



# Education Department

## CPD Training Autumn 2021

Services to support the distinctive needs  
of Church of England schools and academies

## Welcome from the Director of Education

Dear colleagues,

Welcome to our CPD offer for 2021-22. Thank you for such positive engagement last year and, following on from the enormous success of our online opportunities, we are building on this as well as looking to reintroduce some of our excellent face to face training. Your feedback has been incredibly helpful as well as overwhelmingly appreciative, we have used this to tailor make this year's programme into our best ever.

Our aim, as always, is to SERVE (Support, Encourage, Resource, Value, Equip) you with the highest quality provision, designed to meet the needs that you raise with us as well as inspiring new thinking too.

We love feedback and we enjoy creating, with you, bespoke training for schools and school groupings. Please do contact us if you would like to discuss this.

As we start the academic year, we are delighted that, once again, the Church of England Education Office (CEEO) is a delivery partner for the National Professional Qualifications (NPQs). This time the CEEO is involved across the whole suite of NPQs, and we will be working in partnership with Bath and Wells MAT, Palladian MAT and neighbouring dioceses to deliver these national training courses. You can register for these, many of which are funded, through the link: [www.cefel.org.uk/npq](http://www.cefel.org.uk/npq)

I look forward, along with the great team here at the Diocesan Education Department, to meeting you at our training and development events throughout the academic year.



Ed Gregory  
Director of Education

# CPD Training Autumn 2021

As part of our CPD offer to schools this term we will be hosting a series of webinars covering all topics. These are all listed in this brochure and are all bookable online. You can access further information, the online event listings and booking forms on the Education team's new Eventbrite channel at [bathandwellsschools.eventbrite.com](https://bathandwellsschools.eventbrite.com)

## Online training videos

As part of our CPD offer to schools, we have created a series of online training videos designed to introduce a subject. These are all free and on [our playlist on the diocesan YouTube channel](#).

## Bespoke training

We can offer bespoke training for schools on a variety of topics including Wellbeing, Ethos and Ethos Committees, Vision & Values, SIAMS, Governance, Bereavement, Spirituality, Worship, Admissions, Collective Worship, Leadership Development, Vision & Values in a Mixed MAT, RE & Academy Conversion. We also offer a bespoke governance package of training, which can be delivered to a single board or group of boards. This package includes the following:

- Church School Governance 1
- Governor Monitoring
- Church School Governance 2

All sessions are delivered bespoke to your individual needs. The cost depends on the location and the number of people in the group being trained. These sessions can take place in school or in another venue or by Zoom. Please contact us to discuss your requirements.

## Staff wellbeing – staff away time

An opportunity for school staff to step away from the classroom and to have the opportunity to find space and time to be together. A time to refresh, relax and restore. Built around the theme 'Be still', this away time could be arranged as either a half or whole day. The cost depends on the location and the number of people in the group being trained. These sessions can take place in school or in another venue.

## Further information

To find out more including bespoke training costs or if you have any queries about the videos, webinars or booking then please [email jan.chandler@bathwells.anglican.org](mailto:jan.chandler@bathwells.anglican.org)

## Go Team autumn plans

For the autumn term the Go Team are pausing their usual Inspire events and instead offering an online, one-hour, ideas and resources chat each month. These events are suitable for anyone who works with children, young people and families including clergy, paid workers and volunteers.

- 21 September – Under 5s Resources and Ideas Chat
- 20 October – Advent and Christmas Resources and Ideas Chat
- 17 November – Hearing the Voice of Children and Young People Resources and Ideas Chat

These events are free and offer a space in which to bring your ideas, hear from others and be inspired in your work with children, young people, and families. [Find out more](#)

This key will help you to see which courses are suitable for you as you look through the brochure:

Clerks	CL
Governors	G
Headteachers	H
MAT trustees/members	M
Senior Leadership Team	SLT
Teaching staff	TS
Clergy	C

