

PARISH OF
SAINT HERBERT & SAINT JOHN
DARLINGTON



PARISH PROFILE 2024

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Our Diocesan Vision - An introduction from Bishop Sarah

This is an exciting time to be exploring joining the Diocesan family in Durham Diocese. We are on the cusp of a fresh chapter in our mission and ministry together. We are currently discerning with the National Church who will be the next Bishop of Durham, called to lead as we seek to make real our vision for the transformation we so desire across our Diocese. We are deeply encouraged by the award this year of significant national funding, demonstrating real confidence in our vision.

Our strategy for transformation and missional growth ('Called to Fruitfulness') is an opportunity and invitation for each of our parishes to step out in faith together, responding practically to our priorities to **Challenge Poverty, Energise Growth, Care for God's Creation** and **Engage with Children, Youth and Young Adults**. Making this a reality it will look different in every community. In some places it will come about in collaboration with others. Nobody is expected to do everything immediately or alone, but we are all invited and expected to find ways to respond relevantly.

At St Herbert's with St John this feels particularly relevant. We sense the importance of **Energising Growth** – both in discipleship and in the number of people served by and engaging in the life of our churches. We also sense the importance of **Challenging Poverty, Engaging with Children and Young People** and **Caring for God's Creation** in an area with lots of families, with some significant pockets of poverty, and with deeply rooted communities that still look to, and are open to, the local church.

In praying for a new Priest for St Herbert with St John we are looking for someone excited by and wanting to be part of this vision and new future. Together we pray hopefully:

Loving God, guiding the people of Durham Diocese faithfully through the years:

*We thank you for saints who have marked our path,
young and old, known and unknown, from all places and in all walks of life.
Help us to find your way in our generation:
transformed by your truth, sharing your life, blessing our communities.*

*Through Jesus Christ our Lord,
Amen*

We look forward to meeting together and sharing in this with you.

In Christ,

+Sarah
Bishop of Jarrow
Acting Bishop of Durham



WELCOME

Welcome to the Profile of the recently formed Parish of Saint Herbert and St John of which St. Herbert's is the Parish Church. As members of the congregation we are thankful for all that God has done here and especially in the provision of visiting clergy and growth of faithfulness over the last eight years of vacancy.

The people here are warm and welcoming and hold a strong faith which they would like to see spread further afield in our community. We recognise that coming through the church door can be an enormous step for some and the importance of a warm welcome is key.

We are looking forward to the arrival of someone who will help to deepen our discipleship and give us confidence to grow both personally and as a church. We believe that the future holds promise and opportunity with the right leader.

We pray that as you read this you will be able to discern whether God is calling you at this stage in your life and ministry, to be part of the newest Parish in the town and begin a journey here at St Herbert's Church within the Deanery of Darlington.

OUR TOWN - DARLINGTON

Darlington is a small market town situated in the Tees Valley. Although the Tees Valley is known for its industry very little of it remains. Darlington was the ‘home of the railway’ boasting the first passenger rail journey between Stockton and Darlington. It sits on the East Coast main line and is on the border of North Yorkshire and Teesside. We are within easy reach of the Lake District, North York Moors, Yorkshire Dales and the Cleveland Hills should the desire for open countryside be calling, and only 25 minutes from the coast.

Major employers in the town are EE, Student Loan Company, Amazon, Argos, Department for Education, Recent redevelopments in the town centre includes a Leisure Scheme: Restaurants, Cinema and a new hotel. This has revitalised that part of the town and is busy. Treasury North, along with the Department of Business & Trade, the Department for Levelling Up, Housing & Communities, the Department for National Statistics and the Department for Energy Security and Net Zero are already in Darlington in the Darlington Economic Campus (currently at Feethams House, Feethams). A major development is underway at Darlington Railway Station. This is hoped to be finished in time for the 2025 celebrations of the Stockton to Darlington Railway. The town’s Railway Museum has recently had a major redevelopment also in time for these celebrations.

