

## **Oswald Breakout Group notes**

### **How do you feel about this ?**

Encouraged by the presentation, which was honest and accurate

Huge thanks to Shane and all of the Team . Confident that we are in good hands with the Staff, and especially in not setting the request for 2021 the same as the forecast for 2020. Much more of a feeling that we know where we are and can try to proceed.

### **What really matters?**

We can get fixated when the system is under financial stress, and in danger of losing complimentary supportive relationships in the sector/ admin posts . Mutual support is vital. Need to work on the culture in congregations of 'the vicar does stuff' and move towards every member ministry, and equipping all God's people.

How do we change the idea in congregations that the vicar is the only one who can do 'backroom' stuff because the vicar is not a volunteer?

Need to look after the clergy and make sure the clergy well-being is mentioned. ( From a Lay person in the room !)

How do we negotiate the change in role given that the Parish Priest role is no longer sustainable ? Has the Diocese even begun that conversation ?

Parish Share review was to build from the bottom up, but this did not come through in the 2020/21 presentation just given. Are we undermining the parish share review policy by this approach? A person in the group was not comfortable with this Budget approach . Another person commented that the Parish Share new policy was too new to have got into the DNA of parishes as yet.

Is it the language used ? We need parishes to own and understand how much they need to give.

It is timely that the Clergy-wellbeing Act of Synod was mentioned. Needs mention in the budget. Change in role for all.

Most important is Growing God's kingdom, and we need folk who are confident , well supported and effective in all types of ministry.

### **What matters most in Budget 2021?**

Proper support of parish ministry in its broadest sense.

How we encourage people to really take responsibility themselves for lay ministry .

All are baptised, so all are called to be evangelists !