Course	Suitable for	Page
Applying for Headships in Church Schools Forum	SLT TS	6
Becoming A Church Academy	H G	11
Chair of Governors' Forum	G	20
Choosing a MAT for your school	H G	23
Church School Governance (session 1)	H G C	5, 19
Church School Governance (session 2)	H G C	8, 22
Church School Governance for renewing Foundation Governors	H G C	13
Clerks Conference	CL	17
Clerks' Forum	CL	11
Collective Worship: Guidance, Planning & Resources	H SLT TS G C	10
Collective Worship: Monitoring for impact	H SLT TS G C	16
Courageous Advocacy - SIAMS	H SLT C G	17
Equality, Diversity & Inclusion in your Curriculum	H SLT TS G C	15
Foundation Governor Forum	G	14
Governor Conference	G	16
Heads & Chairs Briefing	G H SLT	14
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New Church School Headteachers – An introduction to the Diocese	H	7
NQT - Teaching in a Church School	TS SLT	9
RE Leaders - Help, I've been given RE!	H SLT TS	7
Safeguarding - Basic Awareness for Governors	G	19
Safeguarding Governance	G M	12
Secondary RE forum	H SLT TS	15
SIAMS for Schools	H SLT C G	6, 21
SIAMS Forum	H SLT C G	13
Spirituality in School	H SLT C G	23
Strategic Environmental Thinking - Our Buildings & Decarbonisation	H SLT C G M	20
Trustee Conference	M	18
Understanding Christianity Refresher training	H SLT TS	21

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

# Church School Governance – Part one

Wednesday, 15 September 2021 9.45am to 12noon

This two-part training session is suitable for foundation representatives and those in other governance roles in both maintained and academy church schools (including school governors and trustees). Please note, this course is mandatory for all newly appointed foundation representatives.

Session one aims to introduce governance and the unique challenge of governance in church schools and to provide participants with practical knowledge that they can apply to their setting.

Topics covered in this session include:

- What is special about governance in church schools - the unique role of the Foundation Governor
- Introduction to the core functions of governance – what this looks like in practice
- Governors and why we need them – the essential role you have
- How to remain strategic
- Challenge – asking challenging questions
- Governor monitoring
- A brief introduction to the following areas in context of governance:  
SIAMS, Vision & ethos, The Church of England Vision for Education, Collective worship & RE

Suitable for **GC**

Cost: Free

Bookings close Friday, 10 September 2021

Please note: Part two will be on Wednesday, 29 September 2021 10am to 12noon (book separately)



To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## SIAMS for schools

Thursday, 16 September 2021

3pm to 5pm

For headteachers, staff governors and those who lead on the Christian character of the school. We will explore the 2018 SIAMS Evaluation Schedule and self-evaluation and the new organisation structure for SIAMS (Nationalisation of organisation) There will be opportunity for group discussion and use of the online chat facility during the session. Topics to be covered:

- Understanding the Church of England Vision for Education and the importance of your school's distinctive Christian vision.
- Preparing for your next SIAMS inspection and any recent new expectations (including Collective Worship and Post Covid evidence)
- Understand how to develop an Action Plan for your school: the 7 strands, keeping records, self-evaluation and how to provide evidence how your vision is lived out in the life of the school.

It would be good to have the Evaluation Schedule and self-evaluation document, 'Vision, Provision, Impact downloaded, to refer to. [Download it from our website.](#)

Suitable for: **G H SLT C**

Cost: £40 per person (£10 per additional person from same school)

Booking closes: Friday, 10 September 2021

## Forum: Applying for headships in Church schools

Tuesday, 21 September 2021

4pm to 5.30pm

This Forum is for anyone aiming to apply for the post of headteacher, head of school or executive headteacher in a church school. There will be the opportunity to explore the aspects of the interview process where distinctive church school elements are encountered.

These may include:

- Letters of application
- Specific church school elements which could be explored at interview

There will also be the opportunity to ask questions to one of the school advisers and a recently appointed church school headteacher.

Suitable for: Anyone considering applying for a headship in a church school.

Cost: Free.

Booking closes: Friday, 17 September 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## New and recently appointed Church school Headteachers – An Introduction to the Diocese

Wednesday, 22 September 2021 1.30pm to 3.30pm

This induction meeting will help you, as a new headteacher, to understand the things you will need to consider as you begin your role as a headteacher in a church school.

It will provide an opportunity to:

- Meet other members of the Education Team.
- Meet other newly appointed headteachers.
- Explore Christian vision, values, and ethos in church schools.
- Identify ways in which the diocese can support those new to post.
- Become familiar with the Church of England Vision for Education and church school inspection.
- Consider the special relationship between a church school and the parish church.
- Discuss any further professional development needs.

Suitable for Newly appointed headteachers, heads of school, executive headteachers leading a church school.

