seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation.

- Churches open daily for private prayer
- Mothers' Union
- Commitment to Fairtrade
- 'Peace & Healing' services
- Spiritual home for serving soldiers and their families

We strive to safeguard the integrity of creation and sustain and renew the life of the Earth.

- Energy efficiency improvements
- Preservation of historic buildings



1.3 Benefits

The benefits of becoming one parish are summarised above, but to expand...

- **FOCUS** – it will enable us to better focus our energies on mission and outreach in a coordinated manner, that will be clearer and less confusing to the wider community.
- **ADMIN** – It will reduce our administrative burden by reducing duplication and enabling more to be achieved by fewer meetings and resources.
- **VALUE** – with limited resources of people, time, and money, we will become more efficient and able to spend more time on what is important.



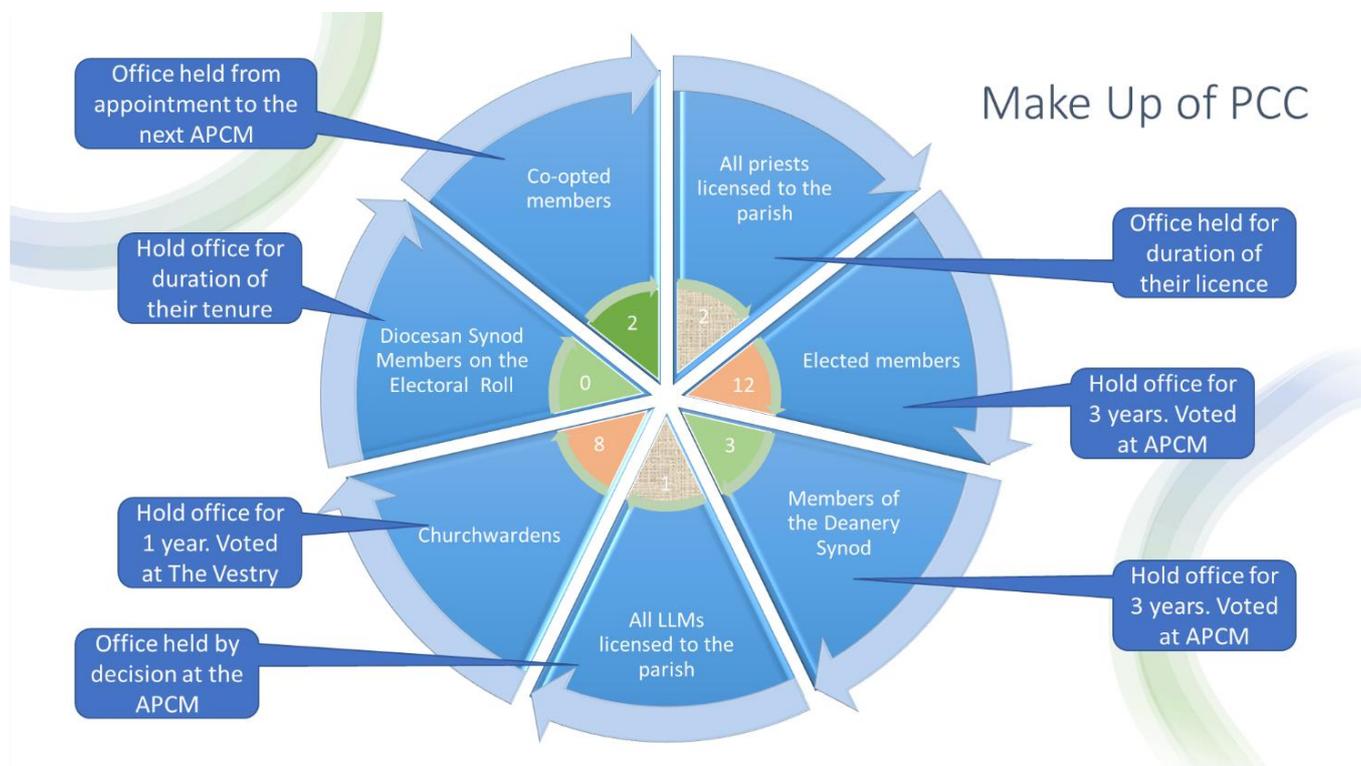
2 Governance and Structure

2.1 Parochial Church Council (PCC)

Church of England rules govern the format of parish governance, and the new parish will need to have churchwardens and a PCC that follow those rules. However, because it is necessary for each church to have churchwardens, the proposed structure is as follows.

- **2 x Clergy Team** – and any future clergy licenced to the team.
- **1 x Licenced Lay Minister** – and any future LLMs.
- **8 x Churchwardens** – the new PCC will need to elect 8 churchwardens – two for each church, which is an increase from the current 6, because St John the Baptist & All Saints currently have only one each. There is no guaranteed continuity for the current churchwardens, but should they stand unopposed, then they will continue, otherwise there will need to be an election. The two new wardens will need to be elected. The role of the churchwardens is to represent the individual churches.
- **12 x Elected PCC members** – The number is dictated by CofE rules, and so this may result in a reduction from the current total elected PCC members.
- **3 x Deanery Synod representatives** – these will be elected by the new PCC and are in addition to the elected PCC members.
- **2 x Co-Opted Members** – It is permissible to co-opt additional PCC members (unelected). Normally for specific purposes or roles.

