

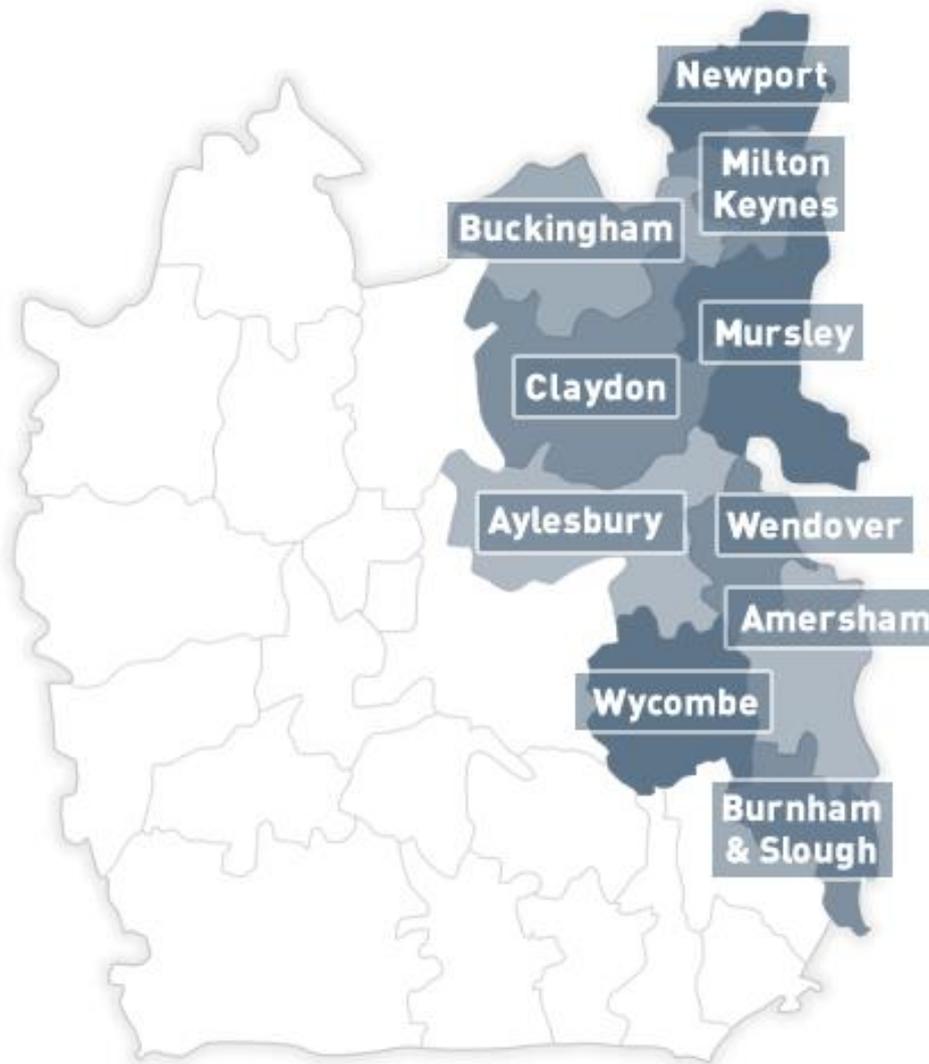


**DIOCESE of OXFORD**

*A Christ-like Church for the sake of God's world*

# Advertising Guidelines

## for Parishes



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## On-Line Advertising

### Pathways

Pathways is an on-line portal for clergy vacancies where applicants can search for vacancies and electronically submit a CV and complete an Oxford Diocese application form through the Pathways portal. At the advertised closing date these are then accessed and downloaded by the Bishop or Archdeacon's Offices.

#### **Guidelines for Writing Advertisements for Pathways, with headings where text is required.**

Advertising on Pathways enables the advertiser to include good detail and description about the role and the benefice within the advertising text. Each advert published on Pathways is broken down into sub-section headings as detailed below.

The titles highlighted in grey below are the headings set in place on the **Pathways** website. For examples see the Pathways website <https://pathways.churchofengland.org/search> or the example noted on page 5 of this booklet.

#### **Overview**

The overview is the most important part of your post as this is the first section candidates see. The first couple of sentences of this paragraph will also appear as the 'summary' on the first landing page on Pathways so needs to invite prospective candidates to click for the full advert.

