



# Diocesan Synod

**Saturday 26 September 2020**



## General Synod: update

Canon Izzy McDonald-Booth (GS Member)

# General Synod Update – February 2020

- Clergy Covenant was made an ‘Act of Synod’
- This means it will need to be proclaimed in every Diocesan Synod
- Covers a) a commitment to the Church of England’s members to promote the welfare of the clergy and their households and b) to coordinate and improve the approach to clergy care and wellbeing
- The working group has proposed that Diocesan Synods ‘debate with a view to adopting the covenant by the end of 2020’, invite PCC’s and Deanery Synods to consider and adopt the Covenant within a year and to engage with the wider ‘Big Conversation’ at national level.

# General Synod – July 2020 Meeting

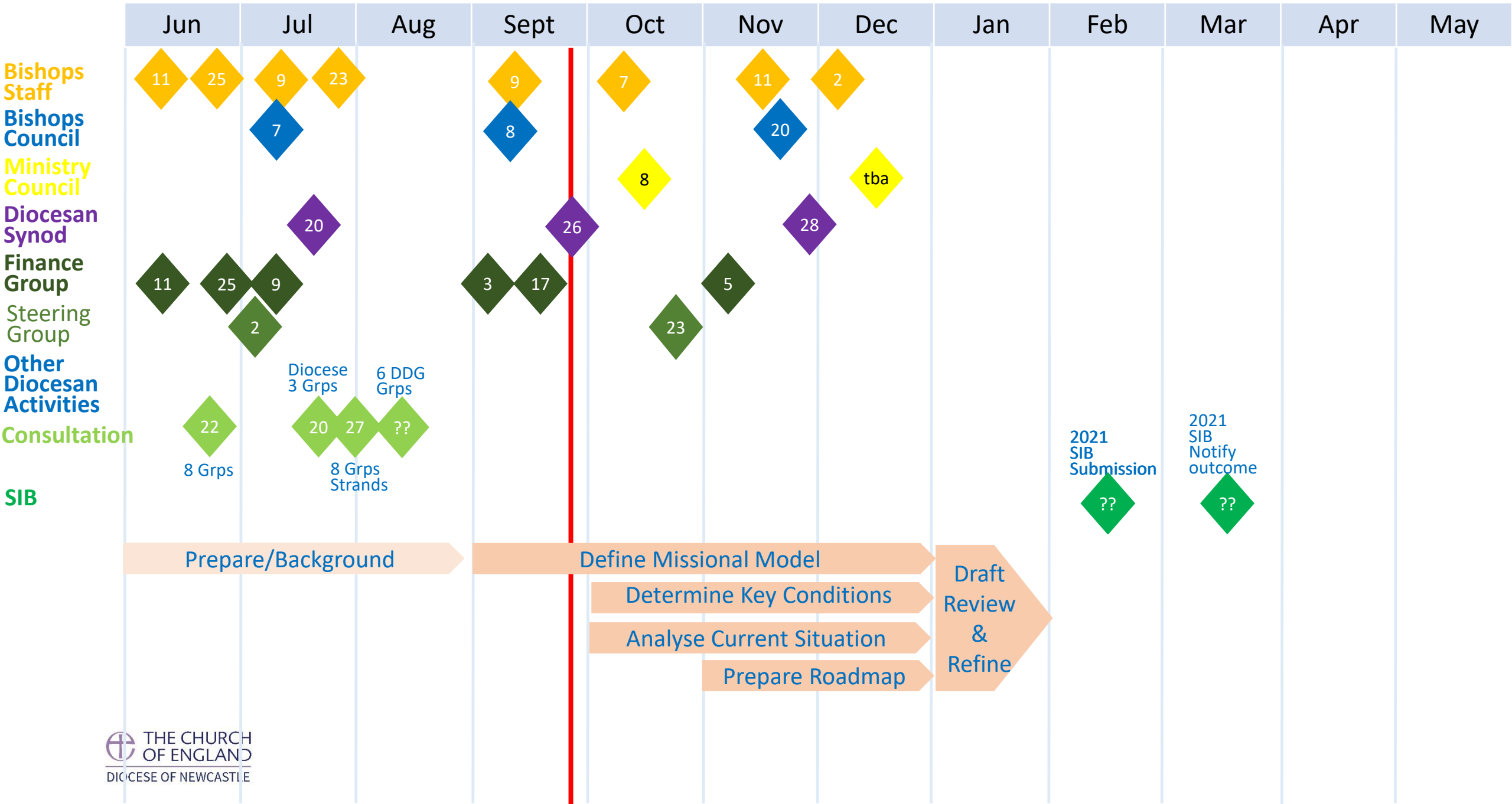
- New style of meeting on Zoom over 1 day
- Address was given by the new Archbishop of York
- Leading a renewed strategy for the church over the next 10 years
- Most of the session was questions
- Overwhelming focus on Covid-19 and Safeguarding issues
- Synod met this week to enact a measure to allow us to transact business remotely



