Introductions

Our guests
- Jamie Harrison  Diocese of Durham
- Chantal Noppen  Curate from Byker
- Geoff Miller  Archdeacon of Northumberland
- Peter Robinson  Archdeacon of Lindisfarne

Our Purpose
- To affirm lay voices
- To identify future trends and issues within the Church
- To increase confidence to contribute in Church and Community

Programme for the day
- 10:00 to 11:15  Worship and Lay Voices in Action
- 11:45 to 12:30  Setting the Future Agenda
- 12:30 to 13:30  Lunch
- 13:30 to 14:30  Re-imagining Ministry for the Young
- 15:00 to 16:00  The Growth Agenda
- 16:00 to 16:30  What Next?

Introductions

Our speakers
- Emily Smith  Sage, Gateshead
- Nick Hills  Church House, Westminster
- Penny Stradling  Church Mission Society
- David Goodhew  Cranmer Hall, Durham
Programme for the day

- wifi is available and is free (no code required)
- A Twitter feed is running today
- For help with Twitter please see Adam

The future agenda

1. Views from the Centre with Nick Hills
2. Diocesan Direction and Change with Shane Waddle | Carol Wolstenholme
3. Feedback from you

Lay Voices being heard

with Emily Smith

- to have some fun
- to relax
- to hear lay voices
- to increase confidence by doing something different

The future agenda

Objectives

- To look at what is happening nationally and locally in the Church
- To consider the impact of culture and change for lay people and clergy in our parishes, deaneries and Diocese

Comparison of diocesan clergy 2002 and 2012

Population per stipendiary clergy 2012
Some upcoming national topics on the horizon

On the horizon

Elections to Diocesan and the General Synod
Resource Allocation
Spiritual and numerical growth

Diocesan Priorities

- ministry deployment
- support for parishes
- growth
- increasing local capacity
- financial prudence
- intentional engagement
Women in the Episcopate
Where are we in the process?

On the horizon

On October 14th, the House of Lords voted unanimously in favour of the women bishops legislation.

The following week, on October 20th, the House of Commons debated and passed the legislation, also unanimously.

On the horizon

Finding a new Bishop of Newcastle
the process

On October 23rd, HM the Queen gave the Royal Assent.

At General Synod on November 17th, it will be formally promulged......
Finding the twelfth Bishop of Newcastle

Introducing the Vacancy in See Committee

Ex officio = 10  Elected = 8  Nominated = 4

Meetings of the Crown Nominations Commission will take place on 23rd June and 23rd/24th July 2015

the names and addresses of the six members will be publicised and people will be invited to write to them with an expression of view or suggested name.

The Drafting Group wishes to consult as many people as possible to inform the Statement of Need.

Your voice can be heard in this process!
Impact

- Identify one feeling response to what you have heard;
- Identify one thinking response to what you have heard.

Praise Father, Son and Holy Ghost

Praise God from whom all blessings flow
Praise him all creatures here below
Praise him above ye heavenly hosts
Praise Father, Son and Holy Ghost

We sing together

Re-imagining Ministry for the young with Penny Stradling

- to understand the results of research about young people and the Church
- to stimulate thinking about what this might mean for the Church of the future
- to discuss how Lay Voices can contribute to the debate

The Missionary Challenge

Re-imagining Ministry for the young with Penny Stradling

Chart of UK Church attendance by age
Background issues

- Young adult movement
- Sociological Development
- Different streams of young adults
- Implications

Community

Authenticity
1. Church planting hubs

“How do we retain and attract more young adults?”

2. Youth church grown up

“How do we grow up into adult church for us?”

3. Deconstructed church

“What is Church?”
4. Church on the margins

“What is gospel transformation for the poor?”

5. Context shaped church

“What is Church in this context?”

