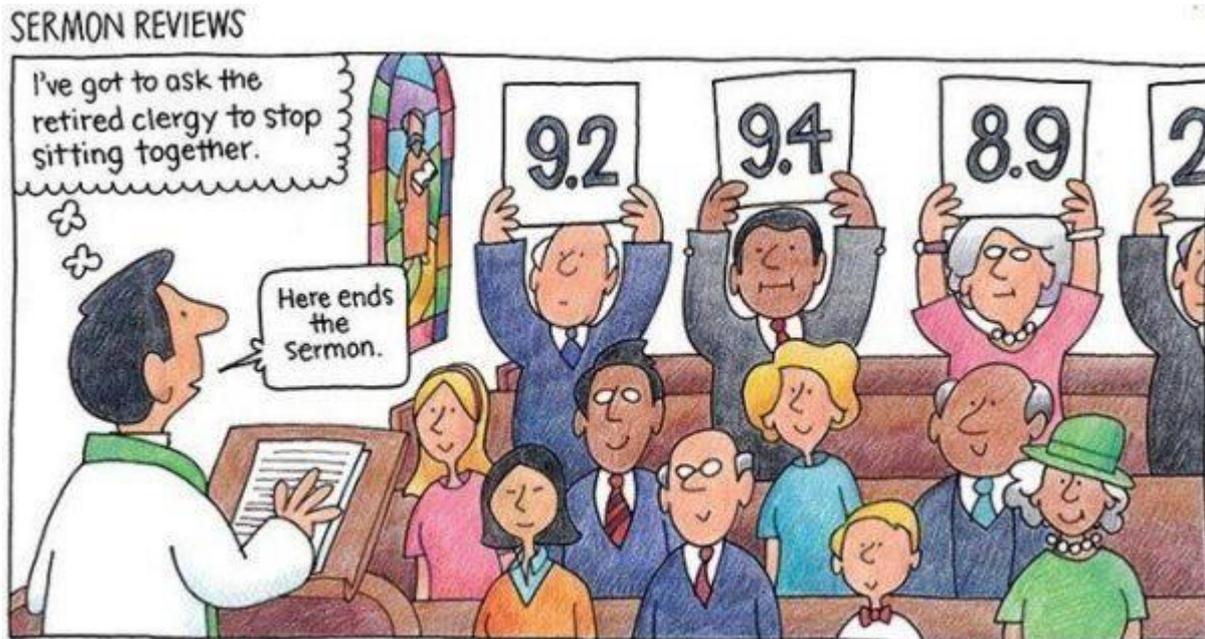


The Diocese of Leeds



Information Pack for Retired Clergy

MARCH 2026



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THE DIOCESE OF LEEDS

The Diocese of Leeds covers a region whose economy is greater than that of Wales. It comprises five Episcopal Areas, each forming an archdeaconry. Since its formation in 2014, the Diocese has developed a vision for *Confident Christians, Growing Churches, Transforming Communities*, with activities characterised by *Loving, Living, Learning*. It is now one of the largest dioceses in England and its creation is unprecedented in the history of the Church of England. It covers an area of around 2,425 square miles, housing a population of around 2,642,400.

