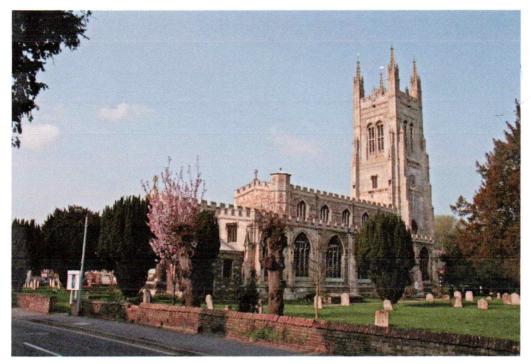
# The Parochial Church Council of The Parish of St Neots with Eynesbury ANNUAL REPORT AND ACCOUNTS FOR THE PERIOD 1 JANUARY TO 31 DECEMBER 2024

Registered Charity Number: 1195248





#### **INFORMATION PAGE**

Correspondence address

The Parish Office

29, Church Street

St Neots

Cambridgeshire

**PE19 2BU** 

Rector

Revd Paul Hutchinson

The Rectory

29 Church Street

St Neots

Cambridgeshire

PE19 2BU

Bankers

Barclays Bank Plc

Leicester

LE87 2BB

The CBF Church of England Funds,

Senator House, 85 Queen Victoria Street,

London, EC4V 4ET

**Independent Examiner** 

Kathryn Pickering BSc FCA

#### ANNUAL REPORT OF THE PAROCHIAL CHÜRCH COUNCIL FOR THE PERIOD ENDING 31 December 2024

#### Administrative Information

The Parish of St Neots with Eynesbury, part of the Diocese of Ely within the Church of England, was formed on 1st March 2020 by a Pastoral Scheme dated 11th February 2020 ('the Scheme'). It comprises the entirety of the former ecclesiastical parishes of St Neots (a charity formerly registered with the Charity Commission under number 1132445) and Eynesbury (an excepted charity). It has two parish churches: St Neots Parish Church (St. Mary's) is located in Church Street, and St Mary's Eynesbury is located in Berkley Street. Both historic churchyards have long been closed to new burials (apart from interment of cremated remains in designated areas), and the primary responsibility for their maintenance rests with St Neots Town Council.

The correspondence address is The Parish Office, 29 Church Street, St Neots, Cambridgeshire, PE19 2BU. The Parochial Church Council (PCC) of the new parish was registered with the Charity Commission in 2021 under number 1195248.

PCC members who have served during the period are as follows:

Incumbent (Rector):

Revd Paul Hutchinson (ex officio)

Churchwardens:

Appointed Annually

Mr Tony Hopwood Mrs Christine Miles Mrs Jacqulyn Isaac

Vacancy

Representatives on the Deanery Synod (term expiry 2026):

Mrs Catherina Griffiths (PCC Secretary)

Mr Tony Hopwood Mr David Wells

Elected Members (with current term expiry date):

Dr Gabriel Amable (2025)

Mrs Carol Way (2026)

Mrs Helen Bloxham (2025)

Mr Peter Raggatt (2026)

Mr Andrew Isaac (2025)

Mrs Judith Mcateer (resigned 28 April 2024)

Mr Stephen Gill (2025)

Mrs Lynne Burnell (resigned 7 November 2024)

Mr Godfrey Wilson (2025)

Ms Marion Catmull (2027)

Mr Philip Barrett (2026)

Mr David Read (2027)

Mrs Valerie Freeman (2026)

Mrs Angela Robertson (2027)

Mrs Christian Laughton (2026)

Ms Tara Skey (2027)

#### Structure, Governance and Management

The PCC is a body corporate under the PCC Powers Measure 1956. The appointment of PCC members is set out in the Churchwardens Measure 2001 and the Church Representation Rules 2022. All church attenders are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC has the responsibility, with the Rector (its Chair), of promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelical, social and ecumenical. It also has maintenance responsibility for the St Neots Parish Church Rooms. When planning the activities for the year, the Rector and the PCC have considered the Charity Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion.

#### **Risk Management**

PCC members, as trustees, acknowledge their duty to identify and review the risks to which the charity and its users are exposed, and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Maintenance, Health and Safety, Fire Risk, anti-theft measures and financial controls have continued. Tony Hopwood has continued as Treasurer. Increasingly the Parish receives money by online means (including the Parish Giving Scheme). The PCC is assisted by a Stewardship Recorder/Gift Aid Officer who managed the collection and banking of St Neots cash. Church room rentals are controlled and collected by the Parish Office (run by the Parish Administrator). Bookkeeping and accounts are maintained by the PCC Treasurer in consultation with an external accountant. Cheques require two authorised signatories and online transactions two authorisations.