# Transformation

# Archdeacon of Northumberland

# 2020



**FROM:**  
Diverse visions  
Complex governance  
In an exceptional time

January 2020

# THE Emerging Church of England

February 2021

**TO:**  
Shared vision  
Simpler governance  
In a 'new normal'



A **Coordinating Group**, chaired by the Bishop of Manchester and reporting to the House of Bishops, the Archbishops' Council and the Church Commissioners, brings together the work of:



A **Recovery Group**, led by the Bishop of London

The Church in the 'new normal'

**INPUTS:**



✓ Understand our **strategic context**



✓ Theological insight from **FAOC**



✓ Identify key **solvency and liquidity** issues



✓ Respond to immediate **financial challenges**



A **Vision and Strategy Group**, led by the Archbishop of York

With a **Mutual Finances** sub-group, led by the Bishop of Sheffield



Key strategic priorities for the next 10 years



A **Governance Group**, led by the Bishop of Leeds

With a **Dioceses Commission** sub-group, Learning from the **Diocese of Leeds**



Simpler governance structures



**Transforming Effectiveness**, led by the Bishop of St Edmundsbury and Ipswich, realigning the operating model of the national church

Transformed ways of working



# Financial update for 2020

## the current position



## 2020: Key Points

- Starting point is budgeted deficit
- Parish Share is falling
- Saving package put in place
- Budget deficit is rising
- Extra funding sourced to plug gap
- Ending point is forecast deficit

**£90k**

**£1,100k**

**£390k**

**£710k**

**£599k**

**£111k**

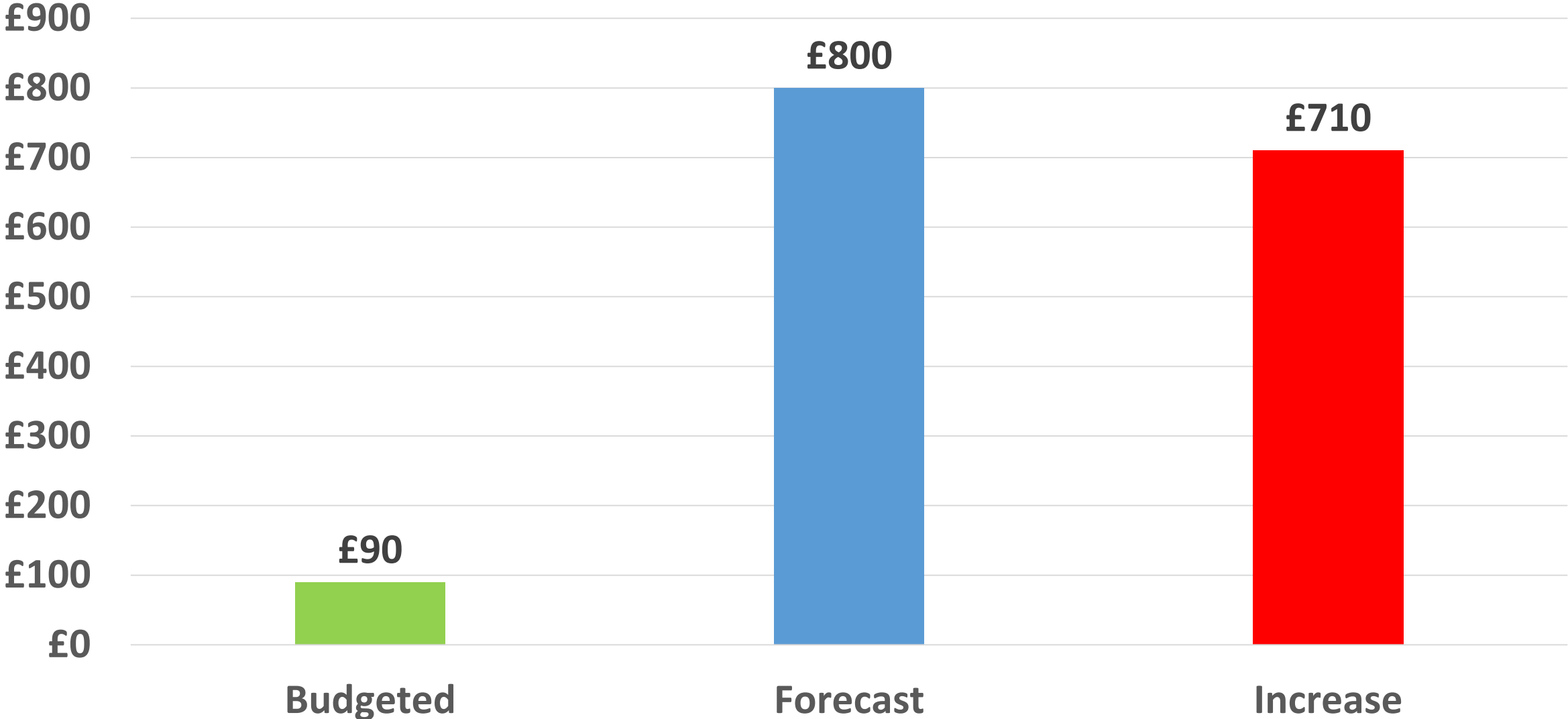
# Parish Share falls £k...



