

**EAST MIDLAND  
BAPTIST ASSOCIATION**

**ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**Company Registered Number: 4302466  
Charity number 1094457**

**EAST MIDLAND BAPTIST ASSOCIATION  
YEAR ENDED 31ST DECEMBER 2023**

**INDEX TO THE FINANCIAL STATEMENTS**

	<b>Page</b>
Company Information	3
Annual Report of the Trustees	4/8
Report of the Independent Examiner	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12/19

# EAST MIDLAND BAPTIST ASSOCIATION

## COMPANY INFORMATION

<b>DIRECTORS</b>	Revd M Clay Revd M I Hills Revd H M Colk Revd M A Jones Mr A Smallridge Revd D C Harvey Mrs E M Cox Mrs K G McManus	(Regional team leader)    (Treasurer) (Moderator)
<b>COMPANY SECRETARY</b>	Mrs R Nicholls	
<b>REGISTERED OFFICE</b>	West Bridgford Baptist Church Melton Road West Bridgford NOTTINGHAM NG2 7NF	
<b>REGISTERED NUMBER</b>	4302466	
<b>CHARITY NUMBER</b>	1094457	
<b>INDEPENDENT EXAMINER</b>	A R R Price FCA A R R Price Limited 17 Newstead Grove NOTTINGHAM NG1 4GZ	
<b>BANKERS</b>	Lloyds TSB 43 Irongate DERBY DE1 3FT	

## **EAST MIDLAND BAPTIST ASSOCIATION REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023**

The Trustees present their report with the unaudited financial statements of the company for the year ended 31st December 2023.

### **PRINCIPAL ACTIVITY**

The principal activity for the year under review was that of Charitable Trustees.

### **OBJECTS OF THE CHARITY**

The East Midland Baptist Association is a company limited by guarantee and a registered charity. Its objects are set out in the Memorandum and Articles of Association dated July 2014 and include provision as to:

- The promotion of Evangelical Christian religion in the East Midlands or elsewhere according to the principles and usage for the time being of Protestants of the Baptist Denomination and for the furtherance of such objects to hold religious, evangelical, educational, philanthropic, social or business meetings and generally to act as may from time to time be determined.
- Support or assist in supporting Ministers, Evangelists, Lay Pastors, Teachers, Missionaries and any of them and all or any Churches, Missions, Societies, Associations, Committees and Causes connected with the Baptist Denomination.
- Provide monies required for all or any of such purposes.

### **CHARITY ORGANISATION**

The main decision-making body of the Association during the year was the Board of Directors (the Trustees), which was made up of those elected by the member churches plus the Regional Minister Team Leader and the Association Treasurer (both ex-officio) and one co-opted member.

The company has one wholly owned subsidiary, The East Midland Baptist Trust Company. The Directors of the Trust Company are appointed by the Board of the Association.

The Mission work amongst the churches is undertaken by the Association Company and the Custodian Trusteeship work being undertaken by the Trust Company.

### **OBJECTIVES AND ACTIVITIES**

The objects of this charitable company are the advancement of the Christian faith, particularly across the East Midlands and especially by the means of and in accordance with the principles of the Baptist denomination as set out for the time being in the Declaration of Principle of The Baptist Union of Great Britain (BUGB).

The charitable company exists as a network of churches seeking to serve God's kingdom, led by the Holy Spirit, enabling all to do everything possible to fulfil God's apostolic mission and ministry within the communities in which they are placed. The charitable company believes that the local church is the primary way in which God's apostolic mission is fulfilled and as such, healthy churches are crucial to seeing God at work across the region. The trustees of the charitable company are committed to growing healthy churches through inspiring, equipping, caring, partnering and pioneering. These five priorities guide the work of the charitable company.

The principal activities of the charitable company are the employment of a Regional Ministry and administrative staff team and the organisation of a number of volunteers, working in groups or individually, to offer support and guidance, training and financial resources to advance the Christian faith in a way which benefits Baptist churches and the communities they serve.

The charitable company is part of the family of Baptist organisations serving the needs of many of the Baptist churches in Great Britain, working particularly closely with the Baptist Union of Great Britain and BMS World Mission.

