



**DIOCESE of OXFORD**

*A Christ-like Church for the sake of God's world*

# PARISH PROFILE

**Church of the Good Shepherd**

**Southcourt**



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## FROM THE BISHOP OF BUCKINGHAM

CGS is a single-church parish in a densely populated estate in south Aylesbury with areas of significant need. The deanery and area teams are committed to supporting ministry and mission in this area and to building up the church community to ensure long-term and sustainable ministry in this fast-growing area of Aylesbury.

The successful candidate will be open to the leading of the Holy Spirit, enabling the church to grow in confidence, faith and number and in serving its community. Financial sustainability will be important for the future viability of the church, as will a willingness to working in partnership with the deanery and neighbouring churches.

I commend this profile to you and I would welcome conversations about the role with interested candidates. Please feel free to contact me on 07525655756.



# INTRODUCTION

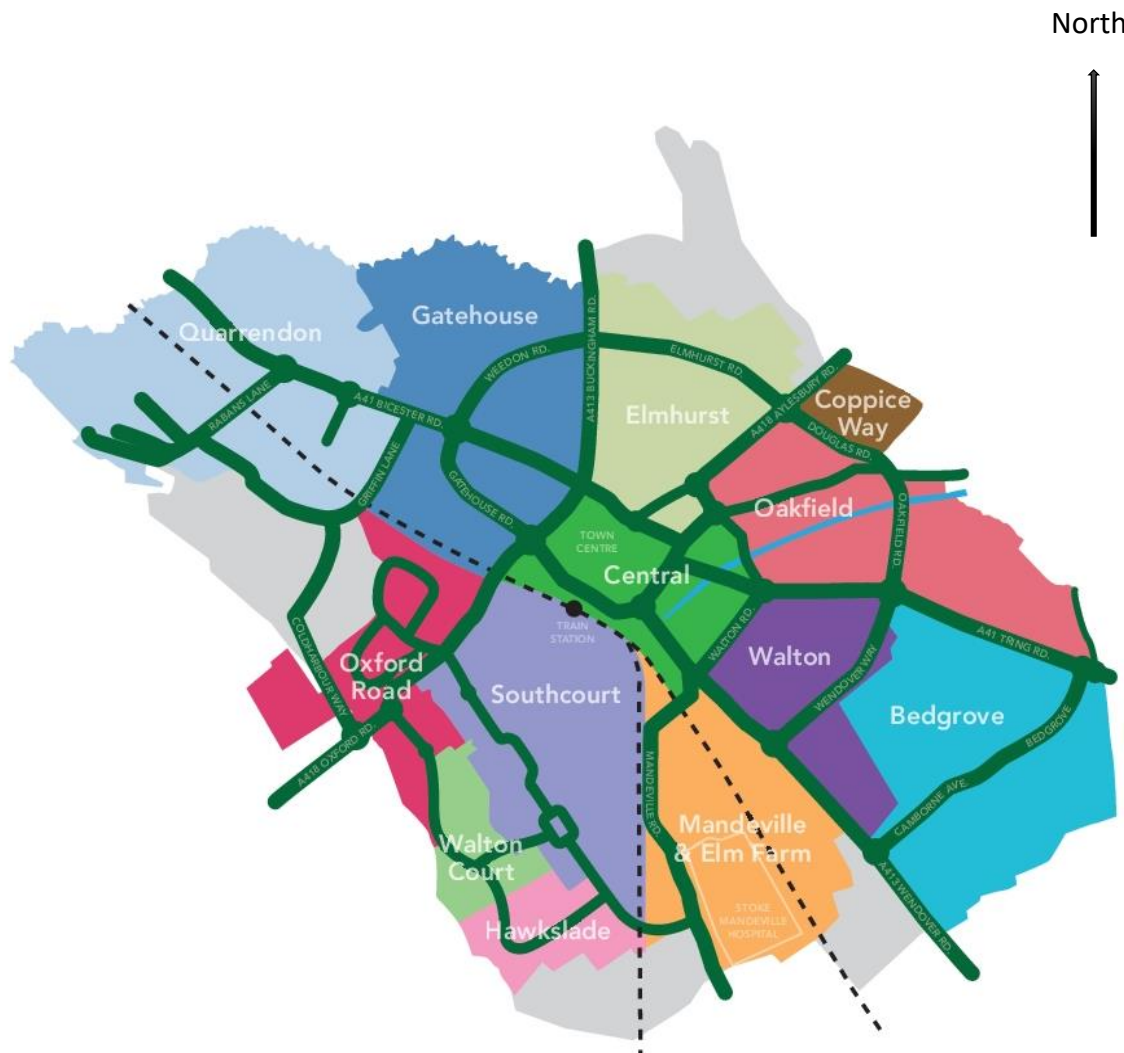
The Church of the Good Shepherd is a small, warm, caring, and welcoming evangelical church close to the centre of Aylesbury. We gather to worship the Lord Jesus together in our Sunday services and other events such as mid week communion, Maundy Thursday supper and other special services.

