



# Supporting the new Learning and Development Framework

## Introduction

All dioceses must plan for the full implementation of the new [Safeguarding Learning and Development Framework](#) from January 2022.

This proposal covers a significant upgrade to the dashboards which will support both parishes and dioceses with the implementation of the new framework.

## Proposal

### New dashboard lights

We will design six new dashboard lights, one for each of the following pathways:

- Basic Awareness Pathway
- Foundation Pathway
- Leadership Pathway
- Parish Safeguarding Officer Induction Pathway
- Domestic Abuse Pathway
- Safer Recruitment and People Management Pathway

Each diocese will have full control over when they choose to switch off the old dashboard lights, and switch on the new dashboard lights.

As part of this development, these new dashboard lights will have the ability **to collect numerical information**. For example, a parish will be able to enter the number of people who need to complete each pathway.

## New training report

Numerical data from parishes will be analysed and presented in a simple report for diocesan staff. This report will help dioceses to produce their diocesan implantation plan, by estimating the number of people that need to complete each pathway.

**The reported numbers will cover the entire diocese**, and will be based on:

- The actual figures for parishes that have entered them
- Estimated figures for parishes that have not yet entered them

For each pathway, the training report will show:

- The number of people that need to complete the pathway every three years
- The number of people who need to be trained immediately

Some pathways are primarily delivered via the online portal (e.g. the Basic Awareness and Foundation pathways). The training report will show the total number of people who need to be trained, and also then number that require in-person training (because they are unable to access online training).

## Other benefits

This development requires two new features which will provide future benefits.

The first feature will give us the ability to use the dashboard to easily collect other types of numerical data in the future.

The second feature will give us the ability to produce other types of summary reports more easily.

## Cost

This is a [Medium Development](#). If agreed by the User Group, it will be funded by increasing the Annual Fee by **£82**. This will apply to all dioceses from 2022 onwards.