



THE CHURCH
OF ENGLAND
Diocese of Manchester

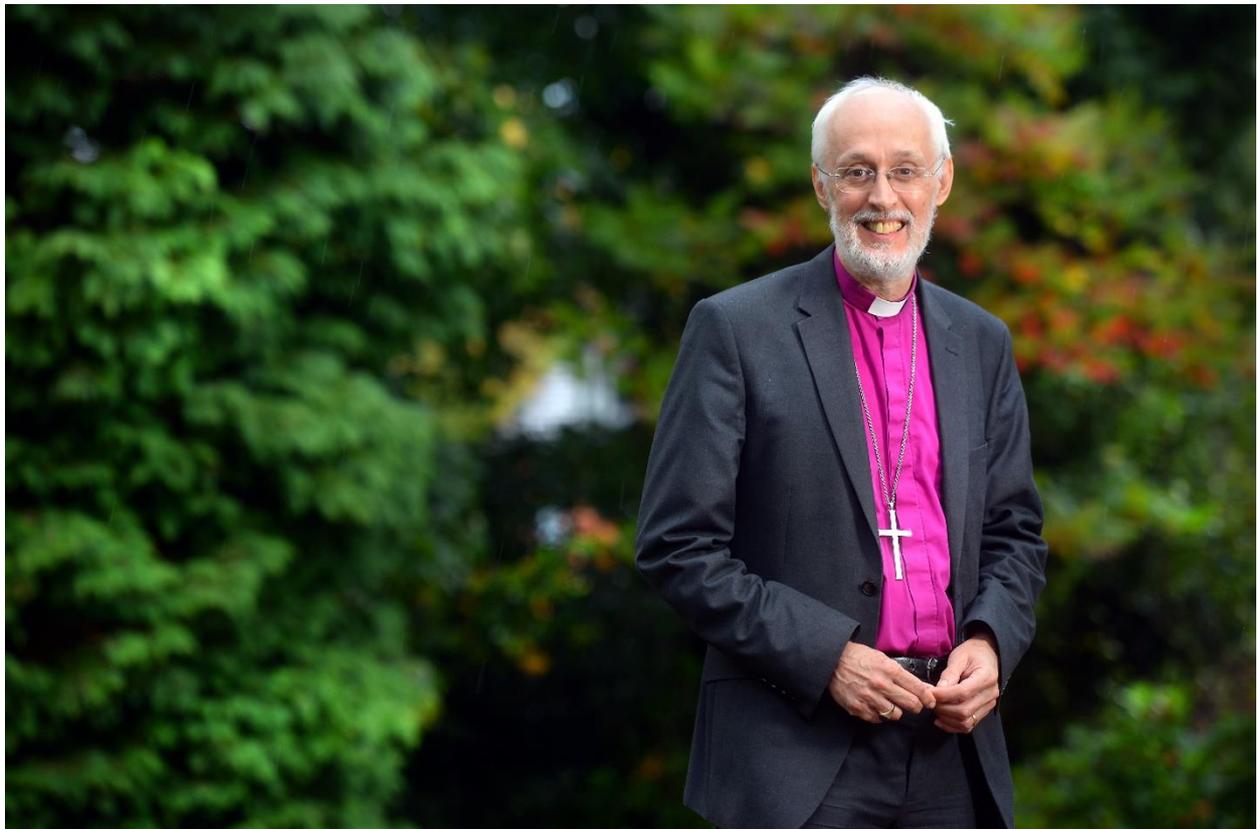
CHURCH
FOR A
DIFFERENT
WORLD

DIOCESE OF MANCHESTER AREA DEAN RECRUITMENT PACK

November 2020

GROWING, NURTURING, SERVING

A MESSAGE FROM BISHOP DAVID



Welcome and thank you for your interest in the new role of full-time Area Dean for the Diocese of Manchester.

In spite of all the challenges of the pandemic, this is an exciting time for our diocese. Over the last few years, we've made significant progress in developing an inspiring vision for our diocese - for there to be 'a worshipping, growing a transforming Christian presence at the heart of every community'.

This is underpinned by our 10-year strategy, which is focused on the three mission goals of Growing, Nurturing and Serving. We are clear about the outcomes we want to achieve by 2030. These include ambitious targets for increased church attendance particularly in our most deprived areas; greater opportunities for people to explore their faith; for our church leadership to reflect the diversity of our congregations; for all our churches and schools to be engaged in social action projects; and for us to be an environmentally sustainable church.

