

**Diocesan Board of Education  
Course, Conference & Consultancy  
Programme 2024-2025**

***Professional Development  
Opportunities for Schools & Service  
Level Agreement***



The Diocese of  
Peterborough

Dear CEOs, Executive Headteachers, Headteachers and Chairs of Governors



On behalf of the Diocesan Board of Education, I would like to thank you for all that you do to support the education of children and young people in this Diocese. I know from my conversations with you that we are very fortunate to have such exceptional Church schools that provide a high standard of education within a loving and supportive Christian ethos. We are particularly grateful to you for the extraordinary commitment and dedication you have shown, with your colleagues and governors, throughout another challenging, but rewarding, year. You are always in our prayers and we look forward to supporting you in the year ahead.

May I commend to you the course, conference and consultancy programme over this next academic year. We know that finances in schools are tight, and we have managed to keep cost increases to 2.5% and further develop our programme, knowing that this offers real value for money and provides strong support for the development of your church school. As well as some of the training that was offered last year, for which we had excellent feedback, we have three more Headteachers' Conferences with distinguished international and national educational leaders, including three Professors of Education this year. We are also holding three evening Governors' Conferences at Kettering Park Hotel, with a two course dinner

followed by two hours of training - highly recommended to all your governors, not just Foundation Governors. In addition, we are offering an exciting selection of webinars from RE Today, which I can't recommend highly enough. A reminder that if you sign up to the Gold SLA virtually all this training is free (and it is discounted for Silver and Bronze). You will also note that we list a number of services that are entirely free of charge to everyone. This is part of our ongoing commitment to all our schools.

As ever, if you buy into the Gold package you will get a DSC (Diocesan Schools Consultant) working with your school each term, for no extra cost to your school, but which actually costs over £600 per school to provide in real terms. We know schools have valued this greatly and it has helped us ensure that all schools inspected under the SIAMS framework receive highly commendable reports, as we continue to work with schools to strive together to provide educational excellence for all. It is a service that not many other dioceses are able to offer, so I commend this to you.

I do hope that this package of training will enhance your work as school leaders and will help your school communities to become even better all-round places of education, where children and young people experience education for life, which is deeply Christian and serves the common good.

A handwritten signature in black ink, appearing to read 'R Ormston', with a horizontal line underneath.

With my thanks and best wishes,  
Archdeacon Richard Ormston  
Chair of Diocesan Board of Education

## Diocesan Service Level Agreement (SLA): 2024-25

As part of the wider diocesan family of churches and schools, we offer support to all our Church schools, heavily subsidised by the Diocesan Board of Education (DBE). The Service Level Agreement (SLA) between the DBE and our Church of England Schools is renewed every academic year in September. We continue to receive very positive feedback from schools, who have commented favourably on the range and quality of our courses and conferences, the input of our Diocesan Support Consultants and the responsiveness of our DBE Education Team. Accordingly, the Board has decided to continue with the SLA in a similar format. The SLA will run from 1<sup>st</sup> September 2024 to 31<sup>st</sup> August 2025. After careful consideration, whilst trying to keep costs below the rate of inflation in these challenging times, we have made some modest increases to our prices (see the SLA form). We hope you will confirm your school's wish to sign up for the SLA by completing and returning the form as soon as possible, and by 30th September at the latest. This will ensure your school gets full benefits from the scheme and will allow us to plan the input from our Diocesan Schools Consultants and DBE Education Team.

Please note that the costs and benefits are essentially the same for maintained schools and academies, whether in PDET or another academy trust, or a school which is part of a local authority. We hope that you will choose to strengthen your links with the Diocese and the family of Church schools by signing up to the SLA this year, so your school or academy benefits from the training events detailed here and the support we offer.

### Training event charges per delegate

This charge applies to schools and academies for each delegate attending our training events. For Gold SLA schools there are up to two free places at the termly Headteachers' Conference at Kettering Park Hotel, which is also appropriate for SLT members and Governors (there is a £40 charge if a place is booked and no-one attends). There are also up to two free places at all other courses and events, for Gold SLA schools (but a non-attendance fee of £30 will be charged for face to face courses to those who do not cancel their booking giving 2 days notice and / or do not attend). The usual charges for courses and conferences, including the discounts for Silver SLA and Bronze SLA schools can be found in the table below. A limitless number of places are available for each Gold SLA school for Governors' Conferences, at a cost of £30 per Governor per evening conference, covering a two course dinner from 6.00-7.00pm followed by training from 7.00-9.00pm, charged at £60 per Governor for Silver SLA schools and £90 for Bronze SLA schools, but the first Governors' Conference on 13 November will be entirely free of charge for all Governors from Gold SLA schools who book before 13 October. All bookings should be made via [www.peterborough-diocese.org.uk/church-schools](http://www.peterborough-diocese.org.uk/church-schools).

	<b>Full charge</b>	<b>Gold SLA</b> <i>100% discount</i>	<b>Silver SLA</b> 50% discount	<b>Bronze SLA</b> <i>25% discount</i>
2 hour session	75	0	37.50	56.25
Half day	150	0	75	112.50
Full day including lunch	300	0	150	225

### Support charged for additional bespoke training in schools

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £500 per day or £250 for a half day or evening session; this fee also covers the cost of preparation, course materials and travel. Please contact the DBE Education Team Administrators to book this on 01604 887060 or email [education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk).