To create a good overview, you should include information about the Diocese on your values, exciting things, or a sentence of what the role is going to be about.

#### **Post Introduction**

The post introduction will include more information about the role itself and what it entails.

#### **Main Responsibilities**

Main responsibilities could include a bullet point list of important aspects of the role and what is anticipated on a day to day basis.

#### **The Ideal Candidate**

Ideal candidate could be a bullet point list of all the skills, knowledge, qualifications etc that prospective candidates may need for the role.

#### **About Us**

About us is all about the Diocese and the Benefice/Parish – this can include reference to encourage reading/downloading the Parish Profile.

Online adverts can also include contact details of a named individual with tel no/email address for further discussion, if desired (usually the Bishop, Archdeacon or Associate Archdeacon and the incumbent if appropriate).

The closing date and interview date will be added by the Bishop/Archdeacon's PA. The Parish Profile\* will also be uploaded to Pathways for prospective candidates to review/download.

It is also worth considering whether there is to be a 'meet and greet' the day/night before the interview date in order that this can be shown with the interview date.

\*The Parish Profile should be in PDF format, and no larger than 10mb file size and should be with the Bishop/Archdeacon's Office 7-10 days before advertising is due to commence.

See Appendix 1 for example (this is what the candidate will see when clicking through to the 'Apply' page).

## **Oxford Diocese Website**

The same text for Pathways will be uploaded to the Diocesan website, with a link to Pathways for the Parish Profile and application process.

## **Printed Advertising**

If advertising in the Church Times is agreed, this will usually take the form of a display advert, approximate size 14cm high x 8.5cm wide.

The current costs for advertising in the Church Times with their 'Until Filled' option is £999, this allows for up to four weeks in print. If no candidates are found after the first round of advertising, the advert can be repeated for a further four week period in the Church Times. This is subject to a 12 week pause period from the date the first advert appeared. Only the Closing Date and Interview Date can be amended in the advert text under the 'Until Filled' option.

The deadline for bookings/advert text is the Friday before the first publication date (which is usually a Friday).

The Church Times will also feature the advertisement on their online vacancy web pages.

# Appendix 1

## Example of Pathways Advertisement



### Associate Minister (House for Duty) in the Benefice of Chenies and Little Chalfont, Latimer and Flaunden, Archdeaconry of Buckingham

Post Reference:	cofe/TP/22738/2303
Number of Positions:	1
Contract Type:	Clergy
Salary/Stipend:	
Closing Date:	27/01/2020
Region / Division:	Oxford
Post Category:	Clergy
Organizational Unit:	Benefice
Location:	Latimer

[Apply for this post](#)

#### Overview

Following the recent appointment of the Rev. David Whale as Priest-in-Charge (Rector Designate) of the Chenies Benefice, we are now delighted to be seeking to appoint an Associate Minister.

#### Post Introduction

This is a House for Duty post, for two days (including evenings) plus Sundays, with provision of a well-appointed four-bedroom house in Latimer village.

Applications are therefore invited for the post of Associate Minister (House for Duty) serving the two churches of St. Mary Magdalene, Latimer, and St. Mary Magdalene, Flaunden, and working within the wider Benefice Team. These two beautiful village churches (a mile or so apart) form part of the wider Chenies Benefice. They lie just outside the M25, to the north and the east of the prosperous commuter towns of Chorleywood and Amersham, and in the beautiful Chess Valley.

#### Main Responsibilities

##### Our new Associate Priest

We are looking for a person with a deep faith in Jesus Christ and a strong sense of calling, who:

- lives out gospel ministry faithfully, naturally and confidently
- will lead us forward as together we worship God and serve Him
- enjoys rural ministry and village community life
- has the ability to encourage families while ministering equally to the more elderly amongst our congregations
- will relish the challenge of seeing our congregations grow and flourish.

<https://www.cofepathways.org/members/modules/job/detail.php?record=2303&source=thejobspace>

1/2

1/9/2020 <https://www.cofepathways.org/members/modules/job/detail.php?record=2303&source=thejobspace>

Our beautiful, historic and community-minded villages are keen to work alongside our new Associate Minister who will encourage us, learn with us, and help us to discern and prioritise our mission and encourage new life and increased congregations in our churches.

