The difference we make

How our Church House teams support and enable mission

The Annual Review Reports provide important overviews of the work of our boards, committees and councils during each year, but the impact of our Church House teams can get lost in that detail. This leaflet offers a different lens on their work, along with a summary of ODBF income on the back page. Further information about Diocesan finances is available online oxford.anglican.org/diocesan-finance

Where the money comes from

In 2021 donations from parishes and benefices as Parish Share amounted to £18.6m, while our significant endowment funds in Glebe assets generated some further £4.3m. Together these fund the cost of stipends. The Diocesan portion of parochial fees is offset against the deanery allocation of Parish Share in the following year.

How resources are deployed

All expenditure supports, directly or indirectly, the mission of the Church of England in the diocese. Costs of parochial ministry account for more than half of that spend. Deaneries determine the number of parish clergy. The total number of curates in training is determined by our Bishops and Archdeacons based on future need.

Cost control

Bishop's Council has the key role, as the standing committee of the Diocesan Synod and the Board Directors of the ODBF and the Mission and Pastoral Committee, in overseeing the policy and operational activities of the diocese, and making decisions on aspects of Diocesan expenditure. The Finance Committee scrutinise proposals for additional expenditure and keeps all Diocesan finances under review. The Committee reports to Bishop’s Council, which is elected by Diocesan Synod.
The impact of our Church House teams

Mission and ministry take many forms from training new curates to supporting churches with environmental action. Every week of the year clergy and lay people serve their parishioners with dedication. Our Church House teams work to support the important mission and ministry they provide.

This diagram covers just a fraction of the reach and impact of our Church House teams and the resources they provide to support our common vision to become a more Christ-like Church.

For a larger version of this diagram look online for the document with infographics: [oxford.anglican.org/diocesan-finance](http://oxford.anglican.org/diocesan-finance)