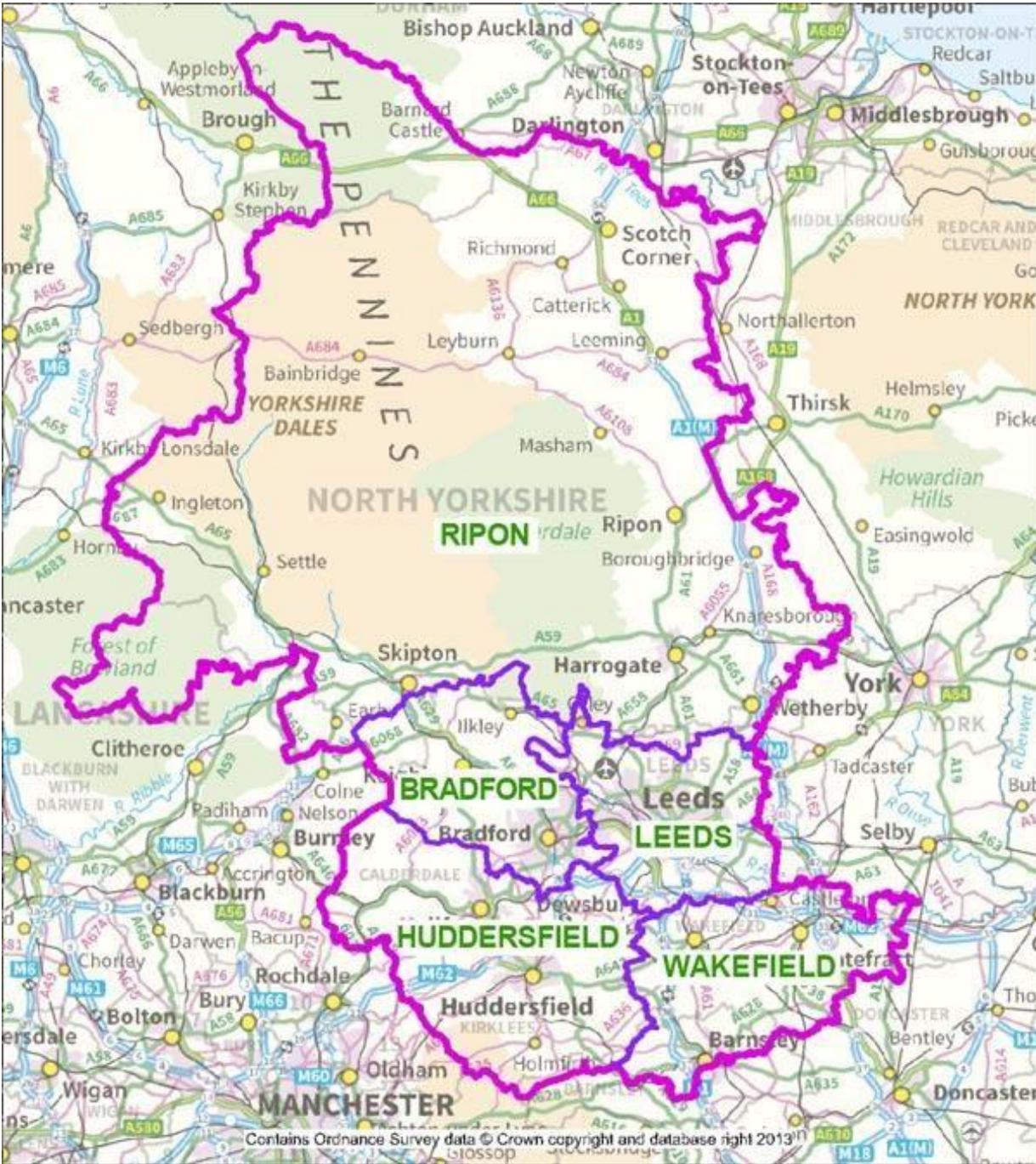
The three former dioceses were created in the nineteenth and early twentieth centuries to cater for massive population changes brought about by industrialisation and, later, mass immigration. The diocese comprises major cities (Bradford, Leeds, Wakefield, Ripon), large industrial and post-industrial towns (Halifax, Huddersfield, Dewsbury), market towns (Harrogate, Skipton, Richmond and Wetherby), and deeply rural areas (the Dales). The whole of life is here, along with all the richness, diversity and complexities of a changing world. The diocese is dissected by major motorways (M1, A1M, M62) and major trunk roads (such as the A650, A59), making road and rail communications good. Access to airports is also good, with LeedsBradford in easy reach and Manchester only an hour away.

The Diocesan Bishop is assisted by five Area Bishops (Bradford, Huddersfield, Kirkstall, Ripon and Wakefield) and five archdeacons (Bradford, Halifax, Leeds, Pontefract, Richmond & Craven). 290 stipendiary clergy, self-supporting clergy and clergy with PTO minister along with Readers, lay pastoral ministers and chaplains serving over 600 churches with more than 237 church schools.

The diocese is unique in having three cathedrals: Bradford, Ripon and Wakefield. There are Minsters in Dewsbury, Halifax and Leeds. The diocese, led by the bishops, is working out how best to be a diocese with more than one cathedral, and to develop the ministry and outreach of these cathedrals in a way that secures their future and recognises their distinctiveness. Partnership with the three deans is strong.