## HEADTEACHERS' CONFERENCE 13 NOVEMBER 2024 AUTUMN TERM: INCLUSION, FORMATION AND FULFILMENT

Date, Time & Venue	Description	Suitability	Contributor
Wednesday 13 November 2024 9.15am—3.30pm Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	Heads and clergy working together, along with Lucy Moore, Head of The Growing Faith Foundation, Charlotte Nobbs, Peterborough Diocese Children's Mission Enabler, and Alex Carton, Head of Learning and Engagement at Peterborough Cathedral, will explore how we can maximize the benefits of parish churches and church school communities working together imaginatively and creatively, and also in partnership with the cathedral. Elizabeth Olulari, who leads on the 'Leaders Like Us' programme for the Church of England, will then address the theme of including diverse communities that have been subjected to injustice. Natalie Packer will set out a whole school approach to SEND and what makes for the highest quality SEND leadership. Then in the afternoon Marc Rowland will describe the ingredients for a really effective disadvantage strategy and explain how to enact it.	Headteachers, SLT Members, Governors	<b>Peter Cantley</b> <b>Lucy Moore</b> <b>Charlotte Nobbs</b> <b>Alex Carton</b> <b>Elizabeth Olulari</b> <b>Natalie Packer</b> <b>Marc Rowland</b>

## HEADTEACHERS' CONFERENCE 7 MARCH 2025 SPRING TERM: THE LEARNING POWER APPROACH

Friday 7 March 2025 9.15am—3.30pm Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	Professor Guy Claxton will share the Learning Power Approach (LPA), a science-based method of teaching that has several desirable outcomes: greater engagement by students; higher levels of academic achievement; better preparation for further and higher education; and a stronger foundation for a fulfilling life. The approach blends a traditional valuing of rigour, grades and the acquisition of knowledge with a more progressive focus on the development of a useful set of transferable, positive <i>learning dispositions</i> such as resilience, independence, curiosity, collaboration and creativity. At this conference, participants will study the foundations of the LPA in both science and ethics, and then learn about the sequence of practical steps that can turn any classroom into an incubator of powerful learning. There will be plenty of time for discussion, questions to Guy, and exploring the implications for professional development in individual settings.	Headteachers, SLT Members, Governors	<b>Peter Cantley</b> <b>Professor Guy Claxton</b>
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## HEADTEACHERS' CONFERENCE 12 JUNE 2025 SUMMER TERM: UNLEASHING GREAT LEADERSHIP

Thursday 12 June 2024 9.15am—3.30pm Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	Professor Toby Greany will share his research on how policy and practice interact to shape educational opportunities and outcomes, in particular across local systems and through networks, and the nature and role of leadership in these processes. His presentation will draw on his current UK-wide research into Sustainable School Leadership, which is funded by the Economic and Social Research Council. Then Dr Krish Kandiah OBE will talk about The Sanctuary Foundation that he founded and his time as Chair of the Adoption and Special Guardianship Leadership Board, sharing his perspective on the leadership of support for vulnerable children and families. Finally, Professor David Hopkins will share the research from his latest book 'Unleashing Greatness – A Strategy for School Improvement'.	Headteachers, SLT Members, Governors	<b>Peter Cantley</b> <b>Professor Toby Greany</b> <b>Dr Krish Kandiah OBE</b> <b>Professor David Hopkins</b>
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# PROFESSIONAL DEVELOPMENT 2024 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Monday 16 September 2024 9.00am - 1.00pm via Zoom	<a href="#">Refresher Training for Northamptonshire Designated Safeguarding Leads</a>	Statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools.	DSLs Northants only	<b>Lesley Pollard</b>
Monday 16 September 2024 6.30pm - 8.30pm via Zoom	<a href="#">Performance Management for Governors</a>	Key features of headteacher performance management for governors involved in this important role.	Governors responsible for Headteacher Performance Management	<b>Andrew Lakatos</b>
Tuesday 24 September 2024 1.00pm - 3.15pm via Zoom	<a href="#">Teaching and Learning the Hindu Dharma</a>	A half day course to develop your own knowledge and understanding of the key concepts taught in the Hindu Dharma. Investigating how the central beliefs and values can be explored through the ways in knowing in RE, this course will deepen your knowledge and understanding of this Dharmic religion and give you practical ways to deliver in the classroom.	Primary RE Subject Leads/Teachers of RE in Primary Schools	<b>Ian Nicholson RE Today</b>
Friday 27 September 2024 1.30pm - 2.30pm via Zoom	<a href="#">Admissions and Appeals Training</a>	A session for VA schools and academies to help think about setting your admissions policy in this term.	School office staff/ admissions governors	<b>Andrew Read</b>
Wednesday 2 October 2024 6.30pm - 8.30pm via Zoom	<a href="#">Roles and Responsibilities of Church School Governors for New Governors</a>	What are the special features of Church school governance? An essential session for new governors looking at experiences and how you can develop your role.	New Church school governors	<b>Andrew Read</b>
Tuesday 8 October 2024 4.00pm - 5.00pm via Zoom	<a href="#">Collective Worship Network Meeting - Launch</a>	A new network for those who lead on collective worship in primary schools. The meetings will be held each term and will contain news and updates about collective worship, sharing of good practice and speakers with expertise in collective worship.	All staff with responsibility for leading on collective worship	<b>Jane Lewis</b>
Wednesday 9 October 2024 9.30am - 3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<a href="#">New to Working in Church Schools</a>	This day provides an opportunity for teachers new to working in Church schools whether they be Early Career teachers, or more experienced teachers. During the day we will consider what it means to work in a Church school with a special focus on RE, collective worship and SIAMS (Statutory Inspection of Anglican and Methodist Schools). The day will be hosted by Jane, but will involve other providers with expertise in different areas of working in a Church school.	Primary teachers and Early Career teachers	<b>Jane Lewis</b>
Thursday 10 October 2024 9.30am - 3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<a href="#">Understanding Christianity Day 1</a>	Day 1 of the 3 day training programme for RE subject leaders who are new to the role or who would like to spend some intensive time renewing their knowledge of the resource. It is essential that participants attend all 3 days of this course.	Primary RE subject leaders and those new to leading RE in primary schools	<b>Jane Lewis and Ziggy Brown</b>
Monday 14 October 2024 6.30pm - 8.30pm via Zoom	<a href="#">New Chair of Governors</a>	What is the role of the Chair? What special responsibilities does the Chair have? All your questions answered and more.	For current Chairs and Deputy Chairs	<b>Andrew Read</b>

