

Advent Sunday	1 <sup>st</sup> December 2019
Ash Wednesday	26 <sup>th</sup> February 2020
Good Friday	10 <sup>th</sup> April 2020
Easter Sunday	12 <sup>th</sup> April 2020
Ascension Day Thursday	21 <sup>st</sup> May 2020
Pentecost Sunday	31 <sup>st</sup> May 2020

## IME2 Plan 2019 - 2022

HEREFORDSHIRE SCHOOL HOLIDAYS	
Autumn Term 2019 (Half-term: 28 <sup>th</sup> Oct – 1 <sup>st</sup> Nov)	2 <sup>nd</sup> September – 25 <sup>th</sup> October 4 <sup>th</sup> November – 20 <sup>th</sup> December
Spring Term 2020 (Half-term: 17 <sup>th</sup> – 21 <sup>st</sup> Feb)	6 <sup>th</sup> January – 14 <sup>th</sup> February 24 <sup>th</sup> February – 3 <sup>rd</sup> April
Summer Term 2020 (Half-term: 25 <sup>th</sup> – 29 <sup>th</sup> May)	20 <sup>th</sup> April – 22 <sup>nd</sup> May 1 <sup>st</sup> June – 18 <sup>th</sup> July

SHROPSHIRE SCHOOL HOLIDAYS	
Autumn Term 2019 (Half-term: 28 <sup>th</sup> Oct – 1 <sup>st</sup> Nov)	3 <sup>rd</sup> September – 24 <sup>th</sup> October 4 <sup>th</sup> November – 20 <sup>th</sup> December
Spring Term 2020 (Half-term: 17 <sup>th</sup> – 21 <sup>st</sup> Feb)	6 <sup>th</sup> January – 14 <sup>th</sup> February 24 <sup>th</sup> February – 3 <sup>rd</sup> April
Summer Term 2020 (Half-term: 25 <sup>th</sup> – 29 <sup>th</sup> May)	20 <sup>th</sup> April – 22 <sup>nd</sup> May 1 <sup>st</sup> June – 17 <sup>th</sup> July

