



# EDUCATION TRAINING PROGRAMME









# Academic Year 2020/2021



Inspiring *each* Generation
















## Education Training Programme Revised for 19<sup>th</sup> April 2021 – 31<sup>st</sup> August 2021

Quick Reference Timetable of Training Courses  
*All Courses will be delivered virtually using Zoom platform*

Date	Course	Fee per delegate	Course Content Page	Target Audience
21 <sup>st</sup> April 2021 3.30pm – 5.00pm	Creative RE - Teaching About Judaism	*Inclusive within Partnership	13	
22 <sup>nd</sup> April 2021 9.30am – 12 noon	Developing and Energising your Pupil Led Worship	*Inclusive within Partnership	10	
13 <sup>th</sup> May 2021 3.00pm – 4.00pm	Clerks to Governors Forum	Free to All	5	
20 <sup>th</sup> May 2021 9.30am – 12 noon	SIAMS Strands 1-5 (Session 1)	£60	6	
21 <sup>st</sup> May 2021 9.30am – 12 noon	Understanding Christianity (Session 2)	*Inclusive within Partnership	10-11	
27 <sup>th</sup> May 2021 9.30am – 12 noon	SIAMS Strands 1-5 (Session 2)	£60	6	
10 <sup>th</sup> June 2021 9.30am – 12 noon	SIAMS The Effectiveness of Religious Education (Session 3)	£60	7	
11 <sup>th</sup> June 2021 9.30am – 12 noon	SIAMS The Impact of Collective Worship (Session 4)	£60	7	

\* For non-partnership schools/academies, courses can be purchased on an individual basis. Please see course content for price details.



16 <sup>th</sup> June 2021 6.00pm – 8.00pm	SIAMS - The Role of Governors	£50	5	
18 <sup>th</sup> June 2021 9.30am – 12 noon	SIAMS Support Workshop	*Inclusive within Partnership	8	 
23 <sup>rd</sup> , 24 <sup>th</sup> , 29 <sup>th</sup> & 30 <sup>th</sup> June 2021 5.00pm – 6.00pm	Being a Governor in a Church School/Academy (split over 4 sessions - General Overview, Property, Admissions, RE, Collective Worship & SIAMS)	Free to All	4	
24 <sup>th</sup> June and 1 <sup>st</sup> July 2021 (Sessions 1 and 2) 1.30pm – 3.00pm	New or Aspiring Senior Leadership in a Church School/Academy Split over 4 sessions. Sessions 3 and 4 take place on 17 <sup>th</sup> & 24 <sup>th</sup> September 2021	Free to All	6	 
30 <sup>th</sup> June 2021 9.30am – 12 noon	Understanding Christianity (Session 3)	*Inclusive within Partnership	10-11	 
25 <sup>th</sup> June 2021 9.30am – 12 noon	SIAMS - Exploring Excellence	£60	9	 
2 <sup>nd</sup> July 2021 9.30am – 12 noon	Developing Spirituality in your School	*Inclusive within Partnership	9	  
TBC 9.30am – 12 noon	Understanding Christianity for Secondary Schools ** NEW COURSE	*Inclusive within Partnership	12	 

-  Headteachers
-  Governors
-  Staff involved in delivering RE
-  Aspiring School Leaders
-  Clerks to Governors/Trusts
-  Collective Worship Staff

\* For non-partnership schools/academies, courses can be purchased on an individual basis. Please see course content for price details.



**In addition to the Courses offered on pages 1 to 4 (Free to all)**

Termly	Headteacher & Chair of Governors Meeting – Different Agenda each term	Dates will be advertised in E-bulletin
	Property Forums for nominated Property Governors	Dates will be advertised in E-bulletin
Termly	RE Network Meetings (to include moderation)	Dates will be advertised in E-bulletin

A Booking Form must be completed for each training course you would like to attend, and signed to confirm that you accept the Booking and Cancellation Policies.

You will receive confirmation of booking by email 5 working days before the course date.

Booking Forms are on the [Diocese of Hereford Website: https://www.hereford.anglican.org/partnershipagreementtraining/](https://www.hereford.anglican.org/partnershipagreementtraining/)

There may be an opportunity for some training courses to be delivered virtually in school as part of the hours within the Partnership. Please contact the Education Team to arrange mutually convenient dates and times.





