



THE CHURCH OF ENGLAND

DIocese of NEWCASTLE
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lay Voices conference 2014 **Introductions**

Our guests

- **Jamie Harrison** **Diocese of Durham**
- **Chantal Noppen** **Curate from Byker**
- **Geoff Miller** **Archdeacon of Northumberland**
- **Peter Robinson** **Archdeacon of Lindisfarne**

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WELCOME

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lay Voices conference 2014 **Our Purpose**

- **To affirm lay voices**
- **To identify future trends and issues within the Church**
- **To increase confidence to contribute in Church and Community**

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lay Voices conference 2014 **Introductions**

Our speakers

- **Emily Smith** **Sage, Gateshead**
- **Nick Hills** **Church House, Westminster**
- **Penny Stradling** **Church Mission Society**
- **David Goodhew** **Cranmer Hall, Durham**

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lay Voices conference 2014 **Programme for the day**

- **10:00 to 11:15** **Worship and Lay Voices in Action**
- **11:45 to 12:30** **Setting the Future Agenda**
- **12:30 to 13:30** **Lunch**
- **13:30 to 14:30** **Re-imagining Ministry for the Young**
- **15:00 to 16:00** **The Growth Agenda**
- **16:00 to 16:30** **What Next?**

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lay voices conference 2014 **Programme for the day**


wifi is available and is free (no code required)


A Twitter feed is running today @layvoices

For help with Twitter please see Adam

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lay voices conference 2014 **The future agenda**

- 1. Views from the Centre with Nick Hills**
- 2. Diocesan Direction and Change with Shane Waddle | Carol Wolstenholme**
- 3. Feedback from you**

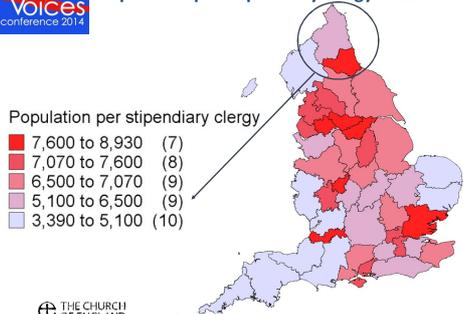
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lay voices conference 2014 **Lay Voices being heard with Emily Smith**

- to have some fun
- to relax
- to hear lay voices
- to increase confidence by doing something different

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lay voices conference 2014 **Population per stipendiary clergy 2012**



Population per stipendiary clergy

- 7,600 to 8,930 (7)
- 7,070 to 7,600 (8)
- 6,500 to 7,070 (9)
- 5,100 to 6,500 (9)
- 3,390 to 5,100 (10)

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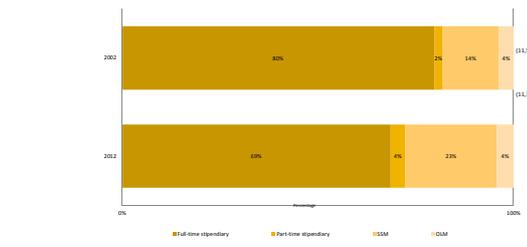
lay voices conference 2014 **The future agenda**

Objectives

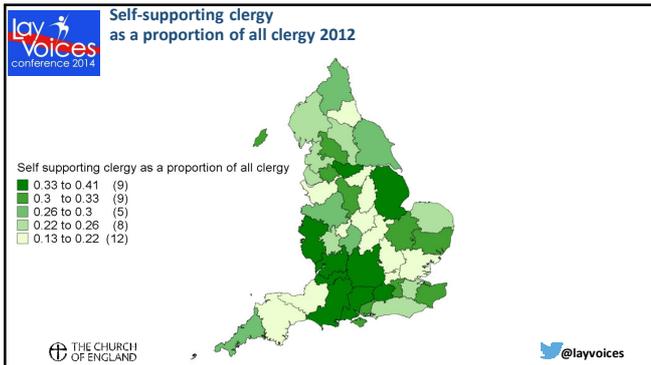
- To look at what is happening nationally and locally in the Church
- To consider the impact of culture and change for lay people and clergy in our parishes, deaneries and Diocese

