

## DIOCESE OF MANCHESTER

**'a worshipping, growing and transformative Christian presence at the heart of every community'**

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### **Person Specification: Interim Minister of the benefice of Littleborough (three year term)**

#### **Spirituality and Tradition**

Applicants for the post should be

- a) a person of sustained prayer; rooted in scripture, convincingly able to assent to the creeds and the bodily resurrection of Jesus Christ
- b) a priest committed to the Diocesan Mission Goals of Growing, Nurturing and Serving and the key themes of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Mission Renewal.
- c) confident in their own spiritual tradition, whilst being keen to explore new and different styles of worship to attract new people

#### **Experience and understanding**

Applicants should be able to demonstrate the following:

- a) an understanding of the importance of a strong Safeguarding culture
- b) experience of working collaboratively with other ordained and accredited lay ministers, in a Mission Community and within the parishes
- c) a good grounding in pastoral care
- d) experience of developing and/or supporting community initiatives
- e) an understanding that a church needs to grow both numerically and spiritually
- f) an ability to discern, encourage, develop and nurture the ministries of others, lay and ordained
- g) experience of working effectively with children – both in schools and in church – and young people and families
- h) an understanding of the importance of a culture of good stewardship and a knowledge of how to promote this or a willingness to learn
- i) an ability to lead on, or learn about, issues with the buildings

**Skills and competencies**

- a) Applicants should be able to show:  
proven skills in building, leading and managing effective teams
- b) excellent communication skills with all age groups, from young children to older people
- c) an ability and a willingness to delegate
- d) an ability to promote, nurture and develop discipleship amongst the existing congregations and new members
- e) ability to relate to and engage with people from a wide variety of backgrounds

**General Attributes**

Applicants should be:

- a) a confident and inspirational team player
- b) a person of vision and energy who can bring people with them
- c) someone who is approachable and encouraging
- d) someone with a sense of humour