Darlington has a population of approximately 105,000 and is set to grow further with a considerable increase in new house building either ongoing or in planning at the moment. Part of the Central Park Development of 350 homes, commercial and retail space falls within the northern most part of the parish.



Major institutions in Darlington would include: the Memorial Hospital, retail parks, Further Education College and Teesside University Darlington Campus.

Public transport and connections are good with regular bus services, trains, a Bypass which links the A1 to the A66 and Tees Valley Airport.

DESCRIPTION OF THE PARISH

Originally a daughter church of St Andrew's Haughton, St. Herbert's was opened in September 1939. The completed building was intended to be the church hall with the actual church being built later. However due to World War 2 and post war austerity the proposed church building was never completed and the church hall became the church building. Though situated in an area of the town that is not the most prosperous, the congregation are hard working, with a welcoming and generous spirit to the wider local community. The church has survived lengthy interregnums. The population of the parish is now 18,803.

The St. John's area of the Parish was established in the 1840s with the expansion of the Great North of England Railway. This led to the development of the Bank Top area of the town. As the railway industry grew so did the population and terraced housing was built East of the railway and around the junction of Neasham and Yarm Roads. By 1939 houses had been constructed along Yarm Road beyond Cobden Street and along Neasham leading to the railway bridge and Geneva Road. From 1947 onwards the housing estates of FirthMoor and Lacelles Park began to develop.

HOW THE PARISH CHANGED

After a difficult few years with falling congregation numbers and a financial shortfall the decision was taken to apply for the closure of St. John's church. The final Sunday morning service was held on 5th February 2023, with formal closure coming later that year. Several items from the church building of St John's have been utilised at St Herbert's.

Members of St Herbert's and St John's worked together to empty the church building. There was a lot of heartache for members of St John's Church who had hoped that a way would be found to keep the building open for business.

The size of the St John's parish was 11,000 and St Herbert's 7300 (in 2018) and so the new parish of St Herbert and St John is large with numbers in excess of 18,000. A mission strategy to reach all parts of the parish will need to be worked on in the future.

EDUCATION

There are four primary schools in the Parish, Rydal Academy, Heathfield, Firth Moor, and St. John's Church of England Academy. The nearest secondary school is St Aidan's Church of England Academy; under diocesan arrangements this school is not held to be part of the Parish.

St. John's CE Academy is now part of the Parish. Any incumbent will have a position on school's Board of Governors. Owing to the direct link, St. John's school has its own requirements for any incumbent as below.

St. John's CE Academy



The School Community of St. John's CE Academy would welcome an incumbent who will support the Christian ethos and distinctiveness of the Academy and will be proactive in building positive links between the newly formed parish and school. This would include welcoming our pupils into the church for key festivals and for curriculum learning opportunities, as well as being a regular visitor to school. We would appreciate

collective worship being led by the vicar on a regular basis and welcome advice on the RE curriculum if and when appropriate.

We would welcome the incumbent spending time in school to form relationships with children, parents and staff. Very few of our families attend church. We feel that someone who is able to relate to children and families, who could extend the pastoral care the school already offers and encourage involvement in church/worship opportunities, might help to grow the church.

We can offer the incumbent support, encouragement and the exciting opportunity to work within an outstanding school where teamwork is embedded.

St. John's C.E. Academy is situated within an area of social deprivation and a high level of unemployment. It is an average sized, successful school. The vast majority of pupils come from a white British background, with an increasing number from ethnic minorities. The percentage of pupils with special educational needs and those eligible for free school meals is above the national average. The Academy is judged as 'outstanding' by Ofsted (2022) and SIAMS (June 2018).

There are 11 governors, six of which are Foundation Governors and one of whom is the Incumbent. Staff are firmly committed to building on our successes, whilst continually being aware of the challenges we face both locally and nationally because of the changing educational landscape. Our vision provides a clear statement of how we intend to achieve our mission and remain an outstanding school.