**EAST MIDLAND BAPTIST ASSOCIATION  
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023**

**EMBTC Small Building Project Grants**

The East Midland Baptist Trust Company (EMBTC) established the Small Building Project Grant fund to support EMBA churches in the maintenance, renewal and development of their church buildings. During 2023, EMBTC have awarded five Small Building Project Grants to assist with the following projects:

- **Buckminster Road Baptist Church, Leicester** – Refurbishment of three rooms for community use.
- **Central Baptist Church, Leicester** – Garden project.
- **Market Bosworth Free Church, Leicestershire** – Damp proofing course.
- **Melton Mowbray Baptist Church, Leicestershire** – Community Church Garden.
- **Swanwick Baptist Church, Derbyshire** – re-roofing, replacing entrance door, insulation and damp proofing.

**EMBA Retired Baptist Ministers' Network (RBMN)**

Around 90 Baptist Ministers have "retired" in the East Midlands.

A clear pattern for our Retired Ministers' Network has now emerged as some prefer to meet by Zoom only, some enjoy both Zoom and in-person gatherings, some engage only very occasionally, and some not at all. It has been good, in 2023, to see many of these Ministers, long or more recently retired, supporting our gatherings.

We will continue to facilitate further activities for this network.

**EMBA Ministry Recognition Committee (MRC)**

The Ministry Recognition Committee primarily works with those who are exploring a call to ministry across the EMBA.

In 2023 we had the privilege of meeting with four individuals who were exploring a call to accredited ministry. One was exploring a call to be an accredited pastor, and three were exploring a call to be a fully accredited minister with the Baptist Union of Great Britain. Of these three, one was already undertaking training at College, one was looking to go to college in 2024, and one was a reinstatement to the accredited list following a return to the United Kingdom. The MRC were delighted to commend all four to the Baptist Union.

In November 2023, the EMBA joined with the Yorkshire Baptist Association and with St Hild College to host an online 'explore your call event' for individual's we are in the early stages of asking what God might be asking of them, and whether this might include some form of ministerial formation.

MRC is comprised of representatives from the regional team, EMBA ministers, and others who have been appointed by our churches. We are grateful for the work and time that they give to this group.

## **EAST MIDLAND BAPTIST ASSOCIATION REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023**

### **Grants Group**

In 2023, EMBA were able to continue to fund three Mission Grants and two Pioneer Mission Grants to support church and pioneer ministry and two EMBA ministers-in-training with Minister-in-Training Training Grants (MITTG).

In recent months, the Regional Team have undertaken a review of the mission grant and pioneer mission grant criteria, process and requirements. The outcome of the review has been the creation of a new Grant; a Mission Partnership Grant, available to help a Baptist Church, pioneering ministry or ecumenical partnership including Baptists, to engage effectively in mission by supporting a minister, minister in training, or other workers. At the heart of the Mission Partnership Grant (MPaG) is a more active approach involving genuine partnership between each grant recipient and the EMBA, mainly expressed through a Mission Accompanier (MA) who will journey with the ministry throughout the grant period. The grant aims to encourage and support a ministry to become thoroughly missional in nature, to foster accountability and also increase the likelihood of long-term financial sustainability.

### **Safeguarding**

As followers of Christ we have a Gospel responsibility to ensure that we are giving of our very best to all those we welcome amongst us and that we do so within an atmosphere of safety and security. During the past year we have continued to see a high demand for safeguarding training and it has been encouraging to see several of our churches reaching out and seeking Association support with safeguarding policy and practice that have not previously. During the past year we have also sought to improve the safeguarding training booking process; the move to online bookings and payments using ChurchSuite having created a much easier and simpler administrative process for everyone. A total of 52 trainings were held during 2023 (32 Level Two trainings and 20 Level Three trainings) resulting in over 1000 ministers, leaders and church workers receiving training across our region! Further information about safeguarding trainings can be found on the [EMBA website](#).

The Association was also delighted to announce the appointment of Mr Kenny Henry as our first paid Safeguarding Lead for the Association. Kenny joined the Regional Team and commenced this new role in November 2023. Initially, Kenny has focused on the safeguarding case file and assisting churches with safeguarding concerns but over the coming year, he will also be taking over all of the safeguarding administration.