# PROFESSIONAL DEVELOPMENT 2024 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Wednesday 16 October 2024 10.30am - 12.30pm via Zoom	<a href="#">Prevent Refresher Training and Update</a>	All the latest guidance and updates supporting the requirements on schools to understand and recognise signs of radicalisation and extremism.	All Teachers	<b>Matt Sparling</b> <b>MJS Safeguarding</b>
Thursday 17 October 2024 6.30pm - 8.30pm via Zoom	<a href="#">An Introduction to Safeguarding for Governors</a>	This session will give governors an overview of what Safeguarding means in school settings. It is particularly suitable for recently appointed governors and for those for whom Safeguarding is not a central part of their working life.	Safeguarding Governors	<b>Richard Ward</b>
Thursday 7 November 2024 1.00pm - 3.15pm via Zoom	<a href="#">The Diverse Christian Community</a>	This course will support those of you who want to expose children to the rich and diverse lived experience of Christians around the world. Investigating the way in which the core beliefs are understood and lived, giving you the tools to bring Christian tradition from Asia, the Americas, Oceania and Africa into your teaching.	Primary RE Subject Leaders/Teachers of RE in Primary Schools	<b>Ian Nicholson</b> <b>RE Today</b>
Friday 8 November 2024 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#">An Update in Online-Safety</a>	This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency.	Online-Safety Leads All Key Stages	<b>Alan McKenzie</b> <b>E-safety adviser</b> <b>Safe ICT Consultancy</b>
Tuesday 12 November 2024 6.30pm - 8.30pm via Zoom	<a href="#">Roles and Responsibilities of Experienced Church School Governors</a>	What are the special features of Church school governance? A session for new governors looking at experiences and how you can develop your role.	Experienced Church school governors	<b>Andrew Read</b>
Wednesday 13 November 2024 9.15am - 3.30pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT	<a href="#">Headteachers' Conference: Inclusion, Formation and Fulfilment</a>	Heads and clergy working together, along with Lucy Moore, Head of The Growing Faith Foundation, Charlotte Nobbs, Peterborough Diocese Children's Mission Enabler, and Alex Carton, Head of Learning and Engagement at Peterborough Cathedral, will explore how we can maximize the benefits of parish churches and Church school communities working together imaginatively and creatively, and also in partnership with the cathedral. Elizabeth Olulari, who leads on the 'Leaders Like Us' programme for the Church of England, will then address the theme of including diverse communities that have been subjected to injustice. Natalie Packer will set out a whole school approach to SEND and what makes for the highest quality SEND leadership. Then in the afternoon Marc Rowland will describe the ingredients for a really effective disadvantage strategy and explain how to enact it.	Headteachers SLT Members Chairs of Governors	<b>Peter Cantley</b> <b>Lucy Moore</b> <b>Charlotte Nobbs</b> <b>Alex Carton</b> <b>Elizabeth Olulari</b> <b>Natalie Packer</b> <b>Marc Rowland</b>

