

**Kendall House Report****Tracking of Recommendations**

Among its recommendations, the main Kendall House report made 19 which are primarily aimed at the dioceses of Rochester and Canterbury.

<b>Number</b>	<b>Action required</b>	<b>By whom</b>	<b>Timescale</b>	<b>Progress/notes</b>
1	Both dioceses should make a public apology to all former residents for the abuse at Kendall House. This should be led by the most appropriate senior person	Bishop of Rochester/Bishop of Dover	July 2016	<b>COMPLETE</b>
2	Both dioceses should also apologise for the length of time it took to commission an independent review when concerns about the home were known whilst it was still open, and then subsequently raised by a former resident in the 1990s	Bishop of Rochester/Bishop of Dover	July 2016	<b>COMPLETE</b>
3	Both dioceses should make copies of this report available to all who participated in the review and also make it publicly available through their websites	Bishop of Rochester/Bishop of Dover  Dio Sec/Dio Comms	July 2016	<b>COMPLETE</b>
4	Both dioceses should make ex-gratia payments to all former residents who participated in the review to acknowledge the pain of revisiting the trauma of Kendall House	RDSBF on behalf of both Dioceses	Dec 2016	<b>COMPLETE</b>
5	After the publication of this report, both dioceses should make arrangements for any other former residents of Kendall house who wish to come forward and tell of their experiences, to do so in a supported and confidential manner	RDSBF on behalf of both dioceses	Nov 2016	<b>COMPLETE</b>  4 former residents have come forward Addendum Report Issued by Review Panel Nov 2016
6	Both dioceses should assure themselves as to the capacity of their existing safeguarding teams to be able to respond effectively to	Bishop of Rochester/Bishop of Dover /Dio Sec	Dec 2016	<b>COMPLETE</b>

	matters which may now surface, such as other allegations of historic abuse following the publication of this report			BC/DSEC believes the Diocese has the capacity to be able to respond effectively to any further matters which may emerge and to signpost
7	Both dioceses should organise and fund an event inviting all former residents who participated in the review to come together informally to meet each other	Bishop of Rochester/Bishop of Dover / The Living Well (TLW)	Nov 2016 Dec 2016 January 2017	Bishop of Rochester/Bishop of Dover asked TLW to consider organising. Invitations were sent to all 24 participant survivors and events took place at TLW on 7/1/17 and 21/1/17.
8	Both dioceses should consider holding a joint annual service of healing and reconciliation for all survivors of historic abuse	Bishop of Rochester/Bishop of Dover /TLW	Nov 2016	Bishop of Rochester/Bishop of Dover asked TLW to take the lead in organising. TLW will organise.
9	As part of their safeguarding arrangements, both dioceses should assure themselves of the effectiveness of their current arrangements for engaging with survivors of abuse, and extend an invitation to former residents of Kendall House to participate in these	Bishop of Rochester /Dio Sec	Oct 2016 Nov 2016	A Review of Safeguarding Arrangements in the Diocese commissioned by

		Archdeacon of Bromley and Bexley	Jan 2017	Bishop of Rochester <b>COMPLETED</b>  Archdeacon of Bromley and Bexley appointed to lead implementation of recommendations <b>UNDERWAY</b>
10	Both dioceses should assure themselves of their arrangements for their committees or groups of staff who have a remit for social welfare or safeguarding of children or vulnerable adults, that they have access to appropriate professional expertise for advice. In the case of committees, this should be in the form of core membership or chairmanship	Archdeacon of Bromley and Bexley	May 2017	<b>COMPLETED</b>  Diocesan Safeguarding Executive Committee and Bishop's Safeguarding Advisory Panel now in place with terms of reference approved by BC and memberships with appropriate skills and experience.
11	Both dioceses should assure themselves that all diocesan committees develop a way of working that fosters a style of curiosity, scrutiny and constructive challenge in the manner of members taking on a 'critical	Dio Sec	June 2017	<b>UNDER WAY</b>

	friend' role to officers. This should be facilitated by the development of clear guidelines and standards for practice			Review of guidelines and standards: Code of Conduct, Dignity at Work currently in hand. Dignity at Work – signed off by BC 9 June 2018 and by Diocesan Synod (DS) on 23 June 2018 BC to sign off Code of Conduct on 17 July 2018.
12	Both dioceses should assure themselves that all committees have clear written terms of reference, and clear, written reporting and accountability arrangements. These should be reviewed at least every two years and assurance given they are fit for the purpose for which they were established. This should be overseen by the Diocesan Synod;	Dio Sec	2017	Review of Committee structure and Terms of Reference etc to be undertaken with a report to DS
13	Both dioceses should ensure that guidance is available for parishes and local church communities to advise on standards for their residential and other relevant services provided to children, young people and vulnerable adults;	BC/DSEC	2017	Comprehensive guidance is circulated to all clergy and parishes. Further practical advice is provided on the diocesan website and the BASCVA and DSA are always available to