# Expenditure savings plan £k...



# Deficit increases £k...



# Filling the gap £k...



## Recap of key points

- Starting point is budgeted deficit
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# Budget proposal for 2021

Simon Harper, Shane Waddle, Phil Ambrose

# Budget proposal key points

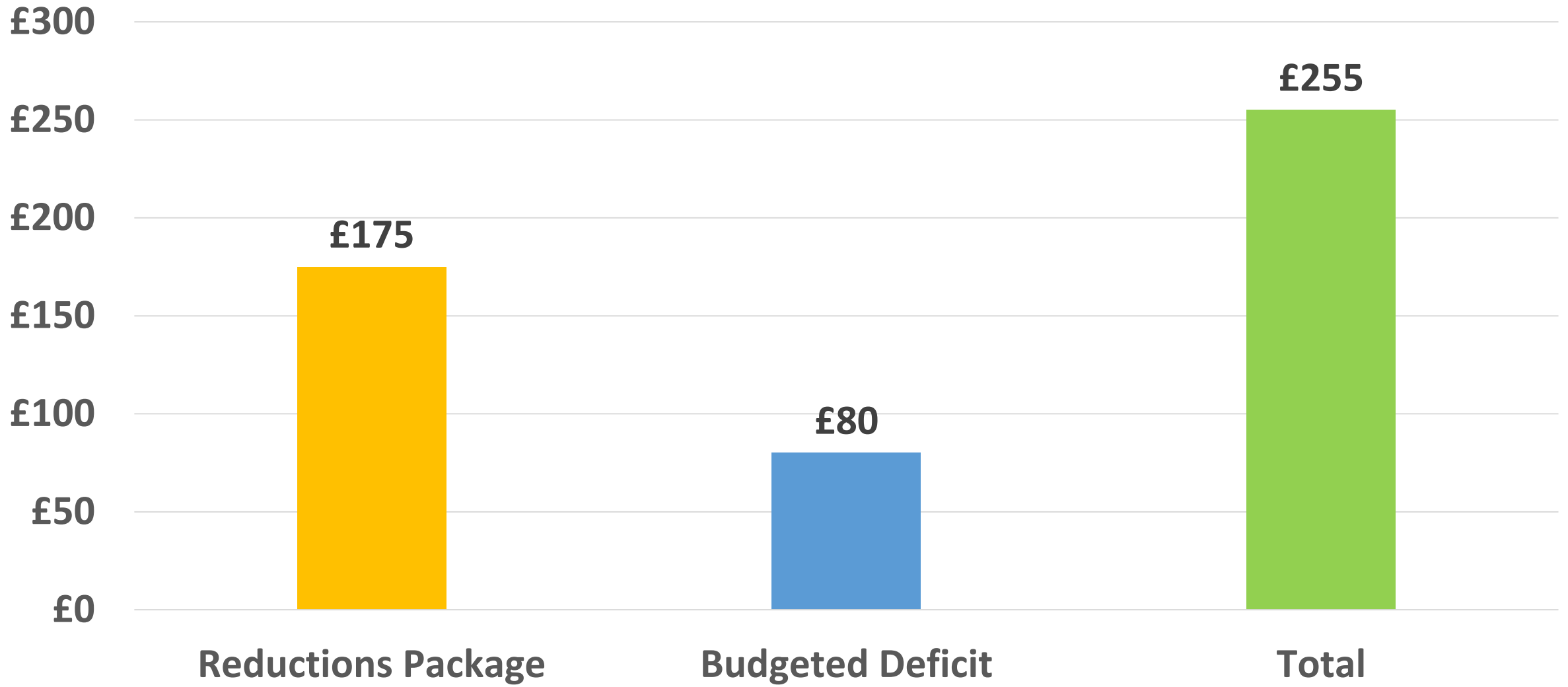
- Budgeted spend **£7,279k**
- Budgeted income (not Parish Share) **£2,528k**
- Gap **£4,751k**
- Reductions package **£175k**
- Budgeted deficit **£80k**
- Parish Share (as 2020 request) **£4,496k**
- Parish Share (as 2020 forecast) **£3,396k**
- 2021 Contingency Fund **£1,100k**