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lay voices conference 2014 **Comparison of diocesan clergy 2002 and 2012**



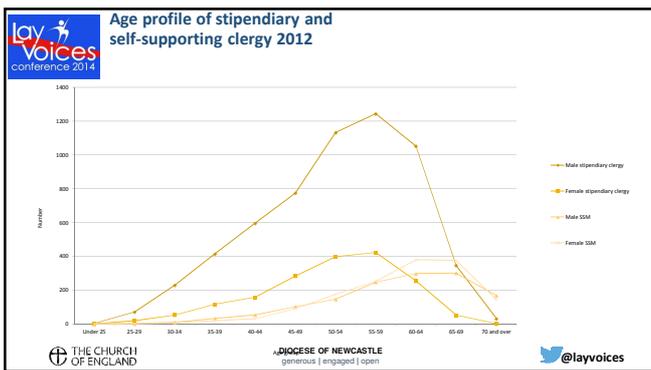
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Some upcoming national topics on the horizon

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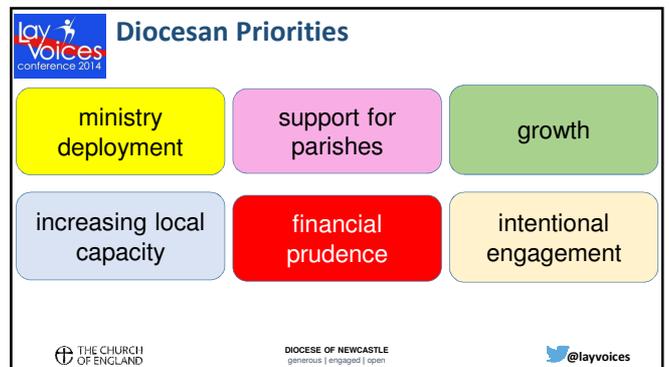
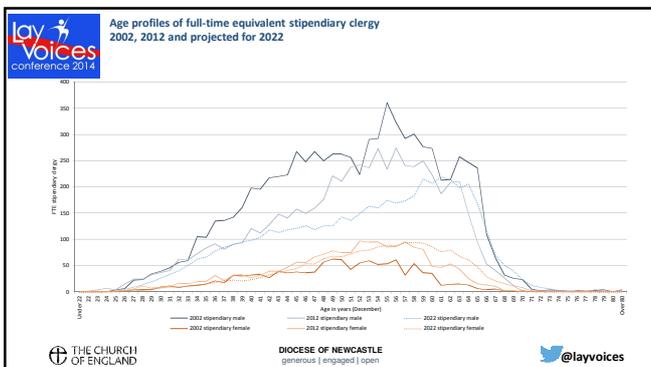


On the horizon

- Elections to Diocesan and the General Synod
- Resource Allocation
- Spiritual and numerical growth

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Women in the Episcopate Where are we in the process?

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On the horizon

.....and if you are wondering,
to promulge = to promulgate,
ie **“to put a law into effect by official proclamation”**
– and with that the episcopate will be opened to
ordained women.

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On the horizon

On **October 14th**, the House of Lords voted
unanimously in favour of the women bishops
legislation.

The following week, on **October 20th**, the House of
Commons debated and passed the legislation, also
unanimously.

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finding a new Bishop of Newcastle the process

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On the horizon

On **October 23rd**, HM the Queen gave the Royal
Assent.

At General Synod on **November 17th**, it will be
formally **promulged**.....