The graphic below shows this make up along with their means of appointment and tenure.

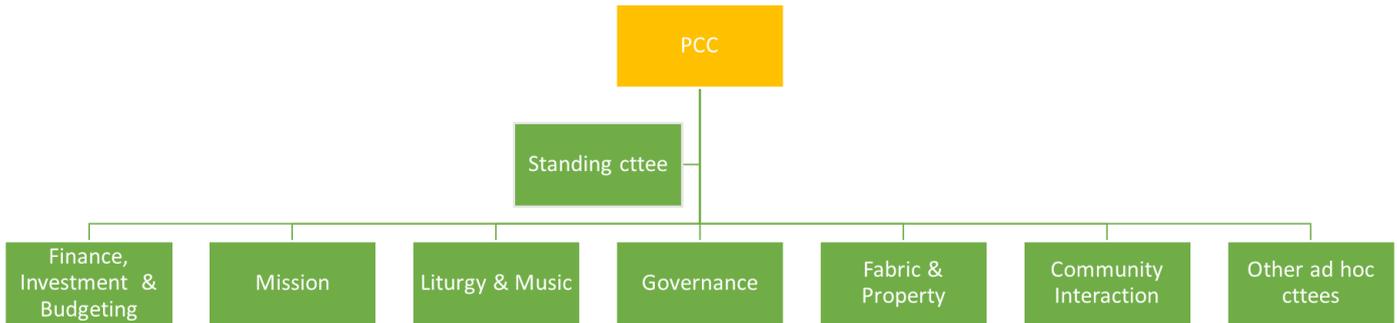




2.2 PCC & Subcommittees

In order to ensure the business of the parish continues between PCC meetings, and to speed up the decision-making process, it is normal to have some of the discussion and decisions to be undertaken through subcommittees. The proposal is that this will be more significant than it is currently, however the level of authority, and terms of reference for each subcommittee will need to be decided by the PCC.

The initial proposed structure is shown below:



The tables below show the initial terms of reference for each governance element:

| PCC | Standing | Liturgy & Music | Governance |
|--|--|--|--|
| <ul style="list-style-type: none"> • Promote mission • Manage finances • Care & maintain the church building & their contents • Protect the vulnerable | <ul style="list-style-type: none"> • Meets between PCC meetings to discuss referred items • Receives instructions from the PCC to action | <ul style="list-style-type: none"> • Energises worship • Responds to community needs in worship • Recommends music policy | <ul style="list-style-type: none"> • Reviews standing orders and governance for relevance, transparency and best practice |



| Fabric & Property | Community Interaction | Finance | |
|--|--|--|--|
| <ul style="list-style-type: none"> • Maintenance programmes • Actions arising from Quinquennials • Strategy for maximising building use • Recommends capital projects & prioritisation | <ul style="list-style-type: none"> • Proposes how to interact with the community • Organises events which engage the community • Listens to the community and feeds back to the PCC | <ul style="list-style-type: none"> • Creates an annual budget for the PCC • Reports on budget & financial performance • Manages stewardship • Advises PCC on investments | |

It will be for the PCC to decide the authority and terms of reference for each subcommittee, and it is proposed that these will be put in writing to ensure clarity and consistency.

2.3 Parish Employees

As currently it is anticipated that there will continue to be a need for some parish roles to be fulfilled by paid employees, and these are expected to continue the current arrangements i.e.

- Parish Administrator & Deputy
- Director of Music
- Organist(s)
- Halls Booking Manager
- Caretaker(s)
- Cleaner(s)

Once the new parish is established, some of these roles may need to be reviewed in terms of workload and priorities, but in order to not unsettle paid employees, it is important at this stage to confirm continuity. Under Transfer of Undertakings (Protection of Employment) regulations (TUPE), there will need to be a formal process to transfer any staff from their current employing parish to the new parish.

Whether any additional paid employees will be required for the new parish has yet to be determined, but two roles will be considered.

- **Paid Treasurer** – with more complex finances it may be beneficial to employ a paid treasurer to manage the formal accounts and lead the Finance Committee.
- **Children & Families Worker** – the parishes have already agreed to employ a Children & Families Worker to lead increased engagement with young people and families.



3 Mission and Worship

3.1 Pattern of Worship

The current pattern of worship, with the main service rotating around the four churches, together with weekly eucharist services on set days, along with occasional special services for key events will continue but will also be regularly reviewed in the light of attendance, feedback, and community engagement.

3.2 Occasional Offices

Wedding, baptisms & funerals are currently managed across the team, and this will continue, enabling the new parish to offer a choice of locations and styles of service.

3.3 Mission

Once of the main benefits of joining together as a single parish will be the ability to address mission in a more coordinated way, providing greater clarity to the local community about the work of the Church of England in Central Windsor.

There is already a lot being done such as:

- Links with local schools
- Charitable Giving
- Open the Book
- Messy Church
- Bereavement Group
- Social Events
- Windsor Christian Action
- Environmental Awareness

The aim is that these activities are enhanced, but also supplemented by new community engagement programmes such as:

- Increased engagement with families, children, and young people.
- Providing support to those in need in our community – pastoral care, debt, loneliness etc.