#### **Disability Access**

Level access into both churches is available via the North doors, hearing loop systems are in regular use; large print hymnbooks, service booklets and notice sheets are available; there are toilets suitable for disabled people in St Neots Church Rooms (the one in Eynesbury Church is unsuitable for wheelchair users).

#### Safeguarding Policy and Procedures

The PCC is committed to safeguarding all those who attend worship and the other activities that the parish offers. It takes due regard of the House of Bishops' guidance on Safeguarding Children and Vulnerable Adults, through the documents 'Promoting a Safer Church', 'The Parish Safeguarding Handbook', and ongoing Safeguarding Practice Guidance. Having adopted the recommended parish policy on inception in 2020, the PCC has reaffirmed the policy each year and has now also taken note of the new Safeguarding standards. The PCC also adopted a policy for the recruitment of ex-offenders in 2021. The PCC seeks to create a culture where everyone is included, respected, listened to, and taken seriously: and the PCC accepts the prime duty of care for children and vulnerable adults. Safeguarding is a standing item at every PCC meeting; reports are received in person from the Safeguarding Officer at approximately half-yearly intervals; and there are regular reviews of the ParishHub (previously the Safeguarding Dashboard). Mrs Ann Barnsley has been Parish Safeguarding Officer since 2022. We were made aware of one potential safeguarding concern during the year: advice was sought from the Diocesan Safeguarding Team, and duly acted upon.

#### Personnel

The Diocese of Ely's Changing Market Towns initiative ceased to operate in this parish at the end of 2023. The former full-time Operations Manager (a pre-existing member of the PCC) was re-employed at the beginning of 2024 as a part-time Parish Administrator (funded by the Parish). The Parish-funded role of Children's Schools' and Families' Minister had been created in February 2023: the post-holder has a Diocesan permission to officiate but is not a member of the PCC. Another PCC member is paid for some hours' cleaning work each week in connection with the Church Rooms. The organist (not a PCC member) receives an honorarium.

Two clergy left the parish team at the beginning of 2024, although both continue to live in different situations within the parish. The parish's future relationship with Loves Farm Church continues to be discussed at various levels.

#### **Electoral Roll**

At the 2024 Annual Meeting the Electoral Roll contained 232 names (down from 237 in 2023).

#### **PCC Meetings**

Not including the meeting to appoint officers that immediately followed the 2024 Annual Meetings, the PCC met in person on eight occasions. In addition to standing items, major topics under discussion have included parish mission, events to welcome visitors, community groups and civic representatives to both churches, issues with the fabric and finances of both churches, developments in the use of the Church Rooms and questions about ownership and boundaries of both the St Neots Church Room and the gravedigger's hut, reports about our children's activities and church schools (including the Ofsted inspections at both schools), parish communications, the acquisition of new hymnbooks, the reordering of the north-west aisle at St Neots Parish Church, the repair of the church path at Eynesbury and the St Neots church clock, and receiving reports from Deanery and Diocesan Synods (including about the Diocesan-led Deanery Planning process that continues). The Rector and the PCC Secretary are both members of the Ely Diocesan Synod, as well as St Neots Deanery.

#### Significant Activities: Worship, study, prayer, mission, evangelism, ecumenism.

The new normal pattern of services continues to be: three Sunday morning eucharists; three weekday eucharists; a weekly 'Stay and Play' (previously Play Church) and a monthly 'All Aboard' (previously Teatime Praise) under the oversight of the Revd Margaret Marshall as our Children's Schools' and Families' Minister (both gaining new members, and now incorporating what was previously Messy Church); monthly Saturday informal eucharist (connected with Saturday Social in the Church Rooms — which specially though not exclusively serves those who live alone); weekday evening monthly healing eucharists; occasional Mothers' Union special services; and (in most months) an evening Choral Service, as well as seasonal Messy Church. Sadly, 'Little Saints' Sunday School ceased to operate in the course of the year. Regular services continued at Old Vicarage, Poppyfields, and Old Market Court (as well as with church members at Cavendish Court and other home communions, including now the new home at Henbrook House). Average attendance on a Usual Sunday in 2024 has been 88 adults and 4 children (as in 2023) but this disguises that the figure was higher in the first half of 2024, and lower in the second half.

Beyond the normal annual round of special services – Holy Week, Remembrance (a full church at St Neots), Advent and Christmas – there have been fewer special services this year, but there was a choir visit with St Leonard's and other friends to St Edmundsbury Cathedral to sing Evensong. In addition to an organ recital series in the summer at St Neots, there were several concerts through the year organised by the parish and by the Friends, and St Neots hosted (during the closure of the Priory Centre) the performance of 'Joseph and the Amazing Technicolour Dreamcoat' by the local musical theatre group VAMPS. We expect to have also hosted VAMPS again just before the 2025 Annual Meetings. We also held two book launch events in conjunction with Waterstones St Neots.