We have sought to share his gospel with our community by building relationships with groups hiring our hall and opening a donations community café which is open to all. We also have social and activity groups which are open to the community.

Originally a church plant from Holy Trinity Church, Walton, the Church of the Good Shepherd was established in 1956; it was the daughter church of Holy Trinity, led by a Church Army Captain and subsequently Curate in Charge. We became the Parish of Southcourt and Walton Court in 2009 with a Vicar in post.

The church is situated in the centre of a large roundabout with an extensive green and trees surrounding it. It is surrounded by Southcourt, Walton court, and Hawkslade estates. Southcourt was originally a large council estate on the south side of Aylesbury, but some of these houses are now owned privately. Walton Court estate was built in 1970's as part of a major council housing expansion programme. Hawkslade estate also built in 1970's consists mainly of privately owned housing. Both of these estates are part of our parish. For more information:

<https://www.aylesburytowncouncil.gov.uk/the-council/> .



## OUR VISION

### *To know God and make Him known*

- By making disciples
- Being welcoming to all
- Creating a vibrant Christian community
- Making a difference in the local community

It might seem like an impossible task  
but Jesus feeds the crowd with the help of the disciples  
and 'a packed lunch'! (Mark 6:30-43)

### THE GATE

During lockdown two members of our church received a vision simultaneously of a gate, but didn't know what was on the other side. Our banner, The Gate, was made during lockdown and embodies this vision. It spoke to us of new beginnings, of a new day dawning bringing hope in the moving forward of our church and church family. We believe God waits for us at the gate, ready to lead us through. We want to open the gate and let God lead us through it to a new place.

We hope this image will speak to you as you read this parish profile.

What might The Gate mean for you?



## OUR HOPES

We long to grow again. At a recent discussion with the whole church, we were challenged to think about where we would like to be in 3 – 5 years' time. The chart below shows some of the points raised about our own church life.

AREA	TARGET	NOW	3-5 YEARS
<b>GROWTH</b>	• Evangelistic Groups	0	1 – 2
	• Adult Members	35 – 40	50 – 60 (70-80)
	• Children and young people	3 – 4	30
	• Families	3	20 - 25
<b>DISCIPLESHIP</b>	• Bible study groups	0	4 – 5
	• Younger leaders	0	10 - 15
<b>SUSTAINABILITY</b>	• Finances (no. of givers)	36	45 ->
	• Total giving	£24,532	£30,000
	• Building		ok

# OUR NEW VICAR

is a person of prayer who lives in conscious dependence upon the Holy Spirit and will faithfully teach the Bible clearly and compassionately

