

Safeguarding Dashboards supporting the new Learning Framework



Summary

The purpose of *Safeguarding Dashboards* is to make safeguarding administration and governance simpler for everyone. It is currently being used by [24 dioceses](#) and nearly 3,000 parishes.

This paper proposes changes to *Safeguarding Dashboards* that will:

- Make the dashboard compatible with the *Safeguarding Learning and Development Framework 2021*.
- Show parishes where they are not yet complying with the requirements of the above framework.
- Collect data from parish dashboards and automatically produce a *Pathway Summary Report*. Amongst other things, this report will show the total number of people that still need to complete each learning pathway.

The *Pathway Summary Report* will provide most of the data required by a diocese to produce their *Safeguarding Learning and Development Strategy*.¹

Dashboard lights

Making the dashboard compatible with the *Safeguarding Learning and Development Framework 2021* involves two steps:

- Deleting the old dashboard lights that relate to the old framework
- Adding new dashboard lights that relate to the new framework

Each diocese will have control over the timing of this change.

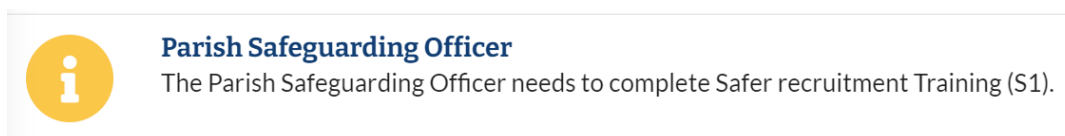
Deleting the old dashboard lights

The dashboard currently has five dashboard lights – one for each of the following roles:

- Level 1 – Training for Key Roles – Parish Safeguarding Officer
- Level 1 – Training for Key Roles – Churchwardens
- Level 1 – Training for Key Roles – DBS Administrator
- Level 1 – Training for Key Roles – PCC Members
- Level 2 – Church Activities – Safeguarding Training (for activity leaders and helpers)

¹ Section 2.3 of the *Safeguarding Learning and Development Framework 2021* states that, “Each Church body should develop a three-year Safeguarding Learning and Development Strategy to capture the numbers of people requiring each learning pathway.”

An old dashboard light looks like this:



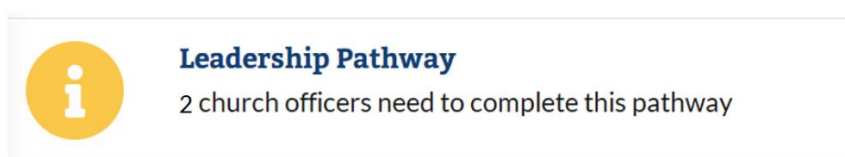
Each diocese can already switch off the old lights whenever they choose to do so.

Adding the new dashboard lights

Six new dashboard light will be created – one for each of the following learning pathways:

- Level 1 – Basic Awareness Pathway
- Level 1 – Foundation Pathway
- Level 2 – Leadership Pathway
- Level 2 – Parish Safeguarding Officer Induction Pathway
- Level 2 – Domestic Abuse Pathway
- Level 2 – Safer Recruitment and People Management Pathway

A new dashboard light on a parish dashboard will look like this:



The questions that relate to the above dashboard light can be found in Appendix A.

Please note that there is a fundamental change here. The old dashboard lights relate to **roles**; however, the new dashboard lights will relate to **learning pathways**.

This change brings two main benefits:

1. **Greater flexibility** – Each diocese will be able to choose when they want to switch on each new light.
2. **Improved data collection** – It will enable parish data to be collected for each separate pathway. For example, a diocese will be able to see the total number of church officers that that still need to complete the Leadership pathway.

Pathway Summary Reports

A new dashboard tool will be developed, which automatically generate a *Pathway Summary Report* upon request. Amongst other things, this report will show the total number of people that still need to complete each learning pathway.

The *Pathway Summary Report* will provide most of the data required by a diocese to produce their *Safeguarding Learning and Development Strategy*.

An illustrative report for the Leadership pathway can be found in Appendix B.

A separate report will be available for each learning pathway.

Appendix A - A new dashboard light



Leadership Pathway

2 church officers need to complete this pathway

The colour of the above dashboard light is determined by the answers to the following questions.

Safeguarding Learning Pathways Leadership Pathway

Leadership Pathway

The PCC must ensure that the Leadership Pathway is completed by their Parish Safeguarding Officer and anyone who has significantly influences the culture of that church.

Excluding clergy and readers - how many people in this parish significantly influence the culture of the church?


3

See Note 1 below

How many of these people have completed the new Leadership Pathway?

1

When were the above questions last reviewed?

 Date

Clear

NOTE 1

Please include:

- The Parish Safeguarding Officer.
- Other people who significantly influence the culture of the church. These may include, for example, lay ministry staff employed by a PCC, locally appointed leaders of new worshipping communities, focal ministers, and Churchwardens. *

Please do **NOT** include clergy or readers. This is because your diocesan safeguarding team will ensure that they complete the Leadership pathway.

* Whilst in many contexts the level of influence of Churchwardens may well not reach the threshold, it should be noted that this can increase significantly during vacancies.

Appendix B - Pathway Summary Report

Below is an illustrative summary report for the Leadership Pathway.

Leadership Pathway Summary Report

Every night *Safeguarding Dashboards* collects and analyses data from parish dashboards.
This report has been generated using the latest parish data.

This report covers all parishes in the **Diocese of Somewhere**

It uses data collected from parishes on **23 May 2021**

Parish dashboards

Total number of parish dashboards **240**

Percentage of parish dashboards that
have Leadership pathway data **82%**

Data collected from 82% of parish dashboards

Church officers required to undertake
the Leadership pathway every 3 years **594**

Church officers whose Leadership
training is currently outstanding **396**

Estimated numbers for the whole diocese

Based on the data collected from 82% of parish dashboards,
the following estimates cover the entire diocese

Church officers required to undertake
the Leadership pathway every 3 years **724**

Church officers whose Leadership
training is currently outstanding **482**

These numbers do not include Clergy, Readers and Licensed Lay Workers,
for which the diocese already has accurate data.