

# PROFILE

F O R T H E

APPOINTMENT OF HOUSE FOR DUTY PRIEST FOR THE  
PARISH OF CLEEVE WITH CLAVERHAM  
IN A GROUP MINISTRY WITH  
THE PARISH OF YATTON MOOR

*“For I know the plans I have for you, declares the  
Lord, plans to prosper  
and not to harm you, plans to give you hope for the  
future” (Jeremiah 29:11)*





the

people

**WE SHARE OUR FAITH WITH A SMILE (AND CAKE)!**

are Holy Trinity and St Barnabas's biggest asset!

**Our new Benefice designate consists of the Church of Holy Trinity (grade 2\*listed) in Cleeve and the Chapel of Ease, St Barnabas (grade 2 listed) in Claverham. The parish is centrally placed in North Somerset, in beautiful countryside, a gentle reminder of how fortunate we are to live and worship in such a lovely location. A warm welcome is assured at both HT and St B.**



Cleeve with Claverham is moving from a team ministry to a group ministry, partnered with the three Churches in the parish of Yatton Moor. Over the years a positive collaboration has been established. Blessed with the generosity and expertise of people across both parishes we have come to appreciate each other's strengths and differences. Across the five churches there will be one full time post in Yatton Moor working as equals with the HFD in Cleeve with Claverham. Both posts are currently vacant. The group structure reflects better how we now work together, sharing a common rota of services, an administrator and shared events and resources such as the safeguarding team.

***"This group of parishes is a gift for someone. I have led worship across your churches and have been really struck by the energy and willingness of people to keep things alive. In each church there is a strong group of helpers who make sure things are put in place. This is a super platform to support and encourage the ministry of any priest called to serve in these communities."***



**+Alastair Redfern, Assistant Bishop in the Diocese of Bath and Wells**



*Court de Wyck School.*

**We try to reach out to members of both villages showing God's love and caring for our community**

One of our deepest and treasured relationships is with the local Church School, Court de Wyck. Regular school visits have been maintained throughout the vacancy by a retired priest. Members of the congregation visit the school for such activities as Easter and Christmas in a Box and the whole school visits HT every year for their carol service.

We also have a thriving Mothers' Union with members actively involved in organising events for villagers of all ages.

Services are shared between the two churches with shared parish communions. On the 4th Sunday of the month Cleeve holds Cafe Church, an informal get together with visiting speakers aimed to bring the Church more into the community. Every Thursday morning there is a Healing and Wholeness service including the Bread of Fellowship monthly.

- We have a fairly elderly congregation. We are asking ourselves how can we reach out to the younger generations in our villages to come to know God?
- We are seeking to encourage lay leadership in all areas of Church life.
- To work towards being inclusive.
- An ongoing challenge is how to lighten the load of administration for everyone.



*Outdoor Service during COVID restrictions*

# our challenges



*Mothers Union*



*Christmas Fayre at Cleeve*

# aspirations

## Tell

- To proclaim the Good News of Jesus
- To bring to the church new believers
- **To find ways to be creative in sharing our faith with others especially the young.**



*Nativity service in local barn.*

## Tend

- Increasing our outreach philosophy to support those less fortunate than ourselves

## Teach

- **Develop more links between the churches and the local church primary school**
- To develop lay ministry
- To deepen our own faith with Bible studies and prayer groups



*Soupa Thursday at the Warm Room*



# aspirations



## Treasure

- Sustainability - caring for God's earth and working towards our Silver Eco award

## Transform

- To work towards being inclusive. Standing up for what is right and inviting everyone to join our congregation.
- Extending the church into the community.



# what we have to offer

*Enthusiatic* and resilient Congregations open to change.  
During the vacancy there has been increasing lay participation and that has led to the joy of identifying hidden talents in unexpected places.

## *In-post support.*

Laitly with the gifts and skill to run the church as witnessed in the vacancy.  
Four deputy churchwardens and a proactive PCC keen to support you  
A Lay Pastoral Team working across the 5 churches in the group  
Administrative support for the Group Ministry

An organised and experienced Safeguarding Team working across the 5 churches, communicating with the diocese and able to deliver training.  
We use the Parish Dashboard, and have achieved Level 3.

Support for your ongoing development including retreats.

**Respect for the fact you will be part-time. We will always consider the priorities that are achievable with consideration of time available to clergy and lay volunteers.**

## *We are a Congregation*

We are a congregation who are committed to working as a group with Yatton Moor. We have a common rota of services across all 5 churches and regular shared team services and social events which joins us together in the unity of the spirit.