will work with us to seek God's vision for the future growth of our church

is keen to develop work with young people, families and schools

can help us share our faith convey the love of Jesus to others

will help us grow as disciples of Jesus

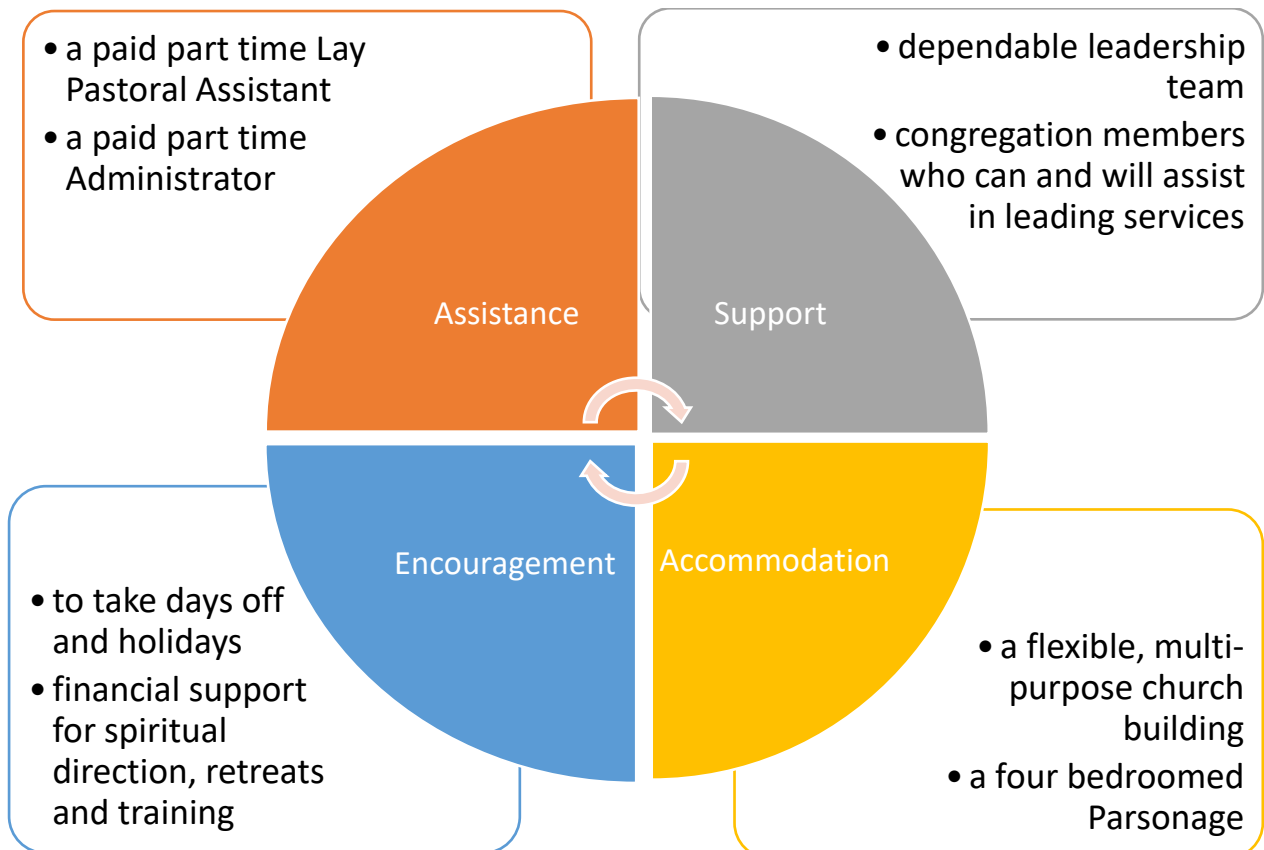
is an enthusiastic team leader and player with a good sense of humour and will encourage and work collaboratively with a lay leadership team

is sociable and willing to be involved with social events and has a pastoral heart

is able to develop different styles of worship and will encourage and help us to develop our use of modern music

can help us to embrace the use of social media and develop best practice in the use of IT

## WE OFFER YOU:



# OUR MINISTRY TEAM



The Leadership Team



David, a church member and ordained RAF Padre

## Theresa

'With the love of the lord and fellowship from my colleagues, even through difficult times I have found friendship and love from my brothers and sisters and unbelievable closeness to the Lord and his church'



## Wes, Pastoral Assistant

'There are a variety of pastoral needs within the church. As the church outreaches more into the community around us I am sure there will be more people with needs. However, it is a privilege to reach out with the love of Jesus to those who face the problems of life. I hope that by sharing my faith and offering friendship, support and guidance to seek help from other agencies, will enable people to cope with their problems. I look forward to you coming to lead us on our journey and pray for you as you read our profile and consider if this position is for you'



## Church Wardens, Tich and Theresa

'We are surrounded by and blessed with a community of believers through whom our own faith has grown even higher. We are always grateful to God for His provisions and guidance, especially during this time as we prepare to welcome you, our new vicar. We are a church family with so much to offer, but also with a variety of needs including spiritual, mental, social, and healthcare needs. We believe that our Lord, Jesus Christ, has inspired you to take care of us, the CGS flock. The way ahead may be difficult, but there is a strong leadership team behind you. Together, we will be able to meet the challenges that lay ahead of us'



We would want you to feel loved and cared for as part of our church family

## OUR STORY

We are a mixed bunch of people from all walks of life. Some of us are well grounded in the Christian faith, while others are still at the beginning of their journey. The congregation has a particular ministry of welcome to vulnerable people which includes those who suffer with mental health and other social needs. In support of this we employ a part time Lay Pastoral Assistant who is partly funded by a local Christian charity.

We are welcoming and caring and always strive to support each other in times of need. Experience has taught us that continued support for our minister is important. Our leadership team is endeavoring to bring a stronger spiritual dimension to its meetings.

Most importantly, we recognise that we have to grow – and for that to happen, we will need to change. We are ready to support our new vicar leading us through those changes, though we know they will be challenging for us!

Several members of our congregation are willing and able to help in leading services and other tasks. We are lacking in technical abilities regarding the use of IT and social media and we recognise that it is important to embrace these platforms in order to progress and attract new members to our church. We do not expect a new Vicar to be an expert in this but to encourage us to develop our skills.

## OUR MISSION

We have an over 60's group that meets regularly called JOY (Just Older Youth). The group is open to all and runs fortnightly at the Church of the Good Shepherd. At present we have 20 members from the church and local community. The morning consists of a craft or talk, chair based exercises and refreshments. The aim of the group is to prevent isolation, encourage the wellbeing of older people and form friendships. Everyone is valued.



