

## Mission Apprentice Person Specification

**Summary of Job:** Please read the Generic Role Description for a description of this post.

**The Church of England is committed to promoting a safe environment and culture for children, young people and vulnerable adults. The individual appointed to this role will be expected to work within the policy and procedures of the relevant safeguarding policies and attend all required safeguarding training.**

*The selection of candidates for short-listing will be based on this specification which should be read in the light of the Role Description. Applicants should bear this in mind when preparing their application and completing the application form.*

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	You don't need any formal qualifications. However, you do need to be able to show that you are able to undertake the Apprentice programme successfully.		Application form
EXPERIENCE	<p>You must be able to put into words a calling to missional leadership in areas of deprivation within the Church of England. This calling must be recognised and supported by your church leader.</p> <p>You also need to give examples to show that you:</p>	<p>It would be an added bonus if you could show that you can:</p> <ul style="list-style-type: none"> <li>• work flexibly on a range of project tasks, and</li> <li>• prioritise well.</li> </ul>	Application form and interview

	<ul style="list-style-type: none"> <li>• can get on well with a wide variety of people and engage with different world views</li> <li>• are self-motivated and able to take initiative</li> <li>• can work well with others</li> <li>• look for ways to help others to take initiative</li> </ul>		
SPECIAL KNOWLEDGE	Basic and Foundation level safeguarding, or a willingness to undertake this training before starting work in the placement context.		Application form and interview
CIRCUMSTANCES PERSONAL	<p>You must have your own transport (e.g. a bike) or have another way of getting to work and the Apprentice learning community in Bradford (or occasionally central Leeds).</p> <p>You must also be able to commit to the full two years of the programme, including overnight residentials.</p>		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	<p>You must be able to show that you:</p> <ul style="list-style-type: none"> <li>• are confident in your faith and secure in your identity as a follower of Jesus</li> <li>• have a passion for helping other people come to know Jesus and then learn how to follow him</li> </ul>	Organised and able to plan ahead, or with a willingness to learn to be.	Interview

	<ul style="list-style-type: none"> <li>• can work well within the Church of England</li> <li>• are willing to learn from and alongside others</li> </ul> <p>Be a team player</p>		
PRACTICAL AND INTELLECTUAL SKILLS	<p>You must have good listening and communication skills</p> <p>Ability to use IT effectively (at the very least to be able to use email and undertake web searches)</p>		Application form, presentation and interview