#### The Ideal Candidate

We can offer:

- A warm and friendly welcome
- Within the wider Benefice, our welcoming congregations and three committed and supportive PCCs
- A prayer group who will pray with and for the new minister
- A firmly supportive ministry team and lay leadership
- Clergy Assistant providing administrative support
- An opportunity to live in a community surrounded by beautiful countryside with excellent local schools and good transport links to London Support in professional and self-development
- Full reimbursement of expenses

#### About Us

If your reading encourages you, or you would like further information, please read the Benefice Profile (PDF attached below) or if you would like an informal conversation about the post please contact Rev David Whale on 01923 286131 or email [revdwhale@gmail.com](mailto:revdwhale@gmail.com)

Lay and ordained, we are all looking forward to meeting the person whom God is calling to minister with us in these parishes and in the Team!

Closing date: Monday 27 January 2020

Interviews: Tuesday 11 February 2020

Enhanced DBS Disclosure required.

#### Attached documents:



## Appendix 2

### Example of Diocese of Oxford Website Advert

Who we are Our Faith Mission &

Associate Minister (House for Duty), Benefice of Chenies and Little Chalfont, Latimer and Flaunden, Deanery of Amersham

## Associate Minister (House for Duty), Benefice of Chenies and Little Chalfont, Latimer and Flaunden, Deanery of Amersham

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Lay and ordained, we are all looking forward to meeting the person whom God is calling to minister with us in these parishes and in the Team.

To apply for this post please [click here](#)

Closing date: **Monday 27th January 2020**

Interviews: **Tuesday 11th February 2020**

**Enhanced DBS disclosure is required**

# Appendix 3

## Page from Church Times with Examples of Advertisements

16 CLASSIFIED ADVERTISING

**RIPLEY ST THOMAS**  
CHURCH OF ENGLAND ACADEMY

ip@ripstha.ac.uk  
Address: 1601 Leighton Road, Leighton Buzzard, Bedfordshire LU8 4ES  
01455 64490  
advertising@ripstha.ac.uk

**SCHOOL CHAPLAIN**  
1st-5th Year (11-17) (16:00-18:00)  
Salary range £26,137 - £30,507 per annum  
Relocation expenses of up to £2000 available

Ripley St Thomas CE Academy is looking for a new school chaplain. Continuing to build on the strongly established work of the current post holder we are seeking an enthusiastic Christian leader to create and resource opportunities for our young people to explore and grow in the Christian faith.

**The vision:**

- To offer pastoral support and encouragement to young people and the wider school community
- To develop contemporary models of worship, prayer and discipleship
- To equip young people and adults in Christian leadership

**We are looking for:**

- A dynamic, committed person who loves Christ, is passionate about Christian ministry among young people and has a vision for helping people explore what it is to be a Christian in the 21st century
- An experienced and versatile youth worker / minister / teacher

For further details about the post and an application pack please visit [www.ripstha.ac.uk/vacancies](http://www.ripstha.ac.uk/vacancies)

**Applications should be sent to:**  
The Archdeacon of Bedfordshire, 100, The Priory, Bedford, Bedfordshire, MK43 0JF

**Closing date:** Applications received on **Wednesday 12 February 2020**

There is a Genuine Occupational Requirement that the post-holder is a Christian. The post is subject to an enhanced DBS check.

**DIocese of OXFORD**  
A Christian Church for the sake of God's world

**TEAM RECTOR**  
In the Parish of Great Chesham

To oversee the general ministry of a large and vibrant parish (5000+) which covers the town of Chesham and 2 villages, and to lead St Mary's Church in mission and growth.

**We are prayerfully seeking a person who is:**

- Humble and prayerful, but with a confidence in their calling and gifts
- Clear in their commitment to the Bible as God's Word, and an able teacher
- Passionate about the gospel, and reaching out to those who are not yet believers
- A proven leader in ministry, who can support and encourage a staff team
- Strong in terms of organisational and time management skills
- Clear in their own convictions, but gracious and generous in working with others

**We can offer:**

- A vibrant and interesting town, in the beautiful Chiltern Hills with excellent access to London
- Supportive Parish staff team, wardens and PCC
- An opportunity to develop your own ministry in a varied context
- A strong, loving church family at St Mary's who are keen to grow

For further information and to apply please visit <https://pathways.churchofengland.org/>

**Closing Date:** 6 February 2020  
**Interview Day:** 4 March 2020

DBS Enhanced disclosure is required.

