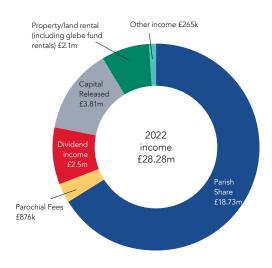
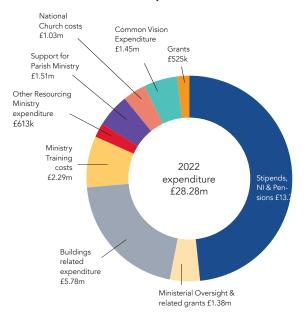
## Diocesan income and expenditure

#### Income



#### **Expenditure**



# The difference we make

How our Church House teams support and enable mission

The Annual Review provides a good overview of the work at diocesan level during each year, but the impact of our Church House teams can get lost in that detail. This leaflet offers a different lens on their work, along with a summary of ODBF income on the back page. Further information about Diocesan finances is available online oxford.anglican.org/diocesan-finance

## Where the money comes from

We spent £28.2m in 2022. This was funded by donations from the church community and income from other sources. We're committed to making sure our income is used efficiently, effectively and responsibly so that we make every pound count.

### How resources are deployed

All expenditure supports, directly or indirectly, the mission of the Church of England in the diocese. parochial ministry (including clergy housing and training) account for the vast majority of that spend. Deaneries determine the number of parish clergy. The total number of curates in training is determined by our Bishops and Archdeacons based on future need.

#### Cost control

Bishop's Council has the key role, as the standing committee of the Diocesan Synod and the Board Directors of the ODBF and the Mission and Pastoral Committee, in overseeing the policy and operational activities of the diocese, and making decisions on aspects of Diocesan expenditure. The Finance Committee scrutinise proposals for additional expenditure and keeps all Diocesan finances under review. The Committee reports to Bishop's Council, which is elected by Diocesan Synod.



## The impact of our Church House teams

Mission and ministry take many forms from training new curates to supporting churches with environmental action. Every week of the year clergy and lay people serve their parishioners with dedication. Our Church House teams work to support the important mission and ministry they provide.

This diagram covers just a fraction of the reach and impact of our Church House teams in 2022 and the resources they provide to support our common vision to become a more Christ-like Church.

For a larger version of this diagram, visit:

oxford.anglican.org/ diocesan-finance

**Mission and Ministry** started c.200 people working with children & young people trained • 100+ parishes supported with giving and fundraising 88 clergy & LLMs engaged **Education** Communications with mental health awareness Dedicated support training 2-3 parish news stories each • 38 benefices accompanied programme for 90+ week and supported in vacancy headteachers Significant media coverage of 204 foundation governors key moments appointed Each issue of Pathways £5m+ school buildings and reaches 20,000+ people COME maintenance budget New data analysis function Offered 65 training sessions launched. 120 people for school leaders Space Makers 64,500 trained (T) SIGNATION S|P|A|C|E MAKERS 60,000 808 3,264 baptis **Human Resources Property** children churches **外人前** Completed +100 vicarage • Recruited, assessed for gifts Quinquennial Inspections and skills and inducted 11 • 10% rise in rental income MDR reviewers Say of Say of STED E from vacant vicarages = 5% of 2.5 million Advised 39 Development 285 1,272 Parish Share people in the Diocese of Oxford Fund bids Church clergy £100k income generated from • 89 enquiries from parishes, schools school surveys and projects. staff & schools handled • 21 HR and 39 clergy sleranui Séo wellbeing cases handled 118 150+ youth, children and families workers 20 authorised Energy audits Safeguarding **Finance** 139 safeguarding referrals Collected £18.7m in Parish handled Training for 7,600+ 4% stipend increase awarded participants, through 102 to cleray training events Distributed over £640k of 200 PSOs attended monthly hardship grants to clergy & **Secretariat & Church** area drop-in sessions parishes **Buildings** • 512 safeguarding enquiries 57 schools related capital Supported 100 parishes handled projects totalling +£3.5m exploring pastoral reorganisation 32 appointments by newly established Appointments 700+ new applications for permission for works 44 new major reordering & facilitates applications