				answer particular queries and to provide support.  Information to be subject to regular review.
14	Both dioceses should assure themselves that all committees that have a role in relation to services or advice connected to children, young people or vulnerable adults have processes in place to hear directly and frequently from representatives of these groups	Bishop of Rochester/BC	May 2017	The BSAP seeks to have representatives from Social Services, LADO, Police etc Children's among its members.
15	As part of their preparation for the appointment of any new bishop, the dioceses should develop a template for a confidential risk-based document prepared on behalf of the outgoing bishop for their successor. This should include matters relating to safeguarding. As there is often a lengthy gap between appointments, this will minimise the risk of unintentional loss of diocesan memory, and the risk of missing important matters for the new bishop to address	Bishop of Rochester/DSEC	2018	Awaiting direction from House of Bishops
16	Both dioceses should assure themselves that as part of their training package on safeguarding for parishes, for both clergy and laity, that they include skills to correctly record, respond and act upon hearing disclosure of abuse – whether recent or historic, from survivors or from others	DSEC	Ongoing	The national training and development framework, which is being carefully implemented by Rochester, will ensure that the appropriate people are equipped with

				the skills to properly process all disclosures of abuse
17	Both dioceses should assure themselves that their independent safeguarding groups oversee and quality assure all training programmes connected to safeguarding. Further, that membership should include representation from at least 3 of the following professions – police, social workers, medicine or nursing, teaching and a relevant national charity	BC/BSAP	Ongoing	
18	Both dioceses should assure themselves they have identified a senior clergy person (such as archdeacon or suffragan bishop) as the clergy 'champion' for safeguarding;	Bishop of Rochester and BC	2018	Bishop of Rochester is the clergy 'champion' on safeguarding and the Archdeacon of Tonbridge shares oversight through her role as chair of the Diocesan safeguarding Executive Committee.
19	Both dioceses should share this report and their responding actions with (as a minimum) the chair of independent safeguarding board for Kent County Council; the chairs of the safeguarding boards from surrounding councils; the National Safeguarding Team for the Church of England; ecumenical partners; and the Independent Child Sexual Abuse Inquiry (Goddard).	Bishop of Rochester /Dio Sec	Ongoing	Report & recommendations shared with Bishop's Council, external partners

				as appropriate, the National Safeguarding Team for the CofE and the Independent Child Sexual Abuse Inquiry
20	The Bishops of Rochester and Dover should take this opportunity to apologise on behalf of the church to the four women who came forward this time to disclose their horrific and indefensible experiences at Kendall House. Further, to give their assurance that the events that took place at Kendall House never happen again in any facility run by their dioceses.	Bishop of Rochester	2/12/16	Letters sent by Bishop of Rochester
21	The Bishops of Rochester and Dover should consider extending an invitation to the former residents of Kendall House who participated in either the main or extended review, to meet them personally. The purpose of this meeting would include an opportunity for a face to face apology, and also to offer assurances about the commitment of both dioceses to safeguarding now and in the future.	Bishop of Rochester/Bishop of Dover	21/1/17	<b>Offered 21/1/17 and still open if required</b>
22	One of the earlier recommendations was for the dioceses to facilitate an event for the former residents, to give them an opportunity, should they wish, to come together. We understand this event has not yet taken place. We request that an invitation is extended to the four women in this report to attend.	TLW		<b>Event took place at TLW on 21 January 2017</b>
23	We ask that both dioceses, in their considerations on how they will engage with survivors of abuse in the future, reflect on the role of the church and its local partnerships with health, social care and charitable organisations, and consider its role in raising awareness of the need for therapeutic support for abuse survivors.	DSEC		<b>UNDER WAY see recommendation 9.1.9 above</b>

Key

*TLW - The Living Well – Canterbury Diocesan Centre for Healing and Wholeness (the Rev Sarah Chapman (Canterbury) and the Rev Dr Nick Read (Rochester))*

*RDSBF - Rochester Diocesan Society and Board of Finance*

*BC - Bishop's Council*

*Dio Sec – Diocesan Secretary*

*BSAP - Bishop's Safeguarding Advisory Panel*

*DSEC - Diocesan Safeguarding Executive Committee*

*BASCVA - Bishop's Advisor for Safeguarding Children and Vulnerable Adults*

*DSA- Deputy Safeguarding Adviser*