**DIocese of LEICESTER**  
A Christian Church for the sake of God's world

**Applications are invited for:**  
**Rector of Markfield, Thornton, Bagworth and Stanton under Bardon and Copt Oak**  
In the Diocese of Leicester

**We seek a person who:**

- Can lead us and encourage and inspire us as we engage and encourage others to discover and share the faith and joy of Jesus Christ
- Will help strengthen our ministries and gifts, to develop and grow new leaders and teams
- Will build links with the wider community and equip us as a people of Christ to engage with all peoples
- Is a confident and collaborative leader who understands rural communities and the challenges they face
- Is rooted in prayer and scripture, and willing to look at new opportunities, is flexible in thought and will encourage us to take risks

For an informal conversation contact either:  
The Archdeacon of Leicestershire, Van Clieve Wood  
Tel: 0116 241 5321 or Email: [dean.wood@leicester.org](mailto:dean.wood@leicester.org)  
Or John Coward OMC, [john@leicester.org](mailto:john@leicester.org)

For an application pack contact Kelly Bush  
Email: [kpaterson@leicester.org](mailto:kpaterson@leicester.org) Tel: 01509 123 0780

**Closing date:** 30 January / Visits & Interviews: 18/19 February

This post is subject to an enhanced disclosure from the DBS

CHURCH TIMES 24 January 2020

**DIocese of OXFORD**  
A Christian Church for the sake of God's world

**Rector Designate, Blackthorn Chase Benefice**  
(Associate Minister, Buckingham Benefice)  
Archdeaconry of Buckingham

The Blackthorn Chase Benefice in North Buckinghamshire will be a new rural benefice. It is being created from four parishes east of Buckingham town. This is a wonderful opportunity for someone seeking an exciting challenge.

**We are looking for a Rector to support our vision to:**

- be a place of support for our villagers and signs of hope and life with practical witness of God's love
- be fruitful by encouraging a deepening of individuals' personal faith
- spread roots so that our worshipping communities grow

**Our Rector will be someone who enjoys rural living and:**

- has a deep personal faith, grounded in prayer and knowledge of the Bible
- will be an encouraging, enthusiastic and inspirational leader, while being collaborative and compassionate
- is approachable, down to earth, and has a sense of humour

Full details and the benefice profile are on [www.oxford.anglican.org/vacancies](http://www.oxford.anglican.org/vacancies)  
Apply via <https://pathways.churchofengland.org/>  
or The Archdeacon's Office  
Tel: 01865 206264 • Email: [benefices@oxford.anglican.org](mailto:benefices@oxford.anglican.org)

**Closing date: Wednesday 12 February 2020**  
**Interviews: Wednesday 12 March 2020**  
Enhanced DBS Disclosure required

**The Diocese of Chelmsford**  
[www.chelmsford.anglican.org](http://www.chelmsford.anglican.org)

**TEAM RECTOR DESIGNATE**  
COLNE AND BLACKWATER TEAM MINISTRY

We are a group of stunning coastal and countryside parishes in Essex. We need somebody to lead us and shape us into a new team ministry.

We are motivated and active with plenty of lay leaders. Associate and retired clergy all ready to work together.

We don't want to just maintain the status quo. We want to go to the Lord & Kingdom.

Will you join us so that we can be transformed into the kind of churches that God longs for us to be?

**Closing date: 28 February 2020**  
**Interviews: 1st to 5th March 2020**

Full details on: [www.chelmsford.anglican.org/vacancies](http://www.chelmsford.anglican.org/vacancies)  
or from: The Archdeacon of Colchester, [archdeacon@chelmsford.anglican.org](mailto:archdeacon@chelmsford.anglican.org) 01376 513130

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**Anglican Church of Aotearoa, New Zealand and Polynesia**  
Diocese of Dunedin

**Vicar of All Saints Gladstone, Invercargill**

The Bishop of Dunedin is looking to appoint a shepherd with strong pastoral, liturgical, and management skills as the next Vicar of All Saints Gladstone, in Invercargill.

