

# The difference we make

How our Church House teams support and enable mission

The Annual Review provides a good overview of the work at diocesan level during each year, but the impact of our Church House teams can get lost in that detail. This leaflet offers a different lens on their work, along with a summary of ODBF income on the back page. Further information about diocesan finances is available online [oxford.anglican.org/diocesan-finance](https://oxford.anglican.org/diocesan-finance)

### Where the money comes from

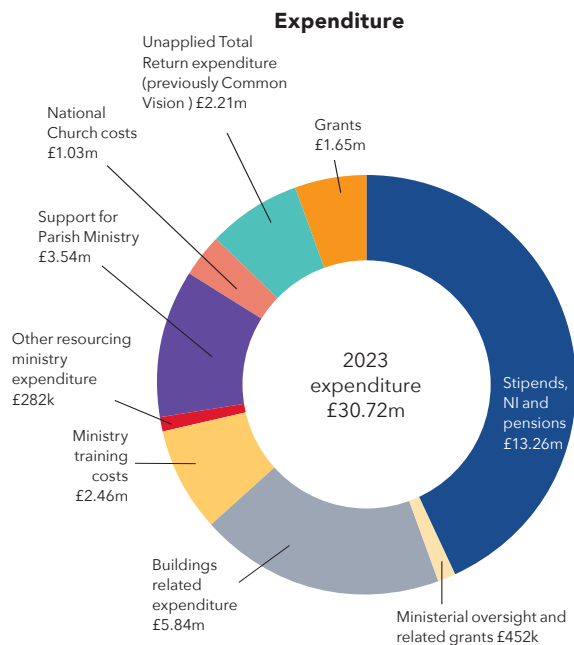
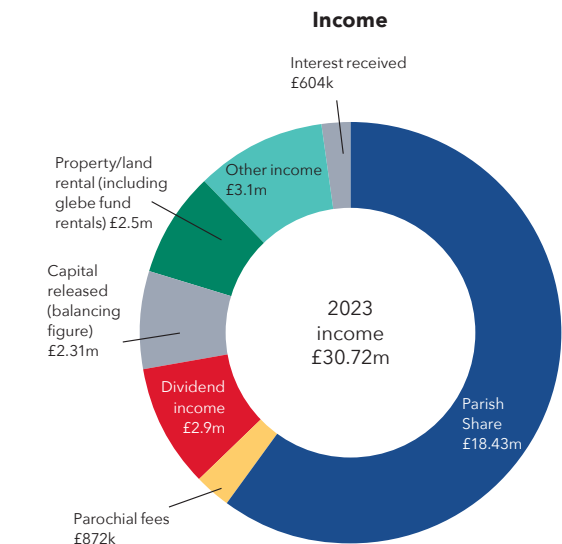
We spent £30.7m in 2023. This was funded by donations from the church community and income from other sources. We're committed to making sure our income is used efficiently, effectively and responsibly so that we make every pound count.

### How resources are deployed

All expenditure supports, directly or indirectly, the mission of the Church of England in the diocese. Parochial ministry (including clergy housing and training) accounts for the vast majority of that spend. Deaneries determine the number of parish clergy. The total number of curates in training is determined by our bishops and archdeacons based on future need.

### Cost control

Bishop's Council has the key role, as the standing committee of the Diocesan Synod and the Board of Directors of the ODBF and the Mission and Pastoral Committee, in overseeing the policy and operational activities of the diocese, and making decisions on aspects of diocesan expenditure. The Finance Committee scrutinise proposals for additional expenditure and keeps all diocesan finances under review. The Committee reports to Bishop's Council, which is elected by Diocesan Synod.



Apportioned into the above are the following support costs: Secretariat (£234k), Finance (£274k), Human Resources (£318k), Governance (£253k), IT (£245k), Church House (£269k). Charts based on 2023 Management Accounts.

## The impact of our Church House teams

Mission and ministry take many forms, from training new curates to supporting churches with environmental action. Every week of the year clergy and lay people serve their parishioners with dedication. Our Church House teams work to support the important mission and ministry they provide.

This diagram covers just a fraction of the reach and impact of our Church House teams in 2023 and the resources they provide to support our common vision to become a more Christ-like Church.

For a larger version of this diagram, visit:  
[oxford.anglican.org/diocesan-finance](https://oxford.anglican.org/diocesan-finance)

