



DIOCESE OF
Bath & Wells

Living the story. Telling the story.

Why reviewing the work of your governance board is important.

Adele Conference

Bath & Wells Governor Conference 2021

Friday 5th & Saturday 6th November

Who am I?

Adele Haysom MBE

- Consultant Governor,
 - Chair of Lighthouse Schools Partnership (24 school MAT),
 - National Leader in Governance
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Governor's time is precious.

Need to be sure the governance structure is fulfilling the core functions of effective governance as set out in the Governance Handbook October 2020:

- Ensuring clarity of vision, ethos and strategic direction;
 - Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff; and
 - Overseeing the financial performance of the organisation and making sure its money is well spent.
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Effective Governance

Effective governance is based on six key features:

1. Strategic leadership that sets and champions vision, ethos and strategy.
 2. Accountability that drives up educational standards and financial performance.
 3. People with the right skills, experience, qualities and capacity.
 4. Structures that reinforce clearly defined roles and responsibilities.
 5. Compliance with statutory and contractual requirements.
 6. Evaluation to monitor and improve the quality and impact of governance
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The review

1. How do we review?
 2. Who will benefit, what is the anticipated impact of the review?
 3. What are the risks?
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1. How do we review?

Internally

- End of meeting reflection
- Termly/ Annual review
- Through an annual Governors day
- 20 key questions for Governors
- Skills audit
- Measuring against an action plan
- And many more....

External review of Governance

2. Who will benefit, what is the anticipated impact of the review?

- Ultimately the school pupils and leadership
 - Governors improve their practice individually or collectively
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3. What are the risks?

- Individuals struggle with the outcomes of the review
 - The review misses the point
 - Are you able to review your own work?
 - External review is not accepted by the Board.
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What do we do with this review?

- **Action plan it!**
 - Who owns the actions?
 - Who monitors the progress and impact of the actions?
 - When do you review the action plan?
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JamBoard Time!

Over to a different screen
share.....

Thank you

- You will receive an email at the end of the conference with a link to the following:
 - Feedback form – we would really like to hear what you think of our conference sessions
 - Power-point slides used in all sessions
 - Any resources referred to from all sessions
 - Further CPD opportunities
 - Please visit our website for more information
<https://www.bathandwells.org.uk/schools/>
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