To do this, we are prepared to challenge and explore new ideas to improve outcomes for our pupils. All of this is underpinned by our strong Christian values.

Our mission statement is: Trust in God. Trust Yourself. Aspire, Believe, Achieve! Every pupil in school is a child of God whom we nurture to enable them to reach their full potential.



The curriculum is meaningful, fully inclusive and enriched to equip pupils with the skills, attitudes and Christian values that will enable them to be responsible British citizens. Collective worship is planned and linked to Christian values and the whole school celebrates key festivals throughout the church calendar.

The school has many strengths as the quotes below from the latest SIAMS Inspection Report show:

- The school is led by a SLT and Governing Body whose members are passionately committed to a deeply Christian vision and promote Christian values in all aspects of school life.
- Pastoral care for families and the wider community is rooted in God's love and establishes a strong bond of trust between parents and school.
- The school lives up to the stated vision.
- The school promotes the understanding of diversity and different religions... the pupils have a good knowledge of Christianity as a multicultural world faith.
- Worship makes an outstanding contribution to the school's ethos
- The Christian values of love and trust are at the heart of this school.

ECONOMIC

According to the Government's Index of Multiple Deprivation the Parish falls within the 10% of the most deprived areas. The population of the Parish is 18,803, with 8,843 occupied households.

ETHNICITY/RELIGION

The ward follows the general ethnic breakdown of the town as a whole. 94.4% of the population are White. Asian or British Asians make up 2.2%, Black / Black British are 1.1%, Mixed Persons 1.2% and 1.0% Other. 51.1% of the population identify as Christian, 1.1% Muslim. 0.5% Sikh. 0.4 % Buddhist, 0.3% Hindu, 0.4% Other, and 41.2 % No Religion. (<http://neighbourhood.statistics.gov.uk/>)

HOUSING CHANGES IN THE PARISH

When the church was first built there were fields around it and the number of houses was limited to a few streets off the main road ribbon development of Yarm Road built in the 1930s. The areas nearer the centre of town fell within the boundaries of other parishes. In the 1950s, 60s and 70s a number of large new housing estates were built and the congregation grew accordingly. More recently, new housing developments have been built within the Parish and there are plans to build more than 500 new home in the boundaries of the Parish.

Due to the enlarged community we now serve, following the extensive new housing in recent years we wish to remain a focal point to cover the range across all age groups providing a common place to meet for friendship, activities and church based events.

BUSINESS CHANGES IN THE PARISH

The area has also seen significant changes in the number and type of businesses in the Parish area. At the time of the dedication of the church there were some farms in the area as well as some light industry. In the 1950s this changed with the establishment of the large Patons and Baldwins wool factory which became one of the largest employers in the town. This led to other commercial, engineering, and light industries also to be established in the area including the Cleveland Bridge move to a new site. However in the 1980s this changed. Though the Paton and Baldwins factory was taken over by Rothmans for a number of years, this closed down as did a number of the engineering firms, leaving Cummins as the only substantial survivor. After the turn of the century, there has been other significant changes with large retail developments built in the area; the establishment of the EE call centre has meant that one of the largest employers in the town is again in the Parish.

CURRENT PRIORITIES OF THE CONGREGATION

Over the eight years of vacancy the parish has been congratulated on the way that it has been kept running smoothly by the PCC and church wardens. There have been no disagreements and projects have been undertaken and completed. Obviously we have made it a priority to keep on top of our finances and have consistently paid the quota in full and paid all bills in a timely manner.

We are inexperienced in mission per se but have made it a priority to be welcoming to new people and to be warm and open to baptism families, weddings and of course funerals. We have kept in touch with some of the local care homes and one of our servers has taken in communion where it was requested.

We have tried to address the needs of St John's school to visit church – at St John's the whole school could attend for their large services e.g. Christmas, Harvest etc. At St Herbert's the numbers are necessarily smaller and so have had one class at a time but it is early days.