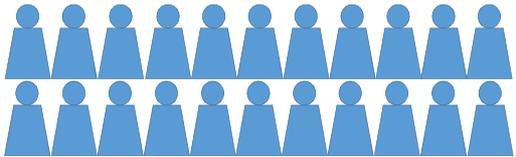
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Finding the twelfth Bishop of Newcastle Introducing the Vacancy in See Committee



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Finding the twelfth Bishop of Newcastle Introducing the Vacancy in See Committee

Ex officio = 10 Elected = 8 Nominated = 4

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Finding the twelfth Bishop of Newcastle Your Voice

the names and addresses of the six members will be publicised and people will be invited to write to them with an expression of view or suggested name

meetings of the Crown Nominations Commission will take place on 23rd June and 23rd/24th July 2015

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Finding the twelfth Bishop of Newcastle Electing six representatives

at least three of the elected members must be lay

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Finding the twelfth Bishop of Newcastle Statement of Need

the drafting group is tasked with:

- Providing a factual overview of the Diocese;
- Identifying the priorities for the Diocese and the qualities and values for the next Bishop.

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Finding the twelfth Bishop of Newcastle Crown Nominations Commission

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Finding the twelfth Bishop of Newcastle Statement of Need

The Drafting Group wishes to consult as many people as possible to inform the **Statement of Need**

Your voice can be heard in this process!

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time for your input

- Identify one **feeling response** to what you have heard;
- Identify one **thinking response** to what you have heard.

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lay voices conference 2014 **Re-imagining Ministry for the young with Penny Stradling**

- to understand the results of research about young people and the Church
- to stimulate thinking about what this might mean for the Church of the future
- to discuss how Lay Voices can contribute to the debate

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Praise God from whom all blessings flow
 Praise him all creatures here below
 Praise him above ye heavenly hosts
 Praise Father, Son and Holy Ghost

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% Population

■ CoFE
 ■ Other denominations
 ■ The Mission

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Re-imagining Ministry for the young with Penny Stradling

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Chart of UK Church attendance by age

— All UK adults — Regular Churchgoers (WhyChurch.org.uk)

Source: Tearfund report on Churchgoing April 2007

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authentic faith
fresh expressions of church amongst young adults

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The spread of churches examined on the Jerusalem to the ends of the earth spectrum

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- Young adult movement
- Sociological Development
- Different streams of young adults
- Implications

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Judea... the familiar?

Jerusalem... churched

Samaria... the disagreeable de-churched

The ends of the earth... the unthinkable non-churched

G.Lings, Encounters on the Edge, 30, (Sheffield: The Sheffield Centre, Church Army, 2006) (16-20)

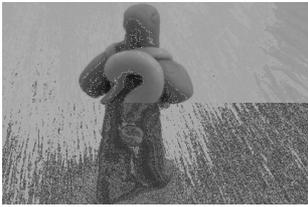
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lay voices conference 2014 Authenticity

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Doubt



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1. Church planting hubs

"How do we retain and attract more young adults?"



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Spirituality



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2. Youth church grown up

"How do we grow up into adult church for us?"



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Change



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3. Deconstructed church

"What is Church?"



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4. Church on the margins

“What is gospel transformation for the poor?”



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Type	Sacraments	Practice	Buildings
1. Church planting hubs	As part of Sunday service, administered by authorised clergy	Sunday service plus midweek discipleship and mission	Church, homes, limited use of public space
2. Youth church grown up	As part of Sunday service, administered by authorised clergy	Sunday service plus midweek discipleship and mission	Church, homes, limited use of public space
3. De-constructed church	Around the table, often agape in style	Meet around a meal or for a project or task	Community homes, limited use of church buildings
4. Church on the margins	Agape style if at all	Discipleship, coaching, meals	Public spaces, homes
5. Context shaped church	Developed in context and administered by authorised clergy	Teaching, worship, prayer, discipleship birthed in context	Mixing sacred and secular spaces

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5. Context shaped church

“What is Church in this context?”

