



# EDUCATION TRAINING PROGRAMME Academic Year 2021/2022



Hereford Diocesan Board of Finance (DBF) The Diocesan Office, The Palace, Hereford, HR4 9BL A Company Limited by Guarantee. Registered in England no 144467. A Registered Charity No 249685



### Education Training Programme for 1st September 2021 – 31st August 2022

## Quick Reference Timetable of Training Courses – click on the course name link to book your place

All Courses will be delivered virtually using Zoom platform

Date – Autumn Term	Course	Fee per delegate	Course Details on Page No.
17 <sup>th</sup> & 23 <sup>rd</sup> September 2021 1.30 – 3.00pm	New Headteacher or Senior Leader in a Church School/Academy Induction Sessions 2 and 4	Free to All Headteachers	12
27 <sup>th</sup> September 2 021 3.30 - 5.00pm	Admissions Guidance Forum – for all church schools and academies	Free to All Headteach rs and Governors	Full agenda published in Education Bulletin
28 <sup>th</sup> September 2021 3.00 - 4.00pm	Clerks New Foundation Governor Policy and Appointment Protocol Briefing Session **New**	All Clerks in ited to attend – Free to all	11
30 <sup>th</sup> September 2 021 4.00 – 5.30pm	Headteachers' Half Termly Briefing Creative RE - Teaching About Islam  Creative RE - Teaching About Islam	Free to All	Agenda & date published in weekly Education Bulletin
5 <sup>th</sup> October 2021 3.30 – 5.00pm	Creative RE - Teaching About Islam	£0 Partne ship £60 non Par hership	19
12 <sup>th</sup> October 202 1.00 – 3.00pm	New to Teaching in a Church School (Session 1)	£0 Partne ship £60 non Par nership	21
12 <sup>th</sup> , 13 <sup>th</sup> , 19 <sup>th</sup> & 2 ) <sup>th</sup> October 2021 5.00 – 6.00pm	Being a Governor in a Church School/Academy (split over 4 sessions - General Overview , Property, Admissions, RE , Collective Worship & SIAMS)	Free to All	9
13 <sup>th</sup> October 202 9.30am – 12 noon	SIAMS Strands 1-5 Session 1	£40 Partnership £60 non Partnership	13
14 <sup>th</sup> October 2021 1.00 – 4.00pm	Developing and Energising your Pupil Led Worship	£0 Partnership £60 non Partnership	16





20 <sup>th</sup> October 2021 9.30am – 11.00am	Creative Collective Worship - Ideas to Celebrate the Church Year	£0 Partnership £60 non Partnership	16
21 <sup>st</sup> October 2021 9.30am – 12 noon	SIAMS Strands 1-5 Session 2	£40 Partnership £60 non Partnership	13
2 <sup>nd</sup> November 2021 1.30 – 4.00pm	<u>Understanding Christianity - Refresher for Teachers</u>	£0 Partnership £60 non Partnership	17
3 <sup>rd</sup> November 2021 6.00 – 8.00pm	SIAMS - The Role of Governors	£30 Partnership £50 non Partnership	10
4 <sup>th</sup> November 2021 5.00 – 6.00pm	Church School Governors and Local Governing/Academy Board Members Termly Briefing	Free to All Church School Governo 3, Academy Directo & LGB/LAB members	Agenda & date published in weekly Education Bulletin
4 <sup>th</sup> November 2021 9.30am – 12 noon	SIAMS The Impact of Collective Worship (Session 3)	£40 Partnership £60 non Partnership	14
9 <sup>th</sup> November 2021 5.30 – 6.30pm	Supporting RE for Governors – Termly Briefing **New**	Free to All	10
10 <sup>th</sup> November 2021 9.30am – 12 noon	SIAMS The Effectiveness of Aeligious Education (Sesimon Dete	£40 Partnership £60 non Partnership	13
23 <sup>rd</sup> November 2021 5.00 – 6.30pm	School Leaders' Guide to Inducting New Governors **New Course**	Free to All	10
12 <sup>th</sup> November 2021 9.30am – 12.30pm	<u>SIAMS – Effective Self Evaluation Workshop</u> (pre analysis of self-evaluation and 1:1 one hour workshop – 1 hour slot will be pre allocated)	£40 Partnership £60 non Partnership	15
15 <sup>th</sup> November 2021 3.30 – 5.00pm	Effective Assessment – RE Moderation **New**	£0 Partnership £50 non Partnership	17
17 <sup>th</sup> November 2021 4.15 – 5.45pm	Senior Leader Peer Support Network Session 1  Package of 5 sessions throughout the academic year – please see the Partnership Agreement document for details of this popular support initiative	£0 Partnershi £300 non Partnership	Page 6 of Partnership Agreement Doc
19 <sup>th</sup> November 2021 9.30am – 12 noon	for senior leaders  Practical Guide to Developing your School's Christian Vision (SIAMS Focus)	£40 Partnership £60 non Partnership	14