As we work increasingly together, we will learn and understand better the complementary skills that exist within our current congregations, and supplement these by partnering with groups already present in Windsor.



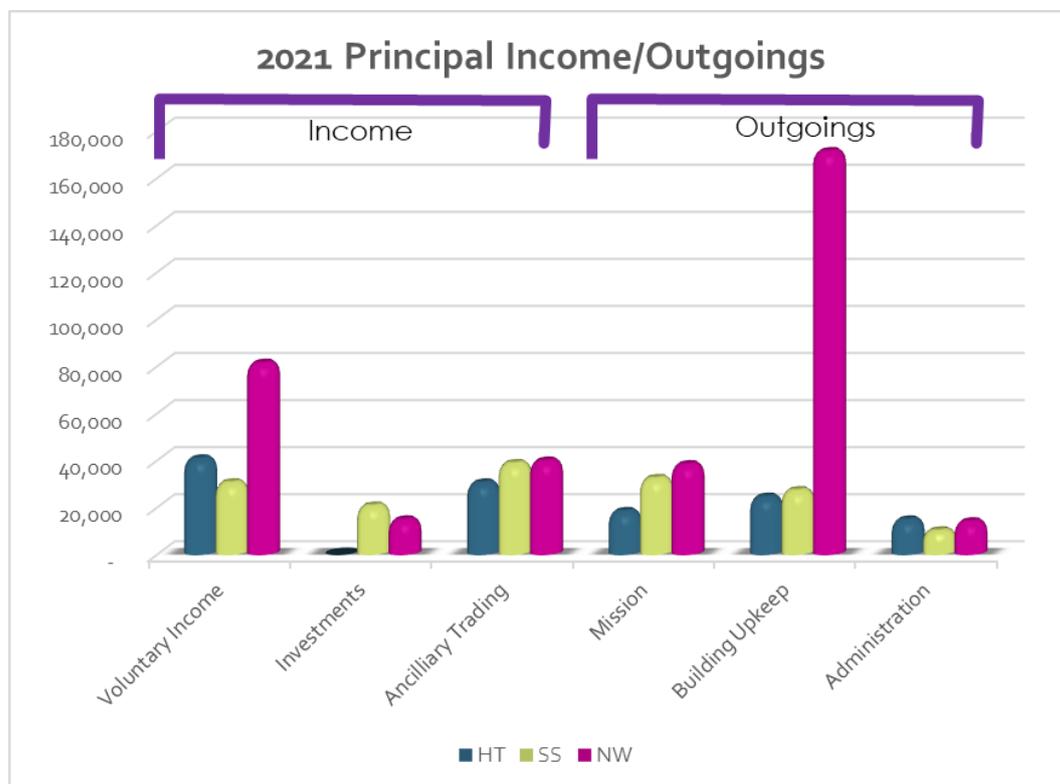
4 Finances

Finances are one of the areas of greatest change as we move to become one parish, and whilst there are obvious benefits in terms of efficiency and simplifying three separate accounts systems into one, it is also recognised that this is an area where some may feel unsettled by the changes.