During the year, we were pleased to be able to resource those in our churches who have taken on the role of Designated Person for Safeguarding (DPS). In July we were joined by Rachel Stone and Nicky Gibbard from the National Safeguarding Team who led a training day specifically for Church DPS's. The day was well attended and received significant positive feedback, with DPS's reporting feeling supported, encouraged and better equipped in their role going forward. The Association hope to provide an annual training day for DPS's with plans underway for another event in the Autumn of 2024.

### **EMBA Training**

The Association continues to deliver a wide range of resources to help churches. These include the Re:imagine and Rooted programs. Re:imagine takes participating churches through a two-year learning and development process (meeting roughly every six months) and encourages leadership teams to reflect on areas of culture, leadership, discipleship and mission so that they are better equipped to engage with the communities they are part of and be kingdom focused churches.

While Rooted is the EMBA's commitment to equip ministers and leaders for contemporary ministry and to help churches engage in mission and ministry in our ever-changing world.

There are plans to deliver the CPAS Growing Leaders Course, which aims to help develop emerging and existing leaders. This course focuses on the characteristics and skills of Christian leadership and combines teaching, mentoring and practical application.

**EAST MIDLAND BAPTIST ASSOCIATION  
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023**

**EMBA Ministers' Conference**

As in previous years, we continue to hold a Ministers Conference in February.

There is a growing sense among ministers that the conference is drawing them closer together and is a significant time for in their ministries. We encourage ministers and churches to invest in these days as a priority for challenging, refreshing, learning and enabling that will have an impact back home in our churches.

**RESERVES POLICY**

The Directors have determined that the minimum Reserves required to be maintained are equivalent to three months' pay in lieu of notice for all paid staff plus an equal amount for contingencies.

**RISK REVIEW**

A review of the major risks which impact on the work of the Association has been undertaken and procedures have been established to manage the risks identified.

**TRUSTEES**

The Trustees of the company during the year and at the date of this report were:

Moderator:	Rev David Harvey
Company Secretary:	Mrs Becky Nicholls (non-voting)
Treasurer: (ex officio)	Mr A Smallridge
Revd Mark Clay (ex officio)	Mrs Eleanor Cox
Revd Martin Hills	Mrs Kay McManus
Revd Matthew Jones	Revd Hannah Colk

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of its excess or deficiency of income over expenditure for that period. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

**STATEMENT ON PUBLIC BENEFIT**

Our main activities and who we are and the objectives of the charitable company are described above. All our charitable activities focus on the promotion of the Evangelical Christian Religion and the support of its Ministers, Lay pastors and Churches connected with the Baptist denomination and are undertaken to further our charitable purpose for the public benefit.


The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and enable us to ensure that the financial statements comply with the Companies Act 2006. We are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**EAST MIDLAND BAPTIST ASSOCIATION  
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES (Continued)**

This report has been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice and Reporting by Charities SORP 2019 (FRS102) in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

**SIGNED ON BEHALF OF THE TRUSTEES**

Dated: 

9 MAY 2024 .



# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EAST MIDLANDS BAPTIST ASSOCIATION

I report on the accounts of the company for the year ended 31st December 2023 which are set out on pages 12 to 19.

This report is made solely to the Charity's Trustees as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charities Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept, or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my Independent examination work, for this report, or for the opinions I have found.

## Responsibilities and basis of the report

As the charity's Trustees of the company (and also its Directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination by because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of the independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Name A R R PRICE FCA Chartered Accountant**

**For and on behalf of ARR Price Limited  
17 Newstead Grove  
Nottingham  
NG1 4GZ**

Date:.....  
*9th May 2024*

**EAST MIDLAND BAPTIST ASSOCIATION  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

(Including Income and Expenditure Account)

