

Safeguarding Training Newsletter: July 2022



Diocesan Safeguarding Learning and Development
Officer

I hope that everyone has had a fabulous time celebrating the Queen's Platinum Jubilee. There are a few safeguarding updates to be aware of in 2022 so I thought it was a good time to get in touch to share these with you.

My name is Christine Lamb and I joined the Diocesan Safeguarding Team as the Learning and Development Officer in September 2021. Prior to joining the team, I worked as the Local Authority Designated Officer (LADO) in Northamptonshire, having been registered as a qualified Social Worker for over 30 years and holding Leadership positions within Children's Services. As well as leading and developing training and learning, I am very keen to be available to support you in the vital roles you play in our worshipping communities to ensure that a culture of safeguarding is really embedded in everything we do.



Safeguarding Learning and Development framework – Church of England

This is the framework for 2022-2024 that all dioceses, cathedrals, churches, PCCs are required to implement.

This framework is now available:-

<https://www.churchofengland.org/safeguarding/safeguarding-learning-and-development>. Here you can view the new National Safeguarding Team's Safeguarding e-manual. As part of the framework, you will see there are different modules for different roles. Some are online modules and others are delivered face to face or via Zoom learning. Please do check out the diocesan website to see what training is available in a mixture of different formats and who needs to do what, or speak with your incumbent, PSO/BSO.

To support you with all this we will send you updates via a safeguarding newsletter but do also remember that you are always able to contact us directly with any of your questions, or book into one of the new monthly Zoom safeguarding drop in's (details below).

Parish Safeguarding Officers

We are running a couple of Parish Safeguarding Officer Induction courses, initially via zoom in September 2022. These will look at **Understanding** the role, responsibilities and key working relationships of the PSO, including the LA, DSA and PCC. **Identify** a variety of approaches to raising awareness and improving safeguarding practice and **Evaluate** safeguarding information reported by member of the church or community and determining appropriate responses. These sessions will be open to all PSO's and will be advertised soon.

Safeguarding monthly Zoom safeguarding drop-ins

The Safeguarding Team are running monthly safeguarding drop in's where you can learn more about an aspect of safeguarding, get updates, share good practice and discuss training or case work with the team. The drop-ins will take place the 1st Monday of every month from 11am until 12 noon, please contact Sharon Welbourne for a slot. We can also be contacted in the normal way i.e. via phone calls or email – this is just an alternative option. This is an internal drop-in session at the moment. Please see the attached flyer and circulate to your teams.



Leadership Training Pathway

The course encourages thinking about safeguarding in relation to leadership and is a small group discussion based course with a maximum of 7 participants. It takes approximately 10-12 weeks to complete the course and get certificate, allowing for time to complete tasks and reflect, with two 90-minute Zoom sessions.

Previous leadership training was 6 hours, so time is distributed differently to allow for self-learning and reflection. Dates and deadlines are provided for each course to help you plan for your training. The pre-session work allows for reflection and recording things to help you think things through and to enable full participation in the discussion-based sessions. It is not about producing academic style writing; some people have found bullet points helpful while others prefer a more formal style. Spelling and grammar are not the focus of the work. The pre course work is not intended to be a barrier to participation, so please contact Christine Lamb, Christine.lamb@peterborough-diocese.org.uk if you have any concerns about completing the training and if needed to work out a way to help you complete the course.

At present most courses are offered via Zoom, which many have found more convenient as it does not involve travel. The post course reflection, completed 4-6 weeks after the course, allows you to reflect on your learning from the course and think about the difference it has made to your ministry.

E-learning issue-based pathways

Two new modules can now be accessed through the National Church of England Safeguarding Training Portal. These two modules are

- Safer Recruitment and People Management and
- Domestic Abuse Awareness

Safer Recruitment and People Management

This comes in two parts. The first is a new national Church of England policy and practice guidance that came into force on 1 January 2022; and the second part is a new online training pathway module. This is available through the national Church of England [Safeguarding e-manual](#).