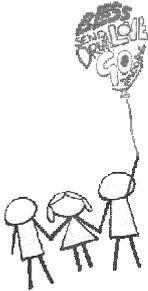


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Wider issues

- Leadership
- Ecclesial tradition
- Connection to the wider Church
- Size and sustainability



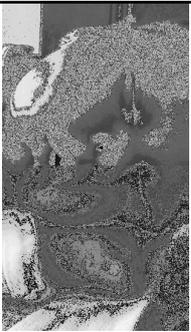
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Type	Defining questions	Reaching	Size	Context
1. Church planting hubs	How do we retain and attract more young adults?	Christian and open de-churched	100+	Middle class well educated. In or near student areas
2. Youth church grown up	How do we grow up into adult church for us?	Young adult growth: Christians and open de-churched	100+	Middle class well educated even where teen context was different
3. De-constructed church	What is Church?	Closed de-churched and non-churched	20-40, plus 50-100 in wider network	Middle class, highly educated and vulnerable people
4. Church on the margins	What is gospel transformation for the poor?	Non-churched	12-30	UPAs, high levels of poverty, mental health problems, addictions, homelessness, criminal activity
5. Context shaped church	What is Church in this context?	Churched and non-churched	30, plus 100+ in wider network	Varies, and people excluded from church

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Just a life stage?



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In small groups what are your reactions and questions after hearing this...?

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Questions...

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Some stories...

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The Growth Agenda
with David Goodhew

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Where do we go from here...?
(ideas to get you started)

- 1 - Listen: God, context, wider thinking
- 2 - Who do you already have? How can you support them in mission?
- 3 - Who did you have? Are they still around to talk to? Where have they gone?
- 4 - Advocate wherever you are for young adults
- 5 - Use your copy of 'Authentic Faith'
- 6 - Keep up to date with news from Fresh Expressions & Young Adults
(www.freshexpressions.org.uk/youngadults)
- 7 - Invite us to your context
(penny.stradling@cms-uk.org / 01865 787415)

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The Growth Agenda
with David Goodhew

- philosophy of Church growth
- to help understand different approaches to growth and why there is controversy
- to discuss how Lay Voices can contribute to the debate

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Is talking about 'church growth' Ungodly ?

- 'it's just bigging yourself up'
- 'it's about the kingdom, not the church'
- 'it's quality, not quantity that matters'

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Three Parts to this Session....

- Is talking about 'church growth' *Ungodly*?
- Is 'church growth' *Impossible* ?
- What do we *do* to help churches grow ?

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But *why* do we need congregations to grow ?

- What does the New Testament say ?
- What does church tradition say ?
- What do key leaders say ?

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Stories....

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Three P's...

- Pardon through Christ (Rom 8:1)
- Purpose in Christ (Romans 8:15-16)
- Peace at the last with Christ (Romans 8: 38-39)

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More from the New Testament...

- **Luke and Acts:** Luke's gospel refers to the kingdom continually – and Acts talks continually about growing new communities of Christians
- **Paul:** 'I give thanks to my God always for you...' – even when, as in Corinth, the local church was in a bit of a mess
- **Descriptions of the local church in the New Testament:** 'a chosen race, a royal priesthood, a holy nation, God's own people...' (1 Peter 2:9)

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Rowan Williams...

'We are called to take forward the spiritual and numerical growth of the Church of England – including the growth of its capacity to serve the whole community of the country.'

(General Synod, 23rd November 2010)

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What about St Cuthbert ?



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But what about serving the community..?

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What about St Cuthbert ?

"Cuthbert...frequently went forth from the monastery...and preached...he used especially to make for those places and preach in those villages that were far away on steep and rugged mountains, which others dreaded to visit..."

(Bede, *Ecclesiastical History of the English People*, chapter 27)

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Is 'church growth' Impossible ?

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Some National Figures...

- Church membership in England in 2000 was 3, 765 000. In 2013 it was **3, 723 000**
- Number of churches in England in 2000 was 37 969. In 2013 it was **39 777**.

(Source: P. Brierley, Religious Trends 7, UK Church Statistics, 2005-2015 and UK Church Statistics 2)

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We're all doomed!
DOOMED!

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London Electoral Roll, 1972-2010

Figure 1: Total Electoral Roll Numbers 1972 to 2010

Thousands

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Some National Figures...