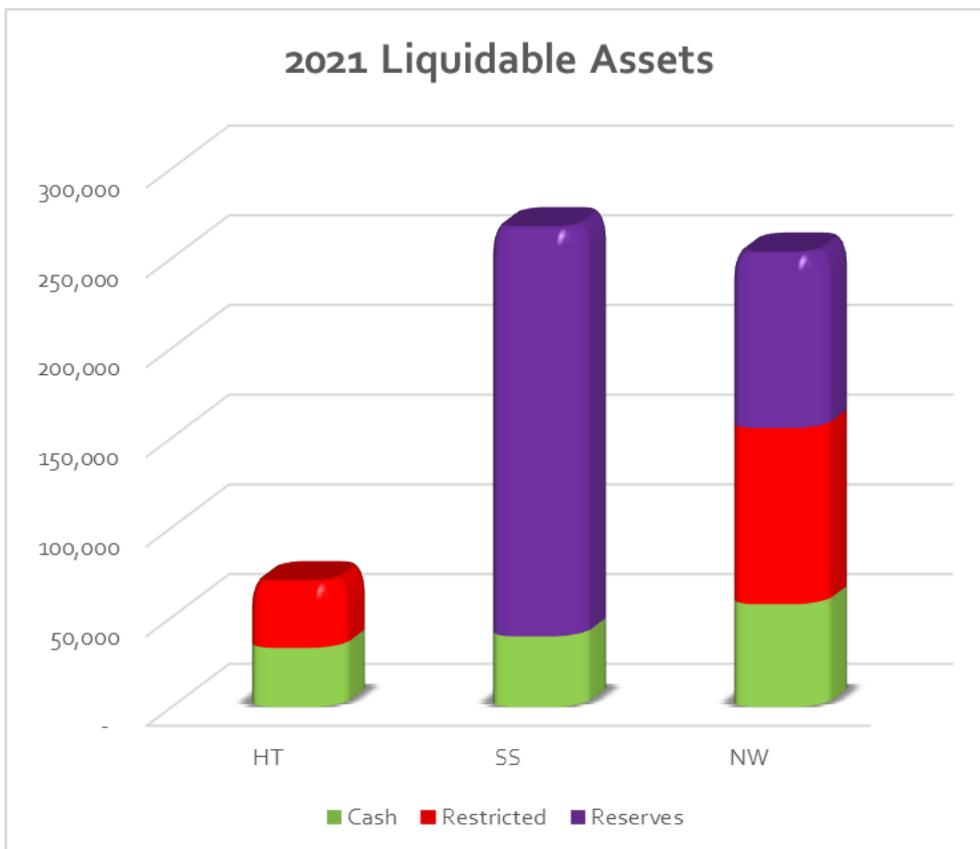
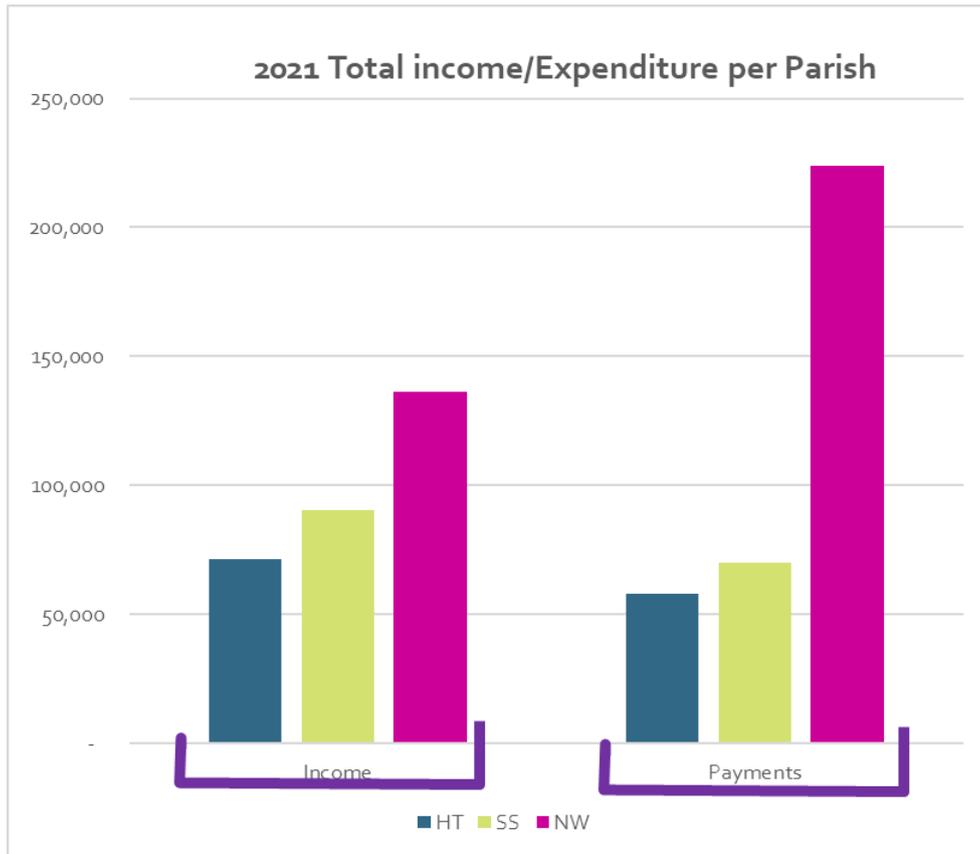
4.1 Current Finances

Each of the current parishes keep separate accounts, that are all managed slightly differently. In order to view these as a whole, a comparison has been made so that the relative differences in the financial position of each parish (using the latest completed accounts from 2021) can be more readily understood. This comparison is provided in Appendix 2 and shown in a graphical form below.

PLEASE NOTE: This analysis is at a high level for comparison purposes only, and detailed scrutiny of individual income and outgoing lines may not be helpful.



Note: The large sum for New Windsor in 2021 reflects the cost of rebuilding the organ.





From this it is apparent that whilst the general income and outgoings of each parish may be relatively comparable, the amount that each has in term of liquid assets (i.e. reserves) varies significantly. It is worth noting that the reserves are also held differently.

4.2 Single Parish Account

The new parish will have a single accounting system, with one main bank account, and potentially some additional accounts for savings and investments. This means:

- All PCC current and savings accounts will be closed, and all monies transferred to a new Central Windsor PCC Account (or Accounts).
- All income, from any source including collections, regular giving, donations, trading, mast income (where not restricted), hall rental etc. will belong to the Parish of Central Windsor, not to the collecting church.
- All external trusts, subaccounts, hall accounts etc. that belong to the current PCCs will be transferred to the new PCC.
- Any existing fund restrictions will be honoured.
- All monies in existing reserve accounts, savings accounts, investments etc. and ownership of all property will be transferred to the new PCC.
- The terms of any existing trusts or endowments will need to be reviewed to see how they can be accommodated by the change in the legal status of the parishes.
- The current “Friends” funds (HT & WPC) will be considered as restricted funds, and any future donations specifically to Friends will continue to be restricted to the particular church they relate to.
- By definition this means that the current position whereby each parish is restricted to only spend the funds it can raise itself would no longer apply, and each church would have equal call on the available funds & reserves – subject to the majority decision of the PCC.

