

MAKING JESUS KNOWN

BEING PRESENT, WE WILL SHOW COMPASSION, SPEAK TRUTH AND OFFER HOPE



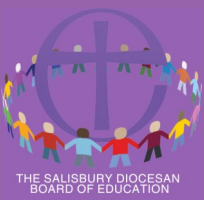
**THE SALISBURY DIOCESAN
BOARD OF EDUCATION**

Beyond the Partnership Service Agreement; Collaboration through the Programme for Church School Flourishing

September 2024 to August 2025



Working Together with Your Trust



Transitioning to the Programme for Church School Flourishing

The SDBE are very pleased that your Trust has chosen to participate in the SDBE **Programme for Church School Flourishing (PCSF)**.

Being part of the PCSF marks the beginning of a new relationship with the SDBE, where Trusts hold the skills to develop church schools and further their flourishing and the DBE holds retained wisdom and knowledge to lead and sustain networks for continual professional development for the trust leaders and a programme of quality assurance. SIAMS inspections have acknowledged this innovative and collaborative approach to DBE and Trusts working together.

'The school and trust work in close partnership with the diocese. The innovative, diocesan led 'Programme for Church School Flourishing' has promoted purposeful support and monitoring.'

As a result of the SDBE led training and ongoing Quality Assurance work, your Trust leaders are well equipped to enrich and deepen the flourishing of church schools, their children, young people and adults. Your Trust has a full set of PCSF trained leaders and as such no longer requires a Partnership Service Agreement (PSA) subscription.

You will have already received a Flourishing in Trust update with key training dates for the summer and autumn terms. However, we do recognise that there is CPD run by our education team that will still benefit staff in your Trust. The full CPD offer is attached and the details below capture the further bespoke work that we can offer.

It is likely that the developing expertise of church school flourishing in your Trust will equip schools with much of the knowledge, skills and wisdom required, however Trusts are welcome and encouraged to continue accessing the bespoke CPD opportunities, for example:

For individual schools;

- ◆ **A mid-cycle SIAMS health check,**
- ◆ **Deep Dives into RE and/or CW to support SIAMS evaluation,**
- ◆ **A session for all stakeholders to establish or review their Christian 'Vision and Values', facilitated by a diocesan adviser.**

For groups of schools;

- ◆ **SIAMS SEF writing,**
- ◆ **CPD with a focus on developing spiritual flourishing,**
- ◆ **RE curriculum planning,**
- ◆ **Developing impactful collective worship,**
- ◆ **Support to ensure deeply Christian and effective Foundation Governance.**

Costs for bespoke CPD or attending centrally provided courses can be found overleaf.

CPD Costs

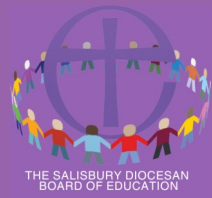
For example, bespoke 1/2 day SIAMS SEF writing CPD offered to your Trust will be charged at £375 + VAT. Joining the 1/2 day in-person RE leadership CPD will be charged at £50 +VAT. Attending the SIAMS virtual update will be charged at £25 +VAT.

		Subsidised PSA/PCSF Cost	Unsubsidised Cost
Centrally provided in-person courses – listed in CPD overview	Twilight	£50+VAT	£100+VAT
	½ day course	£50+VAT	£100+VAT
	1 day course	£75+VAT	£150+VAT
Centrally provided virtual courses – listed in CPD overview	Twilight	£25+VAT	£50+VAT
	½ day course	£25+VAT	£50+VAT
	1 day course	£50+VAT	£100+VAT
Bespoke training – additionally requested training	Twilight (up to 2 hours)	£300 +VAT	£450+VAT
	½ day (up to 3 hours)	£375+VAT	£565+VAT
	1 day (up to 6 hours)	£675+VAT	£1025+VAT

As we walk alongside you we continue to represent, guide, support and advise you beyond the PSA.

We will:

- ◆ **Promote mental health and wellbeing** - Working to encourage good mental health enabling all to flourish and live well together
- ◆ **Extend Spiritual Leadership** - Enabling the development of spiritual leadership of school and academy leaders
- ◆ **Advocate for Children and Young People in parishes and schools**—working in creative and innovative ways
- ◆ **Represent you through strategic engagement** with the Education Office of the Church of England, Ofsted, DfE, RSC, LAs, Teaching School Alliances, [providing the Diocese of Salisbury Academy Trust \(DSAT\)](#) - a potential home for any church school
- ◆ **Offer advice about school estate and the formation of new schools** - we have much experience in this area
- ◆ **Champion Governance** - strategic advice and administration support related to the appointment of Foundation Governors, Trustees and Members
- ◆ **Support SIAMS** - provision of a SIAMS Manager and the development of support to help you prepare for inspection and fulfilment as a church school
- ◆ **Gift support for schools recruiting new headteachers** - support before and during the recruitment process and a visit to the new leader once in post (Head of School, Headteacher, CEO)
- ◆ **Guide you through MAT development / Academy conversion** - the provision of a mixed article MAT landscape enabling schools to join local MATs
- ◆ **Offer Model Admissions Arrangements** - provided as a basis for your own policy. There is a statutory requirement for schools to consult on their admissions policy at least once every seven years
- ◆ **Strategically support schools causing concern** - working with schools, MATs and education partners to better enable support for schools facing challenges
- ◆ **Guide and assist from our office-based Education Service Assistants**
- ◆ **Provide Critical Incident Support** - from a telephone conversation to pastoral support on site
- ◆ **Gift a Year 6 Leavers' Service** - in partnership with Salisbury Cathedral
- ◆ **Enable access to the annual RE Conference**



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