<table>
<thead>
<tr>
<th>Type</th>
<th>Sacraments</th>
<th>Practice</th>
<th>Buildings</th>
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</thead>
<tbody>
<tr>
<td>1. Church planting house</td>
<td>As part of Sunday service, administered by authorised clergy</td>
<td>Sunday service plus midweek discipleship and mission</td>
<td>Church, houses, limited use of public space</td>
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<td>Church, houses, limited use of public space</td>
</tr>
<tr>
<td>3. Deconstructed church</td>
<td>Around the table, often supper in style</td>
<td>Meet around a meal or for a project or task</td>
<td>Community homes, limited use of church buildings</td>
</tr>
<tr>
<td>4. Church on the margins</td>
<td>supper style if at all</td>
<td>Discipleship, coaching, mentor</td>
<td>Public spaces, houses</td>
</tr>
<tr>
<td>5. Context shaped church</td>
<td>Developed in context and administered by authorised clergy</td>
<td>Teaching, worship, prayer, discipleship linked to context</td>
<td>Refiting sacred and secular spaces</td>
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Wider issues

- Leadership
- Ecclesial tradition
- Connection to the wider Church
- Size and sustainability

<table>
<thead>
<tr>
<th>Type</th>
<th>Defining questions</th>
<th>Reaching</th>
<th>Size</th>
<th>Content</th>
</tr>
</thead>
<tbody>
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<td>1. Church planting house</td>
<td>How do we retain and attract young adults?</td>
<td>Christlike and open de-churched</td>
<td>100-150</td>
<td>Middle class well-educated, in or near student areas</td>
</tr>
<tr>
<td>2. Youth church grown up</td>
<td>How do we grow up into adult church for all?</td>
<td>Young adult growth: Christlike and open de-churched</td>
<td>100-150</td>
<td>Middle class well-educated even where context was different</td>
</tr>
<tr>
<td>3. Deconstructed church</td>
<td>What is Church?</td>
<td>Closed de-churched and non-churched</td>
<td>20-40 plus 50-100 in wider network</td>
<td>Middle class, highly educated and vulnerable people</td>
</tr>
<tr>
<td>4. Church on the margins</td>
<td>What is gospel transformation for the poor?</td>
<td>Non-churched</td>
<td>12-20</td>
<td>Remote, high levels of poverty, mental health problems, addiction, homelessness, criminal activity</td>
</tr>
<tr>
<td>5. Context shaped church</td>
<td>What is Church in this context?</td>
<td>Churched and non-churched</td>
<td>30+, plus 100+ in wider networks</td>
<td>Varies, and people excluded from church</td>
</tr>
</tbody>
</table>

Just a life stage?
In small groups what are your reactions and questions after hearing this...?

Questions...

Some stories...

The Growth Agenda with David Goodhew

Growth Agenda

Where do we go from here...? (ideas to get you started)

1. Listen: God, context, wider thinking
2. Who do you already have? How can you support them in mission?
3. Who did you have? Are they still around to talk to? Where have they gone?
4. Advocate wherever you are for young adults
5. Use your copy of ‘Authentic Faith’
6. Keep up to date with news from Fresh Expressions & Young Adults (www.freshexpressions.org.uk/youngadults)
7. Invite us to your context  
   penny.stradling@cms-uk.org

- philosophy of Church growth
- to help understand different approaches to growth and why there is controversy
- to discuss how Lay Voices can contribute to the debate
Three Parts to this Session....

- Is talking about ‘church growth’ Ungodly?
- Is ‘church growth’ Impossible?
- What do we do to help churches grow?

But why do we need congregations to grow?

- What does the New Testament say?
- What does church tradition say?
- What do key leaders say?

Stories....

Three P’s...

- Pardon through Christ (Rom 8:1)
- Purpose in Christ (Romans 8:15-16)
- Peace at the last with Christ (Romans 8:38-39)
More from the New Testament...

- **Paul**: ‘I give thanks to my God always for you...’ – even when, as in Corinth, the local church was in a bit of a mess
- **Descriptions of the local church in the New Testament**: ‘a chosen race, a royal priesthood, a holy nation, God’s own people...’
  (1 Peter 2:9)

Rowan Williams...

“We are called to take forward the spiritual and numerical growth of the Church of England – including the growth of its capacity to serve the whole community of the country.’

(General Synod, 23rd November 2010)

What about St Cuthbert?

“Cuthbert...frequently went forth from the monastery...and preached...he used especially to make for those places and preach in those villages that were far away on steep and rugged mountains, which others dreaded to visit...”

(Bede, Ecclesiastical History of the English People, chapter 27)
Is ‘church growth’ Impossible?