4.3 Reserves

Since the current parishes will no longer exist as a legal entity, they cannot hold funds or have accounts, so it will be necessary for all reserve accounts to be transferred to the new parish, together with any property, investments or trusts belonging to the current PCCs.

There will be some trusts that have been set up differently – such as those that the churchwardens of a particular church are responsible for, or which have separate trustees. There is no reason why these cannot continue as they currently are, but this only applies to accounts which a discrete legal entity is responsible for, not just run by a sub-committee of the current PCC. It is important that all such trusts and investments are identified and reviewed before the new parish is established.

The current practice for those PCCs that have significant reserves is to avoid drawing on them as much as possible, by using fund raising for specific projects. There is no reason why this practice should not continue, and it should not be assumed that the current reserves have been “lost” merely because of the change to a single parish.

4.4 Restricted Accounts

Any giving, donations, and legacies that have been explicitly restricted by the donor or their estate to a specific purpose will be honoured (as they are legally obligated to) by the new PCC.



- “Friends Of...” accounts are donations specific to a particular church building, and so will continue to be restricted to that church.
- Broader phrased legacies or donations – such as those “to the mission of...” will not be considered restricted to a particular church since the mission of that church continues as part of the new parish. There may need to be some consideration of any donations or legacies that are more ambiguous in their wording.
- Where any current PCCs hold specified funds for a particular purpose (e.g. “organ fund” etc.) these are not necessarily legally restricted (although some elements may be). These will need to transfer to the new parish accounts as unrestricted, and it will be for the new PCC to decide whether to continue the same practice, bearing in mind the need to be consistent across all four churches.

4.5 Fund Raising

As mentioned above, the current practice of using fund raising to cover the costs of major projects, improvements or repairs will continue, and there will be an opportunity for skills and knowledge for fund raising projects to be shared across the parish.

- Churchwardens will take the lead on specific fund-raising needs for each church.
- There will need to be coordination and cooperation between different fund-raising activities to ensure that they are not seen to be competing or creating the wrong image for the parish as a whole (by constantly asking for money). This should be linked to the whole subject of community engagement.
- The PCC has overall responsibility for deciding what projects are planned, what money is raised and how different projects are prioritised. This is considered further below.

4.6 Halls & Trading

The income received from letting the halls and other forms of trading will continue to be an essential source of income for the new parish. There will be greater opportunity to offer all available venues in a coordinated manner, as a single range of facilities for hire. This should enable the income to be maximised, and the resources used as effectively as possible.



5 Church Maintenance & Repairs

These generally fall into three main categories.

- Routine (Ordinary) Maintenance
- Major (Extraordinary) Repairs
- Improvements

5.1 Routine (Ordinary) Maintenance

This includes things like servicing the boiler, checking the fire extinguishers, and tuning the organ, the majority of which are fairly predictable, and will be managed by the relevant churchwardens against an agreed annual budget (see below), which will also provide for a limited amount of unplanned work.

5.2 Major (Extraordinary) Repairs

These are works identified in the Quinquennial Report, or identified during the year – such as major organ works, spire repairs etc. They tend to be funded by either fundraising, restricted donations, or from reserves (or a combination of these).

In some cases, these are urgent, and may not be able to wait for a PCC meeting to consider them, and so will be considered by the Standing Committee or Building Committee.

This would be no different from the current situation. If repairs are urgent and cannot wait until the next PCC meeting, an emergency Standing Committee meeting could be called (perhaps combined with Building Committee). It is also worth noting that permissible under the new rules for PCC decisions to be made by correspondence (e.g. e-mail).

5.3 Improvements

These are works to improve the church building, such as new lighting, heating, sound systems, glass doors etc. In practice they also tend to be funded by either fundraising, specific (i.e. restricted) gifts, or from reserves (or a combination of these). In some cases, 'Friends' funds may be used.

5.4 Church Maintenance Budget

In order to allow the day-to-day business of each church to be carried out with the minimum of administration, the plan will be for the churchwardens of each church to be given delegated authority to spend against an agreed budget for all the normal costs of running the church, plus some flexibility to address unforeseen expenditure up to a set limit. In an emergency, works up to a set limit could also be instructed without reference to the Standing Committee – this could be (say) £500. Any costs above this limit would need to be treated as Major Repairs.

5.5 Quinquennial Reports

These are reports on the fabric of each church, required by the Diocese every 5 years, based on a survey carried out by a building surveyor. These categorise works based on their degree of urgency and provide a rough estimate of likely cost. In many instances the total amount of works identified is simply unaffordable, and churches struggle to achieve much beyond the urgent works.

The Building & Fabric Committee will be able to use the quinquennial reports as the basis of understanding the current urgent works at each church, in order to set priorities.



5.6 Annual Process

Although the details are still to be discussed and agreed, there will need to be an annual process to discuss and agree the work to be carried out at each church.