St Neots bells are rung most Fridays and Sundays, as well as for occasional special events, peals and quarter-peals, and their sound (alongside the clock) is a much-appreciated feature of community life. Eynesbury's bells – though an even more historic asset of the town – are rung much less frequently, due to a shortage of ringers, but can still be rung by the St Neots band when needed.

Eynesbury Church has rested from Coffee mornings, but has held its usual successful summer Strawberry tea; St Neots church remains open daily for prayer and visitors, and has again held two successful tower and church open days (with hundreds of visitors at each), and an Autumn Fair. There was also a busy Quiz Night at St Neots. We remain grateful for the co-operative spirit in which relations with the Town Council are conducted: we appreciate their care on the maintenance of the two churchyards, and we continue to look forward to seeing the costly but necessary work carried out on St Neots churchyard wall.

Churches Together in St Neots, and the ministers of St Neots churches, met occasionally, but an ecumenical act of worship on the Market Square on Good Friday was not possible this year because of Market Square works.

St Neots Church Rooms continue to be available for many town organisations, as well as parish social events; we were pleased to install a new fire exit and have a substantial refurbishment in the summe, and look forward to doing further area in the kitchen and storage area in time. We continue to use Eynesbury Room for a variety of small church meetings (including cross-parish groups) and other lettings.

We have ceased to produce the Messenger magazine for the time being, and the process for an appropriate replacement has not yet been worked through. Mothers' Union members continue to contribute to social action projects, and other church members were involved in the work of the churches through the Food Bank, Community Debt Advice, Thursday Food (now meeting at Berkley Street Methodist Church), and a range of other Churches Together voluntary activities, in addition to the many ways that members kept in touch with each other and with neighbours in need.

Ministers continue to conduct funerals both in the churches and at local crematoria and cemeteries: an aggregate of 25 this year (compare the 2012-2016 average of 40). Other occasional offices continue to decline: 9 baptisms and 4 weddings (compare the averages of 40:10 in 2016-8 and 51:16 in 2012-5. As a traditional form of outreach, this trend continues to be of concern, but we were heartened by a Confirmation of six adults conducted by Bishop Dagmar in May.

Relationships with local schools continue to have ups and downs, though the Revd Margaret Marshall has been of substantial assistance in this area. Our clergy are in both our church schools in some way every week. Eynesbury School have adopted a pattern of two or three visits to church for worship each term, School Eucharists are now termly at St Mary's, and school curriculum visits to church have again drawn in both Priory Schools and Roundhouse/Wintringham. In the run-up to Christmas we saw these and other schools and nurseries too. The Rector and other Church members continue to play a major role in the governance of both our church schools; a quite time-consuming task inter alia because of the two Ofsted inspections: a vacancy currently exists for a foundation governor at Eynesbury School.

Our thanks go to all the clergy who have exercised ministry here during the year – not only the Revd Margaret Marshall, but also Revds Robert Sibson, Melvyn Barnsley, and Roger Henthorne – and to our continuing Authorised Lay Minister Catherina Griffiths and retired Deaconess Mavis Hinde. Sadly, at the time of writing in 2025, we have just seen the funeral of the Revd Ken Anderson; a year ago, many members of St Neots church also travelled to Ely Cathedral for the funeral of Canon Bruce Curry, former Vicar of St Neots 1978-1994.

Other lay members of the Church have committed many hours to the work described above, to prayer and study, and to other social events and activities; and they too are thanked: a church community flourishes through the activity and shared responsibility of its laity.

#### Stewardship and Finance

This is the account for the year ended 31st December 2024. During this year we have continued to use the Xero accounts system, with banking through Barclays.

Voluntary Giving showed a positive 4% increase over 2023 levels totalling £88,083 (£84,475 in 2023). Dividend income reflected the increase in growth nationally with an almost 50% increase on the previous year. Hire income from the Church Rooms fell slightly but not enough to cause concern. Sundry donations were significantly less this year but annual variances are to be expected. Overall incoming resources totalled £141,023, slightly higher than the £138,568 of 2023.

The PCC incurred expenditure of £223,652 (2023: £171,542) in supporting the objectives of the PCC. Many of the church utilities and running costs remained on a level with 2023. Exceptional items of expenditure included the purchase of new Hymnals; the Church Room refurbishment and the church tower louvres - some of the cost of which came from the Church Wall Fund. This was also the first year of employing an Administrator and the continuation of the employment of a Children & Familes Worker.

Overall £81,198 was spent from reserves, leaving £114,862 in unrestricted funds and £208,945 of restricted funds at the year end. The PCC has reserves which are held on deposit in the CBF Church of England Deposit Fund and the CBF Church of England Investment Fund, together with some reserves held in the Barclays accounts.

It is the PCC's policy to maintain reserves so that it can meet immediate expenditure and to pay for future major expenditure including that arising from future quinquennial reviews to maintain the churches, work on the church bells and other improvements to the church.