	Note	Unrestricted Funds	Designated Funds	Restricted Endowed Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£	£
<b>INCOME from</b>						
<b>Charitable activities</b>						
BU Operational Funding		182,651	-	-	182,651	134,095
BU Home Mission Funding		-	-	-	0	119,668
Donations and legacies	2	-	-	-	0	7,954
Proceeds from Sale of Closed Churches		-	-	-	0	13,546
Ministers Conference		12,953	-	-	12,953	-
Preaching Contributions		3,184	-	-	3,184	3,320
Sundry Income		16,879	-	15	16,894	13,508
<b>Investment Income</b>		34,249	-	7,721	41,970	46,896
<b>Rental Income</b>		9,308	-	-	9,308	7,374
<b>TOTAL INCOME</b>		<b>259,224</b>	<b>-</b>	<b>7,736</b>	<b>266,960</b>	<b>346,361</b>
<b>EXPENDITURE ON CHARITABLE ACTIVITIES</b>						
Employment Costs		154,044	-	-	154,044	138,416
Manse Costs		26,098	-	-	26,098	25,116
Travel Costs		11,181	-	-	11,181	10,551
Training		11,077	-	-	11,077	9,744
Ministers Conference		11,745	-	-	11,745	-
Other Conferences, Committees and Meetings		4,314	-	-	4,314	2,795
Home Mission Grants	4	88,317	-	-	88,317	81,101
Grants and Donations	4	2,498	-	9,432	11,930	6,075
Church Relations		908	-	-	908	1,043
Office Costs Inc. Printing and Photocopying		4,665	-	-	4,665	3,876
Technology and Telephone		7,277	-	-	7,277	6,752
Insurance		1,868	-	-	1,868	1,654
Depreciation		9,345	-	-	9,345	9,017
Legal and Professional		12,249	-	-	12,249	7,467
Sundry Expenses		10,482	-	932	11,414	7,278
Subscriptions		2,244	-	-	2,244	1,993
Closed Church costs		1,615	-	-	1,615	1,740
<b>Governance Costs</b>						
Independent Examiner's Fee		1,644	-	-	1,644	1,330
Insurance		-	-	-	-	352
Finance Cost (Pension deficit)		-	-	-	-	511
<b>TOTAL EXPENDITURE</b>		<b>361,571</b>	<b>-</b>	<b>10,364</b>	<b>371,935</b>	<b>316,811</b>
<b>Net Income/(Expenditure) for the year before other recognised gains</b>		<b>(102,347)</b>	<b>-</b>	<b>(2,628)</b>	<b>(104,975)</b>	<b>29,549</b>
Transfers between funds		773,615	(773,615)	-	-	-
Other Recognised Losses on Investments		19,070	-	2,631	21,701	(104,270)
Actuarial gains/(losses) on defined Benefit Scheme		-	-	-	-	37,067
<b>Net Income/(Expenditure) for the year and Net Movement in Funds</b>	5	<b>690,338</b>	<b>(773,615)</b>	<b>3</b>	<b>(83,274)</b>	<b>(37,654)</b>
<b>Balances at 1st January 2023</b>		<b>780,494</b>	<b>773,615</b>	<b>213,323</b>	<b>1,767,432</b>	<b>1,805,086</b>
<b>Balances at 31st December 2023</b>	11-13	<b>1,470,832</b>	<b>-</b>	<b>213,326</b>	<b>1,684,158</b>	<b>1,767,432</b>

All of the Charity's activities are derived from continuing activities.

**EAST MIDLAND BAPTIST ASSOCIATION  
BALANCE SHEET AT 31ST DECEMBER 2023**

Company Number 4302466

	Note	2023 £	2022 £
<b>Fixed Assets: Tangible Assets</b>	6	5,334	11,420
<b>Current Assets</b>			
Debtors	7	623,038	1,746,081
Cash on Deposit		1,007,365	
Cash at Bank		82,417	15,535
		1,712,820	1,761,616
<b>Creditors</b>			
Falling due within one year	8	(33,966)	(5,562)
<b>Net Current Assets</b>		1,678,854	1,756,054
<b>Total Assets Less Current Liabilities</b>		1,684,188	1,767,474
<b>Provisions for liabilities</b>			
Defined Benefit Pension Scheme Deficit Liability	9	(30)	(42)
		1,684,158	1,767,432
<b>Net Assets</b>		1,684,158	1,767,432
<b>Funds</b>			
Unrestricted:			
General	11	1,470,832	780,494
Designated	12	-	773,615
Restricted:	13	129,801	131,330
Endowed:	13	83,525	81,993
<b>TOTAL CHARITY FUNDS</b>		1,684,158	1,767,432

For the year ended 31st December 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476: and

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts:-

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

These accounts were approved by the Directors and authorised for issue on and are signed on their behalf by:-

*R. L. Nicholls*

**R Nicholls:  
Secretary**

*A D Smallridge*

**A D Smallridge  
Treasurer**

9/5/24

The notes on pages 12 to 19 form part of these accounts.

