

	<b><u>Explanation of Indicative Offer Calculation</u></b>	
	Benefice	
	Church	
	<b>Calculation of Indicative Offer 2022</b>	
Ref		
1	Last Parish Return Received	2020
2	Status	Verified
		£
	<b>Contribution to Wider Diocesan Mission (X)</b>	
3	<b>Unrestricted Income 2020</b>	180,000
4	Less: Adjustments from additional data return 2020	3,000
5	Less: Unrestricted legacies 2020	1,000
6	<b>Adjusted Income 2020</b>	<b>176,000</b>
3	<b>Unrestricted Income 2019</b>	175,000
4	Less: Adjustments from additional data return 2019	2,000
5	Less: Unrestricted legacies 2019	1,000
6	<b>Adjusted Income 2019</b>	<b>172,000</b>
3	<b>Unrestricted Income 2018</b>	165,000
7	Less: DBF Fees 2018	1,500
5	Less: Unrestricted legacies 2018	3,000
6	<b>Adjusted Income 2018</b>	<b>160,500</b>
5	<b>Unrestricted legacies 2017</b>	<b>2,000</b>
8	Average Rolling Adjusted Income (ARAI) (2018 - 2020)	169,500
9	10%	16,950
10	Unrestricted Legacies (2% 2017 - 2020)	140
11	<b>Contribution to Wider Diocesan Mission</b>	<b>17,090</b>
	<b>Ministry Costs (MC)</b>	
12	FTE	1.00
13	Clergy Cost	37,884
14	Housing	5,257
15	SSM/HfD	4,000
16	<b>Ministry Cost 2022</b>	<b>47,141</b>
	<b>Benefice Cost (DS)</b>	
17	Share	1.00
	<b>Benefice Cost 2022</b>	<b>12,148</b>
18	<b>(MC+DS+X)</b>	<b>76,379</b>
19	2019 Offer	75,000
20	2020 Calculated Indicative Offer	76,000
19	2020 Offer	75,000
20	2021 Calculated Indicative Offer	68,000
19	2021 Offer	72,000
21	<b>2022 Calculated Indicative Offer</b>	<b>76,379</b>
	(Capped to 50% of ARAI if MC + DS is higher than 2019 Offer)	

Ref	Item in calculation	Explanation
1	Last Parish Return Received	The latest Finance Return we have received
2	Status	The status of the last years Finance Return: Verified, Manually verified, Queried or No data
3	Unrestricted Income	Total unrestricted income (Box A) calculated field on the Finance Return
4	Additional data return Adjustments	Total adjustments to income from income with associated costs reported on the additional data return (if completed)
5	Unrestricted legacies	Unrestricted legacies as reported on the Finance Return (Box 7)
6	Adjusted Income	Unrestricted income less DBF fees additional data return adjustments and legacies (3-4-5)
7	DBF Fees	Total Diocesan Board of Finance element of parochial fees as reported on the additional data return for 2019 (if completed)
8	Average Rolling Adjusted Income (ARAI)	The average of the adjusted income (6) For future years this will be three years income i.e 2018-2020 for 2022 Indicative Offer calculations
9	10%	10% of ARAI (7)
10	Unrestricted Legacies	2% of unrestricted legacies (5) For future years this will build up to include five years of legacies
11	Contribution to Wider Diocesan Mission (X)	This is 10% of ARAI and 2% of unrestricted legacies (9+10)
12	FTE	The full time equivalent of clergy in a parish, a full-time post being 1.00
13	Clergy Cost	Salary, National insurance (NI) and pension cost of clergy x the FTE. A full-time incumbent is £37,884 which comprises of £27,464 stipend, £2,455 NI and £7,965 pension
14	Housing	Parsonage upkeep costs of £5,257 per house
15	SSM/HfD	£4,000 is the cost of selection, training and ministerial oversight of Self-supporting Ministers and House for Duty priests.
16	Ministry Cost (MC)	The total of clergy cost, housing and SSM/HfD (13+14+15)
17	Benefice Cost (DS)	The Diocesan Support costs are split by benefice so a multi parish benefice may have a share between several parishes. The benefice cost is £12,148 in total per benefice
18	MC+DS+X	The Indicative Offer formula (16+17+11)
19	2019/2020/2021 Offer	The offer made by a parish for the prior three years
20	2020/2021 Calculated Indicative Offer	The calculated offer from 2020/2021
21	2022 Calculated Indicative Offer	The Indicative Offer is capped at 50% of ARAI (8) if the Parish Offer for 2019 was less than the ministry cost and benefice cost MC+DS (16+17), otherwise this is the same as (MC+DS+X) (18)