The diocese has strong inherited partnership links with Sudan, Sri Lanka, Tanzania (Mara, Tarime, Rorya), USA (Southwestern Virginia), Sweden (Skara), Germany (Kirchenkreis Erfurt) and Pakistan (Faisalabad) and a more recent link with Hannoversche Landeskirche in Germany.

MAP OF THE DIOCESE



CONTACT DETAILS

(ACTING) DIOCESAN BISHOP

The Rt Revd Dr Toby Howarth
0113 284 4300 (Office) / 07811 467999
Hollin House, Weetwood Avenue, Leeds, LS16 5NG

Mrs Lyndsay Horsman, PA to the Bishop of Leeds
lyndsay.horsman@leeds.anglican.org
0113 284 4309

AREA BISHOPS

Area Bishop of Bradford, The Rt Revd Dr Toby Howarth
bishop.toby@leeds.anglican.org
0113 353 0290 (Office) / 07811 467999
47 Kirkgate, Shipley, BD18 3EH

Area Bishop of Huddersfield – The Rt Revd Smitha Prasadam
01484 471801 (Office) / 01484 900656 (Home)
bishop.smitha@leeds.anglican.org
Stone Royd, 9 Valley Head, Huddersfield, HD2 2DH

Area Bishop of Kirkstall, The Rt Revd Arun Arora
bishop.arun@leeds.anglican.org
0113 3530 254 (Office)
17-19 York Place, Leeds, LS1 2EX

Area Bishop of Ripon- The Rt Revd Anna Eltringham
01765 601094
bishop.anna@leeds.anglican.org
Redwood, New Road, Sharow, Ripon, HG4 5BS

Area Bishop of Wakefield, The Rt Revd Malcolm Chamberlain
bishop.malcolm@leeds.anglican.org
01924 250781 (Home) / 07834 206317
Pontefract House, 181A Manygates Lane, Wakefield, WF2 7DR

ARCHDEACONS

The Ven Dr Andy Jolley, Archdeacon of Bradford
andy.jolley@leeds.anglican.org
01274 405720 (Office) / 07973 458403 (Mobile)

The Ven Bill Braviner, Archdeacon of Halifax
archdeacon.halifax@leeds.anglican.org
01484 471803 (Office) / 01484 714553 (Home)

The Ven Paul Ayers, Archdeacon of Leeds
paul.ayers@leeds.anglican.org
0113 353 0255 (Office)/ 0113 2690594 (Home)

The Ven Cat Thatcher, Archdeacon of Pontefract
archdeacon.pontefract@leeds.anglican.org
079021 02513 (Mobile)

The Ven Dr James Theodosius, Archdeacon of Richmond & Craven
archdeacon.richmondcraven@leeds.anglican.org
01765 601094 (Office)

DEANS

The Very Rev'd Jonathan Triffitt, Dean of Bradford
01274 777727
The Deanery, Cathedral Close, Bradford, BD1 4EG

The Very Revd John Dobson, Dean of Ripon
01765 603462
Minster House, Bedern Bank, Ripon, HG4 1PE

The Very Rev'd Dr Philip Hobday, Dean of Wakefield
01924 373923
The Deanery, 1 Cathedral Close, Wakefield, WF1 2DP

DIOCESAN SECRETARY

Mr Jonathan Wood, Diocesan Secretary

jonathan.wood@leeds.anglican.org

0113 3530 272 (Office) / 07713 623544 (Mobile)

Church House, 17-19 York Place, Leeds, LS1 2EX

RETIRED CLERGY OFFICERS (RCOs)

The Diocese of Leeds has a Bishop's Officer for Retired Clergy & Widow(er)s in each of the Episcopal Areas (EA). The RCO in each EA is responsible to the Area Bishop. The incumbent of the parish in which retired clergy, widows or widowers live has primary responsibility for pastoral care. RCO's encourage incumbents to notify them of any relevant matters. The RCOs also have a care for clergy widows and widowers in the EA (except where there is a separate officer). They would be grateful to receive early information of sickness, bereavement, financial or other needs, as well as matters for celebration. RCOs may arrange for meetings of retired clergy and/or widow(er)s, liaising as appropriate with the Bishop of the EA. Contact your RCO for details.

