

## Person Specification

***(INCUMBENT of Bolton-Le-Moors, St Peter w St Philip)***

	Essential requirements	Desirable requirements
<b>Spirituality and Tradition</b>	<ul style="list-style-type: none"> <li>• Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.</li> <li>• Able to work confidently across a range of worship styles and traditions, including the Choral Tradition.</li> </ul>	
<b>Experience and Understanding</b>	<ul style="list-style-type: none"> <li>• Evidence of raising both lay and ordained ministry.</li> <li>• Evidence of the ability to work with different generations</li> <li>• Experience of leading change.</li> <li>• Experience of developing vision and with the strategic skills to implement with others the vision.</li> <li>• Experience of Urban and Gathered ministry.</li> <li>• Experience as a school governor</li> <li>• Experience of Civic ministry</li> </ul>	
<b>Skills and Competencies</b>	<ul style="list-style-type: none"> <li>• Good organisational and interpersonal skills and the</li> <li>• Inspirational preacher and teacher</li> <li>• Good communicator.</li> <li>• A team player as well as a team leader</li> <li>• Creative and imaginative in worship and mission.</li> <li>• Pastorally warm and sensitive.</li> <li>• Able to develop links with the wider parish community and building up the links already established.</li> </ul>	<ul style="list-style-type: none"> <li>• Literate in IT</li> </ul>

	<ul style="list-style-type: none"> <li>• Able to help people grow in confidence in sharing their faith with others.</li> </ul>	
<p><b>General Attributes</b></p>	<ul style="list-style-type: none"> <li>• Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.</li> <li>• Able and willing to contribute to the Deanery &amp; Bolton Central Mission Community.</li> <li>• Comfortable working ecumenically.</li> </ul>	