OUR NEW MINISTER

It is desirable that our new Minister should:

- be a traditional Anglican who can continue the liturgical style that is the basis of worshipping life at St. Herbert's.
- have the ability to engage with the wider community, not just to bring them into church but also to bring the church to them.
- have had experience of being a priest in a sub-urban parish.
- encourage others to join the established team of volunteers so that the workload can be shared.
- have plenty of enthusiasm, energy and a sense of humour.
- be able to deliver pastoral care to a wide range of people.
- provide opportunities to grow our faith.
- be able to relate to mature people and enjoy working with young people and families.
- have the desire to encourage more people to get involved in the life of the church and utilise their talents and fulfil their potential.
- maintain and develop links with schools and care homes.
- be supportive of fund raising initiatives.
- be somebody who values a church musical traditions.

POSSIBLE AREAS FOR FUTURE FOCUS

Grow the church by getting new people into the church family in the near future with the help of the dedicated team already here.

Continue and develop School contacts with St. John's School Academy and initiate links with other schools within the parish.

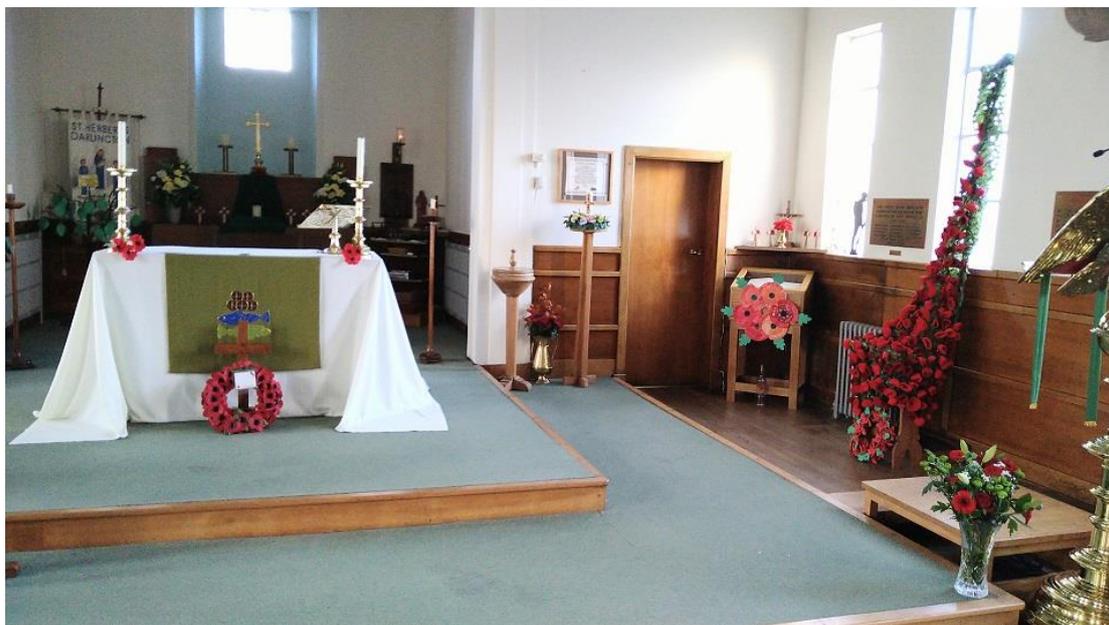
To continue and build on the Enrichment of our Discipleship to share with our community.

Increase the number of service leaders and establish a team of licensed people to give home communion.

Explore the opportunity to re-establish evening prayer and a midweek service.

OUR WORSHIP

The basis of worship at St. Herbert's is traditional Anglicanism using Common Worship. Robes are worn; these and the church vestments are changed according to the Church's year. The Eucharist service forms the basis of worship.



On occasion we have guest speakers in place of the sermon, for example a speaker from the local Food Bank and the Credit Union.

There is a good standard of music in the church with a regular organist. We have a group of singers who sing at selected services and social events.

