All of these elements are enshrined in law as set out in the Mission & Pastoral Measure 2011. Formal changes to these elements must be made by following a legal process, either through a Pastoral [Church Buildings] Scheme; a shortened Pastoral Order; a Bishop’s Pastoral Order (aka a BPO); or a Bishop’s Mission Order (aka a BMO). Consultation with those most closely affected (‘the Interested Parties’) and with the Diocesan (Archdeaconry) Mission & Pastoral Committee is required as part of this process. N.B New ministry and collaborative working arrangements may be explored on an informal basis with the support of the Archdeacon and their Team.
Progression of a Pastoral Scheme

**KEY**
- DMPC = Diocesan Mission & Pastoral Committee (Bishop’s Council also acts at the DMPC for Oxford Diocese)
- AMPC = Archdeaconry Mission & Pastoral Committee (Area Bishop, Archdeacon, mix of clergy and lay deanery representatives; DMPC representatives)
- ‘Interested Parties’ = Those with certain rights to the parishes (Archdeacon; all affected PCCs; all Patrons of every affected benefice; all Incumbent Status Clergy, any clergy whose office would be changed; Area Dean and Deanery Synod Lay Chair)

**N.B.** The Oxford DMPC has delegated most of their duties to the four AMPCs (Berkshire; Buckingham; Dorchester & Oxford)