The contact details for the RCOs are:

Bradford

The Revd Peter Willox 01943 607363 peter.willox@leeds.anglican.org

The Revd Canon Tony Walker 07837 672301 revtonywalker@outlook.com

Huddersfield

The Ven Elizabeth Snowden 07954 690788 elizabeth.snowden@leeds.anglican.org

Leeds (Deaneries)

(East & South Leeds) The Revd Graham Green 07484 706426
graham.green@leeds.anglican.org

(North West) The Revd Canon Kingsley Dowling 07810 212127
kingsley.dowling@leeds.anglican.org

Wakefield

The Revd Stuart Millington 01924 375996 or 07919 311166
stumillington@btinternet.com

Ripon (Deaneries)

(Ripon) The Revd Jeremy Trigg 07525 9350521
Jeremy.trigg@leeds.anglican.org

(Richmond & Wensley) The Revd Jeremy Trigg 07525 9350521
Jeremy.trigg@leeds.anglican.org

(Bowland & Ewecross) The Revd Canon Ian Greenhaigh 01729 823044
iangreenhalgh49@gmail.com

(Skipton) The Revd Canon Ian Greenhaigh 01729 823044
iangreenhalgh49@gmail.com

(Harrogate) Revd Ruth Harris 07542 911270
ruth.harris11@btinternet.com

MINISTRY IN RETIREMENT

Clergy wishing to exercise ministry in the Diocese of Leeds must have a valid Permission to Officiate (PTO) issued by the Bishop of Leeds.

Please apply directly to the Bishop copying in his PA Lyndsay Horsman:

lyndsay.horsman@leeds.anglican.org

To be given PTO clergy must have an up-to-date enhanced DBS for the Diocese of Leeds and must have undertaken safeguarding training led by one of the Leeds Diocesan Safeguarding Officers (DSAs). This diocesan training must be updated every three years.

More information about Safeguarding and relevant training can be found at:

<https://www.leeds.anglican.org/safe>

DSAs remain available between 09.00 and 17.00, Monday to Friday. Advice on what action to take outside these hours can be found in the important information section above.

Team email: safeguarding@leeds.anglican.org

Office number: 0113 353 0257

FEES AND FINANCIAL MATTERS

Fees for Casual Duty

Casual duty fees for Sunday or weekday services are due to retired stipendiary clergy with permission to officiate in the diocese. However, it is expected that they would not receive a fee when assisting in the benefice where they regularly worship. This is the norm during a vacancy. Special arrangements may apply if a parish vacancy extends for more than one year. The fee payable for each service is £40.00, no more than £80.00 can be paid in any one day if several services are taken, regardless of venue. In addition, a travel allowance of 45p per mile is payable.

The church wardens will complete a Casual Duty Claim Form (Vacancy). You should notify the Diocesan Finance Team of your bank details and email address for payment to be made. Information can be found here:

<https://www.leeds.anglican.org/how-we-can-help/finance-and-stewardship/finance/casual-duty-fees/>

Separate arrangements are in place for funeral and wedding fees. Information can be found here: <https://www.leeds.anglican.org/how-we-can-help/finance-and-stewardship/finance/parochial-fees/>

If you take a service to cover for sickness, sabbatical or holiday Casual Duty Fees are paid by the parish.

Pensions

Pensions for retired stipendiary clergy are administered by the Church of England Pensions Board. Arrangements for their payment will have been made well before moving into retirement.

Should further information be required, contact can be made with the Board at:-
29 Great Smith Street, London, SW1P 3PS.

Helpline: 020 7898 1802.

Email: pensions@churchofengland.org

A Welfare Benefits Adviser is available to offer advice in cases of financial difficulty. You may be eligible for additional benefits and can be assisted in making a claim.
020 7898 1831.

SOURCES OF FINANCIAL ASSISTANCE

A number of local and national Charities are specially dedicated to the support of clergy and clergy widow(er)s. The financial circumstances of retired clergy vary enormously, while some have no money issues, for others, it may be a struggle to “make ends meet”.

The Charities are only too ready to assist in any situation of financial hardship.

One Charity recently wrote to encourage applications. Another offered the following examples of the help given:

The cost of a new pair of spectacles.

The cost of a family holiday.

The repair of a broken boiler.

Respite for a caring spouse.