Separately to this, the online training module is a helpful guide to equip people to understand the skills and practices needed to promote positive safeguarding when recruiting to any role (paid or volunteering) that works directly with children, young people, and vulnerable adults. It is a requirement for at least one person on an interview panel to have completed this training; ideally, we'd suggest that the PSO and the incumbent complete this training as they are likely to always be on an interview panel for such a key role; but it is open to anyone who is going to be on an interview panel.

Domestic abuse

Domestic abuse is a highly prevalent form of abuse that affects up to 1 in 4 women and 1 in 6 men in the course of their lifetimes. It also has a huge impact on children.

This is a very useful course that helps people to recognise and respond to Domestic Abuse. The people who are required to attend this pathway include anyone with a Bishop's license, Bishop's visitors, Parish Safeguarding Officers and PCC members. Although the requirement for PCC members to complete is currently under review by the National Team following on from concerns raised by a number of Diocese. I will keep you updated once I hear the outcome of that review.

It is important to say that we recognise that this is a sensitive topic and people may wish to learn in a face-to-face supportive environment, therefore we will be also offering some opportunities for face-to-face learning when suitable material is available from the National Team. For 2022, we would like to prioritise the completion of the Basic, Foundation and Leadership Training.

Record keeping

Please do remember that it is the PCC's responsibility to ensure that records are kept for all those who are required to complete levels of training. Your PSO may be the person who manages this data, but it is crucial that this is kept up to date so that all refresher training (always every three years and refreshed at the highest level appropriate to the role) can be managed, updated and audited.

For those wonderful volunteer trainers who are working hard in the Parishes, it is **important that you advise Sharon and myself who has completed the training in order that we can send you certificates and keep a track on how many people have completed their training.** Therefore from now on all certificates must be published by Sharon.

Could I please ask that you send in a list of the people that have completed face-to-face basic and foundation since January 2022. Many thanks for this.

Help with accessing on-line courses

We have had a number of emails with people having difficulty in logging into the on-line training.

How to complete portal based training online:

1. Click on link to National Safeguarding team training portal - safeguardingtraining.cofeportal.org/
2. Click on create new account if you have not previously registered for one, don't forget to give the name of your church. If you have previously registered sign in and go to step 6. (If you have forgotten your password, then you should be able to click the forgotten password link and be sent an email to reset it. If you do not see it, check your junk email folder. If you still have problems contact the portal support email: elarning@safeguardingtraining.cofeportal.org)
3. Enter your details.
4. Enter Diocese of Peterborough. Don't forget to give your Church/ fresh expression name and location and the role that you have,
5. Enter 'not part of training institution' on institution drop down box
6. Go to Courses, at the top left hand side of the screen, and choose the relevant course. Basic Awareness Safeguarding Training (formerly C0 and approximately 75 minutes) , Foundation Safeguarding Training (formally C1 and approximately 90 minutes), Safer Recruitment and People Management (approximately 1½ - 2 hours). Modern Day Slavery related training is under the resources heading.
7. Complete the relevant module, you can take a break and pick it up again from where you left off by clicking on the course again.
8. Once completed core module save/ print off certificate, as you may need to produce it at some point. It will also be helpful to save a copy, although you can also access it at any time through the portal. If you need to find your certificate again it can be found by clicking the triangle next to your name in the top right hand of the page, then click view profile and then My Certificates which is under the miscellaneous heading.

Direct support

We really appreciate all your commitment and what you are doing, and we appreciate that this can feel rather a lot to take in, plan for and then keep track of! Please do get in touch with me if you have any questions or would like any

support to access or embed the training. I am available every week day, by phone and email, on christine.lamb@peterborough-diocese.org.uk or 01733 887041.



How to get in touch

Please do check out our [website pages](#). We will do our best to keep the information as up to date as possible, but just as a reminder of who we are and how to contact us:

- For any questions relating to training please contact Christine.Lamb@peterborough-diocese.org.uk
- Any queries regarding a safeguarding event please contact Sharon Welbourne Sharon.welbourne@peterborough-diocese.org.uk .
- For any safeguarding concerns or casework enquiries please email safeguarding@peterborough-diocese.org.uk
- For any questions regarding the dashboard please contact Angie Barber angie.barber@peterborough-diocese.org.uk