**EAST MIDLAND BAPTIST ASSOCIATION**  
**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2023**

**1. ACCOUNTING POLICIES**

**Constitution**

The Charity is a company limited by guarantee, incorporated in England and Wales company number 4302466 and a registered Charity number 1094457. The registered office is West Bridgford Baptist Church, Melton Road, West Bridgford, Nottingham NG2 7NF.

**Accounting Convention**

The financial statements have been prepared under the historical cost convention in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland SORP 2019 (FRS102) and the Companies Act 2006.

The East Midlands Baptist Association meets the definition of a public benefit entity under FRS(102).

The presentation currency is £ Sterling.

**Preparation of the Accounts on a Going Concern Basis**

The Trustees consider that the Charity can continue as a going concern for at least the next 12 months and accordingly the accounts are prepared on a going concern basis.

**Key assumptions and judgements**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Multi-employer defined benefit plan**

On 1st July 2022 an agreement was signed with Just Group to secure DB plan member's pension benefits as a 'buy in policy', providing financial backing for all DB pensions provided through the Scheme's DB plan.

The time to complete the exercise of setting up individual pension arrangements is anticipated to complete over the next couple of years. Until the buy-out and wind up are complete not all risks relating to the DB plan are removed. The uncertainties include:

- the sale values that will be achieved on disposal of residual investments;
- the costs of operating the DB plan until completion of the buy-out process;
- the costs of the buy-out process; and
- the cost of making any amendments to the DB plan to enable the buyout to proceed.

It is expected that the assets of the DB plan will be sufficient to cover all costs and liabilities that remain. However, it is possible that if things turn out worse than anticipated that further funds will be needed from employers.

The Trustee and the Baptist Union have agreed that deficit reduction contributions will reduce to £1 per month until June 2026. Currently, they do not anticipate reinstating the requirement to pay the full deficit reduction contributions in the future. but cannot rule this out at this stage.

**Consolidation**

In the opinion of the Trustees, the company and its subsidiary undertaking comprise a small group. The company has taken advantage of the exemption provided by Section 398 of the Companies Act 2006 not to prepare group accounts

**EAST MIDLAND BAPTIST ASSOCIATION**  
**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2023**

**Income Recognition**

Income from grants, donations and other voluntary income are recognised on a receivable basis. Proceeds from the sale of closed churches is recognised when notified of entitlement to the funds has been established.

**1. ACCOUNTING POLICIES continued**

**Expenditure on Charitable Activities**

Expenditure is included on an accruals basis inclusive of any VAT that cannot be recovered. Expenditure primarily relates to staffing and support costs to enable the Charity to support Baptist

Church Communities in the East Midlands. The support is wide ranging and involves pastoral care of ministers and churches, support for outreach, youth work, training, payroll service and finance. The Charity also makes a number of grant payments through its Home Mission Grants to support ministries across the region.

Included with charitable activities are governance costs that are associated with constitutional and statutory requirements and the strategic management of the Charities activities.

**Tangible Fixed Assets**

The Charity is not the owner of any properties. It has an interest in properties owned by the East Midlands Baptist Trust Company to the value of £408,250. Depreciation is provided at 33% on cost to write off office and IT equipment over its estimated useful life.

**Investment Policy**

Investments are held in the name of the East Midland Baptist Trust Company Limited where they are shown at fair Value and managed by means of a mix of Gilt Edged Securities and high interest deposits so as to meet the ongoing needs of the Charity.

**Debtors**

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

**Cash at bank**

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity within 12 months of the Balance Sheet date.

**Creditors and Provisions**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party at the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

**Fund Accounting**

Unrestricted funds- are available to spend on activities that further any of the purposes of the Charity. Designated- funds are funds set aside by the Trustees out of unrestricted funds for specific purposes or projects.

Restricted funds – are funds that can only be used for a particular restricted purpose. The restriction may be declared by the donor when making the gift or may result from the terms of an appeal.