- Church membership in England in 2000 and 2013 ?
- Number of churches in England in 2000 and 2013 ?

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Church Attendance in Black, Asian and Minority Ethnic Communities

- There are about 500,000 Christians in black majority churches in Britain.
- There are one million Christians in Britain from black, asian and other minority ethnic churches

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New Churches in the North East?

Q: How many new ethnic minority congregations have started in the North East of England since 1980 ?

A: between 30 *and* 40

(Source: New Churches in the North East Project, Centre for Church Growth Research, Durham)

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When does faith come ?

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Numbers of New Churches in Britain

- 1989 to 2005 **2950** churches opened in England
- 2005 to 2010 **2680** churches opened in the UK

(Source: P. Brierley, *UK Church Statistics, 2005-2015*)

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When does faith come ?

84% of people become Christians by the age of 25

72% of whom had done so by the age of 19

(Source: *Confidently Sharing the Gospel* (London 2012))

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Newcastle Cathedral

Normal Sunday Attendance (all age) in 2006	120
Normal Sunday Attendance (all age) in 2012	158
Community Roll in 2006	147
Community Roll in 2012	254

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Messy Church

- Started in **2004**
- There are now at least **2500** Messy Churches in the UK
- The largest Messy Church in the country is in...Newcastle (**Holy Trinity, Jesmond**)

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Lay Leaders and Church Growth

- Churches which grow tend to be those where the leaders rotate
- In 'Fresh Expressions' of church, over half are run by lay people and around two thirds of 'Fresh Expressions' are growing

(Source: *From Anecdote to Evidence*)

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Welcome to... St Isosceles and All Angles

1st Sunday Family Service with Sandpit
2nd Sunday Solemn High Mass
3rd Sunday 'Old Hymns' Songs of Praise
4th Sunday Extra-loud Eucharist with rock band 'Terminal Explosion'
5th Sunday Baptisms by the riverbank: whatever the weather!

Come every week!

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What do we do to help churches grow ?

- Some things not to do....*

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Welcome to St Wooldyed

Come to St Wooldyed's for reverence and tradition:

8.00 Early Mass
10.30 Morning Mass
6.30 Evening Mass

We always use the proper Prayer Book at St Wooldyed

Three similar services – one type of person

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SACRED MYSTERIES SLEEPY HOLLOW SUNDAY SERVICES

Starting 11
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May 1948

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THE UPPER CREEK GROUP OF PARISHES

St Without's 9.30am alternate Sundays
St Paddle's 11am Family Service 1st & 3rd Sundays, otherwise eucharist
Little Snoring 8am Holy Communion (1st Sunday) 6.30 (2nd & 4th Sundays)
Great Creek 9am (summertime) 11am (wintertime) – see church notice board for local variations

*Joint Services 5th Sundays and other feast days.
Come and join us !
Come and join us!*

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Things to do...

- Work on your **Welcome**
- Focus on children and young people
- Have a **MAP** (Mission Action Plan)
- Use Courses to nurturing new/existing Christians
- Pray
- Ethnic minorities – a particular welcome
- Grow and Rotate Lay leaders

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Things to do...

- Pray
- Plan: i.e. Have a Mission Action Plan (MAP)

Then...Practice...eg....

- Work on your Welcome
- Use Courses to nurturing new/existing Christians
- Focus on children and young people
- Ethnic minorities – a particular welcome
- Grow and Rotate Lay leaders
- And...

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Three P's...Again !

- Pray
- Plan
- Practice

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Realistic Practice...

Do a few things and do them well...

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Why Praying and Planning Matter..

- Churches which said that they had a clear sense of purpose: 65% grew and 25% declined
- Churches which said that they had no clear sense of purpose: 26% grew and 52% declined

(Source: *From Anecdote to Evidence*)

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What next?
with
Shane Waddle | Carol Wolstenholme



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What next?
evaluation
reminder
reunion



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