# PROFESSIONAL DEVELOPMENT 2024 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
<p>Wednesday 13 November 2024 6.00pm - 9.00pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT</p> <p>Dinner from 6.00pm—7.00pm Training from 7.00pm—9.00pm</p>	<p><a href="#">Governors' Termly Conference: Governing a Church School - What does it mean to support Christian distinctiveness?</a></p>	<p>Turning vision into practice is a challenge for all school leaders, but in practical terms how does a Church school governor protect, monitor and promote distinctiveness across their school at a time of increasing secular societal pressures on all schools?</p>	<p>All governors from our Church schools</p>	<p><b>Andrew Read Peter Cantley</b></p>
<p>Thursday 14 November 2024 4.15pm - 5.30pm via Zoom</p>	<p><a href="#">Primary RE Network Meeting</a></p>	<p>This network is for all who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the meeting will be different each time.</p>	<p>Primary RE Subject Leaders</p>	<p><b>Ziggy Brown</b></p>
<p>Tuesday 19 November 2024 1.30pm - 3.00pm via Zoom</p>	<p><a href="#">Primary Headteacher SIAMS Briefing</a></p>	<p>Updates for Headteachers on SIAMS (Statutory Inspection of Anglican and Methodist Schools). Join other head teachers and school leaders for all the most recent updates on the SIAMS framework to assist you in your school's preparation for SIAMS.</p>	<p>Headteachers</p>	<p><b>Jane Lewis</b></p>
<p>Tuesday 19 November 2024 6.30pm - 7.45pm via Zoom</p>	<p><a href="#">Governor Briefing Session: SIAMS</a></p>	<p>This session will provide updates for governors on recent developments in SIAMS and provide support for governors in relation to their role when it comes to working with their school through the inspection process.</p>	<p>All Governors</p>	<p><b>Jane Lewis</b></p>
<p>Tuesday 26 November 2024 9.30am - 3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ</p>	<p><a href="#">New to the Role of Designated Safeguarding Lead in Northamptonshire Schools</a></p>	<p>This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.</p>	<p>DSLs Northants only</p>	<p><b>Lesley Pollard</b></p>
<p>Tuesday 3 December 2024 9.30am—3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD</p>	<p><a href="#">LAC Children</a></p>	<p>A day's training session specifically designed for the Designated Teacher for Looked After Children.</p>	<p>DSLs Pastoral Support Teachers</p>	<p><b>Sally Perkins Previously NCC LAC Team</b></p>

# PROFESSIONAL DEVELOPMENT 2025 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Thursday 9 January 2025 9.30am - 4.00pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#"><u>Managing Allegations</u></a>	Guidance on managing allegations made against those working in schools and an understanding of duty of care. You will gain a greater awareness of safer cultures in schools.	Headteachers Chairs of Governors Governors	<b>Tammie Redman Independent Consultant accredited by Lucy Faithfull Foundation</b>
Tuesday 14 January 2025 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#"><u>Understanding Attachment Awareness</u></a>	An introduction into attachment awareness, covering how to recognize if a child is struggling with attachment and trauma and strategies that can support in the classroom. The training will consist of a combination of attachment theory, group activities and discussion. It is suitable for all practitioners who work in a school environment.	Headteachers, SENCOs	<b>Sally Perkins Previously NCC LAC Team</b>
Wednesday 15 January 2025 6.30pm - 8.30pm via Zoom	<a href="#"><u>Making Sense of Data for Governors</u></a>	How can governors use data effectively to support and challenge the Headteacher? This will also examine the role of governors in handling data – we will look at the data for your school.	All Church school governors	<b>Andrew Lakatos</b>
Thursday 16 January 2025 4.00pm - 5.00pm via Zoom	<a href="#"><u>Collective Worship Network Meeting</u></a>	The termly meeting of the new collective worship leaders network.	Staff with responsibility for leading on collective worship	<b>Jane Lewis</b>
Tuesday 21 January 2025 9.00am - 1.00pm via Zoom	<a href="#"><u>Refresher Training for Northamptonshire Designated Safeguarding Leads</u></a>	Statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools.	DSLs Northants only	<b>Lesley Pollard</b>
Wednesday 22 January 2025 9.30am - 3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<a href="#"><u>Understanding Christianity Day 2</u></a>	Day 2 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	Primary RE subject leaders and those new to leading RE	<b>Ziggy Brown</b>
Monday 27 January 2025 6.30pm - 8.30pm via Zoom	<a href="#"><u>Roles and Responsibilities of New Church School Governors</u></a>	What are the special features of Church school governance? A session for new governors looking at experiences and how you can develop your role.	New Church school governors	<b>Andrew Read</b>
Wednesday 29 January 2025 9.30am - 11.45am via Zoom	<a href="#"><u>Faith in Action</u></a>	A key way for children to understand belief is to see how this is played out in action. This session will enable you to use the lived experience of religious people, some of which you may never have heard of, to exemplify the importance of religion as a lived experience. From people such as Oscar Romero and liberation theology to Jalaram Bapu and his understanding of the Hindu Dharma.	Primary RE subject leaders/ Those teaching RE in primary schools	<b>Ian Nicholson RE Today</b>