Endowment funds- are resources received by the Charity that represent capital and that Charity law requires the Trustees to invest it or retain and use it for the Charity's purposes. In respect of permanent endowments the Trustees have no power to convert it into income and apply it. Whereas, expendable endowments the Trustees do have this power. Expenditure that meets these criteria is charged to the appropriate fund.

**EAST MIDLAND BAPTIST ASSOCIATION**  
**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2023**

**Voluntary Assistance**

The Charity has not made any financial consideration for the voluntary help it has received during the year, nor is it able to quantify such assistance.

**1.ACCOUNTING POLICIES continued**

**Pension Schemes**

*Multi-employer pension scheme*

The Association is a member of a multi-employer scheme. Where it is not possible for the Association to obtain sufficient information to enable the Association to enable it to account for the plans as a defined benefit scheme, it accounts for the plan as a defined contribution scheme. Where the scheme is in deficit and where the association has agreed, with the scheme, to participate in a deficit funding arrangement the Association recognizes a liability for this obligation.

The amount recognized is the net present value of the contributions payable under the agreement relating to the deficit. The amount is expensed in the Statement of Financial Activities.

A liability for the agreed deficit funding has been provided in these accounts.

*Defined contribution scheme*

The Association operates a defined contribution scheme for employees. Contributions payable are recognized in the Statement of Financial Activities when due.

**EAST MIDLAND BAPTIST ASSOCIATION  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**2 DONATIONS & LEGACIES**

	Unrestricted Funds	Restricted Endowed Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Donations	-	-	-	1,500
Legacies	-	-	-	6,454
	-	-	-	7,954

**3 EMPLOYEES AND TRUSTEES**

**Staff Costs**

	2023 £	2022 £
Salaries	131,577	118,301
Employers NI	6,768	6,823
Pension Costs: Defined Pension Scheme	14,783	13,292
Other Costs (Council tax, water and accommodation)	26,326	25,116
	<b>179,454</b>	<b>163,532</b>

No employees have emoluments about £60,000. The average number of employees is 5.

Five Trustees were reimbursed expenses for travelling conferences and other expenses of £1,214 (2022: £6,109 number of trustees reimbursed was 5)

Trustees receiving remuneration is the Regional Minister Revd M Clay consisting of:-

Remuneration	£39,750
Employer Pension Contributions	£4,688
Manse	£4,677

The Memorandum of Association of the Charity provides for remuneration and benefits to be paid to those appointed as Regional Ministers of the Charity. Remuneration is paid to the Regional Ministers as fully accredited Baptist Ministers of the Baptist Union of Great Britain, to exchange information, provide advice and support to churches and to their ministers and leaders to enable the Charity to further its objects.

**4 EXPENDITURE OF CHARITABLE ACTIVITIES**

	2023 £	2022 £
<b>Home Mission Grants</b>		
Home Mission Grants to Churches	<b>88,317</b>	81,101
Other Grants to Churches (restricted)	9,432	4,125
Other Grants to Individuals (designated)	-	1,950
	<b>9,432</b>	6,075

The grants to individuals are in support of theological training, spiritual courses and benevolent payments.

**5 NET INCOME FOR THE YEAR IS STATED AFTER CHARGING**

	2023 £	2022 £
Independent Examiner's Fee	1,644	1,330
Depreciation	9,345	9,017
Profit on disposal of assets	-	-

**EAST MIDLAND BAPTIST ASSOCIATION  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**6 TANGIBLE FIXED ASSETS**

Computer and Office Equipment	£	
At cost 01.01.23	47,090	
Additions	3,259	
Disposals	-	
Cost 31.12.23	<u>50,349</u>	
Depreciation - at 01.01.23	35,670	
- disposals	-	
- for year	<u>9,345</u>	
<b>Net book value at 31.12.23</b>	<b><u>5,334</u></b>	

**7 DEBTORS**

	2023	2022
	£	£
Amounts owed by group undertakings		
Inter-company Account (Note 14)	594,301	1,745,011
Prepayments and accrued income	<u>28,737</u>	<u>1,070</u>
	<b><u>623,038</u></b>	<b><u>1,746,081</u></b>

