

Notes from Zoom briefing for Chairs and Ex-Officio Governors, 5 October 2022

Introduction

Opening prayer

1. Update and overview of academy strategy including due diligence update, DDE. We will be sending out an update to the academy vision paper asking schools to ensure they talk to all CEOs and visit schools within the Trust as part of our consent process.
2. General updates
 - teacher payrises 5% across board on upper pay scales (sliding scale 8.9 to 5.5 M1-M5) . Support staff £1925 on each pay point. Waiting for final approvals in parliament, final STPCD but will need to be approved in pay policies.
 - HSE school asbestos visits-reminder that the HSE are visiting primary schools, please make sure your documents are ready and even if you don't have asbestos you have the register confirming that.
 - Holiday pay case-Harper v Brazel. TTO staff likely getting more than the statutory entitlement (check with payroll, needs to be 5.6 weeks or more including bank holidays). Be particularly careful with casual and zero hours staff, for those staff need to ensure going forwards that is calculated only on working weeks and that there is no historic liability.
 - Updates-
 - KCSIE 2022- updates to child protection policies, recruitment policies, low level concerns (NB online searches)
 - Behaviour guidance updated- review of behaviour policies- focus on whole school culture, prevention and interventions
<https://www.gov.uk/government/publications/behaviour-in-schools--2>
 - Suspensions and exclusions guidance – working with partners
<https://www.gov.uk/government/publications/school-exclusion>
 - Search and confiscation guidance-
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1091132/Searching_Screening_and_Confiscation_guidance_July_2022.pdf
 - Admissions- please remember timescales, determination date by 28 Feb - you must have a minute of this even if no changes and correct policy needs to go on website. Need evidence even if no changes, consultation if changes. Training-Stone King circulated.
3. Governor visits and monitoring- presentation by Jo Warner (see separate slides)
4. **Conclusion**

As always thank you for your work in our schools. . We will continue with our general update sessions including opportunities for breakout sessions so you have the chance to network and discuss amongst smaller groups going forwards. Please let us know of any specific areas you would like us to cover.

Remember that we can discuss specific queries/any follow up following today's session. Please do let us know if you wish to discuss anything further. Thank you as always to you all for participating in the session and your hard work and commitment as governors in our schools.

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