All Saints Gladstone is a warm vibrant Parish in New Zealand's southernmost city. It has a genuine, welcoming, and collaborative community, and its finances are in a secure state. A comfortable village is provided.

Please see <https://hailtothefield.org/article/CK701mk> for information

This post is open to any Priest in Anglican Orders who is settled to live and work in New Zealand.

To request the Parish Profile or to make informal enquiries please contact:  
Rev. David Smith, Bishop's Office, 13370 Dunedin 9052 New Zealand.  
Phone: +64 (0) 3 488 0820 or [bishop@pcc.chelmsford.anglican.org](mailto:bishop@pcc.chelmsford.anglican.org)

Please send a formal letter of application, your CV/Resume, and details of two referees to the above address.

The closing date for applications is **28th February 2020**

**DIocese of GLOUCESTER**

**Chaplain to the Bishop of Gloucester**

The Bishop of Gloucester, the Right Reverend Rachel Toovey, seeks to appoint a chaplain to participate in a dynamic and creative Senior Team. The chaplain will be:

- personally mature and theologically literate
- excellent with both paper and people
- highly organised and a motivated planner
- have an eye for detail and a heart for the Kingdom of God

A job description and information on how to apply can be found at [www.gloicester.anglican.org/about/vacancies/](http://www.gloicester.anglican.org/about/vacancies/)

The stipend for this position is paid at the rate of an incumbent in the Diocese of Gloucester which is £37,150 per annum and will have the benefit of a non-contributory pension.

**Closing date for applications: Sun Tuesday 4 February**  
**Interviews: Wednesday 19 February**

For an informal conversation about this post, please contact the Bishop of Gloucester on 01452 835511 or at [hg@celestine.org.uk](mailto:hg@celestine.org.uk)

This post is subject to an occupational requirement that the holder be a Clerk in Holy Orders of the Church of England under Part 3 of Schedule 9 to the Equality Act 2010.

It is subject to DBS enhanced disclosure.

**DIocese of GLOUCESTER**

**PRIEST-IN-CHARGE**  
GLOUCESTER

**Benefice of Hardwicke and Elmore, with Longney**

This is a very exciting opportunity to exercise a varied ministry on the edge of the City of Gloucester in a fast growing urban community with two neighbouring and lively villages.

**We are looking for a Priest-in-Charge who will bring fresh ideas and challenge, walking alongside us on a journey of discovery into a life focused on Jesus. The role will require someone who has the skills to nurture and lead our existing levels and committed congregations, whilst helping us to reach out in innovative and exciting ways. The successful applicant will be supported by a committed and enthusiastic team of leaders, lay leaders and retired clergy.**

The parish profile, application form and associated documents can be downloaded at [www.gloicester.anglican.org/about/vacancies/](http://www.gloicester.anglican.org/about/vacancies/)

For an informal conversation about this post please contact the Ven Hilary Down, Archdeacon of Gloucester on 01452 835553 or 07713 300645 or email [ad@gloucester.org.uk](mailto:ad@gloucester.org.uk)

Applications should be returned to: Sue Strawbridge, PA to the Archdeacon of Gloucester, [Sstrawbridge@gloucester.org.uk](mailto:Sstrawbridge@gloucester.org.uk)

**Closing date for applications: 12 noon on Monday 10 February 2020**  
**Interviews: Thursday 27 February 2020**

**DIocese of EXETER**

**Priest in Charge**  
at Uplyme and Axmouth  
(Team Vicar Designate in the Ave Valley Mission Community)

This is a new position and we are looking to recruit an enthusiastic, pioneering priest to join an established collaborative team of lay and ordained colleagues.

**The new Priest in Charge will:**

- lead the churches in Uplyme and Axmouth - continuing their growth and mission
- organise, develop and coordinate work with youth, children and families across the Ave Valley Mission Community, including work with schools, life-managing a youth worker and developing outreach projects with families
- be liturgically creative and work with the whole team to develop different styles of service and worship
- have a pastoral and evangelistic heart

An exceptional letter is provided with this post just minutes from the coast and within the catchment of excellent schools.

For further details of this position and for an application pack please contact: The Archdeacon of Exeter's Office, Exeter, EX2 5BS  
01392 425577 • [archdeacon.of.exeter@exeter.anglican.org](mailto:archdeacon.of.exeter@exeter.anglican.org)

**Closing date: January 27th 2020**  
**Interviews: February 13th 2020**

This post is subject to an enhanced DBS disclosure.