We are making good progress with implementing our strategy, as evidenced by our successful application earlier this year for SDF-funding for three new resource churches and the roll-out over the autumn of ambitious new programmes such as Stepping Stones to Growth and #MorethanSunday – all designed to release new missional energy and creativity.

We also recognise that we have now reached the point where we need to make radical changes to the way we deliver church if we are to achieve our vision. There is an urgent need for a step-change in our capacity and capability to maximise the impact of these developments and deliver fundamental changes on the ground.

To achieve this, as part of the diocese's emerging transformation programme, we recently consulted on proposals to streamline our deanery structures – from 20 to 7 deaneries. These new deanery arrangements will come into effect from 1st June 2021. At the same time, we consulted on the new role of full-time Area Dean for each of the new deaneries, to enable us to focus on mission and growth by strengthening local leadership.

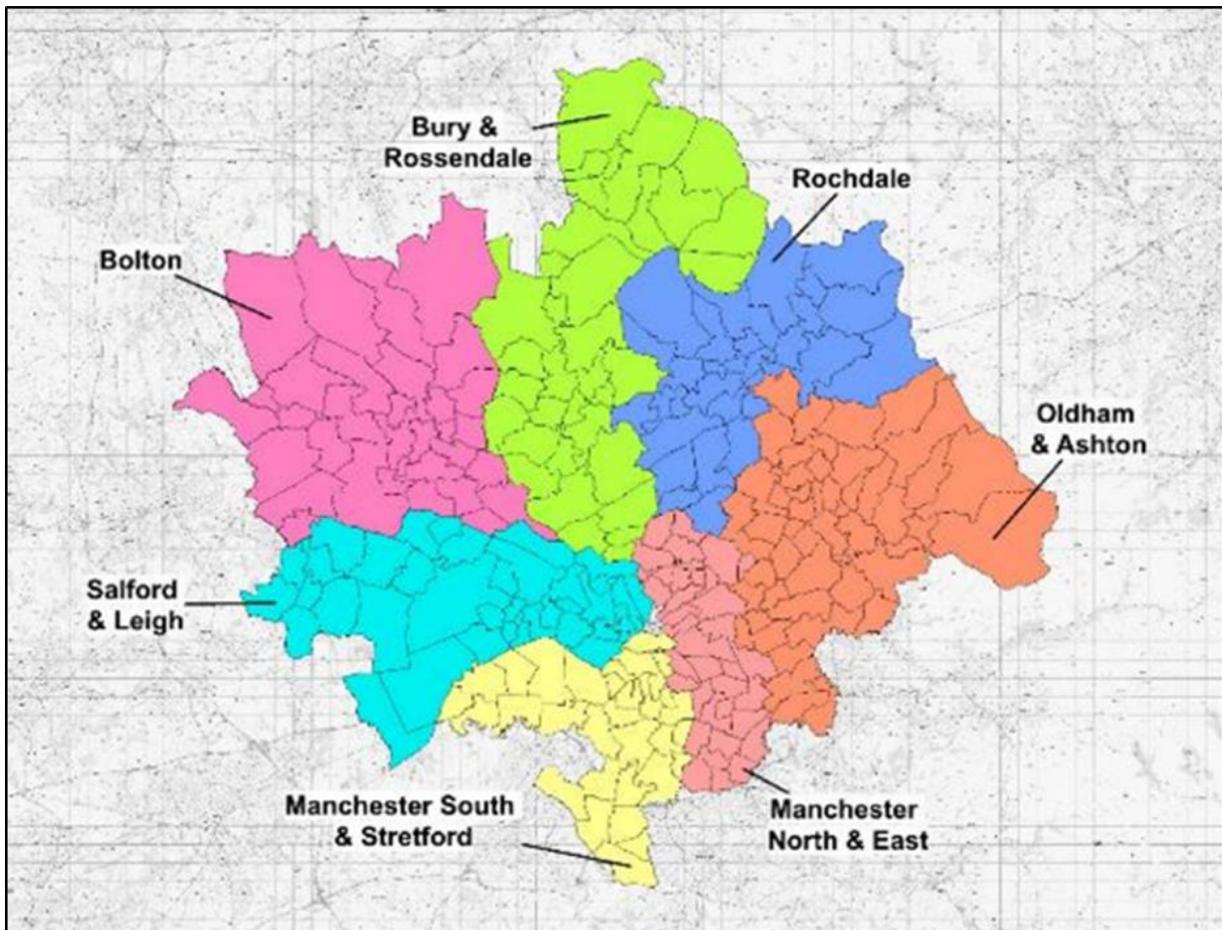
Appointing seven talented and energetic leaders to the new Area Dean role is central to the implementation of our vision. Working closely with the Lay Chair and other ordained and lay leaders in their deanery, this new cohort of Area Deans will oversee delivery of the diocese's transformation programme at local level, with carefully targeted interventions to encourage and enable collaborative missional leadership on the ground as part of the mission community proposals that we are currently developing. To hear more about our Mission Community proposals, [click here](#).