Cost: Free

Booking closes: Friday, 17 September 2021

## Church School Governance – Part two

Wednesday, 29 September 2021 10am to 12noon

This is part two of a two-part course aimed at those in governance roles in both maintained and academy schools. Session two aims to provide opportunities to ask questions, network and discuss with fellow governors, and apply church school governance to your own context.

The aims of the session are:

- To deepen your understanding of the core role of governance in a church school
- Living out your school vision and values in your governing body
- To develop confidence in your role within your own school
- To go away with practical ways of embedding your trust or school vision
- To enhance your knowledge and understanding of all matters SIAMS
- Monitoring your school's readiness for SIAMS

Suitable for **GC**

Cost: Free

Booking closes Friday, 24 September 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## New Chairs of Governors – Leading in a Church school or academy

Monday, 4 October 2021      2pm to 4pm

For new and recently appointed chairs and those who wish to update their knowledge. This course, written by an experienced Chair of Governors, will give you all the skills and information you need to get started and be effective immediately. The course will include looking at the key roles and responsibilities of a governing body with specific reference to the Chair's role.

There will be advice and guidance on issues Chairs of Governors find themselves faced with including:

- Managing your relationship with your head teacher.
- Head teacher's performance management.
- Leading a volunteer group.
- Managing and working with your clerk.
- Your role in preparing for inspections.
- Engaging with your parent body and more.

Suitable for:            **G**  
Cost:                    free  
Booking closes:        Friday, 1 October 2021

## NQT – Teaching in a Church School or Academy

Tuesday, 5 October 2021      4.00pm to 5.30pm

This session is to welcome new and recently appointed staff to the diocese and will explore the distinctive nature of church schools and give both new teaching and non-teaching staff, including NQTs, confidence in their role. This will include:

- Christian Vision and Values in your classroom
- The context of church school education
- Teaching RE and the Agreed Syllabus
- Collective worship at the heart of the school
- Spiritual Development opportunities
- How the diocese can support you

Suitable for            **TS SLT**  
Cost:                    £40 per person (£10 per additional person from same school)  
Booking closes        Friday, 1 October 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



## Collective worship: Guidance, Planning and Resources

Wednesday, 6 October 2021 4pm to 5.30pm

This Collective Worship training is for governors, clergy and staff who are involved in leading and developing collective worship in their school. It aims to provide the opportunity for you to explore good practice in planning, resourcing, and monitoring collective worship in your school or trust and to share ideas with colleagues. Areas to be covered include:

- What does good collective worship look like?
- Collective Worship Guidance and Policy
- Planning collective worship
- Resources for collective worship
- Monitoring collective worship
- SIAMS strand 6

Suitable for **H T S C SLT**  
Cost: £40 per person (£10 per additional person from same school)  
Booking closes: Friday, 1 October 2021

## Clerks' Forum

Monday, 11 October 2021 6pm to 7.30pm

A virtual opportunity for clerks for discussion, networking and learning from each other. This will not be training nor is it intended to compete with local authority briefings, it will be a facilitated opportunity for clerks to engage with each other.

Forums are held termly and will usually have a theme as a focus for discussion. In the first forum of the year, we will be taking a more in depth look at the role of the governance professional with a guest speaker (to be confirmed) who will share details about their role as a governance professional in a Multi Academy Trust. There will also be time for a Q & A session as well as the popular opportunity for networking and reflection.

Suitable for **CI**  
Cost: Free  
Booking closes: Friday 8<sup>th</sup> October 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## Becoming a Church Academy

Tuesday, 12 October 2021 6pm to 7.30pm

In this session we will introduce you to what it means to be a Church Academy as part of a mixed MAT. The key themes covered include:

- Trust governance and how your governance structure will change
- The involvement of the Regional Schools Commissioner and the Regional Delivery Directorate
- The legal process involved in conversion, including consents required
- How and why the diocese is involved in the process
- How your church school distinctiveness is maintained, and possibly grown

Suitable for: **G H SLT**  
Cost: Free  
Booking closes: Friday, 8 October 2021

## Safeguarding governance

Wednesday, 13 October 2021 10am to 12noon

An overview of safeguarding governance covering the statutory requirements as well as the annual monitoring cycle. Participants will be given some resources that they can use in their settings to assist with monitoring. For all governors, but specifically for governors that are the Link Governor for Safeguarding at their school.

