



Weston Favell CE Primary School Northampton

We are a school rooted in God and our community through our founders. We continue their vision to welcome, nurture and enable all to flourish and develop as unique individuals who share their gifts with each other and the wider world.

We are seeking an excellent Headteacher from 1 September 2022 upon retirement of the current postholder.

If you are a knowledgeable, skilled and inspirational leader who is keen to work in a successful two form entry Church of England Primary School that is in partnership with a strong and supportive local multi-academy trust we would like to meet you.

It is an exciting opportunity for an ambitious, forward-thinking, research-informed school leader who is an existing Headteacher or Head of School.

We are a school family with a strong Christian ethos, a sense of community and a commitment to excellence for all children in our care. We work in partnership with parents to support the development of high aspirations for our children.

Our Christian values underpin all that we do, and we encourage children to put these into practice for themselves, their communities and the wider world. We encourage children to be confident in voicing their opinions, looking after the environment, and respecting others on a local, national and global level.

We work together to offer high quality sports, drama and musical opportunities as well as ensure that every child achieves their academic potential in order to broaden horizons and develop a growing understanding and knowledge of the world and all it has to offer!

Our vision 'Living, Learning and Growing Together in God's Love' is reflected in our commitment to support each other and strive for continual improvement. We are a community which cares about every member within it, we believe that every child deserves the very best education, and every child should be enabled to succeed academically, socially and emotionally.

The new Headteacher will be responsible for leading and improving our practices, overseeing the continued development of curriculum provision, teaching and learning, and developing the best possible provision to further raise expectations and outcomes throughout our school community. You must be committed to inclusion, be able to develop a clear vision and actively set and achieve high standards. This will require an understanding of how children learn, curriculum subject knowledge and a range of leadership skills alongside a positive, determined focus and the ability to engage, lead and develop staff. Hand in hand with this, you will need excellent data analysis skills and a sound understanding of school funding and budgets.

The successful candidate will be an integral part of the Northampton Primary Academy Trust Partnership, working in collaboration with eleven other local primary schools to raise standards and provide visionary opportunities for children. This also gives the Headteacher the benefit of the support and challenge of a close-knit community of NPAT Headteachers.

We are looking for:

- A commitment to inclusive practice
- A commitment to evidence-based learning
- Good primary school curriculum knowledge
- Clear strategic vision
- Ability in and experience of developing and enhancing the Christian ethos in a school
- Dynamic, committed, motivational and inspirational leadership
- A proven track record of raising attainment
- Promotion of excellent standards of Teaching and Learning
- Sound financial acumen and data analytic skills
- The ability to work successfully with children, parents and the community

We can offer:

- A real opportunity to innovate and lead change
- A committed and driven leadership team,
- A team of dedicated teachers
- A skilled dedicated and supportive Governing Body in a forward-thinking school
- Enthusiastic children who are motivated to learn and have exemplary standards of behaviour
- A calm, purposeful and vibrant environment and a strong ethos of nurture, support and well-being for all
- High quality SEND provision
- The support from our partnership with NPAT
- High quality CPD both within school and through NPAT

If this sounds like an opportunity for you, please contact Juliette Pierson at the Northampton Primary Academy Trust on 07741 654181.

All completed application forms should be submitted to recruitment@npatschools.org by 12pm on 24th March 2022.

Group: Weston Favell CE Primary School is a group 3 school

Salary: Scale point 18-24

Closing Date: 12pm 24th March 2022

Interview Date: 30th March 2022