Revd A. Paul Hutchinson

A. Paul Kutchinson

Rector and Chair of the PCC

Mr Anthony P. Hopwood, Treasurer

#### RESPONSIBILITIES OF THE MEMBERS OF THE PCC

The Charities Act 2011 requires the members of the PCC to prepare accounts for each financial year which give a true and fair view of the state of affairs of the PCC and of the incoming resources and application of resources of the PCC for that period.

In preparing those accounts, the members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue as a going concern

The members of the PCC are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the PCC and to enable them to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ST NEOTS WITH EYNESBURY

I report on the accounts of The Parochial Church Council of the Parish of St Neots with Eynesbury ("the charity") for the period 1 January 2024 to 31 December 2024.

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under sections 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention

#### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement - no matters of concern identified

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept as required by section 130 of the 2011 Act; or
- 2. the accounts do not accord with those records.

I confirm that there are no matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Signed:

Name: Kathryn Pickering

Relevant professional qualifications or membership: ICAEW member 9271272

Address: 18 Lannesbury Crescent, St Neots, PE19 6AF

Date: 25 March 2025

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 24

|   | Nata | Unrestricted<br>Funds | Restricted<br>Funds | Endowment<br>Funds | TOTAL<br>2024 | FUNDS<br>2023 |
|---|------|-----------------------|---------------------|--------------------|---------------|---------------|
| INCOMING RESOURCES                              | Note | £                     | £                   | £                  | £             | £             |
|   |      |                       |                     |                    |               |               |
| Voluntary income                                | 2a   | 92,635                | 4,670               |                    | 97,305        | 99,158        |
| Activities for generating funds                 | 2b   | 10,086                | -                   |                    | 10,086        | 11,036        |
| Income from investments                         | 2c   | 12,373                | 350                 |                    | 12,723        | 8,523         |
| Income from church activities                   | 2d   | 19,949                | 960                 |                    | 20,909        | 19,851        |
| TOTAL INCOMING RESOURCES                        |      | 135,043               | 5,980               | 1                  | 141,023       | 138,568       |
| RESOURCES EXPENDED                              |      |                       |                     |                    |               |               |
| Church activities                               | 3a   | 148,547               | 40,046              |                    | 188,593       | 154,889       |
| Governance costs                                | 3b   | 7,307                 |                     |                    | 7,307         | 7,715         |
| Staff Costs                                     | 4    | 27,752                |                     |                    | 27,752        | 8,938         |
| TOTAL RESOURCES EXPENDED                        |      | 183,606               | 40,046              | -                  | 223,652       | 171,542       |
| NET INCOMING/EXPENDED RESOURCES                 |      |                       |                     |                    |               |               |
| BEFORE OTHER RECOGNISED GAINS                   |      | (48,563)              | (34,066)            | -                  | (82,629)      | (32,974)      |
| AND LOSSES                                      |      |                       |                     |                    |               |               |
| Gains/losses on investment assets               |      |                       |                     |                    |               |               |
| unrealised                                      | 5b   | 762                   | 669                 |                    | 1,431         | 5,359         |
| NET MOVEMENT IN FUNDS                           |      | (47,801)              | (33,397)            | -                  | (81,198)      | (27,615)      |
| Transfer between funds                          | 6    | 372                   | (372)               |                    | 0             | 0             |
| NET MOVEMENT IN FUNDS                           |      |                       |                     |                    |               |               |
| AFTER TRANSFERS                                 |      | (47,429)              | (33,769)            |                    | (81,198)      | (27,615)      |
| BALANCES BROUGHT FORWARD                        |      | 162,291               | 242,714             | -                  | 405,005       | 432,620       |
| AT 1 JANUARY 2024                               |      |                       |                     |                    |               |               |
| BALANCES CARRIED FORWARD<br>AT 31 December 2024 |      | 114,862               | 208,945             | •                  | 323,807       | 405,005       |

The ensuing notes form part of these accounts

#### **BALANCE SHEET AT 31 DECEMBER 24**

|                                 | Note | 2024<br>£ | 2023<br>£ |
|---------------------------------|------|-----------|-----------|
| FIXED ASSETS                    |      |           |           |
| Tangible Fixed Assets           | 5a   | -         | -         |
| Investment assets               | 5b   | 64,588    | 62,593    |
|                                 |      | 64,588    | 62,593    |
| CURRENT ASSETS                  |      |           | <b></b>   |
| Debtors                         | 8    | 7,616     | 7,539     |
| Short term deposits             |      | 189,015   | 182,072   |
| Cash at bank and in hand        |      | 75,619    | 164,742   |
|                                 |      | 272,250   | 354,353   |
|                                 |      |           | Y         |
| LIABILITIES: FALLING DUE WITHIN |      |           |           |
| ONE YEAR                        | 9    | 13,031    | 11,941    |
|                                 |      |           |           |
| NET CURRENT ASSETS              |      | 259,219   | 342,412   |
|                                 |      |           |           |
| NET ASSETS                      |      | 323,807   | 405,005   |
|                                 |      |           |           |
| FUNDS                           |      |           |           |
| Unrestricted                    | 7    | 114,862   | 162,291   |
| Restricted                      | 7    | 208,945   | 242,714   |
| Endowment                       | 7    | -         | -         |
|                                 |      | 323,807   | 405,005   |

#### 1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2005.

The financial statements have been prepared under the historical cost convention.

#### Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted and are called designated funds

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

#### **Incoming resources**

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under gift aid is recognised when received.

Tax refunds are recognised when the incoming resource to which they relate is received or accrued within one month of receipt. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable, and its ultimate receipt by the PCC is reasonably certain.

Funds raised by the fete, garden party and similar events are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are recognised on revaluation of investments at the end of each accounting year.

#### Resources expended

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan common fund or parish share is accounted for when payable. Any quota unpaid at 31<sup>st</sup> December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet

#### **Fixed Assets**

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s10(2) (a) and (c) of the Charities Act 2011.

No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over 4 years.

Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

#### Investments

Investments are valued at their market value at 31 December 24

#### **Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents, or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

#### 2. INCOMING RESOURCES

|                                      | Unrestricted | Restricted | Endowment | TOTAL F | UNDS    |
|--------------------------------------|--------------|------------|-----------|---------|---------|
|                                      | Funds        | Funds      | Funds     | 2024    | 2023    |
| a) Voluntary income                  |              |            |           |         | 1       |
| Planned giving                       |              |            |           |         |         |
| Stewardship                          | 11,806       |            |           | 11,806  | 11,411  |
| Parish Giving                        | 55,289       |            |           | 55,289  | 54,914  |
| Income tax recoverable               | 17,516       |            |           | 17,516  | 14,310  |
| Open plate collections at services   | 3,472        |            |           | 3,472   | 3,840   |
| Grants                               |              | 3,000      |           | 3,000   | -       |
| Sundry donations                     | 4,552        | 1,670      |           | 6,222   | 14,683  |
|                                      | 92,635       | 4,670      | -         | 97,305  | 99,158  |
| b) Activities for generating funds   |              |            |           |         |         |
| Church Hall letting Income (note 10) |              |            |           |         |         |
|                                      | 10,086       |            |           | 10,086  | 11,036  |
|                                      | 10,086       | -          | -         | 10,086  | 11,036  |
| c) Income from investments           |              |            |           |         |         |
| Dividends & Interest receivable      | 12,373       | 350        |           | 12,723  | 8,523   |
|                                      | 12,373       | 350        | -         | 12,723  | 8,523   |
| d) Income from church activities     |              |            |           |         |         |
| Service Fees                         | 12,806       |            |           | 12,806  | 11,067  |
| Sundry other income                  | -            |            |           | -       | 70      |
| General Fundraising Events           | 7,126        | 443        |           | 7,569   | 7,229   |
| 50/50 Club                           | -            |            |           | -       | 390     |
| Magazine Sales                       | 17           |            |           | 17      | 566     |
| Tower and Bells                      | -            | 517        |           | 517     | 419     |
| Bells - E                            | -            |            |           | -       | 110     |
|                                      | 19,949       | 960        | -         | 20,909  | 19,851  |
| TOTAL INCOMING RESOURCES             | 135,043      | 5,980      | -         | 141,023 | 138,568 |