23 <sup>rd</sup> November 2021 1.00 – 3.00pm	New to Teaching in a Church School (Session 2)	£0 Partnership £60 non Partnership	21
25 <sup>th</sup> November 2021 3.30 – 5.00pm	Creative RE - Teaching About Judaism	£0 Partnership £60 non Partnership	19
26 <sup>th</sup> November 2021 9.30am – 12 noon	<u>Teaching RE in EYFS</u> **New Course**	£100 Partnership £120 non partnership	17
29 <sup>th</sup> November 2021 3.00 – 4.00pm	Clerks to Governors Forum	F 20 All	11
30 <sup>th</sup> November 2021 9.30am – 12 noon	Supporting Pupils Through Grief and Loss (in conjunction with Rainbows)  **New Course**	£40 Partnership £60 non Partnership	12
1 <sup>st</sup> , 2 <sup>nd</sup> , 7 <sup>th</sup> & 9 <sup>th</sup> December 2021 5.00 – 6.00pm	Being a Governor in a Church School/Academy (split over 4 sessions - General Overview , Property, Admissions, RE , Collective Worship & SIAMS)	Free to All	9
2 <sup>nd</sup> December 2021 1.30 – 3.00pm	Headteach Hit MSBCS Completed	Free to All Headteachers	Agenda published in weekly Education Bulletin

Date – Spring Ter	n Course	Fee per delegate	Course Details on Page No.
12 <sup>th</sup> January 202 4.15 – 5.45pm	Senior Leader Peer Support Network Session 2 Package of 5 sessions throughout the academic year – please see the Tark Table Agreement document for details of this popular support initiative for senior leade.	£0 Partne ship £300 n n Partners nip	Page 6 of Partnership Agreement Doc
20 <sup>th</sup> January 2022 9.30am – 12 noon	SIAMS Strands 1-5 (session 1)	£60 non Partnership	13
25 <sup>th</sup> January 2022 9.30am – 12 noon	Being an Effective RE Leader	£0 Partnership £60 non Partnership	20
28 <sup>th</sup> January 2022 9.30am – 12 noon	SIAMS Strands 1-5 (Session 2)	£40 Partnership £60 non Partnership	13





3 <sup>rd</sup> February 2022 1.30 – 3.00pm	Headteacher Half Termly Briefing	Free to All Headteachers	Agenda & date published in weekly Education Bulletin
2 <sup>nd</sup> February 2022 9.30am – 12 noon	Developing Spirituality in your School	£0 Partnership £60 non Partnership	16
8 <sup>th</sup> February 2022 1.30 – 4.00pm	<u>Understanding Christianity - Refresher for Teachers</u>	£0 Partnership £60 non Partnership	17
11 <sup>th</sup> February 2022 9.30am – 12 noon	How to Review and Embed your School's Christian Vision **New Course**	£60 non Partnership	15
17 <sup>th</sup> February 2022 9.30am – 12 noon	SIAMS The Effectiveness of Religious Education (Session 3)	£40 Partnership £60 non Partnership	13
15 <sup>th</sup> February 2022 1.30 – 2.30pm	Clerks to Governors Forum	Free to All	11
1 <sup>st</sup> March 2022 9.30 – 11.00am	Creative Collective Worship - Ideas to celebrate the Church Year	£0 Partnership Partnership	16
1 <sup>st</sup> March 2022 5.30 – 6.30pm	Supporting RE for Covernors - Termin Briefing * New	C Lee to All	10
7 <sup>th</sup> March 2022 3.30 – 5.00pm	Effective Assessment – RE Moderation **New**	£0 Partnership £50 non Partnership	17
3 <sup>rd</sup> March 2022 4.15 – 5.45pm	Senior Leader Peer Support Network Session 3 Package of 5 sessions throughout the academic year – please see the Partnership Agreement document for details of this popular support initiative for anior leaders	£0 Partnership £300 non Partnership	Page 6 of Partnership Agreement Doc
17 <sup>th</sup> March 2022 9.30am – 12 noon	SIAMS The Impact of Collective Worship (Session 4)	£40 Partnership	14
15 <sup>th</sup> March 2022 3.30 – 5.00pm	Creative RE - Teaching About Hinduism	£0 Partnership £60 non Partnership	20
16 <sup>th</sup> March 2022 6.00 – 8.00pm	SIAMS - The Role of Governors	£30 Partnership £50 non Partnership	10