<p>16<sup>th</sup> June 2021 6.00pm – 8.00pm</p>	<p><b>SIAMS – The Role of Governors</b></p> <p>This course is relevant to <u>all</u> governors at <u>all</u> stages of the SIAMS inspection cycle. An essential role for governors in a church school is monitoring and evaluating their school’s effectiveness, which has been highlighted as an area for improvement in a large number of SIAMS reports. This has become even more important in the new SIAMS Schedule.</p> <p>Key areas delivered:</p> <ul style="list-style-type: none"> <li>• identifies and discusses the main areas where governors should evaluate the effectiveness of their church school</li> <li>• offers straight forward, manageable solutions for completing this important area of governance.</li> </ul>	<p><b>1 session per course</b></p> <p>£50.00 per delegate</p>
<p>13<sup>th</sup> May 2021 3.00pm -4.00pm</p>	<p><b>Clerks to the Governors Forum</b></p> <p>The aim of these forums is to formulate an open dialogue between Clerks and the Diocesan Education Team, share best practice, provide an overview of the differences in a church school/academy and provide updates on the Church of England national initiatives as they are launched.</p> <p><b>A focus will be given to discuss best practice for running online Governance.</b></p> <p>Forums will continue to provide the understanding and building bricks to what it means to be a Clerk in a church school/academy and cover all areas: Property, Trustees, Admissions, SIAMS, and National Picture. Clerks will be given an opportunity to bring forward topics for discussion at each meeting.</p> <p><b>Additional sessions may be added during the year as the need arises.</b></p>	<p><b>Free to all Church schools</b></p>



<p>24<sup>th</sup> June, 1<sup>st</sup> July, 17<sup>th</sup> &amp; 24<sup>th</sup> September 2021</p> <p>1.30pm to 3.00pm</p>	<p><b>New or Aspiring to Senior Leadership in a Church School/Academy</b></p> <p>Key areas delivered:</p> <ul style="list-style-type: none"> <li>• support personal and professional networking</li> <li>• provide background on the Diocesan Education Team and its relationship with church schools</li> <li>• support Christian Distinctiveness and Effectiveness</li> <li>• introduce the Partnership Agreement</li> <li>• detail SIAMS Schedule for inspections</li> <li>• describe management of school property &amp; legal obligations</li> <li>• detail the procedures for governance, admissions and appeals</li> <li>• explore school and Church links</li> </ul>	<p><b>4 separate sessions per course</b></p> <p><b>Free to all Church schools</b></p>
<p>20<sup>th</sup> &amp; 27<sup>th</sup> May 2021 9.30am – 12 noon</p>	<p><b>SIAMS Strands 1-5 (Sessions 1 &amp; 2)</b></p> <p><i>The new SIAMS Schedule for inspections has been in effect from September 2018. Rather than it merely being a revision of the previous framework, this schedule has a new focus on Christian Vision and related practice, and is closely aligned with the Church of England's vision for Deeply Christian, Serving the Common Good.</i></p> <p><i>This year's SIAMS courses will benefit from sharing the experiences of schools who have already undergone the new SIAMS inspection.</i></p> <p>Starting with Strand 1: Vision and Leadership, these two sessions will help schools/academies to interpret the requirement to have a vision "grounded in a clear theology and rooted in a Christian narrative". Participants will see what this looks like in practice and how Strands 2-5 link to their vision set out in Strand 1. Terminology will be unpicked to help schools/academies understand the requirements.</p>	<p><b>2 separate sessions in a four part course</b></p> <p>£60.00 per delegate, for each session</p>



	<p><i>This is an essential course for all schools/academies. These are the first two sessions of the four sessions within this complete course: SIAMS The Effectiveness of Religious Education and SIAMS The Impact of Collective Worship are also required to complete the course.</i></p>	
<p>10<sup>th</sup> June 2021 9.30am – 12 noon</p>	<p><b>SIAMS The Effectiveness of Religious Education (Session 3)</b></p> <p>Key areas delivered:</p> <ul style="list-style-type: none"> <li>• to understand your syllabus and Statement of Entitlement for RE</li> <li>• the teaching of Christianity – theological text, impact and connections</li> <li>• developing pupils’ understanding of other world religions and their impact on society and culture</li> <li>• how RE helps to develop religious literacy, as well as ensuring it meets statutory obligations</li> <li>• guidance on effective leadership of RE</li> </ul> <p>monitoring and assessment of RE, including work scrutiny</p>	<p><b>1 separate session in a four part course</b></p> <p>£60.00 per delegate</p>
<p>11<sup>th</sup> June 2021 9.30am – 12 noon</p>	<p><b>SIAMS The Impact of Collective Worship (Session 4)</b></p> <p>Key areas delivered:</p> <ul style="list-style-type: none"> <li>• the school’s Christian vision and how it is expressed and celebrated in worship</li> <li>• understanding the variety of Christian worship</li> <li>• opportunities for children to explore the relevance of faith and worship in contemporary contexts</li> <li>• planning for spiritual development in worship</li> <li>• resources for class based worship</li> <li>• Collective Worship in your SIAMS inspection</li> <li>• the role of the Worship coordinator</li> <li>• children planning, leading and evaluating worship</li> <li>• partnerships with local church communities and governors supporting worship.</li> </ul>	<p><b>1 separate session in a four part course</b></p> <p>£60.00 per delegate</p>
<p>Summer term date TBC</p>	<p><b>Practical Guide to Developing your School’s Christian Vision</b></p> <p>For schools who have attended the four session SIAMS training programme and would like further</p>	<p><b>1 session per course</b></p>





