

Person Specification for the Priest-in Charge (0.5) of St Chad Toller Lane

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	<p>Ordained male priest, grounded in the Anglo Catholic tradition of the Church of England</p> <p>Registered with the Society of Ss Wilfrid and Hilda</p>		Application form
EXPERIENCE	<p>Experience in the typical range of ordained Church of England parish ministry</p> <p>Proven track record of commitment to and delivery of church growth</p> <p>Track record of leadership which empowers others and grows the confidence and gifts of God's people</p> <p>Track record of inspiring vision and developing appropriate strategies</p> <p>Experienced in leading high quality liturgy</p> <p>Experience of ministry in multicultural contexts with high levels of deprivation</p>		Application form and interview
TRAINING	<p>Satisfactorily completed IME 1-7</p> <p>Commitment to continuing ministerial & personal development.</p>		Application form and interview

SPECIAL KNOWLEDGE	<p>Committed understanding of Catholic liturgy.</p> <p>Able to teach and preach the Catholic faith to all effectively</p> <p>Knowledge/understanding of changing patterns of mission and ministry within the Church & beyond the worshipping community</p> <p>Understanding of Safeguarding</p>	<p>Knowledge of Jesus-Shaped People programme and Leading Your Church Into Growth</p>	<p>Application form Interview Presentation</p>
CIRCUMSTANCES PERSONAL	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptation needed.</p> <p>Own transport or workable alternative for the posts' duties</p> <p>Able to confirm that he is living in accordance with the Code of Professional Conduct for the Clergy.</p>		<p>Application form and interview</p>
LEADERSHIP & FAITH	<p>A robust and courageous priest, confident in his own faith and identity</p> <p>Resilient, able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically), a positive role-model.</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Handles difficulties & conflict calmly, creatively & effectively, promoting</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	<p>Interview</p>

<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>reconciliation & collaboration.</p> <p>Able and willing to work with schools</p> <p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the parish's responsibilities for buildings and finances.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>	<p>Good IT skills</p>	<p>Application form, presentation and interview</p>
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