COMMUNITY LINKS & BLESSING OUR COMMUNITIES

Regular donations for a Foodbank in the Parish are collected at the church, Harvest Festival donations are also sent here. In addition collections are made for the Women's Refuge, which is also located in the Parish. Now there is a Tai Chi class established to help with Dementia sufferers and carers. The congregation responds generously to emergency appeals.

We also lead a Christmas carol service at West Park Hospital.

We have an annual joint fund raising event with the local Social club for the Blind. Prior to Covid the congregation went on a regular annual Pilgrimage to Holy Island.

Members of the congregation undertake care homes visits.

Other faith communities include St. Teresa's Roman Catholic Church, a Sikh Gurdwara and Geneva Road Evangelical Baptist Church. The House of Apostolic Ministry opened nearby on Yarm Road. The Plymouth Brethren Chapel has closed recently, but has been taken over by the local Romanian community for a place of worship. A group of local people have recently re-opened the chapel in the East Cemetery and had a Christmas service there; it is hoped to develop a link with them. Contacts with the community are often discussed at PCC meetings.

THE TEAM

Though we have currently no Readers or pastoral assistants we have members who take a service leading up to The Peace. Lay members of the congregation also help with Baptisms, and act as vergers for funerals. Due to the lengthy interregnum, members of the congregation do lead services when the retired clergy who normally conduct our regular services are unavailable.

The Parish Office is manned by 2 people from the congregation and helpers at Sunday Baptisms are on a rota basis.

There are three servers who assist with the chalice and the Eucharist. Other members of the congregation assist with intercessions and readings according to an organised rota. There is also a rota for sides-persons. Members of the congregation help with the cleaning of the church, and garden maintenance.

We also administer home communion upon request.

Recently, a Christingle Service was re-established, which proved popular. The church has often made financial contributions to enable the town's Christmas Journey for children. The Christmas Journey reaches almost every Y2 child in the town – this has been running for 9 years and is much valued by teachers and children. With four schools in the parish we are committed to supporting this project. We do have annual visits from the local schools and we hope to develop greater links with them.

The PCC meets regularly and due to the size of the church congregation, there are no sub-committees. The Church has a Deanery Synod representative.

We were one of the first churches in the Deanery to open for the private prayer during Covid. We also supported our members of the church by distributing leaflets, readings and making phone calls to support people. Members of the church arranged for older members to get their initial Covid vaccines.

SAFEGUARDING

We have a Parish Safeguarding Officer and a DBS Administrator, and our P.C.C. have adopted the requirements set out in the Church of England framework "Promoting a safer church" for the care and protection of children, young people and also adults at risk of harm and abuse.

THE BUILDINGS

The PCC is responsible for the Church itself and the Church Hall that is structurally connected to the church building. We are also currently responsible for the grounds surrounding the outside of St. John's Church until ownership is passed on to a new party.

St. Herbert's Church

The church building is well maintained.



It has a permanent ramp providing good accessibility for all. There are toilet facilities within the church itself. Both the church and church hall are on one level.

The garden is well maintained by volunteers.

The church car park is in good condition being completely resurfaced at a cost of £10,000, it is also covered by security lighting. There is a salt bin in the car park.

The church and hall have a modern central heating system.

The church boasts a loop sound system with several microphones and bluetooth / cd capability along with an i-pad. We also have a projector and laptop for presentation purposes.

These works and improvements were funded by grants, holding fund raising events and donations from the congregation.

Church Hall

The current Church Hall was built in 1968 funded by fund raising by the congregation. It is well maintained and is an important resource of income for the parish and is very well used by various local community groups. It is 60 x 30 feet and versatile for various activities. It was redecorated in 2015.



The Hall has a modern kitchen partly funded by Lottery Grant. It has repeatedly attained successful local authority health inspections.



The flat roof has been recovered recently. It is hoped to install a frame for solar panels. LED lights would then replace the old strip lighting. Fischer Future Heat is one option for replacing the old radiators with new electrically controlled one. This project will need grant applications to be made.