This is a dynamic role in a dynamic diocese. Come and join us!

A handwritten signature in black ink, starting with a cross symbol and followed by the name 'David Manchester' in a cursive script.

+ David Manchester

INTRODUCTION



We are recruiting seven new Area Dean roles as a key plank of our transformation programme for the Diocese of Manchester. These are full-time, stipendiary posts, with an annual stipend of £29,150, on standard clergy terms of service. Housing will be provided. Further guidance can be found [here](#).

We are running a simultaneous recruitment exercise for all seven posts as follows, to ensure that all the new Area Deans are able to start on 1st June 2021, which is the date when our new deanery arrangements come into effect:

Advertisement	30 November 2020 – 3 January 2021
Closing Date	3 January 2021
Preliminary interviews	w/c 1 February 2021
Final interviews	w/c 8 February 2021
Appoint	by the end of February 2021
Start date	1 June 2021

The Area Dean posts are for the following newly-created deaneries:

- **Bolton**
- **Bury & Rossendale**
- **Manchester N&E**
- **Manchester S & Stretford**
- **Oldham & Ashton**
- **Rochdale**
- **Salford & Leigh**

Candidates are able to apply for more than one post and are asked to indicate in their application the specific deanery/deaneries they are applying for.

Candidates are advised that parsonages have already been identified for these posts, and that, in applying for the role, candidates are also undertaking to live in the parsonage for that role, unless there are exceptional circumstances. A list of the seven parsonages is included at Appendix A and more detailed information on the deaneries can be found at Appendix B.

Three support officers are also being recruited to work with the Area Deans.

Each newly-appointed Area Dean will be licensed as assistant curate to a benefice within the deanery where they live. Where appropriate they will provide leadership and cover during periods of vacancy for individual parishes, to ensure the smooth transition to new structures and ways of working, as part of the wider change programme for the deanery.

It is a priority for Manchester Diocese for our church leadership to reflect the diversity of our congregations and the diocese as a whole. We welcome applications from all. We recognise that women and people of the global majority are under-represented in leadership roles in our diocese and so we particularly encourage applications from these groups.



If you would you like to discuss the role before applying please contact Diane Collins at hr@manchester.anglican.org who will put you in touch with the relevant Archdeacon.

ABOUT THE DIOCESE OF MANCHESTER

The Diocese of Manchester serves a vibrant, dynamic and creative community in the North West of England. It covers an area of 416 square miles and has a total population of 2.1 million. 48% of our parishes are in the 10% most deprived nationally.

The diocese is divided into four archdeaconries and – from 1 June 2021 – seven deaneries. There are more than 300 places of worship and chaplaincies, which are organised into 256 parishes and 179 benefices including Manchester Cathedral.

Geographically the diocese takes in the two cities of Salford and Manchester and the metropolitan boroughs of Oldham, Rochdale, Bury and Bolton. Part of the metropolitan boroughs of Wigan, Trafford, Stockport and Tameside, and most of the borough of Rossendale in Lancashire, are also within the diocese. While predominantly urban, a significant part of the diocese is rural, although less than 3% of the population of the diocese lives in these areas.

The diocese has 309 churches ranging from historic listed buildings to brand new, purpose-built places of worship. Over 320 licensed clergy serve in the diocese along with 100 licensed Readers who help with leading services and pastoral work. Our 250 Authorised Lay Ministers also play a hugely important part in the life of the Church. In 2019 the diocese had all-age average weekly attendance of 24,400 and regular adult average weekly attendance of around 14,500.

Parishes and chaplaincies across the diocese are supported by a dedicated team, based at Church House on Deansgate in central Manchester. This team supports churches and congregations across the diocese with our three mission goals of Growing, Nurturing and Serving. It also provides support with governance, clergy housing and stipends, management of the property portfolio and safeguarding.

