



The King's (The Cathedral) School
Peterborough

School Chaplain

Candidate Pack



Welcome from the Headteacher

Thank you for your interest in joining The King's (The Cathedral) School at this exciting time.

The King's (The Cathedral) School, Peterborough, is seeking to appoint a Chaplain with effect from April 2024. The Chaplain has a key role to play in our school in developing and expressing our Christian ethos and identity and in supporting the spiritual life of the King's School family.

The King's School has very close connections with the Peterborough Cathedral and members of the Cathedral Chapter sit as foundation governors on the School's governing body. The School has the privilege of educating all of the Cathedral Choristers, boys and girls, from the age of seven to thirteen.

The post is part-time (two to three days per week) but, with a number of fixed points in the School calendar, a degree of flexibility will be required in order to carry out all aspects of the role.

The King's (The Cathedral) School enjoys a very strong reputation both within the city and the local region, with our distinct Christian culture lying at the heart of the school. We have a large number of staff and students who are practising Christians. We are a single academy Trust, located close to the city centre of Peterborough, educating students from the age of seven to eighteen.

John Harrison
(Headteacher)



Job Description

The Chaplain will help to provide leadership for the spiritual and liturgical life of the School and contribute towards the pastoral care of the whole School community including staff, students, parents and governors.

The Chaplain will work to develop and lead a programme of corporate worship, including services in the Cathedral, assemblies at all levels and Alternative Worship.
The post holder will provide resources and support for Form, Year, House, and Key Stage assemblies.

The Chaplain will work with the Headteacher, governors, colleagues and senior chaplaincy prefects to ensure that the School's Christian ethos informs every aspect of the life of the School; this will include developing an awareness across the School community of its special Christian and Church of England character through the creative celebration of the church events and the display of appropriate symbols.

Our Chaplain collaborates with our Pupil Support Officers to ensure that the pastoral care of students includes the spiritual dimension.



Key Areas of Responsibility

Management of the whole school assembly programme.

Significant contribution to the planning and delivery of the key Cathedral services across the year.

Input into the school's SIAMS self-evaluation documentation including information produced on the school website and ongoing reflections on the School's Christian vision.

Ensure that the Prayer Room is available and fully used as a resource for all faith groups within the school.

Enable the spiritual development of staff and students, including; opportunities for prayer, exploring faith and preparing students for confirmation.

Develop the staff and student Chaplaincy team so they fulfil a key leadership role in the school.

The King's (The Cathedral) School

The King's (The Cathedral) School offers a warm and friendly work environment with exceptionally well behaved students. Staff retention rates are high and staff morale strong.

Staff benefit from on-site fitness facilities and child admission priority after two years of service. The school continues to look forward with significant recent investment in our sporting and catering facilities.

I would encourage all colleagues who are interested in the role to contact the school to arrange either an informal tour or a phone call with myself prior to submitting an application. We look forward to hearing from you. Please contact our office manager, Jo Baker (baker.jm@kings.peterborough.sch.uk) to arrange.



School Summary

Number on roll: 1247

Ethnicity: 52% White British, 27% Asian British, 21% Other

Number of students with an EHCP: 33

Number of students with SEND Support: 40

Number of students who are PP: 169

Attendance: 95.5%

Application Details

Application Process: Please complete both an application form and covering letter that explains your suitability for the role and motivation for applying. There will be a one day interview for the role which includes a variety of panels and tasks.

Deadline for applications: Friday 1 March 2024

Interviews: Week Commencing 10 March 2024

Salary Details: Actual Salary £10,231 (£29,777 FTE)



Person Specification

Education & Qualification

- Ordained
- Relevant Degree or qualifications
- Recent and Relevant qualification

Experience

- Working with young people
- Working with students across the full ability range and backgrounds
- Delivering assemblies or sermons to large audiences
- Working in a multi-faith environment

Abilities, Skills & Knowledge

- Kindness and Warmth
- An alignment with the School's Ethos and Culture
- Ability to empathise whilst acting decisively
- Strong communication skills
- Ambitious for self and others
- Attention to detail
- Personal Resilience

Key Information

The postholder will:

- Show Christian values in action
- Organise a range of assemblies and appropriate enrichment opportunities.

- Desirable
- Desirable
- Essential

- Essential
- Desirable

- Desirable
- Desirable

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- Essential

Next Steps for the Role

An exciting element for a new Chaplain is the opportunity to bring their own innovations and ideas to the role. In recent months, we have spent a lot of time reflecting on the School's Christian vision and values. We are due a SIAMS inspection in the academic year 2024-2025. We are proud to be an inclusive school and are keen to develop closer relationships with other faith leaders within the city.