30 <sup>th</sup> March 2022 3.30 – 5.00pm	Creative RE - Teaching About Islam	£6	.0 Partnership non Partnership	19
8 <sup>th</sup> March 2022 5.00 – 6.00pm	Church School Governors and Local Governing/Academy Board Members Termly Briefing		Free to All Governors	Agenda & date published in weekly Education Bulletin
18 <sup>th</sup> March 2022 9.30am – 12 noon	Exploring Marketing Marketing Course* Omneted	£6	.0 Partnership non Partnership	18
22 <sup>nd</sup> , 24 <sup>th</sup> , 29 <sup>th</sup> & 31 <sup>st</sup> March 2022 5.00pm – 6.00pm	Being a Governor in a Church School/Academy (split over 4 sessions - General Overview , Property, Admissions, RE, Collective Worship & SIAMS)		Free to All	19
25 <sup>th</sup> March 2022 9.30am – 12.30pm	SIAMS – Effective Self Evaluation Workshop (pre analysis of self-evaluation and 1:1 one bour workshop – 1 hour slot will be pre allegated)		40 Partnership non Partnership	9

Date – Summer Term	Course	Fee per delegate	Course Details on Page No.
27 <sup>th</sup> April 2022 3.30 – 5.00pm	<u>Creative RE - Teaching About Judaism</u>	£0 Partnership £60 non Partnership	15
24 <sup>th</sup> May 2022 3.00 – 4.00pm	<u>Clerks to Governors Forum</u>	Free to All	11
26th May 2022 1.30 - 4.00pm	<u>Understanding Christianity - Refresher for Teachers</u>	£0 Partnership £60 non Partnership	17
6 <sup>th</sup> May 2022 9.30am – 12 noon	Talking about Faith: speaking and listening skills in RE **New Course**	£0 Partnership £60 non Partnership	18
17 <sup>th</sup> May 2022 4.15 – 5.45pm	Senior Leader Peer Support Network Session 4 Package of 5 sessions throughout the academic year – please see the Partnership Agreement document for details of this popular support initiative for senior leaders	£0 Partnership £300 non Partnership	Page 6 of Partnership Agreement Doc





18 <sup>th</sup> May 2022 9.30am – 12 noon	SIAMS Strands 1-5 (Session 1)	£40 Partnership £60 non Partnership	13
20 <sup>th</sup> May 2022 9.30am – 12 noon	How to Review and Embed your School's Christian Vision **New Course**	£0 Partnership £60 non Partnership	15
25 <sup>th</sup> May 2022 9.30am – 12 noon	SIAMS Strands 1 (Session 2)	£40 Partnership £60 non Partnership	13
25th May 2022 1.00- 3.00pm OR 27th June 2022 5.00 - 7.00pm	Headteachers & Governors White Paper Q & A Session	Free to All Headteachers & Governors/Directors	Agenda & date published in weekly Education Bulletin
7 <sup>th</sup> June 2022 5.30 – 6.30pm	Supporting RE for Governors – Termly Briefing **New**	Free to All	10
8 <sup>th</sup> June 2022 1.00 – 4.00pm	Developing and Energising your Pupil Led Worship	£0 Partnership £60 non Partnership	16
9 <sup>th</sup> June 2022 9.30am – 12 noon	SIAMS The Effectiveness of Religious Education (Session 3)	£40 Partnership £60 non Partnership	13
13th June 2022 3.30 – 5.00pm	Effective Assessment – RE Moderation **New**	£0 Partnership £50 non Partnership	17
14 <sup>th</sup> , 15 <sup>th</sup> , 22 <sup>nd</sup> & 23 <sup>rd</sup> June 2022 5.00 – 6.00pm	Being a Governor in a Church School/Academy (split over 4 sessions - General Overview , Property, Admissions, RE, Collective Worship & SIAMS)	Free to All	9
15 <sup>th</sup> June 2022 9.30am – 12 noon	SIAMS The Impact of Collective Worship (Session 4)	£40 Partnership £60 non Partnership	14
21st June 2022 9.30am – 12 noon	Exploring Worldviews in RE **New Course**	£0 Partnership £60 non Partnership	18
24 <sup>th</sup> June 2022 9.30am – 12.30pm 1 hour slot will be pre allocated	<u>SIAMS – Effective Self Evaluation Workshop</u> (pre analysis of self-evaluation and 1:1 one hour workshop – 1 hour slot will be pre allocated)	£40 Partnership £60 non Partnership	15