We have a donations cafe which meets on a Wednesday morning and during the summer months we are able to hold the cafe outside. Before the pandemic the cafe was attracting some youngsters during school holidays for whom we provided a table tennis table, snooker table, football outside and of course biscuits and drinks. We hope to build this connection up again in the future.

Our “Cards 4 Life” group meet occasionally to make cards which are then sold and profits are given to the church. There is opportunity to share our faith and have discussions related to the cards we are making i.e Easter, Christmas, bereavement etc.

In our Mission Action Plan, we have a vision to build an extension on the car park side of the church to house a café facility which could be used as a meeting place. It would be wonderful to be able to make this happen at some point in the future. We need to spend significant time and resources to encourage new people from the community, to realise that there is somewhere for them to go, particularly in these hard times. There are group of dedicated volunteers who can provide friendship, comfort and someone to speak to.



Some recent events have included Christmas Fayres, an International Evening, Talent Evening and lent course bible studies. After the initial lifting of lockdown, we held our Sunday services outside on the green. This attracted members of the community to come and join us.



In the past we have run an Alpha Course, a youth church, Prayer and Praise evenings along with community events such as fetes, entertainment evenings and a dance/drama group.

We have a historic mission link with St Peter’s Church, Quarrendon and our Lay Pastoral Assistant, Wes, is still involved in mission work with both churches.

## OUR WORSHIP

The main weekly service is at 11am on Sunday and is very informal. Attendance averages 35-40 adults and 3-4 children. Liturgy is from Common Worship, but sometimes we have a more free format to our services. Family communion is held once a month.

We have an organist who leads traditional style hymns and guitarist who leads us in more modern worship on separate Sundays. Whilst we respect that some members of our church family like the more traditional hymns we would like to move forward in the use of more modern music and styles of worship.



The church holds special services at Easter and Christmas including a Maundy Thursday agape meal and a Good Friday devotional service. At Christmas, our annual informal Carols by Candlelight service is followed by mince pies and refreshments. We also hold a service of carols and readings and an 11pm Christmas Eve Communion service.

During the pandemic we kept services running using Zoom. We also had a weekly Zoom study group. As soon as we were able to meet outside we held our church services on the green which was a good outreach to the local community.

We are keen to invite the Holy Spirit to revitalise us.

## OUR FUTURE

We are seeking God's direction for our future with our banner, The Gate, very much at the forefront of our focus. Behind the gate is blank because we don't know what is on the other side. We wish to explore this with our new Vicar as we seek God's guidance for our future.

There have been some recent encouraging developments. The Healthy Living Centre which is situated near to the church has recently announced that due to the current financial situation they are having to close. This is sad news for them, but they have been in discussion with our Church Wardens and have offered us the opportunity to integrate some of their support groups into our café and JOY groups as well as enabling us to start our own church-led playgroup. As we have been praying for opportunities to reach out into the community, this seems to be an opportunity for us to develop our community links.



We are blessed with a wonderful amount of outside space and we feel we are in an ideal place for outreach into the community. This space combined with our multi-purpose building makes it a good location to host and work alongside various agencies. However, we are aware that there is a lot of work to be done in the development of these

ideas. We have recently joined the Oxford Diocese Greenhouse Project in Aylesbury and hope to draw on the support and ideas that this network can offer us.

We would like to rekindle our links with local schools. The number of families and young children in the church has decreased and we would love to build this up again. We have recently discussed young people’s ministry with James Wood, the Discipleship Enabler for Supporting Children and Youth in the Oxford Diocese.

**Some things we haven't done for a long time but are keen to do again in the future**

- Alpha or a similar nurture course
- Harvest supper
- Contact with schools and outside agencies

## ORGANISATION AND FINANCE

Our **PCC** meets every two months and we have nine elected members and 5 ex officio.

Our **Finances** – Covid disrupted both our collections and income from our hall in both 2020 and 2021. Estimated figures for 2022 are for an income of £45,000 with similar expenditure.

	Income	Costs	Net	Parish Share	% Paid
2018	43461	40648	2813	20273	100%
2019	44476	41195	3281	20625	100%
2020	34615	44625	-10010	22174	100%
2021	62183	57795	4388	19900	100%

(The church received a legacy of £20,000 in 2021 most of which was spent on new lighting and other building improvements.)

We have 36 regular planned givers 29 of whom are able to Gift Aid. At present our Treasurer is exploring the possibility of using the Parish Giving Scheme.

