

## Person Specification

### Incumbent: St Mary, Leigh & St Paul and St Peter, Westleigh (in plurality)

	Essential requirements	Desirable requirements
<b>Spirituality and Tradition</b>	<ul style="list-style-type: none"> <li>Prayerful person, with a deep personal faith.</li> <li>Modern Catholic in tradition.</li> </ul>	
<b>Experience and Understanding</b>	<ul style="list-style-type: none"> <li>A collaborative leader, able to delegate and raise up leaders both lay and ordained.</li> <li>Evidence of the ability to work with different generations</li> <li>Someone who understands the important role of occasional offices and their missional potential.</li> <li>Experience of leading change and understanding of working across different parishes</li> </ul>	
<b>Skills and Competencies</b>	<ul style="list-style-type: none"> <li>Good organisational and interpersonal skills and the ability to lead change.</li> <li>Good communicator.</li> <li>A team player as well as a team leader</li> <li>Pastorally warm and sensitive.</li> <li>Ability to create a new sense of teamwork across the parishes</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of work within in schools and the ability to build links with the wider community.</li> </ul>
<b>General Attributes</b>	<ul style="list-style-type: none"> <li>Good sense of humour</li> <li>Someone who has a clear understanding of the transformation process of the Diocese and willing to play a full part in that process.</li> </ul>	

	<ul style="list-style-type: none"><li>• Able and willing to contribute to the Deanery.</li><li>• Comfortable working ecumenically.</li></ul>	
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