Across the diocese there are nearly 200 Church of England primary and secondary schools educating over 57,000 pupils every day. These schools are mostly funded by local authorities, with the diocese providing support with religious education and Christian ethos, as well as governance, the recruitment of head-teachers, admissions and building projects. The team which supports these schools is also based at Church House under the authority of the Diocesan Board of Education.



OUR TRANSFORMATION PROGRAMME

Much of what we are doing in the diocese is already contributing to a culture of hope and an expectation of growth. This includes many forms of inherited as well as fresh expressions of church.

However, we face significant challenges:

- Only 1.2% of the population attends the Church of England in our diocese – we are in the lowest 25% of dioceses nationally
- Church attendance in our most deprived parishes averages 0.8% of the population in those parishes
- 90 of our parishes have average weekly attendance of fewer than 35 people
- We have a large number of church buildings in poor condition and which serve small populations because of demographic changes.

As a diocese, we are completely focused on reversing this decline.

With the strapline *Church for a Different World*, we have developed a clear vision, which is by 2030 to be a 'worshipping, growing and transforming Christian presence at the heart of every community'. Our vision is set out in more detail in our 10-Year Strategy Document which is on the Diocesan website, and also in an inspiring video which you can access via [this link](#).

We are also making organisational changes to help build capacity and capability. Following an extensive formal consultation exercise - launched in November 2019 – Bishop David took the decision on April 2020 to streamline the diocese's deanery arrangements by reducing the number of deaneries from twenty to seven. [See the consultation document on these proposals on our website.] Appointing seven new full-time Area Deans to lead the transformation programme in each of the new deaneries will ensure that the new deanery arrangements bring about the fundamental changes needed on the ground to enable us to achieve our vision for 2030.

At the heart of our inspiring vision for the future are our proposals for Mission Communities, which were first published in October 2020 and which we are currently discussing across the diocese. See the Briefing Document on Mission Communities on our website [here](#) for more details. Mission Communities are at the heart of our vision for local ministry, bringing together the skills and talents of lay and ordained leaders in a particular locality. The creation of Mission Communities will enable us to work closely together at the local level so that the parish system is able to flourish as the basis for our future survival and growth.

The aim is to have an agreed way forward by June 2021, when our new deanery arrangements will come into effect. From that point, the newly-appointed Area Deans, working closely with the Lay Chairs for our seven new deaneries, will have a key role in leading the implementation of our vision for Mission Communities, consulting as appropriate on specific proposals at the most local level, and leading and co-ordinating the changes necessary to achieve that vision.

FULL-TIME AREA DEAN **ROLE DESCRIPTION**

Stipend: £29,150

Hours of Work: Full-Time

Terms of Service: Clergy Terms of Service

Purpose

The Area Dean shares in the Bishop's leadership of mission and pastoral care in the deanery. The role will focus on transforming our churches by leading and developing a clear strategy for each deanery, identifying the opportunities for mission and growth and driving through the changes that are needed in collaboration with other lay and ordained leaders. Alongside this, they will be required to promote team-building amongst clergy and laity as part of the creation of the new mission communities. They will support all clergy in the deanery with their personal and professional development and will act as mentors to the new younger clergy who are coming into ministry.

Accountability

The Diocesan Bishop appoints and licenses the Area Dean.

Area Deans will be accountable to the relevant Archdeacon for the day-to-day ministry.

They will work as a team with other Area Deans and Archdeacons under the leadership of the relevant Suffragan Bishop.

Key Relationships

Each Area Dean will work closely with the Lay Chair and other senior lay leaders in the deanery.

They will work in close co-operation with all the incumbent-level clergy in their deanery, involving them in shaping the strategy for the deanery and supporting them with the implementation of agreed changes in line with the deanery strategy.

They will also work alongside and engage with lay leaders in the deanery including Church Wardens, Readers and ALMs.

There will be close working with the other Area Deans to ensure the consistent development and implementation of the diocese's strategy for growth and mission.

Other key partners are DBF and DBE staff, who will provide practical support with implementing the strategy for each deanery, in particular the Chief Operating Officer/Diocesan Secretary, the Transformation Director and the Transformation Support Officers.