Our last quinquennial inspection took place in 2023 and we are already working through the recommendations. At the start of each year we plan what maintenance needs to be done. An estimated cost of maintenance as a proportion of annual expenditure is 50% for the next three years to cover all items on the latest QQ report – estimated cost stands at £26k (inc vat.)

Our carbon footprint rating as per the Diocese stats show us at 12.4tCO₂e.

The congregation and any visitors or users feel very comfortable in our buildings. The visiting clergy often comment on how warm the church is. The church hall is much cooler and more difficult to heat hence the desire to switch to electric heating via solar panels and the grid.

We replaced two out of the three boilers in 2021 – this has improved efficiency by around 20% over a 1 year period on gas usage.

We have a plan to reach Net Zero Carbon by 2030 with electric lighting/heating and solar panels for the church hall. LED lights in the church; current setup of lighting may need extending.

The Hall is used as a polling station for general/local elections. We have eight Private Hire Groups across the week, which use the hall.

[The Vicarage](#)

The vicarage is a spacious four bedroom detached house built in the 1960s and is situated next to the church. It has its own garage and garden.



FINANCE AND POLICIES

Finances are well controlled and regularly presented in accurate format to the appropriate authorities on time. In addition, summaries are regularly presented to the PCC.

In the last 7 years all Quota pledges have been met for 5 years out of the 7 years, with the two exceptions being the Covid era, with shortfalls of £5k and £4k respectively.

Handling of Expenses

Estimates of expenses of the incumbent, such as postage and printing, travel, stationery and telephone were made. A direct debit was made monthly to the incumbent. At the end of the year actuals were calculated and payments were made to or from the incumbent depending on where the balance lay.

PARISH EXPENDITURE / QUOTA by ELECTORAL ROLL NUMBER

The following summary shows the contributions made in the recent years.

	2021	2022	2023	
Weekly Giving (Env / Coll Plate)	£9,768	£9,873	£10,300	
INCOME	<u>£20,952</u>	<u>£28,505</u>	<u>£37,192</u>	*
Quota Paid	£10,000	£12,750	£14,619	
Other Expenditure	£13,206	£9,919	£16,168	
TOTAL EXPENSES	<u>£23,206</u>	<u>£22,669</u>	<u>£30,787</u>	**
CASH MOVEMENT	<u>(£2,254)</u>	<u>£5,836</u>	<u>£6,405</u>	
Electoral Roll No's	32	33	35	
Average Congregation	23	25	24	
Contribution per Person (Giving)	£8.17	£7.59	£8.25	

Notes:

* Income for 2023 includes £11,816 grants & fundraising for Hall Roof Project

** Expenses increase of circa £6,000 due to rise in energy cost of £4,692 and Quinquennial £1,440

CHARITABLE GIVING

There are annual collections for The Children's Society and the Royal British Legion. Generally we support a local, a national and an international charity each year, these are reviewed each year. Donations in kind to the local foodbank and women's refuge are also regularly made as has been noted above.

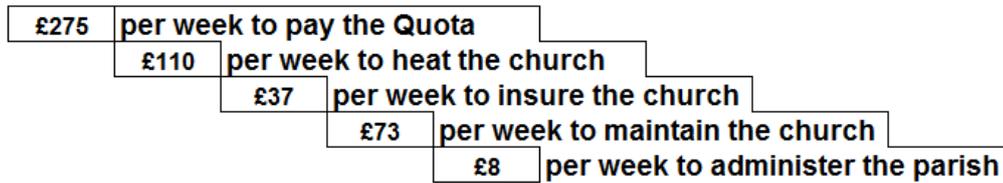
Parish of St. Herbert & St. John 2024

Did you know?