1. There would need to be an annual joint meeting of the Building and Fabric Committee, and the Finance Committee. By channelling the majority of works through an annual process this should avoid a piece-meal approach and reduce administration.
2. This meeting would discuss and agree the annual budget for the churchwardens of each church to be used for Routine/Ordinary Maintenance. This would be based on the typical spend from previous years against an agreed list of expenses – e.g.
 - a. Routine building maintenance
 - b. Utilities costs
 - c. Organ & Piano tuning
 - d. Fire & Safety maintenance and inspections
 - e. Building Insurance
 - f. Allowance for contingency
3. This meeting (or separately) would also need to consider the major works to be planned for each church in the coming year. This could be based on the Quinquennial Reports, or on the proposals submitted by the churchwardens (see 5.7).
4. A process to determine what projects would be approved and which deferred would need to be discussed, based on an agreed set of criteria.

5.7 Major Works & Improvements Process

The process for Major Repairs and Improvements could be on the lines of...

1. The relevant churchwardens identify the works that they need, or desire to be carried out, prepare a proposal, and obtain initial costings. This could also identify any funding sources (i.e. Friends or donations).
2. Any urgent works above the Churchwardens' authority limit would be referred to the Standing Committee for approval.
3. The proposals are then considered by the Building & Fabric Committee in the first instance, and approved for recommendation, or otherwise to the next PCC. The Building & Fabric Committee would not have authority to approve any major works or improvements.
4. Where appropriate the proposal could be developed further – i.e. firm quotations obtained.
5. The proposal is then put to the PCC for approval of the works through: -
 - a. Starting a fund-raising campaign
 - b. Using a specific restricted donation
 - c. Drawing money from reserves
 - d. A combination of these.



6 Implementation & Timescales.

6.1 One Parish Decision Process

- The first decisions need to be made by the three individual PCCs to go ahead with forming the single parish. All three have previously agreed to this in principle back in 2018/19.
- The PCCs' decisions are then communicated to the Area Dean as a formal application to become a single parish.
- The Deanery Synod will consider the request at their next meeting, and approval is anticipated without any significant delay.
- The request is then passed to the Diocese for approval – this will need to wait for the necessary meeting and may provoke some questions or clarifications.
- Once approved by the Diocese, the legal process to dissolve the current parishes and create the new parishes will need to take place. As with all legal processes, this may take several months.

6.2 Timescale

As with all processes that require a combination of decisions by bodies that do not meet frequently, and a legal process to execute the formalities, the overall process will not be rapid and could easily take 6-12 months or longer. In reality the process will take as long as it takes, and no amount of chasing or impatience is likely to have much impact.

- If the PCC's approve the proposal during mid-2023, the new parish should ideally commence sometime in 2024.
- Once the formalities are nearly complete, a Go Live Date will be agreed, and the Special Meeting (see below) scheduled.

6.3 Implementation – Dissolution

- At the date ("Go Live Date") when the new pastoral scheme comes into effect the three existing parishes cease to exist and PCCs and all officials thereby appointed by them shall cease to hold office on the day of creation of the new parish, except the churchwardens who will retain office until the 'Special Meeting'. The Team Council also ceases to exist on this day.
- Employees of any of the parishes will TUPE across to the new PCC
- All financial and physical assets transfer to the new scheme and its governing body (the churchwardens and the new PCC)
- All churches become 'churches within the Parish of Central Windsor', i.e. they all have equal status.

6.4 Implementation – Creation

- The Church Representation 2020 Rule M3 (1) requires that the minister of the new parish must, as soon as possible after the new parish comes into operation, convene a special parochial church meeting (referred to as 'the Special Meeting')
- Rule M3 (2) requires that the Special Meeting is to be treated for the purposes of these Rules as the annual meeting for the year in which it is held.
- Rule M3 (3) confirms that the provisions of the Rules relating to the convening or conduct of the annual meeting apply to the Special Meeting.



- The special meeting (vestry) shall elect churchwardens for each church and subsequently a new PCC.
- Those entitled to be nominated for office (rule M6) must be on the Electoral Roll of the New Parish and only those on the Roll may vote.

6.5 New Electoral Roll

“Where a new parish is created by a pastoral scheme by the union of two or more former parishes, the roll of the new parish is in the first instance to consist of the rolls of the former parishes combined to form a single roll.”

Church Representation Rules, Rule 1(9)

- The new parish will be one corporate body with four church buildings and other property held in common. The Electoral Roll will relate to the entire parish and not the individual churches.
- Members on the Roll are therefore members of the parish and not of an individual church.
- PCC members (who are elected from those on the Electoral Roll) must therefore represent the parish and not an individual church.

