

## Person Specification

### Assistant Priest (House for Duty), Cornhill with Carham and Branxton

Please find below details of the experience and personal qualities required to carry out this role fully and well.

For the purposes of recruitment, these have been split into those areas which are essential and those which are desirable and can be developed over time.

**It is important in your application, that you provide evidence of how you meet each of the essential requirements.**

<b>Qualifications/Training</b>	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises</p> <p>Satisfactory completion of Initial Ministerial Education</p> <p>Up to date safeguarding training completed</p>	<p>Theological training post-ordination</p>
<b>Experience</b>	<p>Able to demonstrate significant experience and proven competency in the following areas:</p> <ul style="list-style-type: none"> <li>• Establishing strong working relationships with clergy colleagues and lay people</li> <li>• Development of liturgy and worship appropriate to particular localities</li> <li>• Experience of the delivery of pastoral care in a parish setting</li> </ul>	
<b>Knowledge</b>	<p>Computer literacy</p> <p>Parish administration and governance</p> <p>Rural affairs, life and culture, including agriculture</p>	
<b>Skills and Competencies</b>	<p>Ability to contribute to the development of a shared vision for mission and ministry</p> <p>Ability to form strong relationships based on trust and mutual cooperation with both clergy and lay people</p>	<p>Experience of fresh expressions of church, especially in a rural setting</p>

	<p>Excellent and proven networking and communication skills that can draw others into the life of the church</p> <p>Strong pastoral skills with the gifts of empathy and listening</p> <p>Able to enable the gifts and skills of others to develop, and to do this by working in teams of lay and ordained</p> <p>Able to make and build links with local community players and work in partnership with others</p> <p>Able to relate to and support those involved in agriculture and the farming industries.</p>	
<p><b>Personal Attributes</b></p>	<p>Outgoing and approachable</p> <p>Spiritual depth</p> <p>Good sense of humour</p> <p>Forward looking and creative</p> <p>Resilient in light of the challenges of travel and weather</p> <p>Due to the rural setting of this role, able to drive and to have access to a car for business travel</p>	