Many members of our congregations are actively involved in other activities in the villages and communities.  
We hope you have had a look at our excellent church magazine, 'The Messenger', and 'The All About Cleeve' village magazine, to get a feel of what is going on in the parish.



## MONDAY

## GANG

*Sometimes on Tuesday!*



We have many willing volunteers in all aspects of church life. Fuelled by homemade food 'The Warm Room' at HT welcomes all comers from both villages and our much valued team ('the Monday Gang') meet weekly to do repairs and maintenance on both churches.

**A bonus of a house with 4 bedrooms, (one ensuite), an office attached with separate door to main house, a secluded rear garden, a garage and car port. The house is located in the centre of Cleeve, close to good transport links on the A370 and the village shop.**



# is this you?

A Priest who loves God  
and wants to serve

- A strong personal faith that shines out
- Able to encourage the Church family in their personal walk with the Trinity
- Committed to developing and supporting the skills of the pastoral care team.
- A team player committed to working collaboratively with the Incumbent designate of Yatton Moor
- A commitment to caring for God's earth
- Innovative, caring and energetic, excited to meet the challenge of outreach amongst all people but especially the young.
- Someone who will discern, develop and deploy the gifts of our enthusiastic and committed Church Family both with lay leadership and help with administrative tasks.
- Has a good sense of humour!

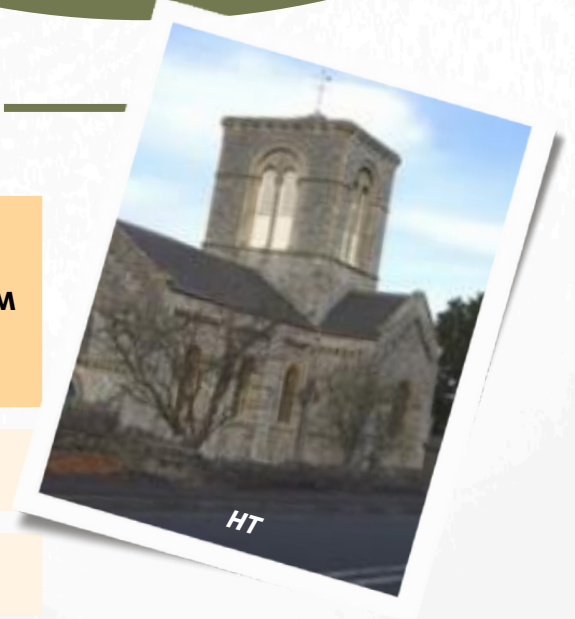




# finances

## CLEEVE WITH CLAVERHAM PCC FINANCES

FINANCES FOR YEAR 2023	PCC	CLEEVE	CLAVERHAM
TOTAL INCOME	39,294		
TOTAL EXPENDITURE	40,798		
PARISH SHARE	24,598		
UNRESTRICTED RESERVES	27,312		
RESTRICTED RESERVES	4,298	57,094	10,286



Finances for C&C are sound and both buildings are in reasonable condition.

We are a 'Giving Church' with an extremely good outreach philosophy - in the last five years C&CPC has gifted £8,000 to charity. Through its fund-raising efforts and donations, an additional £17,500 has been sent to charities and good causes along with the £3,000 given to the local school.

<https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5003761>



# our group service pattern



Month 1	1 <sup>st</sup> Sunday	2 <sup>nd</sup> Sunday	3 <sup>rd</sup> Sunday	4 <sup>th</sup> Sunday	5 <sup>th</sup> Sunday Group Service Location changes
Holy Trinity Cleeve	10am Parish Communion		10 am Morning Worship Lay led	10am Cleeve Village hall Café church Lay led	
St Barnabas Claverham		10 am Parish communion		10am Parish Communion	
St Mary, Yatton	10am Holy Communion	10am Morning prayer Lay led	10am Holy communion	10am Morning Prayer lay led	
All Saints Kingston Seymour	11am All Together Lay Led	8.30 BCP Communion	11am Holy Communion		
St John's Kenn	8:30 BCP Communion	11am All Together Priest to lead		11am Holy Communion	

- The rota is the pattern planned at the start of 2025, and is designed to be suitable for two priests working across the two parishes. In vacancy we are fortunate to have three active retired priests with permission to officiate, and the regular support of two others in the area.
- Services labelled 'lay led' may be taken by a priest, but are mostly taken by laity.
- Thursdays 9:30 at Cleeve, Healing prayers / bread of fellowship.
- Tuesdays and Wednesdays 8:15am Morning prayer on line - Lay led;