29 <sup>th</sup> June 2022 6.00 – 8.00pm	SIAMS - The Role of Governors	£30 Partnership £50 non Partnership	10
30 <sup>th</sup> June 2022 5.00 – 6.30pm	School Leaders' Guide to Inducting New Governors **New Course**	Free to All	10
28 <sup>th</sup> June 2022 4.15 – 5.45pm	Senior Leader Peer Support Network Session 5 Package of 5 sessions throughout the academic year – please see the Partnership Agreement document for details of this popular support initiative for senior leaders	£0 Partnership £300 non Partnership	Page 6 of Partnership Agreement Doc
11 <sup>th</sup> July 2022 3.00 – 5.00pm In Person - Hereford	Headteachers' End of Term Gathering at The Palace, Hereford. <i>The final briefing session for this academic year will be an 'in person' gathering at The Palace, Hereford followed by an informal gathering in the Bishop's Garden.</i>	Free to All Headteachers	Agenda & date published in weekly Education Bulletin

An online Booking Form must be completed for each training course you would like to attend, with agreement to confirm that you accept the Booking and Cancellation Policies. You will receive final confirmation of booking by email 5 working days before the course date to include the course Zoom joining details.

There may be an opportunity for some training courses to be delivered virtually in school as part of the hours within the Partnership. Please contact the Education Team to arrange mutually convenient dates and times.

Please see pages 9-22 for the detailed description for each of our training courses on offer. For further information regarding each course's content and relevance to your role in school, please do get in touch with the Education Team <a href="mailto:education@hereford.anglican.org">education@hereford.anglican.org</a> and we will be happy to talk through your requirements.





# Diocesan Board of Education Detailed Description of Training Offer

Click on the course name link to book your place.

Date & Time	Course & Content Brief	Delegate Fee
14 <sup>th</sup> , 15 <sup>th</sup> , 22 <sup>nd</sup> & 23 <sup>rd</sup> June 2022 5.00 – 6.00pm each session 4 separate sessions per course	Being a Governor in a Church School/Academy  This course is open to all categories of Governors, Directors, Members and LAB members of church schools and academies.  All newly appointed Foundation Governors and Directors are requested to attend these sessions within the first two terms of their appointment or re-appointment if this course has not been attended in the last four years.  These sessions cover:  an understanding of the different categories of schools and the legal responsibilities of governors/trustees in these categories  have an overall understanding of church school governance including the role of the governor in new staff appointments, buildings and admissions  strengthening governance by challenging, monitoring and contributing to school leadership  consideration of current church school developments and the sharing of good practices and strategies  an understanding of RE, collective worship and SIAMS  opportunity to network with other church school governors.	Free to all Church schools





30 <sup>th</sup> June 2022 5.00 – 6.30pm	School Leaders' Guide to Inducting New Governors **New Course**  This session is relevant to all governors or school senior leaders who are involved in inducting a new governor to your governing body. Guidance and example documents will be shared on how to ensure your new governor feels prepared and equipped for their new role. Clerks to the Governing Body are also very welcome to join this session.	Free to all Maintained Church schools
29 <sup>th</sup> June 2022 6.00 – 8.00pm <b>1 session per course.</b>	This course is relevant to all governors at all stages of the SIAMS inspection cycle. An essential role for governors in a church school is monitoring and evaluating their school's effectiveness, which has been highlighted as an area for improvement in a large number of SIAMS reports. This has become even more important in the new SIAMS Schedule.  Key areas delivered:  identifies and discusses the main areas where governors should evaluate the effectiveness of their church school  offers straight forward, manageable solutions for completing this important area of governance.	£30 per delegate for Partnership Schools £50 for non- Partnership Schools
7 <sup>th</sup> June 2022 5.30 – 6.30pm	Supporting RE for Governors – Termly Briefing  A termly online briefing for RE link Governors exploring development and monitoring of RE in schools.	Free to all Maintained Church schools