Suitable for: **G M**  
Cost: £40 per person (£10 per additional person from same school)  
Booking closes: Friday, 8 October 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



## Monitoring for Governors

Thursday, 14 October 2021 9.30am to 11am

This session is aimed at governors and school leaders who want to understand more about what constitutes good quality governor monitoring. The session is designed to be interactive, with participants encouraged to consider the themes alongside their own practice.

The key themes explored in this session include:

- Reinforcing the importance of asking questions
- Understanding your data – including looking at different types of data
- Monitoring your School Improvement/Development Plan
- To provide participants with practical knowledge that they can apply to their setting

Suitable for

G C H

Cost:

£40 per person (£10 per additional person from same school)

Booking closes:

Friday, 8<sup>h</sup> October 2021

## SIAMS forum

Monday, 18 October 2021 4pm to 5.30pm

This is an opportunity to share experiences, anxieties, and helpful tips on preparing for SIAMS, with colleagues. There will be an opportunity to discuss any significant updates to the Schedule, which will be presented in full at the SIAMS training session on 23<sup>rd</sup> November 2021.

There will be opportunity to share and discuss:

- Good practice
- New challenges
- Courageous Advocacy
- Global companions
- Self-evaluation

Suitable for:

G H SLT C

Cost:

Free

Booking closes

Friday, 15 October 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

# Church School Governance for renewing Foundation Governors

Tuesday 19<sup>th</sup> October 2021      2pm to 3.30pm

A session designed to provide a refresher for experienced foundation representatives in maintained and academy schools. Key themes covered include:

- A brief update on the team and any recent new initiatives
- Address any particular questions/misconceptions.
- Updates and discussion on a range of subjects relevant to the foundation governor e.g. SIAMs, governor monitoring, environment, recruiting governors, building diverse boards etc.
- Q & A session
- Breakout rooms with themed discussions

Suitable for            **G C**  
Cost:                    Free  
Booking closes        Friday 15<sup>th</sup> October 2021

## Heads and Chairs' briefing

Wednesday, 20 October 2021            1.30pm to 3.30pm or

Wednesday, 20 October 2021            6pm to 8pm

Termly update for leaders in church schools and academies. We invite the Headteachers, Senior Leaders and Chairs of Governors of all our Church schools to attend a briefing led by members of our Senior Leadership Team, School Advisers from Bath & Wells Education Department and invited speakers.

These briefing events are an opportunity to hear updates from us about what we are working on alongside our local authority colleagues and to hear updates about any changes on a national level. There is a different agenda each term, covering a variety of subjects, ranging from the statutory to the inspirational. As well as input and updates from us, at these events there is opportunity for Heads and Chairs to meet together and share ideas. We welcome and encourage you to give us feedback on your experiences and how we can support you and your Church School.

Suitable for            **G H**  
Cost:                    Free  
Booking closes        Friday, 8 October 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## Foundation Governors' Forum

Thursday, 21 October 2021 6pm – 7.30pm

Our termly governor forums are aimed at all those serving as governors in our church schools and have been designed with a view to providing attendees with the opportunity to network, share best practice and to hear about any hot topics. Each forum will have a theme, often with a guest speaker, as well as time planned in for that valuable networking opportunity.

Our first forum will have as its focus the climate emergency, with guest speaker Sara Emmett (Assistant Environment Officer). Sara will summarise the diocesan plans to tackle this issue as well as provide attendees with practical suggestions for actions that could be taken in school settings. We will also be discussing and making suggestions for questions that you could be asking your school leaders.

Suitable for: **G C**  
Cost: Free  
Booking closes: Friday, 15 October 2021

## Introduction to Admissions

Tuesday, 2 November 2021 10am to 12noon

The introduction to admissions session is particularly relevant for those in VA and academy schools where the governing body or trust board is the Admission Authority. The following areas will be covered:

- Admissions basics.
- The annual admissions process.
- Tasks for schools – roles and responsibilities.

Suitable for: **G**  
Cost: £40 per person (£10 per additional person from same school)  
Booking closes: Friday, 29 October 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## Secondary and Middle School RE forum

Tuesday, 2 November 2021 4.00pm to 5.30pm

An opportunity for all secondary and middle school RE Heads of Departments and teachers to gather with Father Jeremy, Diocesan Secondary RE Adviser, to discuss a variety of matters. Topics covered will include Religion and World views, RE in relation to SIAMS Inspections, tracking progress in RE, examinations and assessment, secondary schools and collective worship and anything else anyone wants to talk about. Feel free to email questions to Fr Jeremy in advance.