**DIocese of OXFORD**  
A Christian Church for the sake of God's world

**VICAR**  
Earley, St Nicolas, Reading

We are seeking a vicar for St Nicolas Church, Earley, Reading.

St Nicolas is a lively, thriving parish on the outskirts of Reading. We are enthusiastically committed whilst embracing a wide range of churchmanship including several fresh expressions of church.

We are seeking a spiritual, community-minded priest who will support and lead us in our mission to be open to God, to each other, and to our community of Earley.

Having recently completed building work on our impressive new church centre, we are looking forward to working with a vicar who will lead us in growth, strengthen our hospitality and inclusivity, and inspire us as we engage with different generations.

We offer a good sized, modern vicarage in a popular location; a diverse ministerial team and active lay leadership; and a commitment to support you to take professional development opportunities.

Do visit our website [www.stnicolas.org.uk](http://www.stnicolas.org.uk) or for an informal confidential chat about the position call our church office on 0118 966 9086.

**Closing Date: 7 February 2020**  
**Interviews: 04 & 11 March 2020**

Further details and application form from: [www.oxford.anglican.org/vacancies/](http://www.oxford.anglican.org/vacancies/) or The Bishop of Reading's Office, White's House, Tidmarsh Lane, Tidmarsh, Reading, RG2 9BA  
Telephone: 0118 9881216 • Email: [bishopreading@oxford.anglican.org](mailto:bishopreading@oxford.anglican.org)

Enhanced DBS disclosure is required.

**THE CHURCH OF ENGLAND**  
BIRMINGHAM

**TRANSFORMING**  
LIVING

**Vicar**  
St Peter's Harborne  
a village church in a big city

This welcoming, young, cross-generational church seeks a priest whose leadership profile includes:

- both modern and more traditional approaches to worship and ministry
- continuing development of ministries with children and families and in the local school
- growing links with local pastoral care
- developing links with other communities

**Closing date: 17 February. Interviews: 21st & 24th March**

Interested candidates are welcome to contact the Archdeacon of Birmingham, the Ven. John Harrison, for further information on 0121 424 0941 or [john.harrison@oxford.anglican.org](mailto:john.harrison@oxford.anglican.org)

Full details at [www.birmingham.anglican.org/vacancies](http://www.birmingham.anglican.org/vacancies)

**DIocese of GLOUCESTER**

**Priest in Charge of the 'Northleach Benefice'**

We are seeking a Priest in Charge for our Benefice, set in a beautiful part of the Cotswolds. This is a great opportunity for someone with enthusiasm, an engaging nature and love of the countryside. We share with you and through the eight parishes communities in our Benefice the opportunity to develop this in a cohesive way. We offer a Parish Priest who will encourage us, help to draw the best out of us and work with us as we seek to grow in unity and engagement with each other and with our wider communities.

We are a broad, inclusive group of worshipping communities, committed to providing a warm welcome for all people, with a variety of worship styles and a supportive ministry team. We are actively involved in our local church schools and want to grow in reaching out to our communities with the love of Christ in new and exciting ways. We are praying for a Parish Priest who will encourage us, help to draw the best out of us and work with us as we seek to grow in unity and engagement with each other and with our wider communities.

For an informal discussion about the role contact the Archdeacon of Chelmsford, the Ven Phil Andrew on 01462 825594 or 07488 020405  
Full details and an application form can be found at <http://www.gloicester.anglican.org/about/vacancies/>

**Closing date for applications: Friday 7 February 2020**  
**Interviews: Thursday 5 March 2020**

Completed applications should be sent to Debbie Long, PA to the Archdeacon of Chelmsford [DL@gloucester.org.uk](mailto:DL@gloucester.org.uk)

**THE CHURCH OF ENGLAND**  
Diocese of Chester

**Vicar of Poynton Parish**

We seek an exceptional minister with significant capacity who sees their primary calling to proclaim the Word of God.

Please apply if you are an effective communicator who will inspire and disciple people at all stages of their walk with Christ.

