

Re: Application Guidelines & Selection Criteria

Dear Friends,

I am delighted to know that you and the parish are considering putting an applicant forwards for Authorised Lay Ministry. Please use the selection criteria and information below to help with your discernment and selection process. For more detailed information, please refer to the supportive videos, **ALM Handbook for Incumbents & PCCs** and **ALM Guidelines & FAQs** that can all be found on the diocesan website:

<https://www.manchester.anglican.org/lay-ministries/ALM/>

Should you have any concerns about not being able to meet the selection criteria, then can I please encourage you to get in touch. The intention of the criteria is not to limit or restrict potential applicants but is intended to sit alongside the wider processes of prayer and discernment in making sure that this is the right pathway for all involved.

If you are happy about meeting the selection criteria, then the next step is to complete an ALM Application Form. This can be found as part of the **ALM Application Pack** which is also on the diocesan website (link above). It is very important on the application form that you demonstrate how the applicant's role has been discerned and that there is an agreed clarity in the parish surrounding the ALM's proposed ministry role. The application pack also includes all the paperwork required for meeting safer recruitment requirements.

Please don't hesitate to contact me should you require anything further and note that **the application deadline for the 2021 course is Sunday 6th December.**

With many blessings,



Jamie Mackenzie
Local Ministry Officer

Join the conversation:

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SELECTION CRITERIA

- The applicant is a well-known, respected, and active member of the church community.
- The applicant exudes a deep love for God and for those they are being called to serve and minister to.
- The applicant has a solid and well established foundation of prior Christian learning and exhibits a passion and enthusiasm for mission and discipleship.
- Key members of the parish community have identified that the applicant has a gifting, vocation and calling to lay leadership.
- There is a mutual understanding from all involved that ALM is built upon a collaborative model of ministry and that the applicant will be required to work alongside their incumbent and the wider parish ministry teams, i.e. ALM is not a solo or 'sit alone' ministry.
- The applicant has an identifiable ministry role that aligns with the diocesan vision statement, mission goals (growing, nurturing and serving) and the parishes Mission Action Plan (MAP).
- All involved (including the wider parish) have a good understanding of the nature of ALM, how it functions and also how it differs from other forms of ministry e.g. Licensed Lay Ministry etc.
- All involved (including the wider parish) will take a pro-active interest in the applicant's selection, training and will work together to actively support, develop and respond to the applicant's ministry.
- The current parish context is stable enough to be able to sufficiently support and oversee the applicant during their selection, training and ministry role back within the parish.
- There are no obvious or foreseeable health issues or wider concerns related to the applicant's ability to be able to engage fully with their training and subsequent ministry role back within the parish.
- There are no known reasons or concerns that the applicant would not meet all current diocesan safeguarding requirements and perform their duty appropriately.