# PROFESSIONAL DEVELOPMENT 2025 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Thursday 30 January 2025 9.00am - 4.00pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#">Youth Mental Health First Aid (includes a copy of MHFA manual)</a>	A nationally recognized course to give an understanding of issues that relate to young people's mental health including how to spot the warning signs of mental ill health in those aged 8-18 years.	Teachers and teaching assistants, SENCOs and senior leaders	<b>Kate Houghton Aruna Wellbeing</b>
Tuesday 4 February 2025 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#">Refresher Course Understanding Christianity</a>	This day course is aimed at primary teachers or leaders of RE who would like to be updated in their knowledge and skills for teaching Christianity, using the Understanding Christianity resource. RE leaders who trained some time ago would find this useful for upskilling their leadership of the resource and teachers who are new to teaching RE will find the day useful as they have opportunity to explore the rationale and approach to teaching using the resource.	Primary teachers of RE/ Primary RE leaders who trained to lead Understanding Christianity some time ago.	<b>Ziggy Brown</b>
Monday 24 February 2025 4.15pm - 5.30pm via Zoom	<a href="#">Primary RE Network Meeting</a>	This network is for all who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the meeting will be different each time.	Primary RE Leaders	<b>Ziggy Brown</b>
Tuesday 25 February 2025 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#">Middle Leaders Day 1</a>	A two day course to give middle leaders the right tools to fulfil their responsibilities. This first day will concentrate initially on effective leadership qualities, including the thinking exemplified by Stephen Covey. The session will then focus on what makes an effective curriculum with some exemplification. The day will conclude with opportunities for you to reflect on the 'intent' for the subject you are responsible for by helping you to identify important strengths and next steps in the design. Participants should bring documentation linked to the subject for which they are responsible. It is essential that participants complete both days of training.	Subject Leaders	<b>Andrew Lakatos</b>
Tuesday 4 March 2025 1.00pm - 3.15pm via Zoom	<a href="#">Islam – Deepening Learning about Tawhid, Iman and Ibadah</a>	This session will enable you to explore your understanding of the core concepts for Islam as found in the syllabus and how these can be delivered through engaging learning activities that will deepen pupil knowledge and understanding as well as exploring the rich and diverse nature of Islam.	Primary RE subject leaders/ Those teaching RE in primary schools	<b>Ian Nicholson RE Today</b>

# PROFESSIONAL DEVELOPMENT 2025 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Friday 7 March 2025 9.15am - 3.30pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT	<a href="#"><u>Headteachers' Conference: The Learning Power Approach</u></a>	Professor Guy Claxton will share the Learning Power Approach (LPA), a science-based method of teaching that has several desirable outcomes: greater engagement by students; higher levels of academic achievement; better preparation for further and higher education; and a stronger foundation for a fulfilling life. The approach blends a traditional valuing of rigour, grades and the acquisition of knowledge with a more progressive focus on the development of a useful set of transferable, positive learning dispositions such as resilience, independence, curiosity, collaboration and creativity. At this conference, participants will study the foundations of the LPA in both science and ethics, and then learn about the sequence of practical steps that can turn any classroom into an incubator of powerful learning. There will be plenty of time for discussion, questions to Guy, and exploring the implications for professional development in individual settings.	Headteachers SLT Members Chairs of Governors	<b>Peter Cantley</b> <b>Professor Guy Claxton</b>
Friday 7 March 2025 6.00pm - 9.00pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT  Dinner from 6.00pm - 7.00pm Training from 7.00pm - 9.00pm	<a href="#"><u>Governors' Termly Conference: Offering Effective Challenge - acting as a 'Critical Friend' as a governor</u></a>	Asking the right questions - often as a non-education specialist - is a critical role of a school governor. What important questions must be asked by a governor, how can we have the confidence to ask them, and how can we do so in such a way that supports our school leaders and ensures continuous improvement?	All governors of our Church schools	<b>Andrew Read</b> <b>Peter Cantley</b>
Wednesday 19 March 2025 9.30am - 12.30pm via Zoom	<a href="#"><u>Contextual Safeguarding</u></a>	This session will help DSLs to think about risks to children in the home, the community, school and from peers and peer groups and how a contextual safeguarding approach can support the development of new ways to safeguard children and young people.	DSLs	<b>Richard Ward</b>
Thursday 20 March 2025 9.30am - 3.30pm Hayfield Cross CofE Primary School Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<a href="#"><u>New to Leading RE</u></a>	A training programme for those that are new to the role of Primary RE Subject Lead. We will look at the role of the RE Lead and ways to help you plan for high quality RE in your school.	New leaders of RE in Church primary schools	<b>Ziggy Brown</b>
Tuesday 25 March 2025 6.30pm - 8.30pm via Zoom	<a href="#"><u>Roles and Responsibilities of Church School Governors for Experienced Governors</u></a>	What are the special features of Church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.	Experienced Church school governors	<b>Andrew Read</b>

# PROFESSIONAL DEVELOPMENT 2025 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Thursday 27 March 2025 1.30pm - 3.00pm via Zoom	<a href="#">Primary Headteacher SIAMS Briefing</a>	Termly update on SIAMS. Join other head teachers and school leaders for all the most recent updates on the SIAMS framework to assist you in your school's preparation for SIAMS.	Primary Headteachers	<b>Jane Lewis</b>
Tuesday 1 April 2025 9.30am - 4.00pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#">Safer Recruitment</a>	A full day of training to give school leaders and managers a deep understanding of issues around safer recruitment practice.	Headteachers, Senior Leaders and Governors	<b>Tammie Redman Independent Consultant accredited by Lucy Faithfull Foundation</b>