#### 3. RESOURCES EXPENDED

|                                |         | Unrestricted | Restricted | Endowment | TOTAL F | UNDS    |
|--------------------------------|---------|--------------|------------|-----------|---------|---------|
|                                |         | Funds        | Funds      | Funds     | 2024    | 2023    |
| a) Church activities           |         |              |            |           |         |         |
| Charitable giving              |         |              |            |           |         |         |
| General charities              | note 14 | 5,674        |            |           | 5,674   | 6,901   |
| Ministry Share                 |         | 62,074       |            |           | 62,074  | 59,687  |
| Church Hall Lettings (note 11) |         | 3,000        |            |           | 3,000   | 3,300   |
| Vicar's Expenses               |         | 254          |            |           | 254     | 343     |
| Fundraising Costs              |         | 1,240        |            |           | 1,240   | 3,824   |
| Staff costs                    |         | -            |            |           | -       | 470     |
| Light and Heat                 |         | 12,922       |            |           | 12,922  | 13,253  |
| Insurances                     |         | 11,563       |            |           | 11,563  | 11,041  |
| Security Costs                 |         | 1,288        |            |           | 1,288   | 1,279   |
| Church Repairs & Maintenance   |         | 9,389        |            |           | 9,389   | 15,531  |
| Church Rooms maintenance       |         | 1,059        |            |           | 1,059   | 8,096   |
| Tower & Bell expenditure       |         | -            | 2,772      |           | 2,772   | 396     |
| Organists fees                 |         | 3,075        |            |           | 3,075   | 3,000   |
| Flowers                        |         | -            | 20         |           | 20      | 375     |
| Children & Youth Ministry      |         | -            | 266        |           | 266     | 344     |
| Cost of Magazine               |         | 43           |            |           | 43      | 1,028   |
| Accountancy Services           |         | 1,901        |            |           | 1,901   | 1,003   |
| Subscriptions & books          |         | 5,844        | 59         |           | 5,903   | 1,344   |
| Service & church expenses      |         | 8,570        |            |           | 8,570   | 6,253   |
| Major repairs - church         | note 12 | -            | 36,929     |           | 36,929  | -       |
| Major repairs - church rooms   | note 12 | 20,651       |            |           | 20,651  | 17,422  |
|                                |         | 148,547      | 40,046     | -         | 188,593 | 154,889 |
| b) Governance costs            |         |              |            |           |         |         |
| Administration                 |         |              |            |           |         |         |
| Parish office costs            | note 11 | 7,307        |            |           | 7,307   | 7,715   |
|                                |         | 7,307        | -          | -         | 7,307   | 7,715   |
| 4. STAFF COSTS                 |         |              |            |           |         |         |
| Wages and salaries:            |         |              |            |           |         |         |
| Administrator                  | 4.0     | 18,002       |            |           | 18,002  | 8,938   |
| Children & Youth worker        |         | 9,750        |            |           | 9,750   | -       |
|                                |         | 27,752       | _          | -         | 27,752  | 8,938   |
|                                |         |              |            |           |         |         |
| TOTAL RESOURCES EXPENDED       |         | 183,606      | 40,046     | -         | 223,652 | 171,542 |

#### 5. FIXED ASSETS FOR USE BY THE PCC

5(a)The freehold land and buildings comprising the Church Rooms contribute to the income of the PCC but are not considered to be an asset of the PCC and have not therefore been capitalised.

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2)(a) and (c) of the Charities Act 2011.

| 5(b) Investments                 | Unrestricted<br>Funds | Restricted<br>Funds | Total  |
|----------------------------------|-----------------------|---------------------|--------|
| Market value at 1st January 2024 | 37,926                | 24,667              | 62,593 |
| Purchases at cost                | 564                   |                     | 564    |
| Revaluation gain/loss            | 762                   | 669                 | 1,431  |
| Market value at 31 December 2024 | 39,252                | 25,336              | 64,588 |

#### Holdings at 31 December 24

#### Breakdown of Investments:

| Fisher Fund  | 650 shares  | £15,030 |
|--------------|-------------|---------|
| Hawkey Fund  | 485 shares  | £11,215 |
| Lincoln Fund | 159 shares  | £3,677  |
| Total        | 1294 shares | £29,922 |
| REAM         | 911 shares  | £21,078 |
| WRAY         | 588 shares  | £13,588 |
| Total        | 1499 shares | £34,666 |

Many years ago (before 1985), three former members of the congregation, messrs. Fisher, Hawkey and Lincoln, left legacies in their wills to create a Fabric Fund to be used for repair and maintenance of the church building. The terms of the trusts were that the PCC cannot spend the capital but can spend the income from the capital. The investment of these funds is in a CBF unit trust fund from which there is a variable dividend per share. The dividends are added to the Restoration Fund's income and used for various works of restoration of the building. Expenditure on maintenance projects has been made through the General Fund rather than cashing in the above investments and this is reflected in the allocation between restricted and unrestricted funds.

**6. FUNDS**The opening balances of these funds represent the value of the funds as at 31st December 2023

The movements on the funds are:

|                              | Opening<br>Balances at 1<br>January 24 | Incoming<br>Resources | Outgoing<br>Resources | Transfers /<br>Revaluations | Balances<br>Carried<br>Forward |
|------------------------------|--|-----------------------|-----------------------|-----------------------------|--------------------------------|
| Restricted funds:            |  |                       |                       |                             |                                |
| Bible Fund                   | 59                                     |                       | (59)                  |                             | -                              |
| Flower Fund                  | 67                                     |                       | (20)                  |                             | 47                             |
| Little Giants Fund           | 153                                    |                       | (153)                 |                             | -                              |
| Bell Fund - E                | 1,256                                  | 45                    |                       | (1,301)                     | _                              |
| Organ Fund - E               | 29                                     |                       |                       | (29)                        | -                              |
| Restoration Fund - E         | 53,983                                 | 1,442                 |                       |                             | 55,425                         |
| Church Rooms Fund            | -                                      |                       |                       |                             | -                              |
| Church Wall Repair Fund      | 19,682                                 |                       | (19,682)              |                             | -                              |
| General Fund (robes)         | 500                                    |                       |                       |                             | 500                            |
| NEWTON & HATLEY              | -                                      | 547                   | (113)                 |                             | 434                            |
| Refreshment Station          | 9,600                                  |                       |                       |                             | 9,600                          |
| Refreshment Station (Craft ) | 7,186                                  |                       |                       |                             | 7,186                          |
| Restoration Fund             | 132,589                                | 3,223                 | (17,247)              | 5,802                       | 124,367                        |
| Tower and Bells              | 4,526                                  | 723                   | (2,772)               | 1,389                       | 3,866                          |
| WRAY                         | 5,000                                  |                       |                       | 4.                          | 5,000                          |
| Charities Fund               | 8,084                                  |                       |                       | (5,564)                     | 2,520                          |
|                              | 242,714                                | 5,980                 | (40,046)              | 297                         | 208,945                        |

#### Unrestricted funds (including designated):

|   | 4,990   |   |  |   | 4,990  |
|---|---------|---|--|---|--|
| D | 14,025  | 1,292   | (14,402)   |   | 915  |
| D | 1,443   |   |  |   | 1,443  |
| D | 29,070  | 10,086  | (25,121)   |   | 14,035   |
|   | 73,314  | 123,665   | (144,083)  | 386   | 53,282   |
| D | 14      |   |  | (14)  | -  |
|   | 20,056  |   |  | 458   | 20,514   |
|   | 6,095   |   |  |   | 6,095  |
|   | 13,284  |   |  | 304   | 13,588   |
|   | 162,291 | 135,043   | (183,606)  | 1,134   | 114,862  |
|   | 405,005 | 141,023   | (223,652)  | 1,431   | 323,807  |
|   | D<br>D  | D 14,025 D 1,443 D 29,070 73,314 D 14 20,056 6,095 13,284 | D 14,025 1,292 D 1,443 D 29,070 10,086 73,314 123,665 D 14 20,056 6,095 13,284 162,291 135,043 | D 14,025 1,292 (14,402) D 1,443 D 29,070 10,086 (25,121) 73,314 123,665 (144,083) D 14 20,056 6,095 13,284  162,291 135,043 (183,606) | D 14,025 1,292 (14,402) D 1,443 D 29,070 10,086 (25,121) 73,314 123,665 (144,083) 386 D 14 (14) 20,056 458 6,095 13,284 304  162,291 135,043 (183,606) 1,134 |

The Restoration Funds are monies held as restricted funds only for use in respect of repairs to the fabric of the Church. St Neots fund includes the Knight Legacy of £124,960 and Eynesbury fund includes the Young Legacy of £50,000

The Tower and Bells Fund is for monies donated to provide funding for the rehanging of the bells of the church and to carry out all the necessary work to make this possible

The Church Rooms Fund is money accumulated from the renting out and running of the church rooms.

**The Organ Fund** is made up of occasional donations specifically for the organ (for example by visitors who ask to play it) or by donations to the organ fund at organ concerts and this money is used for occasional repairs or tuning.

The WRAY Fund relates to a legacy that expires on 24th August 2067. £5,000 (the original capital) has to remain as restricted but income is available for general PCC use.

The Newton and Hatley Fund relates to donations received from a separate trust of that name whose trustees are the Vicar and Churchwardens. The donations are shown as restricted funds because they are given to the PCC solely for the purpose of Christian education.

The Refreshment Station Fund is money designated from unrestricted funds for the specific purpose of a refreshment station.

**The REAM Fund** relates to a legacy that expired on 22nd December 2013. The Trustees are the Vicar and Churchwardens and they have formally agreed to add these monies to general PCC reserves.

**The Craft Group Fund** is money accumulated from activities carried out on behalf of the Church by the craft group. This fund has now been allocated to the provision of a Refreshment Station.

The Messenger fund is money from the sale of the Messenger less money spent on producing it. The funds in the main bank account have now been transferred to the general fund.

The Choir Fund is money held by the choir for choir social trips etc.

The Social Fund relates to monies collected for teas and coffees sold after Church.

The Flower Fund consists of donations from the congregation specifically for flowers for the church

**The Bible Fund** consists of donations from the congregation specifically for the purchase of Bibles for church school leavers. Thebalance of the fund was gifted to a Theology student this year.

Little Giants consists of money put aside for pre-school youth activities. The fund was fully spent this year.

**The Burrows Legacy** is a recent gift designated for good use around the church. It was used for the purchase of new hymnals and to finance the provision of a Children & Families Worker.