## OUR CHURCH BUILDING

The church was built in 1956. It is a multi-purpose building, which was extended in 1984 to provide us with a generous hall that can be fully opened to the main church providing plenty of space for social and fund raising events. The hall part can also be subdivided into two halves with bi-folding screens. The sanctuary can be closed if required for events such as the Christmas Fayre. We also have a vestry, office and a meeting room which opens out onto a small garden which could in the future be developed for community purposes. There is a well equipped kitchen, refurbished toilets and a large loft for storage space. The latest changes have included glass doors when entering the church from the foyer and a suspended ceiling in the church area, which has provided much improved lighting. We have a sound desk and a projector with screen for visual presentations. There is a car park on one side of the church. The building is in a generally good state of repair.



The meeting room, at the back of the church, is used for a crèche on Sunday mornings.



The Sanctuary



From the front to the meeting room at the back



The garden

## THE PARSONAGE



Built in the 1950s, the Parsonage is situated within view of the church building. There is a short link road from the green to the Parsonage. It is a detached brick built house comprising 4 bedrooms and a bathroom upstairs. Downstairs there is a lounge, dining room, study, kitchen and cloakroom. There is double glazing throughout and central heating. All rooms are of a very good size.



The Parsonage looking from the church

## AYLESBURY AND THE LOCAL AREA

Aylesbury is the County Town of Buckinghamshire. Originally a market town, there are still cobbled streets and listed buildings in the old part of the town. Now the town is rapidly expanding and there are new housing developments in every direction surrounding the town which are beginning to swallow up some of the surrounding villages.

In the town centre there are two shopping centres and a high street. There are also several retail parks in the outer areas of Aylesbury. Several large supermarkets are also scattered around the town.

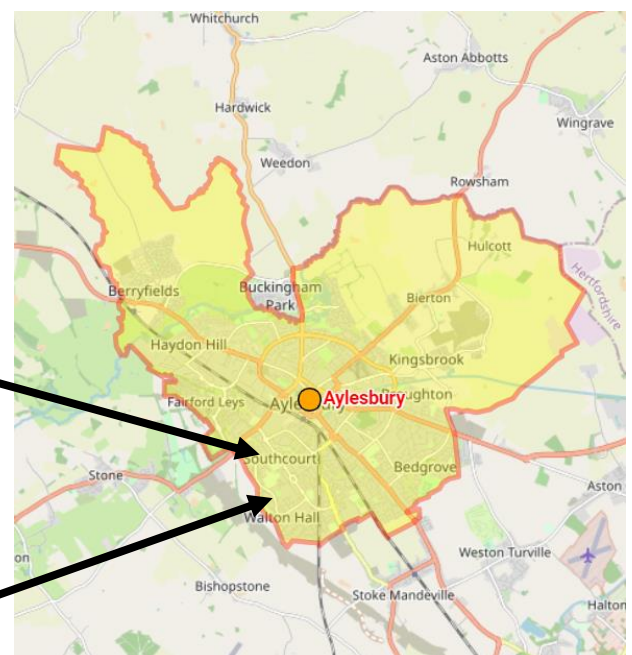
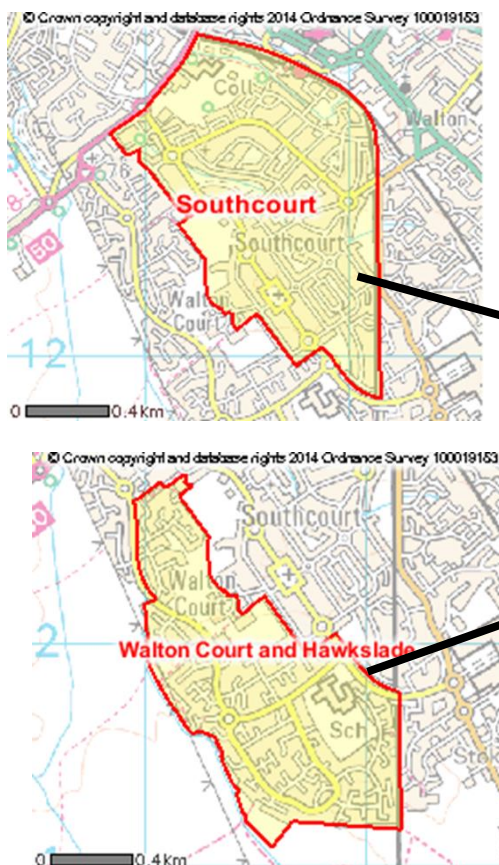
We have a cinema and a theatre in the centre of town as well as several bars and restaurants. There is a swimming pool and away from the town centre we have a ten pin bowling alley. There are other private health clubs with swimming pools in various parts of the town.