# PROFESSIONAL DEVELOPMENT 2025 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Thursday 24 April 2025 9.30am - 3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering, NN15 5FJ	<a href="#">Collective Worship in the Church Primary School</a>	This day will provide opportunity for teachers with responsibility for leading on collective worship to come together to share good practice, explore new resources and consider how we can work towards collective worship contributing to the spiritual flourishing of pupils and adults in our schools.	Those with responsibility for leading on collective worship in Church primary schools.	<b>Jane Lewis</b>
Tuesday 6 May 2025 9.30am - 3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering, NN15 5FJ	<a href="#">Understanding Christianity Day 3</a>	Day 3 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	Primary RE subject leaders and those new to leading RE	<b>Ziggy Brown</b>
Wednesday 7 May 2025 6.30pm - 8.30pm via Zoom	<a href="#">Roles and Responsibilities of New Church School Governors</a>	What are the special features of Church school governance? A session for new governors looking at experiences and how you can develop your role.	New Church school governors	<b>Andrew Read</b>
Thursday 8 May 2025 4.00pm - 5.00pm via Zoom	<a href="#">Collective Worship Network Meeting</a>	The termly meeting of the collective worship leaders network	Staff with responsibility for leading collective worship in Church primary schools	<b>Jane Lewis</b>
Wednesday 21 May 2025 9.30am - 11.45am via Zoom	<a href="#">Talk and Conversation – Immersive Learning in RE</a>	Children love to talk and what they say contains nuggets of deep and meaningful thinking. This session will give you the tools to harness this inherent desire to talk and help you use this to immerse children in developing personal knowledge and exploring the fundamentals of religious belief.	Primary RE subject leaders/ Those teaching RE in primary schools	<b>Ian Nicholson RE Today</b>
Monday 2 June 2025 9.00am - 1.00pm via Zoom	<a href="#">Refresher Training for Northamptonshire Designated Safeguarding Leads</a>	Statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools.	DSLs Northants only	<b>Lesley Pollard</b>
Tuesday 3 June 2025 4.15pm - 5.30pm via Zoom	<a href="#">Primary RE Network Meeting</a>	This network is for all who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the meeting will be different each time.	RE leaders in primary schools	<b>Ziggy Brown</b>
Thursday 5 June 2025 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#">Middle Leaders Day 2</a>	The second of a two day course. Following on from Day1, participants will be supported in identifying how to review the impact of their planned curriculum through a range of monitoring activities. The day will conclude with support and guidance around development planning. This will include opportunities for participants to pull together 'next steps' from both days into a succinct subject development plan. Participants should bring documentation linked to the subject for which they are responsible and a sample of pupil books. It is essential that participants complete both days of training.	Subject Leaders	<b>Andrew Lakatos</b>

# PROFESSIONAL DEVELOPMENT 2025 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Thursday 12 June 2025 9.15am - 3.30pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT	<a href="#"><u>Headteachers' Conference: Unleashing Great Leadership</u></a>	Professor Toby Greany will share his research on how policy and practice interact to shape educational opportunities and outcomes, in particular across local systems and through networks, and the nature and role of leadership in these processes. His presentation will draw on his current UK-wide research into Sustainable School Leadership, which is funded by the Economic and Social Research Council. Then Dr Krish Kandiah OBE will talk about The Sanctuary Foundation that he founded and his time as Chair of the Adoption and Special Guardianship Leadership Board, sharing his perspective on the leadership of support for vulnerable children and families. Finally, Professor David Hopkins will share the research from his latest book 'Unleashing Greatness – A Strategy for School Improvement'.	Headteachers, SLT Members, Chairs of Governors	<b>Peter Cantley</b> <b>Professor Toby Greany</b> <b>Dr Krish Kandiah</b> <b>Professor David Hopkins</b>
Thursday 12 June 2025 6.00pm - 9.00pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT  Dinner from 6.00pm - 7.00pm Training from 7.00pm - 9.00pm	<a href="#"><u>Governors' Termly Conference: Strategic Leadership - envisioning the future as a governor</u></a>	Governors have a unique strategic role in their school or trust, driving the overarching direction of travel of the school. How can governors act strategically to monitor risks, spot opportunities, and ensure school leaders are supported and resourced to navigate the many sector challenges currently facing schools in 2025?	All governors from our Church schools	<b>Andrew Read</b> <b>Peter Cantley</b>
Thursday 19 June 2025 10.30am - 12.30pm via Zoom	<a href="#"><u>Prevent Refresher Training and Update</u></a>	All the latest guidance and updates supporting the requirements on schools to understand and recognise signs of radicalisation and extremism.	All teachers	<b>Matt Sparling</b> <b>MJS Safeguarding</b>
Tuesday 24 June 2025 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<a href="#"><u>Flourishing Spirituality in the Church Primary School</u></a>	This day course will explore different approaches to exploring spirituality in Church schools. It will link closely with Inspection questions 2 and 3 in the SIAMS framework – 'How is spiritual development an intrinsic part of the curriculum?' and 'How is collective worship enabling pupils and adults to flourish?'	Primary School Teachers	<b>Jane Lewis</b>
Tuesday 24 June 2025 6.30pm - 8.30pm via Zoom	<a href="#"><u>Roles and Responsibilities of Church School Governors for New and Experienced Governors</u></a>	What are the special features of Church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.	Experienced Church school governors	<b>Andrew Read</b>
Thursday 26 June 2025 1.30pm - 3.00pm via Zoom	<a href="#"><u>Primary Headteacher SIAMS Briefing</u></a>	Termly update on SIAMS. Join other head teachers and school leaders for all the most recent updates on the SIAMS framework to assist you in your school's preparation for SIAMS.	Headteachers	<b>Jane Lewis</b>

# PROFESSIONAL DEVELOPMENT 2025 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Tuesday 1 July 2025 9.30am - 3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<a href="#"><u>New to the Role of Designated Safeguarding Lead in Northamptonshire Schools</u></a>	This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	DSLs Northants only	<b>Lesley Pollard</b>