Priorities for support include unforeseen emergencies as well as medical, mobility or fuel needs.

Please get in touch with your Clergy Retirement Officer to discuss, in confidence, any particular needs you may have.

LOOKING AHEAD

Supported Housing Provision

We all have a personal interest in continuing to live as independently as we choose. It is reassuring to know that the Church of England, through its Pension Board, provides a number of widely spread supported Housing Schemes. Their emphasis is on supported independent living within a Christian Community. The accommodation is self-contained, with the added facilities of a chapel, library, common rooms, dining room and gardens.

At Dulverton Hall, Yorkshire's scheme, each flat has a bedroom, lounge, kitchen and bathroom with bath and shower. There is central heating and double glazing, assistance with cleaning and laundry is available.

A warden call service for emergencies is provided. The scheme is situated in a prominent position on Scarborough's South Cliff with spectacular views over the bay.

If you are thinking of applying, a visit to the scheme of your choice is strongly recommended. There is an active waiting list if you are committed to moving as soon as an offer of accommodation is made. Alternatively, the reserve list allows your interest to be registered for some time in the future.

The application form is user friendly and asks only for basic personal details.

Advice is available from the Supported Housing Officer at the Pension Board:

29 Great Smith Street, London, SW1P 3PS, 020 7898 1000.

Your Retired Clergy Officer can also tell you more.

The Supported Housing Schemes are as follows: -

Capel Court, Cheltenham, Gloucestershire, GL52 3EL	01242 579410
Stuart Court, Kibworth, Leicestershire, LE8 0LR	0116 2796266
Fosbrooke House, Lytham, Lancs. FY8 5RQ	01253 667048
Gracey Court, Broadclyst, Exeter, Devon, EX5 3GA	01392 462574
Manorhead, Hindhead, Surrey, GU26 6RA	01428 601500
Dulverton Hall, Scarborough, North Yorkshire, YO11 2AR	01723 340100
Ramsay Hall, Worthing West Sussex BN11 3HN	01903 235045

DIOCESAN WEBSITE

Please do use the Diocesan Website which has loads of information and news about our diocese:

www.leeds.anglican.org

LEEDS DIOCESAN NEWS

A monthly news leaflet for parishes to download and use, made available the first Friday of each month:

www.leeds.anglican.org/who-we-are/news/communications/leedsdiocesan-news/

E NEWS & E NEWS+

We regularly send out the **Enews** to nearly 6000 people giving information about news and events across the diocese and further afield.

E NEWS+

We also produce Enews+, which is a monthly newsletter, providing key information and announcements to clergy, lay leaders and parish officers. This is usually sent out on the first Monday of every month.

To subscribe:

www.leeds.anglican.org/who-we-are/news/communications/enews-andenews/

DIOCESAN CYCLE OF PRAYER

Each month the Diocese produces a prayer diary.

If you wish to receive an automatic reminder sent to your inbox every time the prayer diary is published, please go to:

www.leeds.anglican.org/our-faith/prayer-spirituality/prayer-diary/

ENJOYING RETIREMENT

We all have our own plans for retirement. If you are looking to explore volunteering or get out and about more, a visit to the websites below could be useful. You will probably know some of them already.

Yorkshire is also well provided for in opportunities for retreats and study at places such as:- Parcevall Hall (the Diocesan Retreat Centre) <http://parcevallhall.org.uk>

Scargill House <https://scargillmovement.org>

The Community of the Resurrection in Mirfield, <https://www.mirfield.org.uk>

Ampleforth <https://www.ampleforth.org.uk>

Wydale Hall (York Diocesan Conference Centre) <https://www.wydale.org>

You might also want to consider joining The Retired Clergy Association of the Church of England “RCACoE”, which describes its aim in these terms:

“Retirement often involves loss of support and companionship enjoyed in working relationships. For clergy it may involve the additional loss of home, friends and the familiar surroundings where they have ministered over a period of years. Through the mutual support of membership of the Association, retired clergy are helped to keep in touch with each other and the wider church”.

Websites

Retired Clergy Association: www.rcacoe.org

Age UK: www.ageuk.org.uk

Volunteer Now: www.volunteernow.co.uk

Future Learn - partner of the Open University with many free online courses:
www.futurelearn.com/courses