DECISION MAKING FLOWCHART (End of Curacy)

Area Bishop considers recommendations presented by Competent Assessors regarding end of curacy

No, Curacy successfully completed

Area Bishop confirms successful completion of curacy decision to curate in writing (only after 3rd year of ordination)

Curate starts looking for next post

Is there a need for interview to inform decision?

Yes, as there are concerns in the recommendations about completion of curacy

Area Bishop invites the curate for a formal discussion (interview). Interview conducted with the curate

What is the decision following interview?

1. Successfully completed curacy
   - Area Bishop advises curate verbally about a further assessment needed at year 4 and confirms decision to curate in writing
   - Curate continues curacy; new assessment at appropriate point to be conducted
   - Decision to uphold the appeal and allow curate to continue with curacy is communicated in writing

2. Not yet, but likely to complete by year 4
   - Area Bishop advises curate verbally about a further assessment needed at year 4 and confirms decision to curate in writing
   - Curate continues curacy; new assessment at appropriate point to be conducted
   - Decision to uphold the appeal and allow curate to continue with curacy is communicated in writing

3. Not yet and extension needed with clear tasks
   - Area Bishop advises curate that an extension is granted verbally and confirms decision to curate in writing
   - Curate continues curacy; new assessment at appropriate point to be conducted
   - Decision to uphold the appeal and allow curate to continue with curacy is communicated in writing

4. Unable to complete
   - Area Bishop discusses termination of curacy with curate and then confirms decision in writing
   - Curate may appeal against the decision to terminate curacy to Diocesan Bishop
   - Diocesan Bishop hears the appeal
   - Appeal upheld?
     - Yes
     - Decision to terminate curacy maintained & final; confirmed to curate in writing
     - Curate explores other options
     - No