	Clerks New Foundation Governor Policy and Appointment Protocol Briefing	
28 <sup>th</sup> September 2021 3.00 – 4.00pm	The Diocesan Board of Education (DBE) have devised new policies and guidance for the appointment and reappoint of Foundation Governors in maintained VA and VC church schools. All Clerks to the Governors of these schools will be invited to this briefing session and we strongly advise attendance to ensure a clear understanding of the new protocols that will be in place from September 2021. If you have not received your invitation, please click on this link to reserve your place.	Free to all Maintained Church schools
24 <sup>th</sup> May 2022 3.00 – 4.00pm	Clerks to the Governors Forum  The aim of these forums is to formulate an open dialogue between Clerks and the Diocesan Education Team, share best practice, provide an overview of the differences in a church school/academy and provide updates on the Church of England national initiatives as they are launched.  A focus will be given to discuss best practice for running online Governance.  Forums will continue to provide the understanding and building bricks to what it means to be a Clerk in a church school/academy and cover all areas: Property, Trustees, Admissions, SIAMS, and National Picture. Clerks will be given an opportunity to bring forward topics for discussion at each meeting.  Additional sessions may be added during the year as the need arises.	Free to all Church schools
Next Cohort: Autumn Term 2022	New Headteacher or Senior Leader in a Church School/Academy Induction  Key areas delivered:  • provide background on the Diocesan Education Team and its relationship with church schools  • support Christian Distinctiveness and Effectiveness  • introduce the Partnership Agreement	4 separate sessions per course





	<ul> <li>detail SIAMS Schedule for inspections</li> <li>describe management of school property &amp; legal obligations</li> <li>detail the procedures for governance, admissions and appeals</li> </ul>	Free to all Church schools
	<ul> <li>explore school and Church links and support personal and professional networking.</li> <li>Supporting Pupils Through Grief and Loss (in conjunction with Rainbows) **New Course**</li> </ul>	
Please contact the Education Team about this course 9.30am – 12 noon	Bereavement, grief and loss affects us all in different ways and may leave pupils struggling to cope. This course will help you to support pupils going through various forms of grief and loss. This course will be delivered by Sharon Melia-Craven, National Co-Director, Rainbows Bereavement Support Great Britain and will cover:  • Exploring grief & loss  • The grief process  • Young people and grief  • Helping children and young people deal with death  • How the school can help grieving children and young people  • Support Ideas  • Introduction to Rainbows Bereavement Support GB <a href="www.rainbowsgb.org">www.rainbowsgb.org</a>	£40 per delegate for Partnership Schools £60 for non- Partnership Schools



	SIAMS Strands 1-5 (Sessions 1 & 2)	
	The new SIAMS Schedule for inspections has been in effect from September 2018. Rather than it merely being a revision of the previous framework, this schedule has a new focus on Christian Vision and related practice, and is closely aligned with the Church of England's vision for Deeply Christian, Serving the Common Good.	
18 <sup>th</sup> & 25 <sup>th</sup> May 2022	This year's SIAMS courses will benefit from sharing the experiences of schools who have already undergone the new SIAMS inspection.	£40 per delegate for Partnership
9.30am – 12 noon	and organic the new on the mope edient.	Schools
2 separate sessions in a four part course	Starting with Strand 1: Vision and Leadership, these two sessions will help schools/academies to interpret the requirement to have a vision "grounded in a clear theology and rooted in a Christian narrative". Participants will see what this looks like in practice and how Strands 2-5 link to their vision set out in Strand 1.	£60 for non- Partnership Schools
	Terminology will be unpicked to help schools/academies understand the requirements.	
	This is an essential course for all schools/academies. These are the first two sessions of the four sessions within this complete course: SIAMS The Effectiveness of Religious Education and SIAMS The Impact of Collective Worship are also required to complete the course.	
	SIAMS The Effectiveness of Religious Education (Session 3 or 4)	
9 <sup>th</sup> June 2022	Key areas delivered:  to understand your syllabus and Statement of Entitlement for RE	£40 per delegate for Partnership Schools
9.30am – 12 noon	the teaching of Christianity – theological text, impact and connections	
	developing pupils' understanding of other world religions and their impact on society and culture	£60 for non-
1 separate session in	how RE helps to develop religious literacy, as well as ensuring it meets statutory obligations	Partnership Schools
a four part course	<ul> <li>guidance on effective leadership of RE</li> <li>monitoring and assessment of RE, including work scrutiny</li> </ul>	30110003