This is the first time we have tried a CPD event which gathers our church secondary and middle school family in the diocese together, and we very much hope you will be able to attend and share your experience. Networking and mutual support will be beneficial to us all.

Suitable for **H TS SLT**  
Cost: Free  
Booking closes Friday, 29 October 2021

## Equality, Diversity and Inclusion in your Curriculum

Thursday, 4 November 2021 4pm to 5.30pm

This short course gives you an opportunity to explore a whole school approach to offering a curriculum that considers the importance of racial diversity and global education. It will enable you to consider the SIAMS implications for your school and support you in including some key areas within your SIAMS Evaluation Form (SEF) Areas that will be covered:

- What is our rationale behind Equality, Diversity, and Inclusion?
- Anti-racism and a global perspective
- Decolonising the curriculum
- Valuing All God's Children
- Courageous advocacy

Suitable for: **G H SLT M TS**  
Cost: £40 per person (£10 per additional person from same school)  
Booking closes: Friday, 29 October 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## Governor Conference

Friday, 5 November 2021 or  
Saturday, 6 November 2021 9am to 3.30pm

Our much-anticipated governor conference returns this time in a virtual context. Expert guest speakers will be delivering presentations and workshops on a range of subjects over 2 days. Key themes include:

- Are you up to the challenge? - Having confidence in effective challenge.
- Monitoring – What it looks like and why do it. Understanding the role of link governor.
- Demystifying SIAMs – what is collective responsibility?
- Succession planning & recruitment.
- Dealing with complaints.
- Why reviewing the work of your governance board is important.
- Permanent Exclusions – mistakes not to make.
- Reviewing Pupil Premium.
- Effective working with your Headteacher (for new chairs).

There will also be a panel Q & A session when all our guest speakers will be on hand to answer questions on a range of subjects.

Suitable for: Suitable for all governance representatives (church and non-church schools) in both maintained and academy schools.

Cost: £20 per person (£80 for five governors from same school)

Booking closes: Friday, 29 October 2021

## Collective worship – Monitoring for impact

Tuesday, 9 November 2021 4.00pm to 5.30pm

For anyone who leads collective worship in schools, including clergy. This course is designed to provide a deeper understanding of monitoring collective worship. You will come away with an enthusiasm and curiosity about the quality of collective worship within your school community.

The webinar will cover:

- Why do we monitor collective worship?
- What do we monitor?
- How do we monitor?
- How do we know that collective worship is making a difference?
- What is the impact of our monitoring?
- SIAMS expectations (Strand 6)

Suitable for **H T S C SLT**

Cost: £40 per person (£10 per additional person from same school)

Booking closes: Friday 5<sup>th</sup> November 2021

## Courageous advocacy – What is it?

Wednesday, 10 November 2021

4.00pm to 5.30pm

The term 'courageous advocacy' is the only new concept in the 2018 SIAMS schedule. The Christian Gospel says that every person has a unique task to do, with God, and for God, whether they know it or not. We hold and courageously advocate the conviction that there is something mysterious, and potentially wonderful, in everybody. In this session we will focus on SIAMS Strand 3 and explore the concept of courageous advocacy and how you can ensure your school can demonstrate great provision. We will cover:

- What is it? - going the extra mile
- Care for the environment
- Policy and practice for the disadvantaged
- Charity work at home and abroad
- Courageous decisions as governors
- Strand 3: Character Development: Hope, Aspiration and Courageous Advocacy

Suitable for

**H T S C SLT**

Cost:

£40 per person (£10 per additional person from same school)

Booking closes:

Friday, 5 November 2021

## Clerks Conference

Friday, 12 November 2021

9am to 3.30pm

Our popular clerks conference returns this year in a virtual context. Expert speakers will be delivering presentations and workshops on a range of subjects throughout the course of the day. Participants can choose to attend some, or all, of the sessions.

Key themes to be explored include:

- The role of the Governance Professional
- Roles & Responsibilities of a clerk (academy & maintained)
- Understanding the role of the governor
- Gold standard agenda planning
- Work life balance – managing your time effectively, especially if you work in school
- Outstanding minute writing
- Conflict of interest awareness – how to be assertive as a clerk

Suitable for:

Suitable for all clerks and governance professionals (church and non-church schools) in both maintained and academy schools.