<p>9.30am – 12 noon</p>	<p>support in the formation and development of their school's Christian vision.</p> <p>The session will explore the elements of a Christian vision and give schools an opportunity to consider and discuss their own priorities with regards to evaluating the effectiveness of their own vision. Schools are encouraged to send more than one delegate to the session and to share their own established vision or the progress they have made to date.</p> <p>Key areas delivered:</p> <ul style="list-style-type: none"> <li>• how a school's Christian vision underpins its values, strategic plans, policies, curriculum, relationships, spirituality, moral and character development and charity partnerships</li> <li>• opportunities to consider and discuss their own priorities with regard to evaluating the effectiveness of their own school's vision</li> <li>• training supported by new materials as well as practical examples of work from other schools.</li> </ul> <p><i>This course offers practical guidance to support the SIAMS Schedule 2018.</i></p>	<p>£60.00 per delegate</p>
<p>18<sup>th</sup> June 2021</p> <p>9.30am – 12.00 noon</p>	<p><b>SIAMS Support Workshop</b></p> <p>Self-Evaluation is an essential tool for schools to measure themselves against the requirements of the SIAMS Schedule and to help plan for school improvement. In addition, a school's website is the public face of any school and gives inspectors an important first impression of the ethos and vision of the school they are about to inspect.</p> <p>Each school will receive one hour of 1:1 bespoke support in reviewing/writing their SIAMS self-evaluation. In advance of this session, each school will be asked to submit their current SIAMS Self Evaluation Summary, along with any further SIAMS preparatory documentation they may have. The course leader will then go through this in detail, noting areas where it comes across strongly and areas which could be improved and will use the 1:1 session to share their comments and answer any further questions the school may have.</p>	<p><b>1 session per course</b></p> <p>£60.00 per delegate</p>



<p>25<sup>th</sup> June 2021 9.30am – 12.00 noon</p>	<p><b>SIAMS – Exploring Excellence</b></p> <p>The Excellence grading in the new SIAMS inspection schedule is very challenging for schools to achieve, with fewer than 25% of church schools predicted to achieve this grade in their next SIAMS inspection.</p> <p>This workshop will explore how schools have achieved this grading in recent inspections and provide a forum for discussion and support to those schools who, from their self-assessment are working towards ‘Excellence’ in their next inspection. Schools are asked to forward their SIAMS self-assessment to date in advance of the session, along with examples of why they feel they could make a case for ‘Excellence’ for their own school.</p>	<p>£60.00 per delegate</p>
<p><b>New Course</b></p> <p>2<sup>nd</sup> July 2021 9.30am – 12 noon</p> <p><b>New Course</b></p>	<p><b>Developing Spirituality in your School</b></p> <p>This course explores approaches to encouraging and recognising spiritual development in your school.</p> <p>Key areas covered:</p> <ul style="list-style-type: none"> <li>• an overview of current thinking into spiritual development</li> <li>• guidance for writing your school’s definition of spirituality</li> <li>• using the <i>Spiritual Styles</i> approach in school</li> <li>• activities and ideas to encourage spiritual space in school.</li> </ul> <p><b>1 session per course.</b></p>	<p>Free to Partnership Schools/ Academies</p> <p>or</p> <p>£60.00 per delegate to non-Partnership</p>
<p><b>New Course</b></p>	<p><b>Developing and Energising your Pupil Led Worship</b></p>	<p>Free to Partnership Schools/</p>