## Month 2

## Month 1

Statistics for Mission Form 2023:	Cleeve with Claverham
<b>Electoral Roll</b>	<b>48</b>
Regular worshippers	<b>34</b>
Baptisms	<b>0</b>
Marriages in church	<b>1</b>
Funerals in Church	<b>7</b>
<b>Funerals conducted elsewhere</b>	<b>4</b>
<b>Burial of ashes</b>	<b>1</b>

Month 2	1 <sup>st</sup> Sunday	2 <sup>nd</sup> Sunday	3 <sup>rd</sup> Sunday	4 <sup>th</sup> Sunday
Holy Trinity Cleeve	10 am Parish communion		10 am Parish communion	10am Cleeve Village Hall: Café Church , Lay led
St Barnabas Claverham		10am Parish Communion		10am Morning Worship Lay led
St Mary's Yatton	10 am Morning prayer Lay led	10 am Holy Communion	10am Morning prayer Lay led	10am Holy Communion
All Saints Kingston Seymour	11am All Together Priest to lead	8:30 BCP Communion	11am Holy Communion	
St John's Kenn	8:30 BCP Communion	11am All together Lay led		11am Holy Communion



### Cleeve and Claverham Messenger

Share your videos with friends, family, and the world



- Our website- [htcleeve.wixsite.com/cleeve-and-claverham](http://htcleeve.wixsite.com/cleeve-and-claverham)
- Yatton Group Ministry - [www.yattonchurches.org](http://www.yattonchurches.org)
- Diocese of Bath and Wells - [www.bathandwells.org.uk](http://www.bathandwells.org.uk)
- Court de Wyck School - [www.courtdewyck.co.uk](http://www.courtdewyck.co.uk)
- Cleeve Parish Council - [www.cleeveparishcouncil.co.uk](http://www.cleeveparishcouncil.co.uk)
- Claverham web site- [www.claverhamvillage.co.uk](http://www.claverhamvillage.co.uk)
- Yatton Parish Council - [www.yatton-pc.gov.uk](http://www.yatton-pc.gov.uk)
- North Somerset Council - [www.n-somerset.gov.uk](http://www.n-somerset.gov.uk)
- Village hall - [www.cleevevillagehall.co.uk](http://www.cleevevillagehall.co.uk)
- Yatton and Congresbury Wildlife Action Group - [yacwag.org.uk](http://yacwag.org.uk)
- Avon Wildlife Trust - [www.avonwildlifetrust.org.uk](http://www.avonwildlifetrust.org.uk)
- Definition Group Ministry- [www.churchofengland.org](http://www.churchofengland.org) Mission and Pastoral Measure 2011 Chapter 7 - Group Ministries
- A Church Near You- <https://www.achurchnearyou.com>
- Claverham Village Hall - [www.claverhamvillagehall.co.uk](http://www.claverhamvillagehall.co.uk)

For Further Information



facebook



### Cleeve and Claverham Messenger

129 likes • 147 followers



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Liked

Message



See also King George V Playing Field, Cleeve

# portishead deanery

The Benefice of Cleeve with Claverham is in the Deanery of Portishead. We are a friendly deanery. People get on well together and the clergy chapter is a place of mutual support and encouragement which is good at working out ways to help one another.

We are committed to working together and ask all new clergy in the deanery to consider themselves a resource to the wider deanery. Most parish clergy have particular interests and specialisms. We encourage co-operation and working across parish boundaries.

We have an energetic Deanery Mission and Pastoral Group and an experienced Deanery Leadership Team which is engaged in moving forward across the whole deanery.

The 23 parishes (plus a conventional district) of the Deanery of Portishead have set ourselves a challenging deanery plan to:

- **inspire** us to respond to God's call where we are
- **equip** people to share in ministry and leadership
- **communicate** - to better share and publicise events or initiatives that are taking place in our own local context

We are praying that these next few years will be a fruitful and rewarding time to be in the Portishead Deanery and we look forward to meeting and working with the newly appointed Incumbent of the Benefice. If you would like to find out more, or would value an informal chat about applying, please do call any of us on the numbers below.

**Rob Eastwood Dewing** Co Area Dean - 07518 606708

**Astrid Tiesema-Samsom** Co-Area Dean - 07791 028060

**Rob Norman** Lay Dean - 07973 753837



## Diocesan statement – our vision for growth and transformation



### Introduction

We are delighted that you are considering whether this post of House for Duties in the parish of Cleeve with Claverham in the Diocese of Bath and Wells might be right for you. In order to help your prayerful discernment, we want to share a bit about our diocesan vision, within which we hope your own ministry might flourish.