Cost:

£20 per person

Booking closes:

Friday, 5 November 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



# Trustee and Member Conference

Saturday 13<sup>th</sup> November 2021

9am to 3.30pm

Our first Trustee and Member conference will take place this year in a virtual format. We are delighted that Leora Cruddas, CEO of the Confederation of School Trusts will be joining us to deliver the keynote presentation. We also have a range of expert speakers who will be delivering presentations and workshops on a range of subjects throughout the course of the day. Participants can choose to attend some, or all, of the sessions.

Key themes include:

- Understanding schemes of delegation and how they can affect your organisation
- Effective interaction between members & trustees – what does this look like?
- Why self-review and reviews of governance are useful tools for MATs
- Skill set for new trustees (how it is different from being a governor?)
- How to be strategic with your LGBS
- Reviewing Trustee performance
- How effective is your complaints policy?
- What it is to be a member in a MAT
- The limits of monitoring as trustees and how that can be delegated effectively to LGBS
- How to effectively embed and maintain Church School distinctiveness at trust board level in a mixed MAT.
- The emergence of the Governance Professional – Super Clerk or Governance Expert?

Suitable for: Suitable for all MAT members and trustees in mixed MATs.

Cost: Free

Booking closes: Friday, 5 November 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



## Church School Governance – Part one

Tuesday, 16 November 2021

1.45pm to 4pm

This two-part training session is suitable for foundation representatives and those in other governance roles in both maintained and academy church schools (including school governors and trustees). Please note, this course is mandatory for all newly appointed foundation representatives.

Session one aims to introduce governance and the unique challenge of governance in church schools and to provide participants with practical knowledge that they can apply to their setting.

Topics covered in this session include:

- What is special about governance in church schools - the unique role of the Foundation Governor
- Introduction to the core functions of governance – what this looks like in practice
- Governors and why we need them – the essential role you have
- How to remain strategic
- Challenge – asking challenging questions
- Governor monitoring
- A brief introduction to the following areas in context of governance:  
SIAMS, Vision & ethos, The Church of England Vision for Education, Collective worship & RE

Suitable for **G C**

Cost: Free

Bookings close Friday, 12 November 2021

**Please note:** Part two will be on Tuesday, 30 November 2021 from 2pm to 4pm (book separately)

## Safeguarding Basic Awareness for Governors

Wednesday, 17 November 2021

9.30am to 11am

This session aims to provide participants with an introduction to safeguarding in schools.

Key themes covered include:

- Legislation & Guidance
- Abuse types
- Recording & reporting
- The role of the DSL
- The importance of safer recruitment

Suitable for **G M**

Cost: £40 per person (£10 per additional person from same school)

Booking closes Friday, 12 November 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## Strategic Environmental Thinking

Ideas for how you can embed care for the environment within your strategic plans for your school site

Thursday, 18 November 2021

10am to 12noon

This session will be led by Sara Emmett, Assistant Diocesan Environment Officer and will provide you with ideas on how to get your board thinking strategically about environment issues and how to make being green a part of everything you do. We'll be covering everything from practical subjects like buildings and heating, to ideas for embedding a green theme in your curriculum.

Sara is also keen to start up a termly Environmental Forum for school leaders and governors so we will be exploring interest in that as well.

Suitable for **H S L T C G M**  
Cost: Free  
Booking closes Friday, 12 November 2021

## Chair of Governors' Forum

Monday, 22 November 2021

6pm to 7.30pm

This is an opportunity for Chairs to share best practice and hear how other boards work. This forum is designed to complement our Heads and Chairs briefing with the intention of facilitating discussion on key governance issues, and to enable the sharing of best practice.

Our first forum will have as its focus the climate emergency, with guest speaker Sara Emmett (Assistant Environment Officer). Sara will summarise the diocesan plans to tackle this issue as well as provide attendees with practical suggestions for actions that could be taken in school settings. We will also be discussing and making suggestions for questions that you should be asking your school leaders.

Suitable for **G**  
Cost: Free  
Booking closes: Friday, 19 November 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



## SIAMS for schools

Tuesday, 23 November 2021

9.30am to 11.30am

For headteachers, staff governors and those who lead on the Christian character of the school. We will explore the 2018 SIAMS Evaluation Schedule and self-evaluation and the new organisation structure for SIAMS (Nationalisation of organisation) There will be opportunity for group discussion and use of the online chat facility during the session.

