



MAKING JESUS KNOWN

BEING PRESENT, WE WILL SHOW COMPASSION, SPEAK TRUTH AND OFFER HOPE



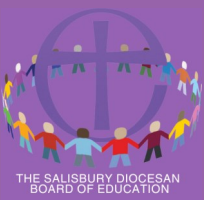
**THE SALISBURY DIOCESAN
BOARD OF EDUCATION**

Transforming the Partnership Service Agreement; Transitioning to the Programme for Church School Flourishing

September 2024 to August 2025



Working Together with Your school and Trust



Transitioning to the Programme for Church School Flourishing

The SDBE are very pleased that your Trust has chosen to participate in the SDBE **Programme for Church School Flourishing (PCSF)**. As a result of the SDBE led training, your Trust leaders are being equipped to enrich and deepen the flourishing of church schools, their children, young people and adults. The diagram opposite recognises how Trust leaders have engaged with SDBE led training to Lead Church School Flourishing, Church School Governance and Champion Church School Recruitment. The reduced PSA offer reflects the enhanced wisdom, skills and expertise held in Trusts. In subsequent years, as the Trust completes the full suite of training of the PCSF, the PSA offer will be removed.

Being part of the PCSF marks the beginning of a new relationship with the SDBE, where Trusts hold the skills to develop church schools and further their flourishing and the DBE holds retained wisdom and knowledge to lead and sustain networks for continual professional development for the trust leaders alongside a programme of quality assurance. SIAMS inspections have acknowledged this innovative and collaborative approach to DBE and Trusts working together.

'The school and trust work in close partnership with the diocese. The innovative, diocesan led 'Programme for Church School Flourishing' has promoted purposeful support and monitoring.'

As we walk alongside you we continue to represent, guide, support and advise you beyond the PSA. We will:

- ◆ **Promote mental health and wellbeing** - Working to encourage good mental health enabling all to flourish and live well together
- ◆ **Extend Spiritual Leadership** - Enabling the development of spiritual leadership of school and academy leaders
- ◆ **Advocate for Children and Young People in parishes and schools**—working in creative and innovative ways
- ◆ **Represent you through strategic engagement** with the Education Office of the Church of England, Ofsted, DfE, RSC, LAs, Teaching School Alliances, [providing the Diocese of Salisbury Academy Trust \(DSAT\)](#) - a potential home for any church school
- ◆ **Offer advice about school estate and the formation of new schools** - we have much experience in this area
- ◆ **Champion Governance** - strategic advice and administration support related to the appointment of Foundation Governors, Trustees and Members
- ◆ **Support SIAMS** - provision of a SIAMS Manager and the development of support to help you prepare for inspection and fulfilment as a church school
- ◆ **Gift support for schools recruiting new headteachers** - support before and during the recruitment process and a visit to the new leader once in post (Head of School, Headteacher, CEO)
- ◆ **Guide you through MAT development / Academy conversion** - the provision of a mixed article MAT landscape enabling schools to join local MATs
- ◆ **Offer Model Admissions Arrangements** - provided as a basis for your own policy. There is a statutory requirement for schools to consult on their admissions policy at least once every seven years
- ◆ **Strategically support schools causing concern** - working with schools, MATs and education partners to better enable support for schools facing challenges
- ◆ **Guide and assist from our office-based Education Service Assistants**
- ◆ **Provide Critical Incident Support** - from a telephone conversation to pastoral support on site
- ◆ **Gift a Year 6 Leavers' Service** - in partnership with Salisbury Cathedral
- ◆ **Enable access to the annual RE Conference**

Schools in the Programme for Church School Flourishing (PCSF) will pay £350 +VAT for DBE support.

The reduced cost of the 2024-25 PSA acknowledges the increasing role of Trust leaders as Leaders for Church School Flourishing and Champions of Church School Recruitment and the decreasing role in SDBE advisers, but also the continued input of DBE officers in the training and equipping of the new PCSF leads.



Please see separate documentation detailing all the SDBE led courses available in 2024-25. The list includes training included as part of the PSA Subscription and additional CPD offer.

Support for Trusts

The SDBE continues to offer a range of distinctive support to Trusts; the ongoing training of trust leaders within the PCSF through network sessions, top-up training and Quality Assurance collaboration. In addition to the professional learning available through the PCSF, further training is available. All schools have access to the training opportunities detailed here [[SDBE Courses \(thinkific.com\)](#)] at the discounted rate provided. Furthermore, a range of provision and tailored work, as priced below, bespoke to the needs and context of each Trust is available.

		Subsidised PSA/PCSF Cost	Unsubsidised Cost
Centrally provided in-person courses – listed in CPD overview	Twilight	£50+VAT	£100+VAT
	½ day course	£50+VAT	£100+VAT
	1 day course	£75+VAT	£150+VAT
Centrally provided virtual courses – listed in CPD overview	Twilight	£25+VAT	£50+VAT
	½ day course	£25+VAT	£50+VAT
	1 day course	£50+VAT	£100+VAT
Bespoke training – additionally requested training	Twilight (up to 2 hours)	£300 +VAT	£450+VAT
	½ day (up to 3 hours)	£375+VAT	£565+VAT
	1 day (up to 6 hours)	£675+VAT	£1025+VAT

It is likely that the developing expertise of church school flourishing in your Trust will equip schools with much of the knowledge, skills and wisdom required, however Trusts are welcome and encouraged to continue accessing the bespoke CPD opportunities, for example:

For individual schools;

- ◆ A mid-cycle SIAMS health check,
- ◆ Deep Dives into RE and/or CW to support SIAMS evaluation,
- ◆ A session for all stakeholders to establish or review their Christian ‘Vision and Values’, facilitated by a diocesan adviser.

For groups of schools;

- ◆ SIAMS SEF writing,
- ◆ CPD with a focus on developing spiritual flourishing,
- ◆ RE curriculum planning,
- ◆ Developing impactful collective worship,
- ◆ Support to ensure deeply Christian and effective Foundation Governance.