Appointing a priest incumbent is amongst the most significant decisions that any benefice makes. When appointments work

out well, they contribute significantly to parishes flourishing and growing in a host of different ways – in spiritual depth, in impact within local communities and in the numbers of people becoming part of the local church. Such flourishing is not, of course, all down to the person appointed as priest. It depends first and foremost upon God. It also depends upon everyone in a benefice being willing and able to contribute their unique gifts, skills, resources and abilities: working alongside their priest and sharing in the ministry of the benefice.

The flourishing and growth of churches always needs attention. It is especially important for us today, as we seek to recover from the effects of the Covid pandemic which accelerated the pattern of decline in church attendance that we have seen across our diocese. Thankfully there are signs that we are recovering from the impact of the pandemic. Not only does national church data show that our average adult weekly church attendance rose between 2021 and 2022 but, even more encouragingly, we have seen many churches around our diocese develop approaches that respond to the opportunities and challenges in their local context and enable growth to happen.

### A vision for growth and transformation

In light of the challenges and opportunities we face, we feel our aim across all our parishes needs to be growing our churches, within and beyond our church buildings, in both numbers and depth of faith, so that we can better work for the transforming of our communities and the life of God's Kingdom amongst us.

### Our shared priorities

To help us pursue this aim, and following consultation across the diocese in 2023, we are inviting all parishes to focus on four particular areas of our ministry together. It is important for clergy considering working in our diocese to know what these priorities are, even though what they look like in practice will vary in each place.

To value and cherish the people and resources we already have

We aim to ensure each person is well supported and equipped as a follower of Jesus Christ and for any ministries they may feel called to undertake, within the local church and wider community. We are committed to supporting the well-being of all our leaders and church officers, both lay and ordained. We have a fully funded clergy well-being service, the offer of peer support groups, and an excellent team of diocesan support staff fully focused on supporting our parishes, chaplaincies and schools.

To develop new Christian worshipping communities

Whether it be new forms of worship in a wide variety of settings and times, church revitalisations or church plants, we long to see the good news of Jesus connect with the people in our communities that our traditional offerings struggle to reach.

To share in ministry and leadership

We are committed to the New Testament vision of the church as a vibrant body of people all using their God-given gifts. We are committed to a model of shared local ministry: raising up and equipping lay and ordained leaders able to share together in leading the church and serving God's world.

To deepen and grow faith

This is foundational to all we do. We long to see people of all ages and backgrounds, but perhaps especially children, young people and young adults, having more opportunities to discover, explore and grow in faith.

### The outcome we are looking for

When he talks about his own ministry in 1 Corinthians, Paul captures the dynamic we are seeking to achieve. "I planted," he says, "Apollos watered, but God gave the growth" (1 Cor 3: 6). We know that our churches will only flourish and grow as a result of God's action among us – it is God who gives the growth.

But Paul is also clear that we have a part to play too – in watering and planting, in doing the things that enable the conditions for God's growth to be supported. So, covered by prayer, our confident hope is that if we are intentional in seeking God's guidance in planning and supporting growth, then God will honour that to see his people flourish and thrive - in spiritual depth, in impact within local communities, in the numbers of people becoming part of the local church and in transforming communities locally and beyond.

### Local shaping and diocesan support

There can't be any 'one size fits' all approach to turning the priorities outlined above into action. They always need to be adapted to local circumstances, opportunities and needs. The task of our diocesan support services is to get behind all that local benefices are doing and apart from their general support, there is specific support for exploring how to grow new Christian communities, how to discern and equip a growing range of ministries in your context and how to work well with children and young people. All these areas of support are grounded in exploring what it means to live out our faith.

## What implications does this have for the appointment of clergy?

It is important for us all to appoint clergy to benefices who are ready, willing and able to pray for and share in the vision we have for the flourishing and growth of churches and Christian life in our diocese. We want to create an environment that could be described as high challenge, high support. This means appointing clergy who will not only value all that already exists but will be eager to work with others to build on and develop it. It means appointing clergy who are committed to learning, being creative, and to starting with the gifts God has given to them, their benefice and the wider community. We are therefore looking to appoint candidates who will

- be committed to praying and intentionally seeking the growth and flourishing of the benefices in their care
- relish and expect to work in an environment that is high challenge, high support
- work joyfully and collaboratively with those who share with them locally in ministry and leadership, with their congregations and with others in their locality, to identify ways to grow and develop their churches with the grain of local priorities, resources, skills and passions
- enjoy working in partnership with deanery and diocesan colleagues.

We hope this might be you! We hope that you'd like to join us on the adventure and course we've set for our next ten years. We're praying that God will send us the right labourers for the harvest that God has set before us. Could this be you?



Bishop Michael



Archdeacon of Bath