

Diocesan Synod 28 November 2020.

Breakout Group: HILD

Good News in the model

Gives permission
Freedom
Impetus
Timely
Recognises gifts & abilities
Sharing ministry
Partnership opportunities
Breaks the link – “unless you have a collar on, you can’t...”
Cross Deanery / cluster working
Focal minister makes sense – especially in rural setting
Sounds “God Driven”

What is already happening

MINE – work as team – importance of serving similar neighbourhoods now with collaboration with resource Church
Natural leaders
Follows on from previous thinking on lay ministry SGPF etc
COVID – has led to trying new things, more lay leadership, more joint working with community
Use of social media and “mixed ecology” of church
Important to learn from what has NOT worked – previous initiatives in the Diocese (e.g. Companions/ Deanery Development). Also learn from other sectors - education, health

What might we need to let go of

Our chains
Boundaries – look beyond our locality
Being Precious
Mistrust
Working in silos – as sometimes seen in sector ministries not connected to parishes

General points

Recognise this is a culture change.
Some places ready for change – others not – will need to be phased / piloted with “early adopters” and commitment to try things, be prepared to make mistakes, and learn.