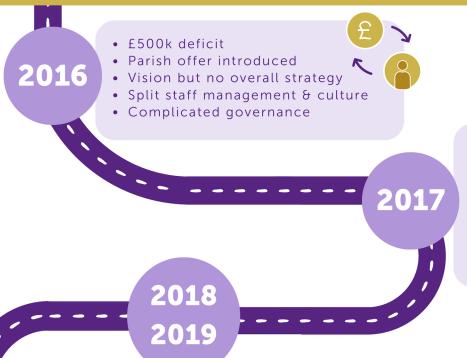
OUR JOURNEY 2016 - 2023



OUR VISION





- Governance review
- New approach to assets
- Services in house (surveyor)
- People strategy
- Diocesan Mission Action Plan
- Deanery leadership teams commissioned





Changes continued:

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- Education & MAT overhaul
- Introduced giving advisors & signed up to parish giving scheme
- New Communications strategy and social media engagement
- Bishop's Council overhaul

- Introducing Total Return
- £750k central costs removed
- Significant land and property deals
- Closure of Ludlow Office & staff reduction
- Intergenerational mission project starts
- Balanced budget approved

2021





- Offer and attendance drops
- Period of listening
- Church steps up social action in Covid



New strategy approved

- Intergenerational mission project signed off
- Faith New Deal funding secured
- Support for refugees and Ukraine
- Significant asset development leading to lots of investment projects
- Local Ministry roles introduced

But:

- Deanery leadership teams not working
- Lots of parish vacancies





