

## Appendix C

### Vacancy for a Clergy Member of the Diocesan Board of Patronage

The Diocesan Board of Patronage is a statutory body which has the right of presentation to clerical appointments for a number of benefices in the diocese. Members of the board are involved in the process of shortlisting, interviews and appointments, and encourage appointments which are compatible with the traditions of each benefice. Board members also visit clergy to offer their support during the year.

#### **Duration of term**

Board members are elected by the appropriate house of Diocesan Synod for a six-year term. Casual vacancies are filled by the Bishop's Council.

#### **Role description for board members**

- To attend meetings of the Board and to contribute to Board meetings (2 or 3 meetings per year)
- To be available to take part in shortlisting and interview of potential candidates for clerical appointments
- The Board's activities may take place during the daytime or evenings by agreement of the Board
- To work with parishes, archdeacons and rural deans to make clerical appointments based on merit, taking account of the pastoral situation, parish profile and churchmanship of each benefice.
- Where appropriate to contribute to the parish profile
- To be available to take part in pastoral visits to benefices with a view to becoming more familiar with the pastoral circumstances in each benefice where the Board has an interest.

#### **Person specification**

Board members will preferably have the following skills and knowledge:

- To be able to participate in meetings and make decisions.

- Collaborative-to be able to work with other board members and parishes to secure the best appointment.
- To understand the role of the Patronage Board and to be willing to be made aware of the legal context for Patronage Boards including the Patronage (Benefices) Measure 1986.
- Objectivity in appointing the best candidate having regard to the traditions of the benefice.
- Integrity and the ability to set aside own views and act impartially.
- Some experience of recruitment and appointment processes would be helpful but not essential.
- To work in the best interests of the parishes where the Diocesan Board of Patronage is the patron, and in furtherance of the mission of the Church of England.