



— Diocese of —
Hereford
Proclaiming Christ ✦ Growing Disciples

**EDUCATION PARTNERSHIP
AGREEMENT
For Schools & Academies**

Academic Year

2023/2024

SEPTEMBER 2023 - AUGUST 2024



In order to reduce the size of this document and make it an easier and more user-friendly document we have reduced the number of pages and instead published certain information in relation to our Statutory Services and Core Offer on our website rather than in this document.

[Statutory Services](#) *(click here)*

[Core offer to all Church schools and academies](#) *(click here)*

The Education Team will provide this support remotely (Option A)

Option A

Single Schools and Academies can fulfil their entitlement of 4 hours virtual support from the following options:

These are the areas you can select to use your allowance of 4 hours (virtual/remote) in the academic year 2023/24:

Hours will be pro-rated for Federations and Multi Academy Trusts (i.e. 6 hours for School Federations).

Religious Education (RE), Collective Worship (CW) & SIAMS

- ✓ SIAMS online consultation to include a review of your SEF
- ✓ All of the training and development detailed in the 2023-24 Training Schedule is available on a bespoke in-school basis
- ✓ Provide advice for school policy documents reflecting a distinctive Christian ethos e.g. SRE
- ✓ RE curriculum design support
- ✓ Links with examples of best practice across the Diocesan Family of schools
- ✓ Member of Education Team leading bespoke virtual collective worship for your school
- ✓ 'Understanding Christianity' (RE resource) training for your school
- ✓ RE subject audit
- ✓ Collective Worship and Spirituality review
- ✓ Website Review for SIAMS (off site)
- ✓ Weekly Collective Worship Video
- ✓ Additional RE and Worship resources will be available to partnership schools via a secure link

Training and Development Support

- ✓ Delegate places offered for **remote** training within the [Training Schedule 2023/24](#) are either free (inclusive to Partnership Schools) or offered at a reduced fee

Leadership and Management

- ✓ A diocesan partnership meeting – an annual virtual meeting with members of the Education Team to discuss aspects of your school or academy
- ✓ For Headteacher recruitment: (in addition to the core offer)
 - Drawing up appropriate interview tasks and questions
 - Provision of sample documents for a recruitment pack
 - Training and supporting governors who will form a recruitment panel
 - Professional debriefing of candidates

Property (Estate Management) and Trust Deed Issues

Academies only:

- ✓ Reviewing and providing Trustee consent: for Condition Improvement Bids and MAT SCA works for any building/capital work undertaken on the Trustees Land & Buildings

Voluntary Aided & Voluntary Controlled:

- ✓ Advise governors/directors of their responsibilities in the development of premises onsite support
- ✓ Access to Diocesan appointed Principal Designers
- ✓ On-site visits (and virtual meetings) with principal designer/contractors/ governors
- ✓ Advice and guidance on following the ESFA Good Estate Management (GEMS)
- ✓ Advice and access to workshops on Carbon reduction
- ✓ Academy conversion relating to Trustee Land and Buildings – DBE set fee
- ✓ Advice on energy efficiency, to reduce carbon emissions and lower energy bills

Please note all Voluntary Aided schools who have School Condition Allocation (SCA) project will pay a 2% fee – to max of £1000 (based on total contract cost this is not inclusive in Partnership Offer 2023/24). This is subject to VAT.

Governance and Admissions

- ✓ Head Teacher/Governor relationships
- ✓ Attendance of a DBE representative at up to one online Governing Board/Academy Trust meeting per year
- ✓ Academy Trust Articles of Association
- ✓ Conversion to academy status
- ✓ Production of a model admissions policy for adoption if required

When schools or academies are working in Federations or Multi Academy Trusts, where possible, we will seek to conduct any training and support across the included schools.

Please be proactive in booking training/support hours and agreeing a focus that meets your school's needs.

Partnership Schools can purchase additional hours at a cost of £90.00 per hour (virtual - remote) or £120.00 per hour (on site / face-to-face). **Or select option PLUS for all hours in person.**

**Partnership & Training Fees for Academic
Virtual (Remote) Offer – Option A
Year 2023/2024**

NOR (as at October 2022 census)	All Partner Schools/Academies £
0-100	650.00
101-200	850.00
>201	1150.00

Federations and Multi Academy Trusts: Please calculate the cost for each school within the federation and then apply a discount of 20% to the Total.

FOR ALL VOLUNTARY AIDED SCHOOLS – School Condition Allocation (CAPITAL) projects
Management fee of 2% of total project cost (max £1,000) for School Condition Allocation (SCA) projects for all VA schools (all payments and grants will be administered through the Diocesan Board of Finance not in the school).

**Partnership & Training Fees for Academic
Offer – Plus Option
(upgrade Option A to use 4 of your hours in person)
Year 2023/2024
For additional fee of £350.00**

Please note a minimum of 2 hours will be allocated for face-to-face sessions.

**Partnership & Training Fees for Academic
Offer – Option
Multi Academy Trusts – Central Support
(4 hours virtual/remote)
Year 2023/2024
Fee of £300.00**

Single School - [click here](#) to sign up to the Partnership Agreement

Federation/Multi Academy Trust - [click here](#) to sign up to the Partnership Agreement

Charges for “Pay as You Use” Services for schools/academies who are not part of the Education Partnership Agreement for 2023/2024.

<ul style="list-style-type: none"> • Bespoke consultancy for RE, Collective Worship, SIAMS and Governance, Good Estate Management, Admissions • Mentoring Support for new Headteacher • Data analysis to support school development • Support to develop Christian Character of a church school 	<p>Virtual support @£100.00 per hour</p> <p>Face-to-Face support @ £125.00 per hour</p>
<ul style="list-style-type: none"> • Academies: reviewing and providing Trustee consent: <ul style="list-style-type: none"> - for Condition Improvement Bids to ESFA for each scheme submitted - any building/capital work undertaken on the Trustees building 	<p>£100.00 per hour</p>
<ul style="list-style-type: none"> • Facilitating the Trustee consent for Land and Buildings including any Trustee consent to third party occupancy under terms of a TOCA, License or a Lease • DBE costs for academy conversions • Trustees and DBE Solicitors costs are extra for academy conversions 	<p>£125.00 per hour</p> <p>£1000.00</p> <p>At cost</p>
<ul style="list-style-type: none"> • 3rd Party Licences/Leases for occupancy of Trustee Land and Building 	<p>At cost plus disbursements</p>
<ul style="list-style-type: none"> • Audit and Review School Website for SIAMS compliance (remote) 	<p>£100.00 per hour</p>

VAT at 20% is applicable to all services offered.

Schools' responsibilities and undertaking in participating in this Partnership Agreement:

- To keep officers informed of the current situation or needs in relation to the service required
- To be available, given adequate notice for meetings and/or visits, to ensure progress is being maintained
 - To give adequate notice when requesting visits, inspections, training etc.