



*The Parish of St. Neots
with Eynesbury*

Inclusion and Diversity Policy

The Parish of St. Neots with Eynesbury believes that all people are created in God's image and are loved by God. It intends in spirit and in deed to promote equality, diversity and inclusion in all spheres of its activity and is committed to behaving as an equal opportunity organisation, within the bounds of the law (recognising that there are occasions when it is a genuine occupational requirement that a postholder is a practising Christian).

This Parish affirms:

- It will nurture an inclusive community where all will be welcomed in the name of Jesus Christ and all will be treated with dignity, respect and fairness.
- It will value the distinctive contribution of diverse cultures in our society generally and in our worshipping community in particular, and will use language and images that honour that diversity.
- It is committed to social justice and will oppose prejudice and discrimination of any kind within our local and national church and in wider society.
- In employment it will promote equality, welcoming applications from a wide range of candidates, and selecting all candidates for interview based on their skills, qualifications, experience and commitment to its values and purposes.
- It will take such steps as are reasonably possible to remove barriers to participation in all aspects of church life.
- It will make this policy known and understood in its premises and communications.

This policy is approved by The Parochial Church Council of the Parish of St. Neots with Eynesbury and is reviewed on an annual basis and in line with any legislative change.