

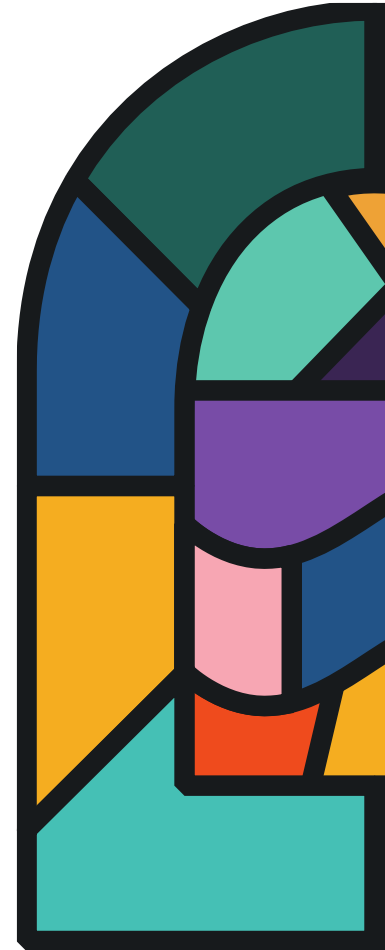
Item 8



Living in Love & Faith

Canon Izzy McDonald-Booth

DIOCESAN SYNOD and Living in Love and Faith



AIMS

- To reflect on the characteristics of a ‘better way’ of discernment and decision-making, as suggested in the hopes for the LLF discernment and decision-making process.
- To consider how Diocesan Synod might better embody these hopes in its ways of working together.



**What are the HOPES
for the PROCESS of
discernment &
decision-making?**



HOPES

for DISCERNMENT & DECISION-MAKING



There is the widest possible
participation across
the whole Church.

HOPES

for DISCERNMENT & DECISION-MAKING



We have engaged in deep learning together about God and about being human.

HOPES

for DISCERNMENT & DECISION-MAKING



We are kinder and more understanding of each other as we travel together.

HOPES

for DISCERNMENT & DECISION-MAKING



Everyone can see that they
have been listened to, heard,
loved, and taken seriously.

HOPES

for DISCERNMENT & DECISION-MAKING



The Spirit's work among us
reveals something
new, unexpected.

THE JOURNEY



braver and safer

Creating spaces for
learning together well

acknowledge

PREJUDICE

cast out

FEAR

speak into

SILENCE

admit

HYPOCRISY

address

IGNORANCE

pay attention to

POWER

BRAVER & SAFER

DISCUSSION QUESTIONS



How do you respond to the HOPES for the LLF discernment and decision-making process?

What might Diocesan Synod do differently to better embody this way of working?

How might Diocesan Synod encourage embedding such a vision in the life of local churches and deaneries?

How might we help these hopes to be realised in General Synod's discernment and decision-making processes?

Item 9



Next Steps

Canon Rob Saner-Haigh



growing
church
bringing
hope

next

steps



Next Steps for Next Steps





**growing
church
bringing
hope**

next

steps

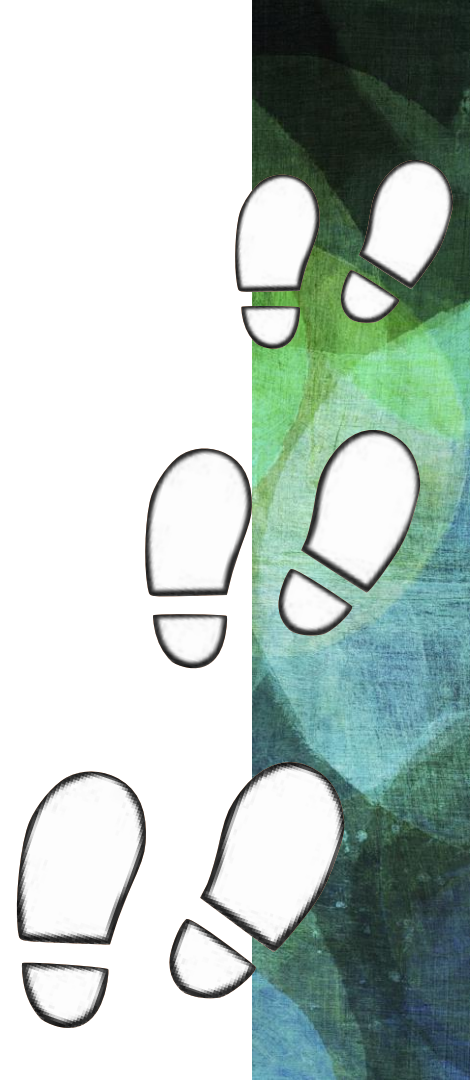


*a diocese living out its primary identity
as the missionary people of God:
a growing church bringing hope*