Topics to be covered:

- Understanding the Church of England Vision for Education and the importance of your school's distinctive Christian vision.
- Preparing for your next SIAMS inspection and any recent new expectations (including Collective Worship and Post Covid evidence)
- Understand how to develop an Action Plan for your school: the 7 strands, keeping records, self-evaluation and how to provide evidence how your vision is lived out in the life of the school.

It would be good to have the Evaluation Schedule and self-evaluation document, 'Vision, Provision, Impact downloaded, to refer to. [Download the document from our website.](#)

Suitable for: **G H SLT C**

Cost: £40 per person (£10 per additional person from same school)

Booking closes: Friday, 19 November 2021

## Understanding Christianity refresher training

Thursday, 25 November 2021

4pm to 5.30pm

This session is for teachers who have the Understanding Christianity file in school, but for various reasons would like some support in developing the teaching of Christianity in their school and be able to offer more support for teachers and children to get the best out of it. Maybe the colleague who first attended the training has moved on; maybe you have new teachers who have not experienced the resource at all; maybe you just feel the need for a 'top up'. Understanding Christianity can really improve and build confidence amongst staff and pupils. We will cover:

- What experience do we have of the resource?
- Recap of the Big Story of the Bible
- Teaching the resource: Text, Impact, Connections
- Planning Understanding Christianity into your RE curriculum
- SIAMS strand 7

Suitable for **H TS C SLT**

Cost: £40 per person (£10 per additional person from same school)

Booking closes: Friday, 19 November 2021

## Church School Governance – Part two

Tuesday, 30 November 2021

2pm to 4pm

This is part two of a two-part course aimed at those in governance roles in both maintained and academy schools. Session two aims to provide opportunities to ask questions, network and discuss with fellow governors, and apply church school governance to your own context.

The aims of the session are:

- To deepen your understanding of the core role of governance in a church school
- Living out your school vision and values in your governing body
- To develop confidence in your role within your own school
- To go away with practical ways of embedding your trust or school vision
- To enhance your knowledge and understanding of all matters SIAMS
- Monitoring your school's readiness for SIAMS

Suitable for

**G C**

Cost:

Free

Booking closes

Friday, 26 November 2021

## New Chairs of Governors – Leading in a Church school or academy

Thursday, 2 December 2021

6pm to 8pm

For new and recently appointed chairs and those who wish to update their knowledge.

This course, written by an experienced Chair of Governors, will give you all the skills and information you need to get started and be effective immediately. The course will include looking at the key roles and responsibilities of a governing body with specific reference to the Chair's role. There will be advice and guidance on issues Chairs of Governors find themselves faced with including:

- Managing your relationship with your head teacher.
- Head teacher's performance management.
- Leading a volunteer group.
- Managing and working with your clerk.
- Your role in preparing for inspections.
- Engaging with your parent body and more.

Suitable for:

**G**

Cost:

free

Booking closes:

Friday, 26 November 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>

## Spirituality in School – SIAMS strand 2: wisdom, knowledge & skills

Tuesday, 7 December 2021 4pm to 5.30pm

How can we recognise and encourage the creation of space for spiritual development in our schools, enabling all pupils to flourish? This training provides the opportunity to explore what spirituality in the school context and the SIAMS expectations for church schools, recognising and valuing spirituality and implementing a school policy for spiritual development. We will share some good practice from schools within our diocese and also some key documents that will support you in your development. We will also consider the challenge of looking at the impact of your work and how you can capture this in a meaningful way. In this session we will look at:

- What does spiritual development look like? Explore the different ways in which spirituality can be recognised and expressed.
- How do we foster spirituality in school? Be more alive to the possibilities and opportunities for spiritual growth across the curriculum.
- What is spiritual leadership? Develop a common language to enable meaningful reflection to take place on the significance of spirituality in the whole life of the school.

Suitable for: **G H SLT C TS**

Cost: £40 per person (£10 per additional person from same school)

Booking closes: Friday, 3 December 2021

## Choosing a MAT for your school

Wednesday, 8 December 2021 4pm to 6pm

In this session we will provide you with an overview of what it means to be part of a mixed MAT and the mixed MATs that we currently work with. The key themes covered include:

- Key implications, including implications for governance and foundation representation
- Questions you should be asking of potential MATs
- How you might compare one MAT to another

Suitable for: **G M H**

Cost: Free

Booking closes: Friday, 3 December 2021

To book please follow the link: <http://bathandwellsschools.eventbrite.com>



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‘That they may have life,  
life in all its fullness’

John 10:10



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