Key Tasks

1. To develop a five-year strategy for the deanery, involving incumbent-level and other ordained clergy, and senior lay leaders, identifying the key opportunities for growth and mission, working closely with the schools in the deanery, as well as addressing the main challenges as set out in the Deanery Mission Action Plan.
2. To lead the implementation of the mission community proposals for the deanery, consulting as appropriate with parishes.
3. To convene the deanery chapter with the express aim of achieving the full and active participation of all stipendiary and non-stipendiary ministers, encouraging creative and supportive working relationships.
4. To ensure there is effective communication and dialogue between members of the deanery, and also between the deanery and the wider diocese.
5. To ensure that all who hold the Bishop's license actively engage with personal and professional development opportunities, and to carry out MDRs in the deanery as required.
6. To provide mentoring and support for those in their first incumbencies.
7. To oversee all matters relating to the pastoral care and support for all those who hold the Bishop's license in the deanery including sickness absence.
8. To participate in the recruitment process for clergy and other staff in the deanery, attending pre-vacancy meetings and being part of the interview process as appropriate.
9. To work closely with the Borough Deans to ensure effective links with civic, ecumenical and inter-faith partners.
10. Where appropriate, to provide leadership and cover during periods of vacancy and transition for individual parishes, to ensure the smooth transition to new structures and ways of working, as part of the wider change programme for the deanery.
11. To provide visible leadership in promoting equality and diversity in all aspects of the life of the deanery, putting in place measures to ensure that our church leadership – lay and ordained – and our congregations, reflect the diversity of the deanery.

12.To fulfil the statutory responsibilities of the Area Dean, specifically:

- To act as joint chair of the Deanery Synod
- To act as Returning Officer for lay elections of deanery representatives to Diocesan Synod and other committees
- To be an ex officio member of the Deanery Mission and Pastoral Committee
- To act as the Archdeacon's representative with regard to any irregularities or breakdown of parochial systems and to conduct parish visitations as necessary
- To act as sequestrator in a parochial vacancy.

PERSON SPECIFICATION

Candidates will not be expected to meet all the requirements below at the point of application, but to demonstrate the potential to learn and develop in all these areas. A comprehensive programme of development and training opportunities will be provided to all the newly appointed Area Deans to support them with this.

	Requirements
Spirituality and Tradition	<ul style="list-style-type: none"> • Mature faith and spirituality • A prayerful approach to life • Generous in working with a breadth of traditions and spirituality in the Church of England
Experience and Understanding	<ul style="list-style-type: none"> • An ordained Priest in the Anglican church with experience as an incumbent • A visionary and strategic thinker – someone who will be able to develop the deanery for future sustainability and growth • Understanding and experience of the process of leading and managing change, including culture and structural change • Experience of conflict management and mediation, and of moving complex situations towards transformation • Experience of developing and leading effective teams
Knowledge	<ul style="list-style-type: none"> • Knowledge and experience of fruitful approaches to developing and growing the church • Some understanding of the formal processes of the Church of England • Knowledge of safeguarding best practice
Skills and Competencies	<ul style="list-style-type: none"> • Able to hold and articulate vision and strategy • Able to develop partnerships and networks • Effective leader of people as an enabler, delegator and team player • Effective in managing competing demands and finding practical solutions • Able critically to appraise initiatives based on the available evidence and adapt and develop plans in the light of experience • A competent level of computer literacy and IT skills

	Requirements
Personal Attributes	<ul style="list-style-type: none"> • Self-motivated and able to inspire, encourage and motivate others • Creative and imaginative in addressing issues • Someone who is willing to listen and also ready to lead • Fully committed to the development and training of self and others • Committed to the wellbeing of clergy and of lay leaders • Committed to making the changes necessary to ensure our leaders and churches reflect the diversity of their local communities • Able to relax
Work-related circumstances	<ul style="list-style-type: none"> • Flexibility to work evenings and weekends • Willing to travel within the deanery • Driving license and use of a car for work purposes*

The appointment will be subject to an enhanced Disclosure and Barring Service check with barred list check.

*Where the applicant is unable to drive due to a disability, we will work with the candidate to look at reasonable adjustment to the role.