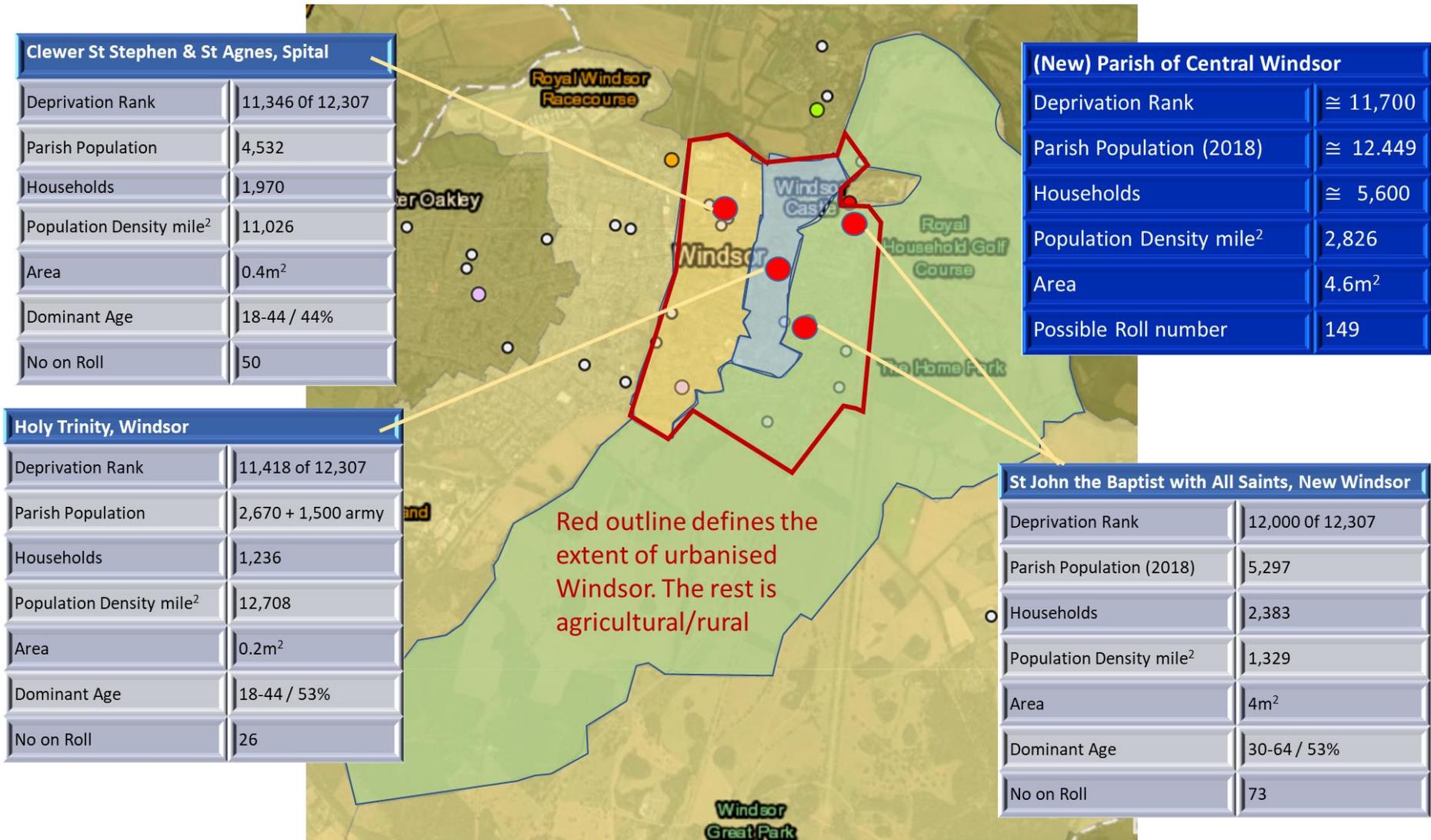
6.6 “Special Meeting”

The Special Meeting that starts the new Parish would be similar to the current APCMs.

- All members of the new Electoral Roll would be invited and given due notice of the meeting.
- The Rector would lead the meeting and provide and update on the one parish process, and any other current matters.
- The first business would be to appoint the 8 Churchwardens, by election if more than 8 stand.
- There would then be an election of PCC members by the Electoral Roll.
- Once elected the new PCC would meet immediately (continuing the same meeting) to appoint -
 - PCC Secretary
 - PCC Treasurer (and deputy if required)
 - Safeguarding Officer
 - Electoral Roll Officer
 - Parish Administrator and Deputy
 - Director of Music & Organist
 - Deanery Synod Representatives
 - All other employees and roles
- Clearly some of these roles involve TUPE from the current PCCs and so these requirements will need to be addressed.
- The PCC would also decide the sub-committees to be formed, their members and meeting frequency.
- The pattern of PCC meetings and the date of the next meeting would also need to be set.



7 Appendix 1 – The Parishes and Populations



The Parish of New Windsor The Parish of Clewer St Stephen with Spital The Parish of Holy Trinity