#### 7. BREAKDOWN OF NET ASSETS BY FUND:

| 7. BREAKDOWN OF NET ASSETS BY FUND:                                      | •             |            |           |              |              |
|--|---------------|------------|-----------|--------------|--------------|
|  | Unrestricted  | Restricted | Endowment | 2024         | 2023         |
|  | Funds         | Funds      | Fund      |              |              |
| Investment fixed assets  | 39,252        | 25,336     |           | 64,588       | 68,491       |
| Current assets   | 88,642        | 183,609    |           | 272,251      | 348,456      |
| Current liabilities  | (13,031)      | )          |           | (13,031)     | (11,941)     |
|  | 114,863       | 208,945    | -         | 323,807      | 405,005      |
|  |               |            |           |              |              |
| 8. DEBTORS   |               |            |           | 2024         | 2023         |
| Prepayments and accrued income   |               |            |           | 6,677        | 5,365        |
| Tax recoverable from Gift Aid  |               |            | _         | 939          | 2,174        |
|  |               |            | -         | 7,616        | 7,539        |
|  |               |            |           |              |              |
| 9. LIABILITIES: AMOUNTS FALLING DUE WITH                                 | IIN ONE YEAR  |            |           | 2024         | 2023         |
| Accruals   |               |            | -         | 13,031       | 11,941       |
|  |               |            | =         | 13,031       | 11,941       |
| 10 CHURCUROOM LETTINGS   |               |            |           |              |              |
| 10. CHURCH ROOM LETTINGS   |               |            |           | 2024         | 2022         |
| Dantal in asses  |               |            |           | 2024         | 2023         |
| Rental income  |               |            | -         | 10,086       | 11,036       |
|  |               |            | =         | 10,086       | 11,036       |
|  |               |            |           |              |              |
| 11. PARISH OFFICE AND CHURCH ROOMS EX                                    | PENSES        |            |           |              |              |
|  |               |            |           | 2024         | 2023         |
| Classica   |               |            |           | 2 505        | 2 220        |
| Cleaning   |               |            |           | 3,505        | 3,329        |
| Water rates  |               |            |           | 1,349        | 1,047        |
| Printing, postage and stationery   |               |            |           | 3,386        | 3,951        |
| Telephone and internet   |               |            |           | 1,670<br>397 | 2,104<br>534 |
| Bank charges   |               |            |           |              |              |
| Salaries attributed to parish office, property a<br>General office costs | na governance |            |           | 0            | 0<br>50      |
| General office costs   |               |            | _         | 10,307       | 11,015       |
| Allocated:   |               |            | =         | 20,307       | 11,013       |
| Church Hall Lettings   |               |            |           | 3,000        | 3,300        |
| Governance costs   |               |            |           | 7,307        | 7,715        |
| Sovernance costs   |               |            |           | 7,307        | ,,,15        |

#### 12. MAJOR REPAIRS

The Church Tower Louvres were repaired at a cost of £30,602. Funds used came from the balance of the Church Wall Fund (£19,682) and the Restoration Fund. A beetle infestion had to be dealt with at a cost of £6,327. The Church Room was refurbished at a cost of £20,651. The designated Church Rooms Fund covered the cost.

#### 13. RELATED PARTY TRANSACTIONS

The PCC entered into an arrangement for the supply of cleaning services with a PCC member. During the financial year a total of £2,059 was paid for those services. There are no outstanding balances with this related party.

A PCC member was employed as Administrator during the year at an overall cost of £18,002.

The PCC has entered into no other material transactions, contracts or other arrangements (incuding grants) with any related party. Certain transactions, including donations of any money or in kind, from PCC members or those closely connected to them, are unlikely to influence the separate independent interests of the PCC and therefore need not be disclosed.

#### 14. CHARITABLE GIVING AND SPECIAL EFFORTS

|   | 2024  | 2023  |
|---|-------|-------|
| General Funds:                          |       |       |
| Loves Farm Community Debt Advice        | 200   | 200   |
| St Neots Womens' Refuge                 | 500   | 500   |
| Embrace the Middle East                 | 700   | 500   |
| Actios                                  | 500   | 500   |
| Feed the Minds                          | 300   | 300   |
| The Mission to Seafarers                | 300   | 300   |
| USPG                                    | 300   | 300   |
| Leprosy Mission                         | 500   | 500   |
| Bible Society                           | 300   | 300   |
| Church Army                             | 500   | 500   |
| Crosslinks John Lobei                   | 500   | 500   |
| The Children's Society                  | 300   | 350   |
| CMS                                     | 1,000 | 1,000 |
| Parish Youth Provision                  |       | 200   |
| Ripple Effect                           | 300   | 300   |
| Mission Aviation Fellowship             | 300   | 300   |
| Churches Together                       | 100   |       |
| St Neots Food Bank                      |       | 350   |
| Earthquake appeal (donations collected) |       | 1     |
| Balance of accrual for 2023 giving      | (926) |       |
| Total Charitable Payments               | 5,674 | 6,901 |