

## Person Specification for the Interim Priest in Charge of St Luke's Eccleshill

**Summary of Job:** Please read the Parish Brochure and Role Description for a description of this post.

*The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.*

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	<p>Experience in the typical range of ordained Church of England parish ministry.</p> <p>Proven track record of commitment to and delivery of church growth.</p> <p>Track record of leadership which empowers others and grows the confidence and gifts of God's people.</p> <p>Track record of inspiring vision and developing appropriate strategies.</p> <p>Experience of pioneering and developing fruitful ministry in social housing estates</p>	Experience of pioneering and developing fruitful ministry in new housing developments	Application form and interview
TRAINING	<p>Satisfactorily completed IME</p> <p>Commitment to continuing ministerial &amp; personal development.</p>		Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Understanding of Safeguarding.</p>	Knowledge of Jesus-Shaped People programme and Leading Your Church into Growth	Application form Interview Presentation

<p>CIRCUMSTANCES PERSONAL</p>	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the post's duties.</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>		<p>Application form and interview</p>
<p>LEADERSHIP AND FAITH</p>	<p>Confident in their own faith and secure in their own identity as a Christian leader.</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model.</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration.</p> <p>Has a passion for seeing people of all ages and backgrounds become disciples and grow in their faith.</p> <p>Able and willing to work with schools.</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	<p>Interview</p>

	<p>Has a heart for mission and can present the gospel imaginatively</p> <p>Good team player keen to develop lay leadership further.</p> <p>Able to relate well to families and to foster good relationships with people beyond the congregation.</p>		
<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the responsibilities of the parish for buildings and finances.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload across multiple responsibilities.</p>		<p>Application form, presentation and interview</p>