

Agreement to establish a new MAT with mixed ('Church') Articles.

This document is to be completed and submitted to the Salisbury Diocese Diocesan Board of Education (SDBE) in support of the Application from the church school(s) (as named below) for Conditional Consent to establish XXX Trust

Please return this form (and supporting materials as attachments) to SDBE via sarah.mcnicol@salisbury.anglican.org .

It is expected that the proposed new Trust will be able to use due diligence information produced for the RSC and for the church school(s) e.g. organisational charts, rather than need to create new documents. In the main, however, the application form seeks information relating to how your proposed new Trust would protect and progress Church of England schools Christian character, enabling the SDBE Trustees to make an informed decision about granting consent.

To be completed with reference to the following suite of SDBE documents:

- [SDBE Academy Policy](#)
- <https://www.salisbury.anglican.org/resources-library/schools1/governors/governing-in-a-school/academy-appointment-policies>
- [SDBE sample Memorandum of Understanding](#)
- [SDBE Corporate Member Role and Responsibilities](#)

1.	Contact names, email addresses and telephone numbers of the leads dealing with the MAT formation process	Chair of Trust (designate): CEO of Trust (designate):
2.	Please confirm the documents noted above have been discussed in detail by the proposed new MAT's formation	

	<p>team including the Chair of Trust (designate) and CEO (designate)</p> <p>Please summarise the motivation and the journey the proposed new MAT has taken to reach the decision to adopt Church Articles</p>	
<p>3.</p>	<p>Please outline how the proposed new MAT intends to embed the expectations of the SDBE within MAT policy and practice, ensuring that you specifically address those items described in the documents noted above and in particular in the SDBE Memorandum of Understanding e.g.</p> <ul style="list-style-type: none"> • Partnership with the SDBE in appointing to the Local Governance Committee, Trust Board and Member Group <u>AND</u> to senior executive leadership roles 	

	<ul style="list-style-type: none"> • The specific appointment of a Trust executive lead for Christian character responsible for working directly with the SDBE • Partnership with the SDBE to ensure the flourishing of church schools within the Trust noting specific expectations within the Articles and where a church school is underperforming against national benchmarks and frameworks (Ofsted, SIAMS) 	
<p>4.</p>	<p>Please share with us the proposed new MAT’s vision statement and expression of values/ethos, and identify how each church school’s own vision and values/ethos have informed and interrelate to this</p> <p>How will the inclusion of church schools as part of the proposed new MAT be</p>	

	expressed through the Trust website and Trust documentation?	
5.	<p>Please explain</p> <ol style="list-style-type: none"> 1. the proposed structure of the Members Group and the Trust Board 2. the role each holds 3. the intended frequency of Trust Board and Members meetings <p>Please attach a governance organisational chart (this may be part of the overall organisational structure diagram as or separate)</p>	
6.	Please explain how the 50% Foundation representation will be achieved within the proposed new MAT	
7.	Please give the names and contact details of the proposed Foundation	

	Members and Foundation Directors, include a short pen picture for each	
8.	Provide short pen pictures of all of the Members and Trustees; identify where there are vacancies or skills gaps	
9.	Please give details of the person who is proposed as the SDBE Corporate Member representative for the proposed new MAT (name, contact details).	
10.	<p>Please share the new MAT’s proposed model of local governance and explain how aspects specific to the church school(s) will be incorporated in this.</p> <p>For clarity, please include the new MAT’s proposed Scheme of Delegation and detail how this will include the church school specific aspects e.g. additional (delegated) authorities and responsibilities</p>	
11.	Please give the names of all other schools that are considering joining the proposed new MAT at this time - age	

	<p>range, number on roll, Ofsted and SIAMS designation, whether sponsored or not, religious designation and any other information you consider relevant</p> <p>Enclose a data sheet giving the headline data for each school</p>	
12.	<p>Detail the leadership structure of the proposed new MAT</p> <p>Ensure that lines of accountability are clearly shown</p> <p>(this may be best evidenced as an organisational diagram)</p>	
13.	<p>Please outline the core service provision of the proposed new MAT and specify the school contribution to the new MAT (% of GAG as retained)</p>	
14.	<p>Please outline the school improvement strategy for the proposed new MAT and staffing profile for school improvement</p>	

	(if this is included in 14. below please indicate)	
15.	Please give details of the solicitors that the proposed new MAT has instructed	
16.	What is the proposed new MAT's vision for its relationship with the DBE?	
17.	Please attach a copy of the submission to the RSC for approval to establish the new MAT	

Name of Chair of the Trust (designate) completing the application _____

Signature _____ Date _____

Name of CEO of the Trust (designate) completing the application _____

Signature _____ Date _____