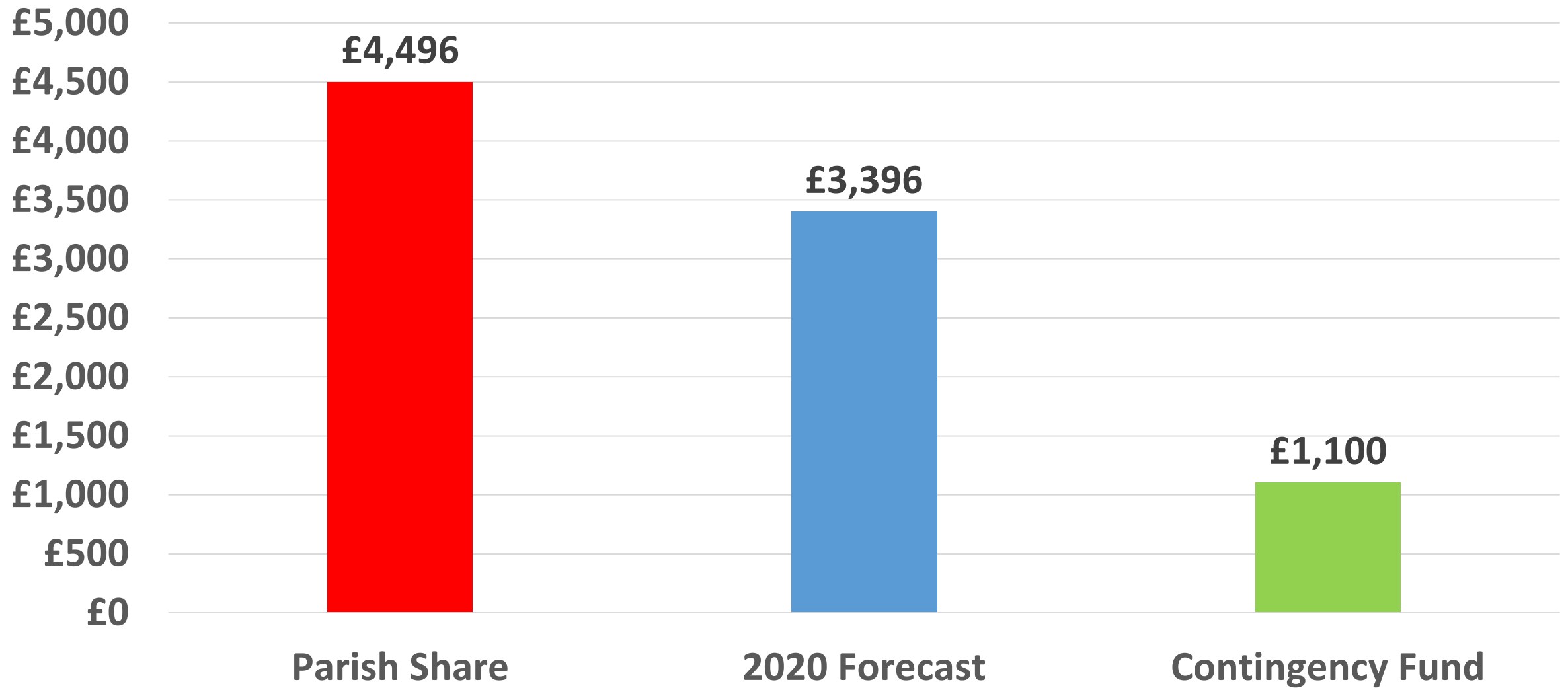
# 2021 budget £k...



## Filling the gap £k...



## Contingency Fund £k...



# Budget proposal: Recap of key points

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# Breakout discussions

- What really matters?
- How do we use the budget to serve God's people everywhere?
- How do you feel about this?