	SIAMS The Impact of Collective Worship (Session 3 or 4)	
15 <sup>th</sup> June 2022  9.30am – 12 noon  1 separate session in a four part course	<ul> <li>Key areas delivered:</li> <li>the school's Christian vision and how it is expressed and celebrated in worship</li> <li>understanding the variety of Christian worship</li> <li>opportunities for children to explore the relevance of faith and worship in contemporary contexts</li> <li>planning for spiritual development in worship</li> <li>resources for class based worship</li> <li>Collective Worship in your SIAMS inspection</li> <li>the role of the Worship coordinator</li> <li>children planning, leading and evaluating worship</li> <li>partnerships with local church communities and governors supporting worship.</li> </ul>	£40 per delegate for Partnership Schools £60 for non- Partnership Schools
	Practical Guide to Developing your School's Christian Vision (SIAMS Focus) This course offers practical guidance to support the SIAMS Schedule 2018.	
Please contact the Education Team about this course	For schools who have attended the four session SIAMS training programme and would like further support in the formation and development of their school's Christian vision.  The session will explore the elements of a Christian vision and give schools an opportunity to	£40 per delegate
9.30am – 12 noon	consider and discuss their own priorities with regards to evaluating the effectiveness of their own vision. Schools are encouraged to send more than one delegate to the session and to share their own established vision or the progress they have made to date. Key areas delivered:	for Partnership Schools
1 session per course.	<ul> <li>how a school's Christian vision underpins its values, strategic plans, policies, curriculum, relationships, spirituality, moral and character development and charity partnerships</li> <li>opportunities to consider and discuss their own priorities with regard to evaluating the effectiveness of their own school's vision</li> <li>training supported by new materials as well as practical examples of work from other schools.</li> </ul>	£60 for non- Partnership Schools



20 <sup>th</sup> May 2022 9.30am – 12 noon	How to Review and Embed your School's Christian Vision **NEW COURSE**  Your school has adopted a Christian vision, with strong Biblical roots and linked values. But what's next? In this session we will explore how you can involve different stakeholders in reviewing your vision, the opportunity to reflect on your progress so far and to try out tools to help you identify areas that may need further developing plus identify the untapped potential in your vision.  1 session per course.  SIAMS Effective Self Evaluation Workshop **Revised Format**	£0 per delegate for Partnership Schools or £60 per delegate to non-Partnership
24 <sup>th</sup> June 2022 9.30am – 12.30pm One hour 1:1 slot per school will be pre allocated.	<ul> <li>Self-Evaluation is an essential tool for schools to measure themselves against the requirements of the SIAMS Schedule and to help plan for school improvement. This workshop is designed to support a school in advance of their SIAMS inspection by providing detailed feedback and suggested actions for improvement to help ensure their self-evaluation is clear, succinct and focused. This workshop process includes:</li> <li>the school providing their SIAMS self-evaluation – in whatever form is chosen by the school at least 7 days prior to the session (standardised templates are issued should the school require support with this).</li> <li>in preparation for the session, a detailed analysis of the SIAMS self-evaluation is conducted by our SIAMS consultant.</li> <li>detailed feedback on the self-evaluation will be given to the school during a one hour 1:1 basis to include suggested actions for improvement.</li> <li>feedback and suggestions will also be submitted on the school's website and its ability to give an inspector the advance information necessary for a SIAMS inspection.</li> </ul>	1 session per course  £40 per delegate for Partnership Schools  £60 for non-Partnership Schools





Please contact the Education Team about this course  9.30am – 12 noon	Developing Spirituality in your School  This course explores approaches to encouraging and recognising spiritual development in your school. Key areas covered:  • an overview of current thinking into spiritual development  • guidance for writing your school's definition of spirituality	£0 per delegate for Partnership Schools or
1 session per course.	<ul> <li>using the Spiritual Styles approach in school</li> <li>activities and ideas to encourage spiritual space in school.</li> </ul>	£60 per delegate to non-Partnership
8 <sup>th</sup> June 2022 1.00 – 4.00pm	Developing and Energising your Pupil Led Worship  Many schools have their own pupils' worship or ethos group often known as 'Worship Crews'. This course will help you gain tips for resourcing your pupils to do this effectively, whilst learning from other schools and how they work with their pupils. The course will explore:	£0 per delegate for Partnership Schools or
1 session per course.	<ul> <li>the different approaches to pupil ethos or worship groups</li> <li>equipping pupils to leading worship both in class and for the whole school</li> <li>pupil evaluation of worship</li> <li>examples and ideas to try with your group to embed your church school vision.</li> </ul>	£60 per delegate to non-Partnership
Please contact the Education Team about this course	Do you want to add some wow and creative wonder into your collective worship? Then this course is for you. We will explore ten creative ways to celebrate the church year, starting from Advent through Lent and Easter. You will leave with a pack of ideas to help you celebrate ten of the church's key festivals and connect them to the life of Jesus.	£0 per delegate for Partnership Schools or
1 session per course.	These will be focused on class based worship but will be suitable for whole school worship activities.	£60 per delegate to non-Partnership





