

## How to Promote Safeguarding and Reduce Abuse

- Have in place a safe and protective culture that puts the welfare of child and vulnerable adult first
- Be aware of what puts people at risk and acknowledge that abuse can happen anywhere and can be perpetrated by anyone
- Report any concerns immediately
- Build safeguarding into Sermons
- Ensure policy and procedures are accessible to everyone - walls - website
- Have a written code of conduct which outlines good practice for staff and volunteers with children.
- Have a good reporting and recording system in place, and ensure volunteers know what to do when they have concerns
- Have regular supervision and support in place for staff and volunteers
- Make safeguarding a standing item on the PCC Agenda and have a Safeguarding Annual Report for the Annual Meeting.
- Have effective record keeping – including registration records, parent consent forms and activity registers
- Clearly display details of who people can talk to if they are worried or have concerns
- Ensure there is a designated person (PSO) for safeguarding who is responsible for dealing with concerns and allegations
- Have a rigorous recruitment and selection process for all staff and volunteers involved in activities
- Ensure that all staff and volunteers are properly supervised and receive appropriate safeguarding training every three years
- Be prepared to question and report poor practice which could be abusive
- Acknowledge an individual's right to make their own choices and decisions
- Encourage all to take opportunities for training and skills development