<p>22<sup>nd</sup> April 2021</p> <p>9.30am – 12 noon</p>	<p>Many schools have their own pupils' worship or ethos group often known as 'Worship Crews'. This course will help you gain tips for resourcing your pupils to do this effectively, whilst learning from other schools and how they work with their pupils.</p> <p>The course will explore:</p> <ul style="list-style-type: none"> <li>• the different approaches to pupil ethos or worship groups</li> <li>• equipping pupils to leading worship both in class and for the whole school</li> <li>• pupil evaluation of worship</li> <li>• examples and ideas to try with your group to embed your church school vision.</li> </ul>	<p><b>Academies</b></p> <p>or</p> <p>£60.00 per delegate to non-Partnership</p>
<p>Session 1: 2<sup>nd</sup> March 2021</p> <p>Session 2: 21<sup>st</sup> May 2021</p> <p>Session 3: 30<sup>th</sup> June 2021</p> <p>9.30am – 12 noon</p>	<p><b>Understanding Christianity – three-part training programme</b></p> <p>For schools new to the <i>Understanding Christianity</i> resource or who are without a trained resource practitioner. The key purpose of these three training sessions is to develop and equip an RE leader to use the materials to support the development of pupils' understanding of Christianity.</p> <p><i>Understanding Christianity's</i> approach to teaching about Christianity builds up pupils' encounters with biblical concepts through texts and placing them within the wider Bible story. These materials are intended to support teachers in all schools in teaching about Christianity in Religious Education. The three-part training programme will:</p> <ul style="list-style-type: none"> <li>• explore the core knowledge 'building blocks' in relation to Christianity provided within the resource, to enable teachers to see what pupils should know, understand and be able to do</li> <li>• support teachers who have little or no theological training, through straightforward essential background information for the teacher about Christian concepts, theology and practice</li> <li>• develop the core teaching and learning approach, enabling pupils to move from an understanding of the biblical text and what this means for Christians, through to evaluating connections between these ideas and the wider world</li> <li>• explore models for planning using the resource</li> </ul>	<p><b>Free to Partnership Schools/ Academies</b></p> <p>£200.00 per delegate to non-Partnership</p> <p>Resource Pack (at cost: £75.00 plus postage)</p>



- outline flexible opportunities for assessment: these use both knowledge building blocks (suitable for 'mastery' models of assessment) and end of phase/key stage outcomes
- provide a framework for implementation within a school's RE syllabus.
- This will include an hour follow up online session for each school to support your RE curriculum planning

The *Understanding Christianity* Resource Pack includes:

- a Teacher's Handbook
- nine full units of work, from Foundation Stage 2 to Year 9 (with remaining units available on-line)
- introductory booklets for each Key Stage
- over 150 printable resource sheets
- the Big Frieze illustration, setting the concepts within a wider biblical context
- online login to access to all resources and additional materials and support.



<p><b>New Course</b></p> <p>Date TBC 9.30am – 12 noon</p>	<p><b>Understanding Christianity - Refresher for Teachers</b></p> <p>For schools with a member of staff who has already been through the three-part Understanding Christianity training programme and wish to refresh and develop teachers who are new to RE teaching or develop staff who are new to the school/who have moved key stages. This course will build staff confidence with the materials, concepts and teaching of Christianity.</p> <p>The session will include:</p> <ul style="list-style-type: none"> <li>• the Big Frieze and ideas on how to include it in class learning activities</li> <li>• the seven core theological concepts of the Understanding Christianity scheme</li> <li>• an opportunity to plan a unit of work with support.</li> </ul> <p><b>1 session per course.</b></p>	<p>Free to Partnership Schools/Academies</p> <p>Or</p> <p>£60.00 per delegate to non-Partnership</p>
<p><b>New Course</b></p> <p>To be confirmed 9.30am – 12 noon</p>	<p><b>Understanding Christianity – Secondary Schools</b></p> <p>This one session is specifically designed to equip and support RE lead teachers in Secondary schools to use the <i>Understanding Christianity</i> scheme and resources in their KS3 classrooms.</p> <p>For schools using the Gloucestershire model syllabus, and the new Herefordshire Agreed Syllabus, the Christianity units are directly linked to these materials and resources.</p> <p>The resource offers:</p> <ul style="list-style-type: none"> <li>• a theological and conceptual basis, developing pupil’s understanding of the ‘big story’ of salvation</li> <li>• it develops pupils’ skills in interpreting texts</li> <li>• provides a vast range of learning activities, resources and support materials to support classroom teaching</li> </ul>	<p>Free to Partnership Schools/Academies</p> <p>£60.00 per delegate to non-Partnership</p> <p>Resource Pack (at cost: £75.00) plus postage</p>