**Your Church Funds
Still Need You!**

It costs **£504** per week to keep open this church

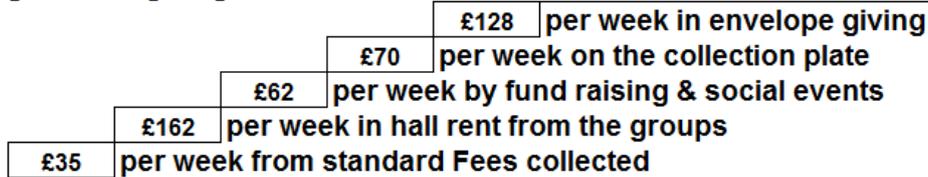
Of which its :



We collect in through your generous giving :



**Can we step up
to meet these
challenges ahead?**



An additional £45 per week is raised through reclaiming tax on your giving where appropriate

A monthly forecast/projection spreadsheet is updated and presented to PCC members. It includes prior year values and shows any variances to the budget set at the start of the year. All planned and expected Income is mapped alongside expenses throughout the year and monitors cashflow over the 12 month period.

In January the financial year is mapped out, certain items both income and expenditure wise are measured over a 3 year period to show the trend of when the value hits across the individual months – a full year budget is also set and agreed by the PCC.

There are no major reserves to speak of, a healthy 10k plus balance served us well over many years however this has halved to 5k after Covid and rising energy costs predominantly Gas.

Recent years have seen major expense for new boilers and a recovering of the flat church hall roof. The next project will include a refitting internally of roof tiles and new LED efficient lighting along with redecoration to both the church and the church hall. We also had our quinquennial in 2023 and have a to-do list to work through this year.

We are a small congregation but are a very generous group. Our Quota / Parish Share payments have all been fully paid apart from the 2 years Covid hit.

The year-end accounts are independently audited the 2nd week of January and submitted onto the Financial Dashboard Portal with copies also being emailed to the Diocese.

Quota contributions are made regularly as there is a £1k standing order in place each month with the balance remaining paid over in November so we are always clear before the end of the year.

Our church has a positive and generous attitude to giving. Our income is sufficient to cover all our true costs and we regularly talk about & teach about giving. 50% of our congregation are planned givers.

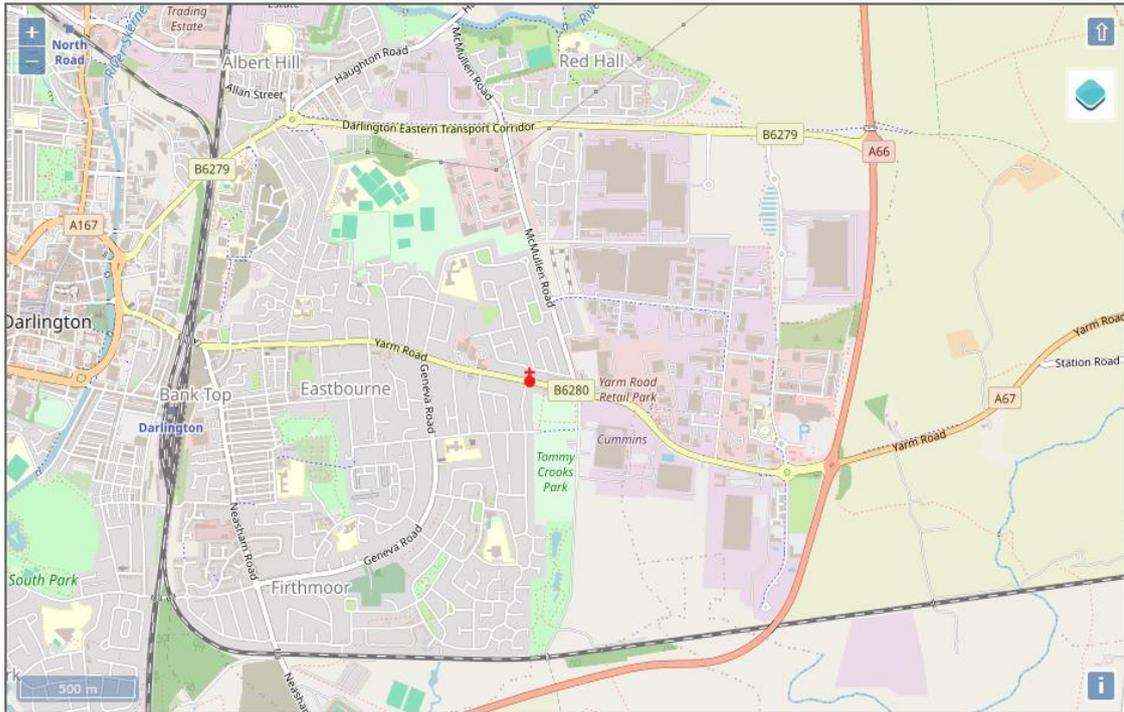
Our congregation are tremendous at digging deep and raising funds for projects. Our Boiler Fund target of £3.5k was reached in 10 months and our Church Hall roof fund of £4k was reached in 7 months.