	Understanding Christianity - Refresher for Teachers	
26 <sup>th</sup> May 2022 1.30 – 4.00pm	For schools with a member of staff who has already been through the three-part Understanding Christianity training programme and wish to refresh and develop teachers who are new to RE teaching or develop staff who are new to the school/who have moved key stages. This course will build staff confidence with the materials, concepts and teaching of Christianity.	£0 per delegate for Partnership Schools or
1 session per course.	<ul> <li>The session will include:</li> <li>the Big Frieze and ideas on how to include it in class learning activities</li> <li>the seven core theological concepts of the Understanding Christianity scheme</li> <li>an opportunity to plan a unit of work with support.</li> </ul>	£60 per delegate to non-Partnership
13 <sup>th</sup> June 2022 3.30 – 5.00pm <b>1 session per course.</b>	<ul> <li>Effective Assessment - RE Moderation **NEW COURSE**         As series of three online meetings exploring assessment and providing a framework to moderate RE work across schools.         <ul> <li>15th November 2021 – Sharing of assessment models and outlining the system for moderation for the programme.</li> <li>7th March 2022 – Moderating Christianity units of work - you will be required to provide scanned work samples prior to this session.</li> <li>June 2022 – moderating other faith units – you will be required to provide scanned work samples prior to the session</li> </ul> </li> </ul>	£0 per delegate for Partnership Schools or £60 per delegate to non-Partnership
Please contact the Education Team about this course	Teaching RE in EYFS – delivered by Gill Vaisey (Books at Press) **New Course**  Essential guidance and support for those teaching Religious Education in the EYFS delivered by Gill Vaisey an EYFS specialist and author. The morning session will cover:	£100 per delegate for Partnership Schools or
9.30am – 12 noon	<ul> <li>The new 2021 EYFS Framework with a focus on the People, Culture and Communities section and how this relates to RE.</li> <li>Unpacking the 2020 Development Matters guidance with suggestions for age-appropriate and meaningful RE for pupils at this stage of development.</li> </ul>	£120 for non- Partnership Schools





	<ul> <li>Exploring a range of suitable resources to support practitioners in providing RE for this age group.</li> <li>An introduction to the 'The Belonging and Believing' project, which focusses on the lived experience of individuals and communities through the lens of a five-year old child.</li> <li>Delegates will receive a copy of Gill's Development Matters Guidance for RE, course notes, planning examples and some electronic pupil activities.</li> </ul>	
21 <sup>st</sup> June 2022 9.30am – 12 noon	Exploring Worldviews in RE **New Course**  How can you broaden your pupils' understanding of the diverse range of worldviews, whilst supporting them to articulate theirs too? Nationally there is an ongoing debate over bringing the concept of worldviews into our RE classrooms. Together, we will explore the issues of teaching worldviews and explore how we can support pupils and teachers to examine beliefs and practices through the different lenses of worldviews.	£0 per delegate for Partnership Schools or £60 per delegate to non-Partnership
6 <sup>th</sup> May 2022 9.30am – 12 noon	Talking about Faith — Speaking and Listening Skills in RE **New Course**  Together we will explore activities and tools to help develop pupil confidence in debating and discussions in RE. This will include exploring teaching strategies such as 'Mantle of the Expert' and drama based activities to add to your RE teaching toolkit.  Further dates will be added to this academic year's training schedule, please contact the Education Team for more information.	£0 per delegate for Partnership Schools or £60 per delegate to non-Partnership