Our main hospital is Stoke Mandeville, which has an A&E department. It is well known for the specialist Spinal Injuries Centre which was founded by Dr. Guttman and is the birth place of the International Paralympic Movement. Next door to the hospital is the Guttman Centre which has sports facilities and a swimming pool which are open to the public when the National and International Sports are not taking place.

We have a direct train route into London Marylebone Station and the journey takes an hour.

For those who enjoy walking and being outdoors there are several places nearby, such as Wendover Woods, the Chiltern Hills and places of interest which are only a short drive away.

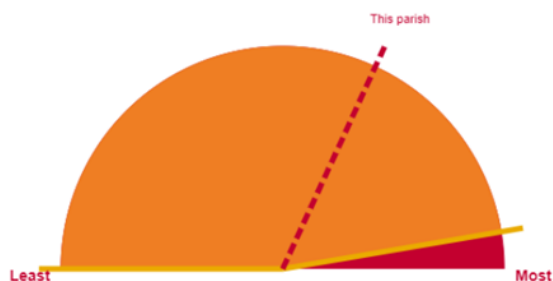
Southcourt is a suburb on the southern edge of Aylesbury, a town undergoing significant housing development and growth.



## Overall Deprivation

The population of this parish is **15337**. It ranks **4489** out of **12382**, where 1 is the most deprived parish.

This means that the parish is relatively deprived compared with other parishes in the country.



Percentages and ranks	Least in Nation	Least in Diocese	This parish	Most in Diocese	Most in Nation
Child Poverty <sup>?</sup>	0.8%	1.5%	14.1% Ranked 3418/12382	30.2%	57.5%
Pensioner Poverty <sup>?</sup>	2%	2%	16.5% Ranked 2237/12382	46.7%	72.7%
Working age poverty <sup>?</sup>	0.5%	0.7%	8.6% Ranked 3653/12382	15.4%	43.7%

Percentages	Least in Nation	Least in Diocese	This parish	Most in Diocese	Most in Nation
No qualifications <sup>?</sup>	0.3%	0.3%	24.3%	33%	52.1%
Social housing <sup>?</sup>	0%	0.7%	25.7%	54.5%	86.3%
Lone parenthood <sup>?</sup>	0%	2.2%	25.9%	50%	58.7%
People living on their own <sup>?</sup>	5.4%	10.8%	27%	60.5%	73.8%
Older population <sup>?</sup>	0.5%	0.5%	9.5%	33.2%	58.9%
Ethnic diversity <sup>?</sup>	0.5%	2.7%	28.2%	83.4%	96.6%

For more information: <https://cuf.org.uk/lookup-tool>

## BUCKINGHAMSHIRE UNITARY AUTHORITY

On 1 April 2020, the former District Council areas of Aylesbury Vale, Chiltern, South Bucks and Wycombe and Buckinghamshire County Council came together to form a single Unitary Authority, High Speed Rail 2 (HS2) is under construction through the county, from London to Birmingham. (It skirts the edge of the parish.)

There has been a particularly large population change in Aylesbury Vale which has seen a 10.4% rise since 2011, the highest rate of growth of any local authority in Great Britain.

In September 2021 Buckinghamshire Council voted through the Vale of Aylesbury Local Plan (VALP) which approved construction of 30,000 new homes, most of them in Aylesbury itself. This has not impacted directly on our parish.

In terms of who make up this population, in recent years the general trend is an increasing number of residents aged 0-15 as well as residents aged 80 and over.

<https://www.buckinghamshire.gov.uk/>



# SCHOOLS

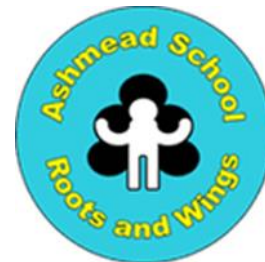
## PRIMARY SCHOOLS

### ASHMEAD COMBINED SCHOOL

The nearest school to the church and parsonage. Our previous two ministers have acted as governors at the school.

The school is larger than the average-sized primary school. The school serves a diverse urban community. Around two thirds of pupils are White British. The remainder comes from a wide range of ethnic groups. Pakistani heritage pupils, around one fifth of those on roll, form the largest single non-white group.

<https://www.ashmeadschool.org.uk/>



### OAK GREEN SCHOOL

*"Oak Green School is a very special place to learn and work. We are a busy 3-form entry primary school with 2 and 3-year-old nurseries and an ARP (Additionally Resourced Provision) for children with autism / social communication needs."*

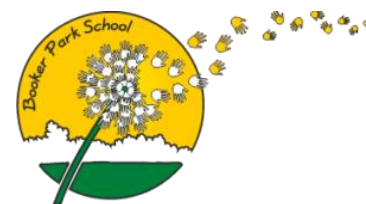
<https://www.oakgreen.bucks.sch.uk/>



### BOOKER PARK SCHOOL

Booker Park is a large primary special school of 226 pupils for children with a broad diversity of complex needs including Profound and Multiple, Severe and Moderate Learning Difficulties. Almost half of the pupils have an additional diagnosis of an autistic spectrum condition.