**Closing date: Sunday 9 February 2020**  
**Interviews: Wednesday 11 March 2020**

For more information please visit <https://www.chester.anglican.org/support-services/job-vacancies/diocese-vacancies/contact-us> or contact The Archdeacon of Macdesfield, The Venorable Ben Dishes 01286 718834 ext 258 or 07715 102515

The Archdeacon of Macdesfield, The Venorable Ben Bishop is available for a conversation should you wish.  
Tel 01128 718834 ext 258 or 07715 102515 or email [ben.bishop@chester.anglican.org](mailto:ben.bishop@chester.anglican.org)

**THE CHURCH OF ENGLAND**  
Diocese of Chester

**RECTOR**  
PARISH OF CONGLETON

Congleton is a wonderful community into which to minister. We are looking for someone with a passionate ministerial faith, an inspirational leader to encourage a collaborative effort to bring transformation.

For more information visit <https://www.chester.anglican.org/support-services/job-vacancies/diocese-vacancies/contact-us> or contact The Archdeacon of Macdesfield, The Venorable Ben Dishes 01286 718834 ext 258 or 07715 102515

**Closing date: 23 February 2020**  
**Interviews: 13 March 2020**

Applications via [pathways.churchofengland.org](http://pathways.churchofengland.org/)

**DIocese of Hereford**

**INCUMBENT**  
South Wye Rural Parishes

A self-sustaining post in beautiful countryside near Hereford city, with housing for the better performance of duty. Can you?

- Love and care for a dispersed rural community?
- Help us to continue reforming our church life?
- Help us to grow in faith and commitment to Christ?
- Build on our positive links with our School?

(No, please get in touch!)

Further information, please contact:  
The Archdeacon of Hereford, Ven Derek Chetwynd, Tel 01432 373300  
Details & Application Form <https://bit.ly/2e7kfc5>  
Application closure date: Open  
Diocese website: [www.hereford.anglican.org](http://www.hereford.anglican.org)

**DIocese of YORK**

**VICAR**  
Sowerby, Sessay and the White Horse Parishes

We are seeking a VICAR with energy and passion for a group of 5 churches near the market town of Thirsk. With a range of worship styles, we understand the need to embrace imaginative new ways of outreach. We are looking for someone with vision and insight who will work alongside our enthusiastic lay leadership team and assistant priest as an encourager and guide and who will help us build on our current work especially in prayer, discipleship and service to others.

For an informal conversation, contact the Bishop of Whitley's office: 01643 583273 • [bishopofwhitley@yorkdiocese.org](mailto:bishopofwhitley@yorkdiocese.org)

Further details can be found at: <http://bit.ly/2e6m8ba>

Applications to Bishop of Whitley's PA, [mandy.robinson@yorkdiocese.org](mailto:mandy.robinson@yorkdiocese.org) via Pathways.

**Closing date: Monday 3rd February 2020 at 12 noon**  
Satisfactory DBS disclosure required.

**St. Paul's College**  
(Founded 1851)  
COLLEGE CHAPLAIN

St. Paul's College, Hong Kong, seeks to appoint a College Chaplain with immediate effect.

St. Paul's College is the oldest Anglican school in Hong Kong (founded in 1851) and widely regarded as a leading school in the education of boys. The College has a secondary and a primary campus with a total of 3,700 students and 180 staff.

Details of the College may be found on the website at [www.spc.edu.hk](http://www.spc.edu.hk)

Please apply with covering letter and full resume (please provide telephone number) and send your application via email to: [ThePrincipal@stpauls.edu.hk](mailto:ThePrincipal@stpauls.edu.hk) with subject line: College Chaplain.

Find out more at [www.churchtimes.co.uk](http://www.churchtimes.co.uk)

**Exciting Opportunities to Serve in Australia**

We are seeking an experienced and visionary leader (Bishop or lay) to a new role leading our work in local churches and mission. We are always looking for energetic clergy to serve in urban and rural parishes. We have full-time, part-time and house-for-duty ministries available for immediate appointment.

The Diocese is committed to a comprehensive expression of Anglican life. We require that women and men are called to exercise sacramental and teaching ministries in each order of ministry.

Find out more at <http://www.newcastleanglican.org/our-diocese/positions-vacant/>

Expressions of interest close on: **23rd February 2020**  
Interview Date: **Wednesday, 4th March 2020**