	<u>Creative RE – Teaching About Islam</u>	
Please contact the Education Team about this course  3.30 – 5.00pm  1 session per course	This training session will be run by the Diocesan Education Team with the support of the Imam from the Craven Arms Islamic Centre. This session will explore:  • the core beliefs of Islam – beyond the Five Pillars • in depth look at resources for teaching about Islam • the respectful use of religious artefacts in the classroom • common misconceptions about the beliefs or practices in Islam • what to expect on a visit to a Mosque  Delegates will be encouraged to ask their own questions to deepen their understanding of Islamic beliefs and practices.	£0 per delegate for Partnership Schools or £60 per delegate to non-Partnership
	Creative RE – Teaching About Judaism	
27 <sup>th</sup> April 2022 3.30 – 5.00pm <b>1 session per course</b>	<ul> <li>This training session will be run by the Diocesan Education Team with the support of a local member of the Jewish faith community. This session will explore:</li> <li>the core beliefs of Judaism – beyond the festivals</li> <li>in depth look at resources for teaching about Judaism</li> <li>the respectful use of religious artefacts in the classroom</li> <li>common misconceptions about the beliefs or practices in Judaism</li> <li>what to expect on a visit to a Synagogue</li> </ul>	£0 per delegate for Partnership Schools  or  £60 per delegate to non-Partnership
	Delegates will be encouraged to ask their own questions to deepen their understanding of Jewish beliefs and practices.	



	Creative RE – Teaching About Hinduism	
Please contact the Education Team about this course  3.30 – 5.00pm	This training session will be run by the Diocesan Education Team with the support of a local member of the Hindu faith community. This session will explore:  • the core beliefs of Hinduism – beyond the Puja • in depth look at resources for teaching about Hinduism • the respectful use of religious artefacts in the classroom • common misconceptions about the beliefs or practices in Hinduism • what to expect on a visit to a Mandir	£0 per delegate for Partnership Schools  or  £60 per delegate to non-Partnership
	Delegates will be encouraged to ask their own questions to deepen their understanding of Hindu beliefs and practices.	
Please contact the Education Team about this course 9.30am – 12 noon	Being an Effective RE Leader  This course will provide guidance and support to teachers in their role as the RE leader. The day will explore ready-to-use ideas to engage staff and pupils, giving participants the knowledge and confidence they need to be an effective and inspirational leader of RE.  Covering topics more in depth than our RE Network Meetings, they will include:   curriculum guidance: for both SIAMS and OFSTED  making the most of your syllabus  assessment ideas and evidencing classroom discussions  in depth look at resources and visits to places of worship  teaching global Christianity.	£0 per delegate for Partnership Schools or £60 per delegate to non-Partnership





New to Teaching in a Church School	2 sessions per
These sessions are available to all class teachers, new to teaching in a church school. The sessions will include:	course
<ul> <li>a welcome to the Diocese of Hereford</li> <li>an introduction to the work of the Diocesan Education Team</li> <li>an outline of key features within school life which contribute to Christian distinctiveness,</li> </ul>	£0 per delegate for Partnership Schools
	or
<ul> <li>advice and support on developing your classroom in a church school</li> <li>an opportunity to ask questions about your new post in a church school</li> </ul>	£60 per delegate to non-Partnership
	<ul> <li>These sessions are available to all class teachers, new to teaching in a church school. The sessions will include:</li> <li>a welcome to the Diocese of Hereford</li> <li>an introduction to the work of the Diocesan Education Team</li> <li>an outline of key features within school life which contribute to Christian distinctiveness, vision and values</li> <li>the impact of the SIAMS inspection</li> <li>advice and support on developing your classroom in a church school</li> </ul>

All courses will be delivered online via Zoom Platform – you will receive the Zoom joining instructions with your confirmation. You must complete your booking form online for each course you would like to attend, and check the box to agree you confirm your acceptance of the Booking and Cancellation Policies. Thank you.

### **Booking and Cancellation Policies:**

Although places on courses delivered by in-house staff are offered at no charge to partnership schools/academies, there will be a charge for non-attendance as set out below:

### **Booking**

Please complete a booking form for each delegate and each course and submit this at least 5 working days prior to the course date. For late bookings please contact <a href="mailto:education@hereford.anglican.org">education@hereford.anglican.org</a> and we will do our best to accommodate you.





- 1. You will receive confirmation of your booking and Zoom joining details by email 5 working days before the event.
- 2. Non-attendance or prior cancellation by those who have booked will be subject to a discretional cancellation charge.

#### Cancellation

If you need to cancel your booked place, please email education@hereford.anglican.org.

- Over 5 working days No Charge
- 2 -4 working days 50% charge of full course fee as stated in 2021/2022 Training Programme
- 1 working day (or below) and non-attendance 100% charge of full course fee as stated in 2021/2022 Training Programme

An invoice will be issued to the School/Academy with payment terms of 30 days.