8 Appendix 2 – Comparison P&L Accounts 2021

Windsor Team Ministry 2021

Profit and Loss Account

INCOME

| | Notes | HOLY TRINITY | | | St STEPHEN | | | New Windsor | | |
|--------------------------------------|-------|---------------|--------------|---------------|---------------|------------|---------------|---------------|------------|---------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| Income from Voluntary Sources | | | | | | | | | | |
| Collections - Small Gifts Eligible | 1 | 2,837 | | 2,837 | 2,562 | | 2,562 | 2,655 | | 2,655 |
| Collections - Small Gifts Ineligible | 1 | - | | - | 1,106 | | 1,106 | | | - |
| Collections - GoodBox Electronic | 1 | 352 | | 352 | | | - | | | - |
| Collections - gift aided | | 3,571 | | 3,571 | 1,080 | | 1,080 | | | - |
| Donations - other | 2 | 7,643 | 2,885 | 10,528 | 2,969 | | 2,969 | 28,524 | | 28,524 |
| Donations - boxes | | | | | | | | 15,654 | | 15,654 |
| Covenants | 1 | 18,548 | | 18,548 | 16,250 | | 16,250 | 29,132 | | 29,132 |
| Income Tax Recovered | 3 | 7,932 | | 7,932 | 5,656 | | 5,656 | 5,581 | | 5,581 |
| Legacies | | | 3,500 | 3,500 | 1,100 | | 1,100 | - | | - |
| | | 40,882 | 6,385 | 47,267 | 30,723 | | 30,723 | 81,546 | - | 81,546 |
| Income from Investments: | | | | | | | | | | |
| Dividends and interest | 4 | 2 | | 2 | 6,339 | | 6,339 | 2,728 | | 2,728 |
| Gains on investment | | | | - | 14,518 | | 14,518 | 12,225 | | 12,225 |
| | | 2 | | 2 | 20,857 | - | 20,857 | 14,953 | - | 14,953 |
| Income from Ancillary Trading | | | | | | | | | | |
| PCC Fees | | 1,402 | | 1,402 | 182 | | 182 | 2,660 | | 2,660 |
| PCC Lettings | | | | | | | - | | | - |
| Comms mast | | 20,950 | | 20,950 | | | | 10,502 | | 10,502 |
| Church Halls | | 5,812 | | 5,812 | 19,044 | | 19,044 | 26,802 | | 26,802 |
| Curate's House | | | | - | 6,071 | | 6,071 | | | - |
| Car Park | | | | - | 11,311 | | 11,311 | | | - |
| Church | | | | - | 1,140 | | 1,140 | | | - |
| HMRC (recoverable VAT) | | 2,451 | | 2,451 | 1,114 | | 1,114 | | | - |
| Fundraising | | - | | - | | | - | | | - |
| Trading | | 24 | | 24 | 38 | | 38 | | | - |
| Social Activities | | 16 | | 16 | | | - | | | - |
| | | 30,655 | - | 30,655 | 38,900 | - | 38,900 | 39,964 | - | 39,964 |
| Other | | | | | | | | | | |
| | | | | | | | | | | |

Becoming the Parish of Central Windsor



Profit and Loss Account

PAYMENTS

| Mission | HOLY TRINITY | | | St STEPHEN | | | New Windsor | | |
|------------------------------------|---------------|------------|---------------|---------------|------------|---------------|----------------|------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| Parish Share | 17,044 | - | 17,044 | 28,340 | - | 28,340 | 28,340 | - | 28,340 |
| Church Officers Fees | - | - | - | - | - | - | - | - | - |
| Upkeep of Services | 660 | - | 660 | 1,664 | - | 1,664 | 2,575 | - | 2,575 |
| Music | 500 | - | 500 | - | - | - | 4,506 | - | 4,506 |
| Outreach | 284 | - | 284 | 2,237 | - | 2,237 | - | - | - |
| Facility fee | 25 | - | 25 | - | - | - | - | - | - |
| Parish Magazine | - | - | - | - | - | - | - | - | - |
| Grants to charitable organisations | - | - | - | 300 | - | 300 | 3,000 | - | 3,000 |
| | 18,513 | - | 18,513 | 32,541 | - | 32,541 | 38,421 | - | 38,421 |
| Building Upkeep | | | | | | | | | |
| Cleaning & Gardening | 1,946 | - | 1,946 | 1,920 | - | 1,920 | - | - | - |
| Insurance | 6,224 | - | 6,224 | 2,922 | - | 2,922 | 9,600 | - | 9,600 |
| Maintenance and Repairs | 4,632 | - | 4,632 | 8,171 | - | 8,171 | 142,769 | - | 142,769 |
| Utilities Church | 5,272 | - | 5,272 | 2,653 | - | 2,653 | 7,470 | - | 7,470 |
| Parish Room/halls | 6,540 | - | 6,540 | 11,719 | - | 11,719 | 7,020 | - | 7,020 |
| Concert costs | - | - | - | - | - | - | 4,620 | - | 4,620 |
| | 24,614 | - | 24,614 | 27,385 | - | 27,385 | 171,479 | - | 171,479 |
| Adminstration | | | | | | | | | |
| Staff Costs | 6,446 | - | 6,446 | - | - | - | 585 | - | 585 |
| Team Ministry | 7,795 | - | 7,795 | 9,950 | - | 9,950 | 9,940 | - | 9,940 |
| Copying and office sundries | 411 | - | 411 | - | - | - | 762 | - | 762 |
| Trading | - | - | - | 55 | - | 55 | - | - | - |
| Bank Charges and Audit | 276 | - | 276 | 180 | - | 180 | 2,850 | - | 2,850 |
| | 14,928 | - | 14,928 | 10,185 | - | 10,185 | 14,137 | - | 14,137 |
| TOTAL PAYMENTS | | | | | | | | | |
| | 58,055 | - | 58,055 | 70,111 | - | 70,111 | 224,037 | - | 224,037 |

The Parish of New Windsor The Parish of Clewer St Stephen with Spital The Parish of Holy Trinity