	<ul style="list-style-type: none"> <li>• a clear outline of core knowledge ‘building blocks’ based on a spiral curriculum to enhance pupil’s retention of learning</li> <li>• detailed background notes to support non-specialists for each unit</li> <li>• online access to all materials.</li> </ul>	
<p>Summer term date TBC 3.30pm – 5.00pm</p>	<p><b>Creative RE – Teaching About Islam</b></p> <p>This training session will be run by the Diocesan Education Team with the support of the Imam from the Craven Arms Islamic Centre. This session will explore:</p> <ul style="list-style-type: none"> <li>• the core beliefs of Islam – beyond the Five Pillars</li> <li>• in depth look at resources for teaching about Islam</li> <li>• the respectful use of religious artefacts in the classroom</li> <li>• common misconceptions about the beliefs or practices in Islam</li> <li>• what to expect on a visit to a Mosque</li> </ul> <p>Delegates will be encouraged to ask their own questions to deepen their understanding of Islamic beliefs and practices.</p>	<p>Free to Partnership Schools/ Academies</p> <p>or</p> <p>£60.00 per delegate to non- Partnership</p>
<p>21<sup>st</sup> April 2021 3.30pm – 5.00pm</p>	<p><b>Creative RE – Teaching About Judaism</b></p> <p>This training session will be run by the Diocesan Education Team with the support of a local member of the Jewish faith community. This session will explore:</p> <ul style="list-style-type: none"> <li>• the core beliefs of Judaism – beyond the festivals</li> <li>• in depth look at resources for teaching about Judaism</li> <li>• the respectful use of religious artefacts in the classroom</li> <li>• common misconceptions about the beliefs or practices in Judaism</li> </ul>	<p>Free to Partnership Schools/ Academies</p> <p>or</p>



	<ul style="list-style-type: none"> <li>what to expect on a visit to a Synagogue</li> </ul> <p>Delegates will be encouraged to ask their own questions to deepen their understanding of Jewish beliefs and practices.</p>	£60.00 per delegate to non-Partnership
<p><b>New Course</b></p> <p>Summer term date TBC 1.00pm – 2.30pm</p>	<p><b>Creative RE – Teaching About Hinduism</b></p> <p>This training session will be run by the Diocesan Education Team with the support of a local member of the Hindu faith community. This session will explore:</p> <ul style="list-style-type: none"> <li>the core beliefs of Hinduism – beyond the Puja</li> <li>in depth look at resources for teaching about Hinduism</li> <li>the respectful use of religious artefacts in the classroom</li> <li>common misconceptions about the beliefs or practices in Hinduism</li> <li>what to expect on a visit to a Mandir</li> </ul> <p>Delegates will be encouraged to ask their own questions to deepen their understanding of Hindu beliefs and practices.</p>	<p>Free to Partnership Schools/Academies</p> <p>or</p> <p>£60.00 per delegate to non-Partnership</p>
<p><b>New Course</b></p> <p>Summer term date TBC 9.30am – 12 noon</p>	<p><b>Being an Effective RE Leader</b></p> <p>This course will provide guidance and support to teachers in their role as the RE leader. The day will explore ready-to-use ideas to engage staff and pupils, giving participants the knowledge and confidence, they need to be an effective and inspirational leader of RE.</p> <p>Covering topics more in depth than our RE Network Meetings, they will include:</p> <ul style="list-style-type: none"> <li>curriculum guidance: for both SIAMS and OFSTED</li> </ul>	<p>Free to Partnership Schools/Academies</p> <p>or</p>



	<ul style="list-style-type: none"> <li>• making the most of your syllabus</li> <li>• assessment ideas and evidencing classroom discussions</li> <li>• in depth look at resources and visits to places of worship</li> <li>• teaching global Christianity.</li> </ul>	£60.00 per delegate to non- Partnership
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All courses will delivered online via Zoom Platform – you will receive the Zoom joining instructions with your confirmation.

You must complete a Booking Form for each course you would like to attend, and sign to confirm that you accept the Booking and Cancellation Policies. Thank you.

**Booking and Cancellation Policies:**

Although places on courses delivered by in-house staff are offered at no charge to partnership schools/academies, there will be a charge for non-attendance as set out below:

**Booking:** Complete a booking form for each course and return to the Education Team NO LATER than 5 days before the course date.

Multiple attendees can be on the same booking form, however please do not mix different courses on the same form. Please submit one email address per delegate to enable delegates to join the Zoom session individually.

1. Complete a booking form and return by email to [education@hereford.anglican.org](mailto:education@hereford.anglican.org)
2. You will receive confirmation of your booking by email and a reminder 5 working days before the event.
3. Non-attendance or prior cancellation by those who have booked will be subject to a discretional cancellation charge.

**Cancellation:** If you need to cancel your booked place, please email [education@hereford.anglican.org](mailto:education@hereford.anglican.org).

- Over 5 working days – No Charge
- 2 -4 – working days – 50% charge of full course fee as stated in [2020/2021 Training Programme](#)
- 1 working days and below – 100% charge of full course fee as stated in [2020/2021 Training Programme](#)

An invoice will be issued to the School/Academy with payment terms of 30 days.