APPENDIX A - LIST OF PARSONAGES

Deanery	Parish	Parsonage
Bolton	Bolton St Peter	35 Sherbourne Road, Heaton, Bolton BL1 5NN
Bury & Rossendale	Bury St Mary the Virgin	Bircle Vicarage, 33 Castle Hill Road, Bury BL9 7RW
Manchester North & East	North Reddish St Agnes	The Rectory, 551 Gorton Road, North Reddish, Stockport SK5 6NX
Manchester South & Stretford	Firswood St Hilda	St Hilda's Rectory, 255 Kings Road, Firswood, Manchester M16 0JD
Oldham & Ashton	Leesfield St Thomas	St Thomas' Vicarage, Wild Street, Lees, Oldham OL4 5AD
Rochdale	Heywood St James	St James' Vicarage, 46 Bury Old Road, Heywood OL10 3AA
Salford & Leigh	Swinton Holy Rood	Holy Rood Vicarage, 33 Moorside Road, Swinton, Manchester M27 3EL

APPENDIX B – BACKGROUND INFORMATION

Bolton Deanery

Area

The deanery covers 84 square miles. The area includes the large town of Bolton and the smaller towns of Farnworth, Horwich, Kearsley, Little Lever and Westhoughton. There are 69 separately named urban areas, including Brightmet, Great Lever and Halliwell. The deanery also includes a number of villages and hamlets such as Belmont and Edgworth.

Church of England

Average Weekly Attendance of adults in the deanery for 2019 was 2,910. There are 32 parishes in the deanery and 50 Places of Worship.

Population

The deanery population in 2018 stood at 288,900, an increase of 3% since the 2011 Census.

Age

21% of the deanery population are aged under 16 and 17% are of retirement age (65 years and over). 8% of the deanery population are aged between 18 and 24 years, the target demographic identified within the diocesan strategy. 21% are aged between 25 and 40 years.

Ethnic Groups

80% of the population identified as White British at the time of the 2011 Census. 8% identified as Asian / Asian British Indian. Measured on a diversity index where 0 represents no diversity and 1 complete diversity the deanery scores 0.36 (compared with a diocesan score of 0.41).

Religion

63% of the population identified as Christian in the 2011 Census. 17% identified as "No Religion". 14% identified with other religions, including 12% as Muslim.

Deprivation

The Index of Multiple Deprivation 2019 shows that 23% of neighbourhoods fall within the most deprived 10% in England. Just 5% of neighbourhoods fall within the least deprived 10%.

Development

The Greater Manchester Spatial Framework indicates that 12,300 new dwellings will be built within the deanery between 2018 and 2038. 74% of these are designated as housing units and 26% are designated as apartments. Figures do not include any new builds proposed beyond Bolton District, but these areas are sparsely populated and development is likely to be limited.

Bury & Rossendale Deanery

Area

The deanery covers 83 square miles. The area includes Bury and the smaller towns of Bacup, Radcliffe, Ramsbottom, Rawtenstall, Whitefield and Whitworth. There are 116 separately named urban areas, including Crawshawbooth, Greenmount and Heaton Park. The deanery also includes 25 villages and hamlets such as Ainsworth, Holcombe and Stubbins.

Church of England

Average Weekly Attendance of adults in the deanery for 2019 was 1,946. There are 34 parishes in the deanery and 41 Places of Worship.

Population

The deanery population in 2018 stood at 237,900, an increase of 3% since the 2011 Census.

Age

20% of the deanery population are aged under 16 years. 18% are of retirement age (65 years and over), the highest proportion within the emerging deanery structure. 7% are aged between 18 and 24 years and 20% are aged between 25 and 40 years. The deanery has the lowest proportions of the 18-24 and 25-40 year age groups among the seven deaneries.

Ethnic Groups

87% of the population identified as White British at the time of the 2011 Census, the highest proportion within the diocese. 4% identified as Asian / Asian British Pakistani. Measured on a diversity index where 0 represents no diversity and 1 complete diversity the deanery scores 0.23 (compared with a diocesan score of 0.41), the lowest score within the diocese.

Religion

63% of the population identified as Christian in the 2011 Census. 20% identified as "No Religion", 5% as Muslim and 4% as Jewish (Bury District has the highest Jewish population outside London).

Deprivation

The Index of Multiple Deprivation 2019 shows that 12% of neighbourhoods fall within the most deprived 10% in England. 7% neighbourhoods fall within the least deprived 10%.

Development

The Greater Manchester Spatial Framework indicates that 4,200 new dwellings will be built within the deanery between 2018 and 2038. 67% of these are designated as housing units and 33% are designated as apartments.

Comparable data for Rossendale is not available. However, 3,700 additional dwellings, the largest concentration within Rawtenstall, are planned for completion by 2026.