# Course & Conference Contributors



**Peter Cantley**  
Diocesan Director of  
Education



**Andrew Read**  
Associate Diocesan Director  
of Education



**Jane Lewis**  
Assistant Diocesan Director  
of Education, and Collective  
Worship & SIAMS Adviser



**Andrew Lakatos**  
DBE Schools' Standards &  
Effectiveness Adviser



**Lesley Pollard**  
DBE Schools' Safeguarding  
Adviser



**Ziggy Brown**  
DBE RE Adviser



**Sally Perkins**  
Previously NCC LAC Team



**Matt Sparling**  
MJS Safeguarding

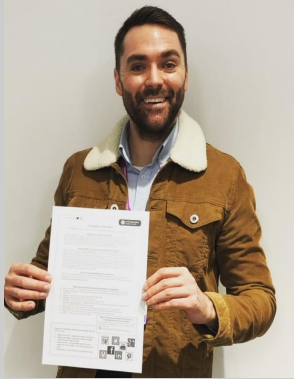


**Kate Houghton**  
Aruna Wellbeing



**Richard Ward**  
Independent Safeguarding in  
Schools Consultant

# Course & Conference Contributors



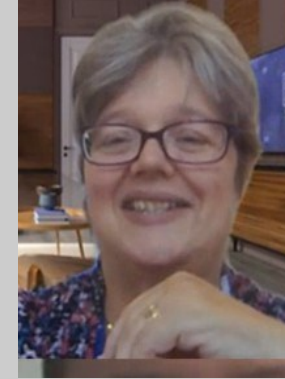
**Simon Aston**  
Online Safety Lead, NCC



**Ian Nicholson**  
RE Today



**Elizabeth Olulari**  
National Education Lead,  
Racial Justice



**Tammie Redman**  
Independent Consultant  
accredited by Lucy Faithfull  
Foundation



**Lucy Moore**  
Head of the Growing  
Faith Foundation



**Charlotte Nobbs**  
Diocese of Peterborough  
Children's Mission Enabler



**Natalie Jackson**  
Independent Education  
Consultant



**Marc Rowland**  
Adviser, Unity Schools  
Partnership



**Professor Guy Claxton**



**Professor Toby Greany**



# Course & Conference Contributors



**Dr Krish Kandiah OBE**



**Professor David Hopkins**



**Alex Carton  
Peterborough Cathedral**

# Diocesan Schools Consultants



**Rachel Beeson** MA, Dip Ed, Cert Ed, NPQH was head in two church schools before becoming Deputy Director of Education in the Diocese of Ely. She is now an independent consultant, working predominantly with the quality assurance central team for SIAMS. She is trustee of a diocesan multi-academy trust and chair of governors in a community primary school.



**Pete Grindrod** Cert Ed, Dip has been Headteacher of Peakirk cum Glington CE Primary School, Beanfields Junior and Higham Ferrers Junior. He was Chair of Governors at Finedon Schools for 6 years and is also an independent school improvement consultant.



**Emma Mercer** BEd (Hons) NPQH is Headteacher of Clipston Endowed VC Primary, near Market Harborough - judged Good by Ofsted and Good by SIAMS. Having previously been an Executive Head and a representative on Schools' Forum, Emma has many years of senior leadership experience.



**Sarah Conant** BA (Hons), NPQH, MSc has spent 29 years in education, 21 of which has been in senior leadership. She has had four headships in Primary schools, Chief Operations Officer of a large diocesan Multi Academy Trust in Ely, Deputy Director of Education for Ely Diocese and is now the Chair of Members for a trust in Suffolk and a Trustee for a new diocesan MAT near Ely..



**Eliza Hollis** BEd (Hons), NPQH, is Executive Head of The Forest CE Federation and an Ofsted Inspector. She is a school improvement partnership headteacher and an Early Years specialist advisor for Northamptonshire County Council.



**Jill Ramshaw** BEd (Hons), NPQH, NLE is the recently retired Headteacher of Weston Favell CE Primary School having served there for 20 years. The school was judged outstanding by Ofsted and gained an excellent SIAMS judgement in Nov 2021. Jill is working as an Associate Head for Northampton Primary Academy Trust.



**Alistair Day** BSc (Hons), MA, PGCE, NPQH is Headteacher of St Bede's Inter-Church School - outstanding for Ofsted & SIAMS. He served as Chair of the Cambridgeshire Secondary Heads' Association and has supported the leadership teams of secondary schools in challenging circumstances.



**Rachael Hutchinson** BEd (Hons), NPQH was Headteacher of All Saints' Primary in Peterborough, which achieved a recent excellent SIAMS judgement and was judged good with outstanding features for 5 consecutive Ofsted inspections. Rachael also has many years of leadership experience as a LLE and is a SIAMS Inspector.



**Neil Tyler** BSC, PGCE NPQH is Headteacher of Brixworth CEVC Primary School and has many years working as a Head within Northamptonshire church schools, both with the Local Authority and MATs.



**Claire Dunstan** MA, NPQH is Head of All Saints CE Primary School in Northampton, judged outstanding in SIAMS and good by Ofsted. Claire has many years of headship experience and is also a SIAMS Inspector.