**8 CREDITORS - Amounts falling due within one year**

	2023	2022
	£	£
Accruals for grants payable	8,833	-
Other creditors and accruals	8,856	2,762
Income in advance	12,745	-
Taxation and Social security	<u>3,532</u>	<u>2,800</u>
	<b><u>33,966</u></b>	<b><u>5,562</u></b>

**9 PROVISION FOR LIABILITIES**

	2023	2022
	£	£
Defined Benefit Pension Scheme Deficit Liability		
Balance Sheet Liability at 1st January 2023	42	42,006
Deficiency Contributions paid	(12)	(5,408)
Interest Cost	-	511
Change in Liability	<u>-</u>	<u>(37,067)</u>
<b>Balance as at 31st December 2023</b>	<b><u>30</u></b>	<b><u>42</u></b>

**10 ANALYSIS OF NET ASSETS BY FUNDS**

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
<b>31st December 2023</b>			
Fixed Assets	5,334	-	5,334
Current Assets	1,499,494	213,326	1,712,820
Current Liabilities	(33,966)	-	(33,966)
Provisions for Liabilities	<u>(30)</u>	<u>-</u>	<u>(30)</u>
	<b><u>1,470,832</u></b>	<b><u>213,326</u></b>	<b><u>1,684,158</u></b>
<b>31st December 2022</b>			
Fixed Assets	11,420	-	11,420
Current Assets	1,552,861	208,755	1,761,616
Current Liabilities	(5,562)	-	(5,562)
Provisions for Liabilities	<u>(42)</u>	<u>-</u>	<u>(42)</u>
	<b><u>1,558,677</u></b>	<b><u>208,755</u></b>	<b><u>1,767,432</u></b>



**EAST MIDLAND BAPTIST ASSOCIATION**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**11 UNRESTRICTED FUNDS**

	Balance at 01.01.23	Incoming Resources	Outgoing Resources	Realised Gains	Transfers	Balance at 31.12.23
Unrestricted Funds	780,494	259,224	(361,571)	19,070	773,615	1,470,832

**12 DESIGNATED FUNDS**

	Balance at 01.01.23	Incoming Resources	Outgoing Resources	Realised Gains	Transfers	Balance at 31.12.23
	£	£	£			£
a Pioneer Ministry Fund	175,573	-	-	-	(175,573)	-
b Regional Ministry Fund	125,000	-	-	-	(125,000)	-
c Pension Reserve Fund	473,042	-	-	-	(473,042)	-
	<b>773,615</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(773,615)</b>	<b>-</b>

**13 RESTRICTED AND ENDOWMENT FUNDS**

	Balance at 01.01.23	Incoming Resources	Outgoing Resources	Realised Gains	Transfers	Balance at 31.12.23
Restricted	£	£	£	£		£
d Benevolent Fund	87,451	3,154	(4,807)	1,075	-	86,873
e Hunt Legacy	11,151	396	(932)	135	-	10,750
f Thos Cooke Trust	14,585	502	(2,125)	171	-	13,133
g Sutton in Ashfield	5,232	194	-	66	-	5,492
h Leicester Ass	10,782	400	-	136	-	11,318
i Peterborough Chaplaincy	484	18	-	6	-	508
j Burton on Trent	1,645	61	-	21	-	1,727
	<b>131,330</b>	<b>4,725</b>	<b>(7,864)</b>	<b>1,610</b>	<b>-</b>	<b>129,801</b>

**Endowments**

k Hart Foundation	45,747	1,666	(2,500)	563	-	45,476
l Midland/Pegg Fund	18,652	692	-	236	-	19,580
m Round/Keywood Trust	12,048	447	-	152	-	12,647
n Doric Trust	4,640	172	-	59	-	4,871
o Knipton Trust	906	34	-	11	-	951
	<b>81,993</b>	<b>3,011</b>	<b>(2,500)</b>	<b>1,021</b>	<b>-</b>	<b>83,525</b>

<b>TOTAL</b>	<b>213,323</b>	<b>7,736</b>	<b>(10,364)</b>	<b>2,631</b>	<b>-</b>	<b>213,326</b>
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**Explanatory Notes**

- a The Pioneer Ministry Fund has been created to set aside resources for mission projects currently under consideration and those in the future (e.g. Church Planting).
- b The Regional Ministry Fund has been created during the present uncertainty of future Association funding to contribute towards the potential budget deficit over the next 5 years.
- c A fund to be used for churches who get into financial difficulty with their pension fund deficit or closed churches where the pension deficit is higher than their assets  
The above designated funds are no longer needed and have been transferred back into general funds.
- d The Benevolent Fund is used to relieve financial distress amongst Baptist Ministers and/or their dependants in the event of incapacity or death.