<https://bookerpark.com>



## SECONDARY SCHOOLS

### MANDEVILLE SCHOOL

Buckinghamshire has a selective secondary school system. The Mandeville School (recently changed to academy status) is the community school within the parish.

Age Range: 11 – 18

Gender: Mixed

Number of pupils: 1058

<https://www.mandeville.bucks.sch.uk/School>



### PEBBLE BROOK SCHOOL

Pebble Brook School is a co-educational special school in Aylesbury, Buckinghamshire. It is a community school, which takes children from the age of 11 through to the age of 19. The school has approximately 99 pupils. The school caters for secondary school aged children with moderate learning difficulties.

<https://pebblebrookschool.org.uk/>

## OTHER SCHOOLS IN AYLESBURY

Outside the parish there are four Church of England Schools

#### Primary:

St Mary's - <https://www.st-marysayersbury.bucks.sch.uk>

Buckingham Park - <https://www.buckinghamparkschool.bucks.sch.uk>

#### Secondary:

Aylesbury Vale Academy - <https://www.theacademy.me>

Waddesdon - <https://www.waddesdonschool.com>

Within Aylesbury town there are also three grammar schools and three more secondary schools as well as [Buckinghamshire University](#).

## OXFORD DIOCESE

The Diocese of Oxford serves the mission of the Church in Buckinghamshire, Berkshire and Oxfordshire. The Diocese



**DIOCESE of OXFORD**

*A Christ-like Church for the sake of God's world*

comprises more than 600 parishes, with over 800 churches, serving a diverse population of more than 2 million people located in all types of settings.

Due to the size and complexity of the Diocese, we have three Area Bishops who exercise considerable strategic and pastoral oversight for their Areas. The Bishop of Buckingham is the Rt Rev'd Alan Wilson who has been the Area Bishop since 2003. The Archdeacon of Buckingham is Ven Guy Elsmore who has been in post since 2016. In September 2020, Revd Canon Chris Bull was appointed Associate Archdeacon of Buckingham.

Through prayer, listening and discernment [a common vision has emerged for the Diocese of Oxford](#). The vision is based on the qualities described in The Beatitudes and addresses what kind of church we are called to be:

**a more Christ-like Church for the sake of God's world:  
contemplative, compassionate, courageous.**

Our Common Vision continues to emerge as we identify together areas of our common life where we believe God is calling to focus. The [diocesan focal areas](#) are not a description of everything we do, but these priorities are being supported centrally by resources, training, conferences, workshops, and much more. The diocese is inviting benefices and their clergy to share a vision rather than demanding a response, motivated by hope not driven by anxiety, and thereby to flourish in their ministry. It is hoped that clergy appointed into the Archdeaconry of Buckingham will want to commit to this vision and encourage their benefice to share in becoming a more Christ-like church for the sake of God's world.

## AYLESBURY DEANERY

The Aylesbury Deanery comprises 38 churches across the Aylesbury Vale with a wonderfully rich and diverse range of traditions, heritage and history, with every possible style of worship, in a broad range of buildings and meeting places – from homes, schools and community centres, to 13th Century Norman architecture – reflecting the variety of life found in the Aylesbury Vale itself.

Aylesbury and many of its surrounding villages are growing at an enormous rate. In 2016 Aylesbury was named as one of the top 5 UK property hotspots. This presents wonderful opportunities for working together to engage in God's mission to Aylesbury Vale!

## APPENDIX A

The following provisional role description will apply from the date of licensing. It will be reviewed by the postholder and the Archdeacon of Buckingham approximately six months after the date of licensing. Amendments will be made where necessary, by agreement.

### PROVISIONAL ROLE DESCRIPTION

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#### SECTION ONE: DETAILS OF POST

<b>Role title:</b>	Vicar
<b>Type of Role:</b>	Full time stipendiary
<b>Name of benefice:</b>	Southcourt
<b>Episcopal area:</b>	Buckingham
<b>Deanery:</b>	Aylesbury
<b>Archdeaconry:</b>	Buckingham
<b>Conditions of Service:</b>	Please refer to Statements of Particulars document issued in conjunction with this role description
<b>Key contact for</b>	Archdeacon of Buckingham
<b>Clergy Terms of Service:</b>	This role falls within the Clergy Terms of Service formerly known as Common Tenure. The Archdeacon of Buckingham is the designated person by the Bishop of Oxford to issue the Statement of Particulars for the post holder.
<b>Accountability:</b>	Priests share with the Bishop in the oversight of the Church. Whilst, as an office holder, the individual is expected to lead and prioritise work in line with the purpose of the role, they are encouraged to inform the Archdeacon and Churchwardens about any issues exceptional or otherwise that have the potential to affect ongoing delivery of ministry
<b>Additional Responsibility:</b>	N/A

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#### SECTION TWO: CONTEXT

##### Wider Context

The Diocese of Oxford serves the mission of the Church in Buckinghamshire, Berkshire and Oxfordshire. The Diocese comprises more than 600 parishes, with over 800 churches, serving a diverse population of more than 2 million people located in all types of settings.