**Emma Johnson** BEd(Hons) NPQH is Headteacher of All Saints CEVA Primary School and Nursery in Wellingborough, judged good by Ofsted and outstanding by SIAMS and, having worked in education for 34 years, has many years of senior leadership experience.



**Diane Wright** HDE, MA, NPQH is Headteacher of St Mary's CE Primary School in Kettering, judged outstanding in SIAMS and good by Ofsted, and has many years of senior leadership experience.



**Nicola Fountain** BA in Education (Hons), NPQH is the current Headteacher at Rothersthorpe CE Primary School. The school achieved the excellent grade in SIAMS and good for Ofsted.



**Richard Meekings** BEd (Hons), NPQH was Head of Great Addington CE Primary for over 17 years and in that time secured two outstanding and one excellent SIAMS judgements, and four good Ofsted inspections. Richard has also worked as a mentor and coach to newly appointed headteachers within Peterborough Diocese Education Trust.

## Diocesan Service Level Agreement

### **Free support for all schools includes:**

- Attendance and advice to governors at Headteacher recruitment and selection
- New Headteacher induction
- Pastoral support for headteachers when needed
- Scrutiny of school admissions policies (VA schools and academies)
- Diocesan attendance at Ofsted & SIAMS feedback sessions
- Attendance at roles & responsibilities Governor training
- Representing all diocesan schools on the Education Committees of WNC, NNC, RCC and PCC local authorities
- Liaising with local authorities, DfE officials and Regional Directors in relation to diocesan schools and academies
- Resources provided in regular bulletin and newsletter updates regarding national and regional developments
- Telephone and email support, discussions with officers over management / leadership issues
- Site development support
- Schools' Devolved Formula Capital handling (VA schools)
- Advice to schools on leases to third parties, e.g. nursery providers
- School chaplains fellowship & training day
- Chaplaincy support for Church of England school leaders
- Liaison between independent schools with a diocesan heritage and publicly funded Church of England schools

### **Gold Level service**

- 100% discount on courses, conferences and consultancy support, including 2 free places at training sessions for staff and governors (unless otherwise indicated)
- Headteachers' Conferences - 3 times a year, with internationally and nationally renowned speakers; these are also open to members of SLT and governors
- Diocesan Schools Consultant – 3 visits, including SIAMS quality assurance and external verification of standards
- Bespoke school projects (up to 1 day when requested)
- 1 additional free day of consultancy support to help ensure Ofsted success and a 50% reduction thereafter \*
- Officer support for one governing body meeting per year / bespoke governor training session (when requested)
- Training to develop a more fruitful church school—parish church relationship
- Support for Deputy Headteacher interviews (when requested)
- Facilitated and accompanied visits to the highest performing Church of England schools and academies in the UK for school leaders, with training from the highest performing headteachers and CEOs in England
- 24 hour telephone support for schools under media spotlight

### **Silver Level service**

Access to the courses and conferences in the full package at 50% discount (see details included overleaf)

Charges per academic year (September 2024–August 2025; see table overleaf)

### **Bronze Level service**

Access to the individual training sessions in the full package at 25% discount (see details overleaf)

Charges per academic year (September 2024–August 2025; see table overleaf)

*\* We are delighted to have Andrew Lakatos as part of our school improvement team. His experience and knowledge have benefitted many schools in the Diocese. Each year Andrew's desktop risk assessment identifies possible 'vulnerable' schools that may benefit from support more directly linked to Ofsted standards. In addition, this desktop risk assessment also identifies other schools that may benefit from additional support. Though not considered as 'vulnerable', data may suggest some areas that would benefit from focused support. For these schools that have purchased a Gold SLA, this support can be accessed at no extra cost, by simply exchanging the bespoke project time for school improvement time. This equates to one day of standards-focused improvement support. Further Ofsted focused school improvement support for Gold SLA schools can be booked at the significantly subsidised rate of £250 per day thereafter, up to a maximum of four days.*

Numbers on school roll	Gold SLA Charge	Silver SLA Charge	Bronze SLA Charge
Primary Schools at or under 110	£690	£345	£172
Primary Schools at or under 280	£1385	£690	£345
Primary Schools above 280	£2050	£1025	£512
Secondary Schools above 1000	£3080	£1540	£770

### Support Charged Outside the SLA

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £500 per day or £250 for an evening session.

### Training Charges per delegate

	Full charge	Gold SLA No charge	Silver SLA 50% discount	Bronze SLA 25% discount
2 hr session	75	0	37.50	56.25
Half day	150	0	75	112.50
Full day incl. lunch	300	0	150	225

## Diocesan Service Level Agreement

*The Board of Education will continue to offer a School Admission Appeals service and consultancy support with Headteacher performance management, but the charges for this fall outside the SLA. All prices are exclusive of VAT.*

**PLEASE RETURN THIS FORM AS SOON AS POSSIBLE BUT BY 30TH SEPTEMBER AT THE LATEST.**

**Name of School:** .....

The Governors of the above name school wish to sign up to the Diocesan Service Level Agreement September 2024 to August 2025 at:

Gold Level £.....

Silver Level £ .....

Bronze Level £ .....

(Please insert cost)

Number on roll at our school is: .....

Signed: ..... (Headteacher)

..... (Chair of Governors)

**Return this form by 30 September to:  
Alex Benoy, DBE Executive Administrator  
Email: [education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk)  
Tel: 01604 887060**