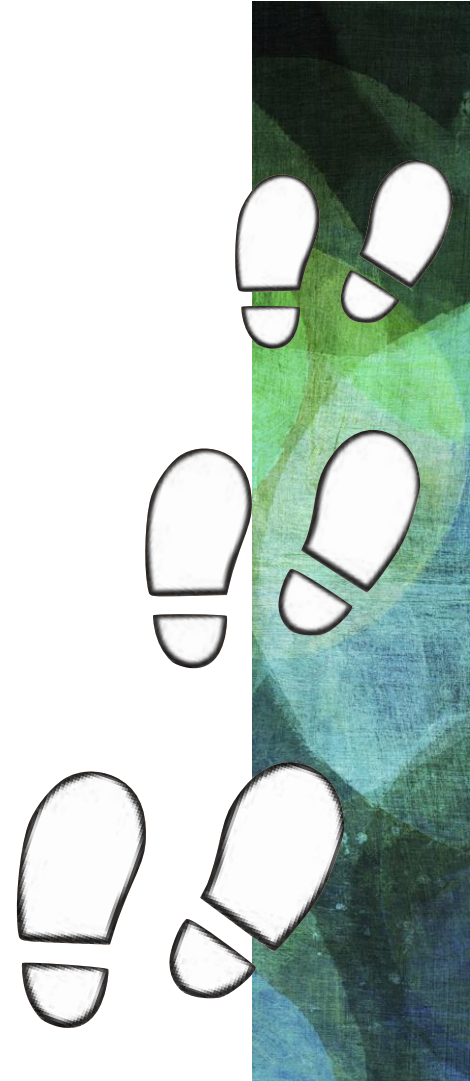
Next steps discerned that we believe God is now challenging us to be, a church that is:

'looking outwards to God's mission in the world
developing ***flourishing leaders*** in every context who are
creating new Christian communities and
making disciples who build up the church
which is always ***growing younger.***



Our priorities...

- *Turning outwards in mission in every place*
- *Energising our leaders, ordained and lay*
- *Creating new Christian communities*
- *Making disciples who build up the Church for God's mission*
- *Investing in children, young people and mission with schools*
- *Financial flourishing*





**growing
church
bringing
hope**
next
steps



Our Models
Mission Groups
Mission Hubs

**Plus wider
support...**





Next Steps Pilots

- 2 in Lindisfarne
- 2 in Northumberland
 - Help us learn
 - Help us picture





Self Review

- Information being sent out this week
- Already informing work of Archdeacons
- Will support work of Deanery Development Groups
- Helping us discern how best we steward what we have to support local parish ministry



Item 10



Annual Report & Financial Statements

Canon Simon Harper, Chair of the Board of Finance



All that glisters is not gold (?)



Cash is King

- A key focus of the Diocesan finance team has been around cash generation and management
- In 2020 we saw our cash resources increase by around £800k substantially supported by receipts from central resources of £498k and the savings package of £390k implemented following Covid-19
- But this left us with less cash than we needed for 2021 and lower than our reserves policy suggested – we knew that we would spend the £498k in 2021
- We implemented a strategy of disposing of properties that were no longer required to generate additional funds and this generated £1.6m during 2021
- Accordingly, along with a number of items our cash increased by just under £1.1m in 2021



So what?

- An alternative way of viewing our accounts is to calculate the “underlying” cash position for the year as follows:

Cash increase in the year
£1.1m

Less cash realised on sale of properties
£(1.6m)

Underlying cash reduction in the year
£(0.5m)

- This reduction in cash is forecast to occur again in 2022 at similar levels due to the continued shortfall in Parish Share received
- In the very short term this can only be funded out of the funds raised for the sale of properties – but these can only be sold once

Consequences

- An ongoing cash deficit of around £500k per annum is not a sustainable position
- Is the level of Parish Share we currently receive the new normal and the best we can do?
- Planning is ongoing to respond to the disappointment of the “Next Steps” bid for funding
- We all have a responsibility to respond positively with our own parishes about the reality of finances, the theology of sacrificial giving and reflecting on what living in a Christian community is all about



QUESTIONS

Have I not commanded you? Be strong and courageous.
Do not be frightened, and do not be dismayed, for the
Lord your God is with you wherever you go.

Resolution

“that the Financial Statements for the year ended 31 December 2021 be received”

Item 11



General Synod Report, February 2022 Sessions

The Revd Canon Ian Flintoft, General Synod Member

Archbishop of Canterbury:

- learn to look at the world as a single unit rather than through “the lens of narrow nationalism, factionalism, politics, economic union, or self-selecting group”
- “One person put it best when they said it was as though the pandemic had caused us all to ‘lose the muscle-memory of how to be together’.”
- “Our actions affect other people. We cannot do what we want without it having an impact somewhere else.”

'Outward-facing' issues:

- Racial justice
- Modern-day slavery
- The persecuted Church

More 'internal' matters – though affecting others too:

- Carbon net zero and faculty rules
- Governance review
- Safeguarding