Due to the size and complexity of the Diocese, we have three Area Bishops who exercise considerable strategic and pastoral oversight for their Areas. The Bishop of Buckingham is the Rt Rev'd Alan Wilson who has been the Area Bishop since 2003. The Archdeacon of Buckingham is Ven Guy Elsmore who has been in post since 2016. In September 2020, Revd Canon Chris Bull was appointed Associate Archdeacon of Buckingham.

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### **Local Context**

For more information, see the parish profile.

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## **SECTION THREE: ROLE PURPOSE AND KEY RESPONSIBILITIES**

### **General:**

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with colleagues, including the praying of the Daily Office, the administration of the sacraments and preaching
- B. To have regard to the calling and responsibilities of the clergy (as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy) and other relevant legislation including
  - bringing the grace and truth of Christ to this generation and making him known to those in your care
  - instructing the parishioners in the Christian faith
  - preparing candidates for baptism and confirmation
  - diligently visiting the parishioners of the benefice, particularly those who are sick and infirm
  - providing spiritual counsel and advice
  - consulting with the Parochial Church Council on matters of general concern and importance to the benefice
  - bringing the needs of the world before God in intercession
  - calling your hearers to repentance and declaring in Christ's name the absolution and forgiveness of their sins
  - blessing people in God's name
  - preparing people for their death
  - discerning and fostering the gifts of all God's people

- being faithful in prayer, expectant and watchful for the signs of God's presence, as he reveals his kingdom among us
- C. To share in the wider work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ

#### **Key responsibilities specific to the local situation**

- to be a person of prayer who lives in conscious dependence upon the Holy Spirit and will faithfully teach the Bible clearly and compassionately
- to work with us to seek God's vision for the future growth of our church
- keen to develop work with young people, families and schools
- help us share our faith with those around us and convey the love of Jesus to others
- help us grow as disciples of Jesus
- an enthusiastic team player with a good sense of humour and will encourage and work collaboratively with a lay leadership team
- sociable and willing to be involved with social events and has a pastoral heart
- to develop different styles of worship and will encourage and help us to develop our use of modern music
- help us to embrace the use of social media and develop best practice in the use of IT

#### **Other responsibilities**

- Participate in the Bishop's Ministerial Development Review scheme and engage in Continuing Ministerial Development
- Carry out any other duties and responsibilities as required in line with the benefice needs.
- Take care for their wellbeing including health and safety and building a good repertoire of spiritual and psychological strategies

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## **SECTION FOUR: BENEFICE SUMMARY**

Benefice: Southcourt

Patron(s): Church Pastoral Aid Society (CPAS)

PCCs: 1

Churchwardens: 2

Ministers: 1

Benefice paid staff: 4

Benefice unpaid staff/ volunteers (numbers): 2

Buildings: 1

Churchyard(s): 0

Church Tradition: Evangelical

Pastoral Reorganisation proposals: None planned

*For more detailed information, please refer to the Parish Profile.*

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## SECTION FIVE: KEY CONTACTS FOR THE ROLE

### Generic and specific to the role

#### Groups & committees

- The PCC(s)
- Deanery Chapter
- Deanery Synod
- Deanery Pastoral Committee

#### In the benefice

- Churchwardens
- Ministerial Colleagues
- Head teacher(s) of local school(s)

#### Support structures

- Area Dean
- Area Bishop
- Area Archdeacon
- Spiritual director, work consultant, etc
- Staff at The Diocesan Office with key responsibilities for various aspects of supporting

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## SECTION SIX: OTHER

This role description is issued alongside and should be read in conjunction with the following documents:

The Ordinal

The Canons of the Church of England

Guidance for the Professional Conduct of Clergy

Bishop's Licence

Statement of Particulars issued to the office-holder on successful appointment

Diocesan Clergy Handbook

Parish Profile

Ministry Action Plans (MAPs)

Any objectives discussed and agreed between the post holder and the supervising minister

Role description signed off by:           The Venerable Guy Elsmore, Archdeacon of Buckingham

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Date:   tba

To be reviewed next on:               tba