FINAL ACCOUNTS 2023

 Return of Parish Finance January to December 2023		Parish code (6 digits):	130354	If the form is NOT completed on behalf of the entire parish, please list below the churches included:		Deanery:	Darlington
		Parish name:	St Herbert			Diocese:	Durham
INCOMING RESOURCES		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)	RESOURCES EXPENDED		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
Voluntary income/ receipts				Costs of generating income			
1	Tax efficient planned giving	£ 5,917		17	Fund-raising activities (costs and payments)		
2	Other planned giving	£ 763		Church activities			
3	Collections at services	£ 3,620		18	Mission giving and donations		
4	All other giving and voluntary receipts, including Special Appeals (recurring and one-off)	£ 830	£ 3,816	19	Diocesan parish share contribution	£ 14,619	
6	Gift Aid recovered	£ 2,335		20	Salaries, wages and honoraria	£ 1,676	
7	Legacies received (capital value)			21	Clergy and staff expenses	£ -	
8	Grants (include recurring and one-off)		£ 8,000	Church expenses			
	TOTAL Voluntary income:	£ 13,465	£ 11,816	22	Church expenses: Mission and evangelism costs		
Activities for generating funds				23	Church running expenses	£ 5,996	
9	Gross income from fundraising activities	£2,402.24		24	Church utility bills	£ 7,976	
Income from investments				25	Cost of trading	£ 521	
10	Dividends, interest, income from property etc.			Major capital expenditure			
Church activities				27	Major repairs to the church building		
11	Statutory fees retained by the PCC (weddings, funerals etc)	£436.30		28	Major repairs to church hall or other PCC property, including redecoration	£ -	
12	Gross income from trading (e.g. hall lettings, magazine, bookstall). NOT fundraising.	£8,871.65		29	New building work to the church, church hall, clergy housing or other PCC property		
Other incoming resources				SUB-TOTAL of all expenditure items above:		£ 30,787	£ -
13	Any other income/ receipts not already listed	£201.00		26	Governance costs		
TOTAL INCOMING RESOURCES (FROM FINANCIAL STATEMENTS)				99	Other outgoing resources/ payments	£ -	
A	Unrestricted	£ 25,376		TOTAL RESOURCES EXPENDED (FROM FINANCIAL STATEMENTS)			
B	Restricted	£ 11,816		D	Unrestricted	£ 30,787	
C	TOTAL	£ 37,192		E	Restricted	£ -	
				F	TOTAL	£ 30,787	
PLANNED GIVERS AND LEGACIES				Cash and Investment Balances		UNRESTRICTED	RESTRICTED
14	Number of tax efficient planned givers	9		31	Cash and deposit balance as at 31/12/23	£ 4,665	£ 11,816
15	Number of other planned givers	10		32	Investments as at 31/12/23		
16	Number of new legacies received			Account basis: on which basis are your accounts prepared (indicate ONE)			
				30	Receipts and payments [*]	Accruals []	

MAP OF PARISH & DARLINGTON DEANERY

Grid Reference: NZ 310 141



To zoom into an area hold the SHIFT key down then click and drag a rectangle.