Manchester N&E Deanery

Area

The deanery covers 28 square miles. The area, mostly within the City of Manchester but also encompassing Stockport District North of the Mersey, includes more than 30 separately named urban areas. Those within the City of Manchester include Ardwick, Beswick, Blackley, Gorton, Harpurhey, Levenshulme, Newton Heath and Openshaw. Those within Stockport include the Heatons and Reddish. The deanery also includes Failsworth and other parts of Oldham and Tameside within the M60 ring road.

Church of England

Average Weekly Attendance of adults in the deanery for 2019 was 1,410. There are 39 parishes in the deanery and 40 Places of Worship.

Population

The deanery population in 2018 stood at 341,800, an increase of 8% since the 2011 Census.

Age

23% of the deanery population are aged under 16 years, the highest proportion within the emerging deanery structure. 12% are of retirement age (65 years and over). 10% of the deanery population are aged between 18 and 24 years, a target demographic within the diocesan strategy. 25.9% are aged between 25 and 40 years.

Ethnic Groups

64% of the population identified as White British at the time of the 2011 Census. 10% identified as Asian / Asian British Pakistani. Measured on a diversity index where 0 represents no diversity and 1 complete diversity the deanery scores 0.57 (compared with a diocesan diversity score of 0.41).

Religion

56% of the population identified as Christian in the 2011 Census. 20% identified as "No Religion" and 16% as Muslim.

Deprivation

The Index of Multiple Deprivation 2019 shows that 43% of neighbourhoods fall within the most deprived 10% in England. No neighbourhood falls within the least deprived 10%.

Development

The Greater Manchester Spatial Framework indicates that 28,700 new dwellings will be built within the deanery between 2018 and 2038. 35% of these are designated as housing units and 65% as apartments.

Manchester S & Stretford Deanery

Area

The deanery covers 35 square miles. The area, mostly within the City of Manchester but also encompassing part of Trafford, includes the City Centre and towns of Stretford and Urmston and Old Trafford, Trafford Park and Wythenshawe. There are more than 30 separately named urban areas including Chorlton, Didsbury, Flixton, Gorse Hill and Moss Side.

Church of England

Average Weekly Attendance of adults in the deanery for 2019 was 1,963. There are 34 parishes in the deanery and 40 Places of Worship.

Population

The deanery population in 2018 stood at 381,400, an increase of 6% since the 2011 Census.

Age

18% of the deanery population are aged under 16, and 11% are of retirement age (65 years and over). The proportions of children and people of retirement age are the lowest within the emerging deanery structure.

17% of the population are aged between 18 and 24 years, the highest proportion of the target demographic identified in the diocesan strategy, and 29% are aged between 25 and 40 years.

Ethnic Groups

66% of the population identified as White British at the time of the 2011 Census. 6% identified as Asian / Asian British Pakistani.

6% identified as Asian / Asian British Pakistani. Measured on a diversity index where 0 represents no diversity and 1 complete diversity the deanery scores 0.56 (compared with a diocesan score of 0.41).

Religion

51% of the population identified as Christian in the 2011 Census and 27% identified as "No Religion". These proportions are respectively the lowest and highest within the diocese. 15% identified with other religions, including 12% who identified as Muslim.

Deprivation

The Index of Multiple Deprivation 2019 shows that 23% of neighbourhoods fall within the most deprived 10% in England. Just 2% of neighbourhoods fall within the least deprived 10%.

Development

The Greater Manchester Spatial Framework indicates that 37,600 new dwellings will be built within the deanery between 2018 and 2038. Just 5% of these are designated as housing units and 95% are designated as apartment

Oldham & Ashton Deanery

Area

The deanery covers 72 square miles. The area encompasses Oldham District and Tameside North of the Tame. Oldham also includes the centres of Chadderton, Lees, Oldham, Royton, Shaw. Tameside includes Ashton-under-Lyne, Denton, Droylsden, Mossley and Stalybridge. There are 35 villages and hamlets including Delph, Uppermill, and Lydgate.

Church of England

Average Weekly Attendance of adults in the deanery for 2019 was 3,024. There are 48 parishes in the deanery and 58 Places of Worship.

Population

The deanery population in 2018 stood at 361,400, an increase of 4% since the 2011 Census.