### OVERALL PLAN

### Initial Ministerial Education Phase 2 (IME2 – Curate Training)

	3rd July 2018 Ludlow Office  25 <sup>th</sup> July Hereford Office	Wednesday 11 September LMC: S&W, Clun, Kemp 10am-1pm NH, AW W: SM & RR	Saturday 5 <sup>th</sup> - Sunday 6 <sup>th</sup> October 2019 Residential Holland House NH Sat lunch: CP & MH	6 <sup>th</sup> November 10am – 4pm LMC: S&W (Joint CMD Day)	3 <sup>th</sup> December Not at LMC School Visit 10am-4pm	16 <sup>th</sup> January 10am – 4pm LMC: S&W, Clun, Kemp	12 <sup>th</sup> February 10am – 4pm LMC: SW, Clun, Kemp	19 <sup>th</sup> March 10am – 12.45pm Registrars 1.45pm-3.45pm 3 Year Sessions <b>(TIs Opt.)</b> LMC: S&W, Clun, PM, Kemp PM	30 <sup>th</sup> April 10 – 4pm LMC: S&W,	May	21 <sup>st</sup> May 10am – 4pm LMC: S&W, Clun, Kemp	18 <sup>th</sup> June 10am – 4pm LMC: S&W	2 <sup>nd</sup> July (midweek day)	Monday 6 <sup>th</sup> July (day)
Year 1	Induction Day Hereford & Ludlow Offices 9.30 - 3.30	Being It with Kina Robertshaw	<ul style="list-style-type: none"> <li>Biblical leadership (2019-20) with Emma Sykes</li> </ul>	Bible Study: Preaching on the forthcoming Gospel <ul style="list-style-type: none"> <li>Matthew (2019-20) Nick King SJ</li> </ul>	Collective Worship – Andrew Teale (School Visit)	Day with TIs: Working together - with John Daniels	Keeping the Boundaries with Revd Crispin Pemberton	<ul style="list-style-type: none"> <li>10am – 12.45pm Marriage Regulations (Diocesan Registrar) (2019-20)</li> <li>Enabling Spiritual Growth (2020-21)</li> <li>Chairing Meetings Well (APCMs) (2021-22)</li> </ul>	Children/Young People <ul style="list-style-type: none"> <li>Church Schools – our mission &amp; ministry (2019-20) Andrew Teale (DDE)</li> </ul>	Pulpit Swaps	AM Preparing for Priesthood (Bishop) PM Reflecting on Rural Ministry with Nick Read	<ul style="list-style-type: none"> <li>Leading Church Growth (2019-20) with Tim Sumpter</li> </ul>	<ul style="list-style-type: none"> <li>Chaplaincy: <ul style="list-style-type: none"> <li>Prison (2019-20) Margie Schutte</li> </ul> </li> </ul>	Cathedral Visit All curates to attend one visit during their curacy.
Year 2		Missional Pastoral Work with Revd Garry Ward	<ul style="list-style-type: none"> <li>Collaborative leadership (2020-21)</li> <li>Spiritual resources for ministry (2021-22)</li> </ul>	<ul style="list-style-type: none"> <li>Mark (2020-21)</li> <li>Luke (2021-22)</li> </ul>	Day with TIs: Growing Disciples with Nick Helm	The Curate does a lovely Funeral & Deliverance Ministry with Alan Walden and Mandy Williams	1.45pm – 3.45pm 3 Year Sessions Year 1 Discerning Vocation and the Whole People of God with Neil Patterson Year 2 Taking the Plunge (baptism) with Alan Walden Year 3 The Qualities of a leader with Nick Helm	<ul style="list-style-type: none"> <li>Reaching the missing generation (2020-21)</li> <li>Collective Worship (2021-22)</li> </ul>	AM Media Awareness with Communication Officer tbc PM Up the Aisle (marriage) with Alan Walden	<ul style="list-style-type: none"> <li>Good News to the Poor - Gospel &amp; Common good (2020-21)</li> <li>Three Counties Show (2021-22)</li> </ul>	<ul style="list-style-type: none"> <li>Hospital (2020-21)</li> <li>Military (2021-22)</li> </ul>			
Year 3		Missional Leadership: Developing Vision & enabling Commitment with Nick Helm			Day with TIs: Facing Change with Revd Melanie Horton	Change & Conflict with Revd Preb John Daniels				Transitions and IME2 to CMD with Melanie Horton and Nick Helm				

This is the overall plan for IME2 following a three-year cycle. It addresses the double needs of the National Formation Criteria that Curates must satisfy to satisfactorily complete their curacy, and our Diocesan Shared Priorities.

Where a column is divided into three boxes, each year group has their own separate topic

Where a session is not divided, all years are together.

Each Curate Training year has its own particular focus. These are:

**First Years: *Discovering and Inhabiting Ordained Ministry***: The prime intention is to explore the experience, the challenges, adjustments and growings that follow ordination.

**Second Years: *Missional Ministry: Grounded, Grit and Growing***: The prime focus to reflect on the experience of pastoral ministry in the light of a missional theology.

**Third Years: *Missional Ministry: Flourishing, Fruiting & Future Vision***: The aim is to develop the vision for ministry beyond curacy, and the ongoing needs around leadership, change, conflict and transition. Nick Helm

<b>Day Session Timings: -</b>	
10.00 – 10.15am	Worship
10.15 – 10.45am	Year Group Meetings
10.45 – 11.00am	Announcements
11.00 – 11.45am	Session 1
11.45 – 12noon	Comfort Break
12 – 12.45pm	Session 2
12.45 – 1.45pm	Lunch
1.45 – 2.45pm	Session 3
2.45 – 3.00pm	Comfort Break
3.00 – 3.45pm	Session 4

Sessions to be run at Hereford Hospice by Jill Groves with Hospice Staff & Curates invited. Dates to be circulated to Curates. **EXPECTATION TO ATTEND AT LEAST ONE SESSION OVER THE THREE YEARS IDEALLY IN YEAR ONE OR TWO!**

Year 1 Tutor  
Revd Crispin Pemberton  
  
Year 2 Tutor  
Revd Alan Walden  
  
Year 3 Tutor  
Revd Melanie Horton