**EAST MIDLAND BAPTIST ASSOCIATION  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**13 RESTRICTED AND ENDOWMENT FUNDS (Continued)**

- e The Hunt Legacy is used to support work amongst women, with a preference for Derbyshire.
- f The Thomas Cooke Fund is a legacy supporting ministry within the Loughborough District.
- g The Sutton in Ashfield Fund is to be used for the advancement of Baptist work in Nottinghamshire.
- h Leicester Association Fund - This represents the residual funds of the Association to be used to support the ministry in Leicester.
- i The Peterborough Prison Chaplaincy Fund is a fund to support the ministry at Peterborough Prison.
- j The Burton on Trent Fund is to assist young people to attend Baptist events.
- k The income from the Hart Foundation supports the education of Baptist Association area.
- l The Midland/Pegg Trusts provide grants for those in theological training.
- m/n/o The income from the Round, Keywood, Doric and Knipton Trusts are distributed to various causes.

**14 RELATED PARTIES**

**a) East Midlands Baptist Trust Company**

The East Midland Baptist Trust Company (limited by guarantee no 178555 incorporated in England and Wales, Charity Number 250068) is a wholly owned subsidiary. Directors are appointed by the board of its holding company.

The financial results of East Midland Baptist Trust Company are: -

Gross assets are £1,757,668 (2022: £2,861,557) liabilities are £595,302 (2022: £1,748,402) with total net funds £1,162,366 (2022: £1,113,155). Total income amounts to £65,064 (2022: £33,869) and expenditure of £40,564 (2022: £28,260) with net gains on investments of £24,711 (2022: Loss £119,586) resulting in a surplus for the year of £49,211 (2022: Deficit £113,977).

Beneficial ownership of the property and investment assets of the holding company is vested in the Trust company and recognised through the balance on inter-company account which is shown in debtors. Assets which represent the balances are:-

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Property at Cost	408,250	408,250
Deposits and Investments	<u>186,052</u>	<u>1,336,761</u>
	<b><u>594,302</u></b>	<b><u>1,745,011</u></b>

**b) Baptist Union of Great Britain**

The Association is a member of the Baptist Union of Great Britain (BUGB). During the year, it received grants from the BUGB as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
BUGB Operational Funding	182,651	134,095
Home Mission Funding	<u>-</u>	<u>119,668</u>
	<b><u>182,651</u></b>	<b><u>253,763</u></b>

c) Rent was paid to West Bridgford Baptist Church in respect of rent of the Association offices amounting to £2,160 (2022:£2,160)

**EAST MIDLAND BAPTIST ASSOCIATION  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**15 Pensions (Continued)**

**Baptist Pension scheme - Defined Benefit Plan**

On 1st July 2022 an agreement was signed with Just Group to secure DB plan member's pension benefits as a 'buy in policy', providing financial backing for all DB pensions provided through the Scheme's DB plan

The time to complete the exercise of setting up individual pension arrangements is anticipated to complete over the next couple of years. Until the buy-out and wind up are complete not all risks relating to the DB plan are removed. The uncertainties include:

the sale values that will be achieved on disposal of residual investments;

the costs of operating the DB plan until completion of the buy out process;

the costs of the buy-out process; and

the cost of making any amendments to the DB plan to enable the buy-out to proceed.

It is expected that the assets of the DB plan will be sufficient to cover all costs and liabilities that remain. However, it is possible that if things turn out worse than anticipated that further funds will be needed from employers.

The Trustee and the Baptist Union have agreed that deficit reduction contributions will reduce to £1 per month until June 2026. Currently, they do not anticipate reinstating the requirement to pay the full deficit reduction contributions in the future. but cannot rule this out at this stage.