Age

22% of the deanery population are aged under 16 years, and 16% are of retirement age (65 years and over). 8% of the deanery population are aged between 18 and 24 years, the target demographic identified within the diocesan strategy. 21% of the population are aged between 25 and 40 years.

Ethnic Groups

79% of the population identified as White British at the time of the 2011 Census. 8% identified as Asian / Asian British Pakistani.

8% identified as Asian / Asian British Pakistani. Measured on a diversity index where 0 represents no diversity and 1 complete diversity the deanery scores 0.37 (compared with a diocesan score of 0.41).

Religion

61% of the population identified as Christian in the 2011 Census. 19% identified as "No Religion". 15% identified with other religions, including 13% identifying as Muslim.

Deprivation

The Index of Multiple Deprivation 2019 shows that 29% of neighbourhoods fall within the most deprived 10% in England. No neighbourhood falls within the least deprived 10%.

Development

The Greater Manchester Spatial Framework indicates that 13,900 new dwellings will be built within the deanery between 2018 and 2038. 66% of these are designated as housing units and 34% are designated as apartments.

Rochdale Deanery

Area

The deanery covers 58 square miles. The area is almost exactly equivalent to the area covered by Rochdale District. It includes Heywood, Littleborough, Middleton and Milnrow as well as the town of Rochdale. There are 70 separately named urban areas such as Dearnley, Heap Bridge and Hopwood. Villages and hamlets include Birch, Bowlee, Rhodes and Wardle.

Church of England

Average Weekly Attendance of adults in the deanery for 2019 was 1,296. There are 30 parishes in the deanery and 34 Places of Worship.

Population

The deanery population in 2018 stood at 204,200, an increase of 4% since the 2011 Census.

Age

22% of the deanery population are aged under 16 years, and 17% are of retirement age (65 years and over). 8% of the deanery population are aged between 18 and 24 years, the target demographic identified by the diocesan strategy. 21% are aged between 25 and 40 years.

Ethnic Groups

79% of the population identified as White British at the time of the 2011 Census. 11% identified as Asian / Asian British Pakistani. Measured on a diversity index where 0 represents no diversity and 1 complete diversity the deanery scores 0.37 (compared with a diocesan score of 0.41).

Religion

60% of the population identified as Christian in the 2011 Census. 19% identified as "No Religion" and 14% as Muslim.

Deprivation

The Index of Multiple Deprivation 2019 shows that 30% of neighbourhoods fall within the most deprived 10% in England. No neighbourhood falls within the least deprived 10%.

Development

The Greater Manchester Spatial Framework indicates that 9,500 new dwellings will be built within the deanery between 2018 and 2038. 84% of these are designated as housing units and 16% are designated as apartments.

Salford & Leigh Deanery

Area

The deanery covers 58 square miles. The area encompasses the City of Salford and part of Wigan District. It includes the Salford towns of Eccles, Irlam, Swinton, Walkden, and Worsley and Atherton, Leigh and Tyldesley. There are 76 separately named urban areas, such as Cadishead, Hindsford and Monton, and several villages including Astley and Higher Folds.

Church of England

Average Weekly Attendance of adults in the deanery for 2019 was 2,236. There are 38 parishes in the deanery and 49 Places of Worship.

Population

The deanery population in 2018 stood at 357,700, an increase of 7% since the 2011 Census.

Age

20% of the deanery population are aged under 16 and 15% are of retirement age (65 years and over). 9% of the deanery population are aged between 18 and 24 years, the target demographic identified within the diocesan strategy. 25% are aged between 25 and 40 years.

Ethnic Groups

87% of the population identified as White British at the time of the 2011 Census. 4% identified as Other White (the group likely to include East Europeans). Measured on a diversity index where 0 represents no diversity and 1 complete diversity the deanery scores 0.25 (compared with a diocesan score of 0.41).

Religion

67% of the population identified as Christian in the 2011 Census, the highest proportion of any deanery. 21% identified as "No Religion". 6% identified with other religions, the lowest proportion in the diocese. This figure includes 2% identifying as Jewish and 2% identifying as Muslim.

Deprivation

The Index of Multiple Deprivation 2019 shows that 29% of neighbourhoods fall within the most deprived 10% in England. 4% of neighbourhoods fall within the least deprived 10%.

Development

The Greater Manchester Spatial Framework indicates that 44,400 new dwellings will be built within the deanery between 2018 and 2038, the highest number within any deanery. 31% of these are designated as housing units and 69% are designated as apartments.