Some National Figures...

- Church membership in England in 2000 was 3,765,000. In 2013 it was 3,723,000.
- Number of churches in England in 2000 was 37,969. In 2013 it was 39,777.

(Source: P. Brierley, Religious Trends 7, UK Church Statistics, 2005-2015 and UK Church Statistics 2)

London Electoral Roll, 1972-2010

Some National Figures...

- Church membership in England in 2000 and 2013?
- Number of churches in England in 2000 and 2013?

Church Attendance in Black, Asian and Minority Ethnic Communities

- There are about 500,000 Christians in black majority churches in Britain.
- There are one million Christians in Britain from black, Asian and other minority ethnic churches.
New Churches in the North East?

**Q:** How many new ethnic minority congregations have started in the North East of England since 1980?

**A:** between 30 and 40

(Source: New Churches in the North East Project, Centre for Church Growth Research, Durham)

Numbers of New Churches in Britain

- **1989 to 2005** 2950 churches opened in England
- **2005 to 2010** 2680 churches opened in the UK

(Source: P. Brierley, *UK Church Statistics, 2005-2015*)

Newcastle Cathedral

- Normal Sunday Attendance (all age) in 2006: 120
- Normal Sunday Attendance (all age) in 2012: 158
- Community Roll in 2006: 147
- Community Roll in 2012: 254

Messy Church

- **Started in 2004**
- There are now at least 2500 Messy Churches in the UK
- The largest Messy Church in the country is in…Newcastle (Holy Trinity, Jesmond)

When does faith come?

84% of people become Christians by the age of 25
72% of whom had done so by the age of 19

(Source: *Confidently Sharing the Gospel* (London 2012))
Lay Leaders and Church Growth

- Churches which grow tend to be those where the leaders rotate
- In ‘Fresh Expressions’ of church, over half are run by lay people and around two thirds of ‘Fresh Expressions’ are growing

(Source: From Anecdote to Evidence)

What do we do to help churches grow?

- Some things not to do....

Welcome to St Isosceles and All Angles

1st Sunday Family Service with Sandpit
2nd Sunday Solemn High Mass
3rd Sunday Old Hymns’ Songs of Praise
4th Sunday Extra-loud Eucharist with rock band ‘Terminal Explosion
5th Sunday Baptisms by the riverbank: whatever the weather!

Come every week!

Welcome to St Wooldyed

Come to St Wooldyed’s for reverence and tradition:

8.00 Early Mass
10.30 Morning Mass
6.30 Evening Mass

We always use the proper Prayer Book at St Wooldyed

Three similar services – one type of person

Sacred Mysteries Sleepy Hollow Sunday Services

Starting 11th May 1948
8.30: C...m
u.o.
1.45 Fa...y--------

The Upper Creek Group of Parishes

St Without’s 9.30am alternate Sundays
St Paddy’s 11am Family Service 1st & 3rd Sundays, otherwise eucharist
Little Snoring 8am Holy Communion (1st Sunday)
6.30 (2nd & 4th Sundays)
Great Creek 9am (summertime) 11am (wintertime) – see church notice board for local variations

Joint Services 5th Sundays and other feast days

Come and join us!
Things to do...

- Work on your Welcome
- Focus on children and young people
- Have a MAP (Mission Action Plan)
- Use Courses to nurturing new/existing Christians
- Pray
- Ethnic minorities – a particular welcome
- Grow and Rotate Lay leaders

Things to do...

- Pray
- Plan: i.e. Have a Mission Action Plan (MAP)

Then... Practice... eg...

- Work on your Welcome
- Use Courses to nurturing new/existing Christians
- Focus on children and young people
- Ethnic minorities – a particular welcome
- Grow and Rotate Lay leaders
- And...

Three P’s... Again!

- Pray
- Plan
- Practice

Realistic Practice...

Do a few things and do them well...

Why Praying and Planning Matter..

- Churches which said that they had a clear sense of purpose: 65% grew and 25% declined
- Churches which said that they had no clear sense of purpose: 26% grew and 52% declined

(Source: From Anecdote to Evidence)
What next?
with
Shane Waddle | Carol Wolstenholme

What next?
evaluation
reminder
reunion