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## **Weekly update from the Association Administrator, Steph Tidy 01444-233431**

[admin@seba-baptist.org.uk](mailto:admin@seba-baptist.org.uk)

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New or updated items are **highlighted in yellow**/or blue



“...Pray in the Spirit on all occasions  
with all kinds of prayers and requests.  
With this in mind, be alert and always keep on  
praying for all the Lord’s people.”

Ephesians 6:18

### **Prayer requests**

Prayer requests are now sent out in a separate emailing, every Wednesday

afternoon. If you would like your name added to the list for prayer, please email me [admin@seba-baptist.org.uk](mailto:admin@seba-baptist.org.uk)

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## Safeguarding Training Update November 2020

### – On Line Training Available Now

I am really pleased to be able to bring you the Excellence in Safeguarding Update film from the Baptist Union of Great Britain. As you will know, this is a temporary measure until we are able to return to face to face training and we will make sure that all churches are made aware as soon as it is possible for us to resume our normal training schedule.

Our Safeguarding Update film covers the key points of both Level 2 and Level 3 training and is accompanied by a Resources Pack that you can download as a PDF. It lasts for 90 minutes and there is a break point in the middle.

This film is for everyone. If you have attended one of our training courses before, we hope that you find the film of help as an update and reminder. If you are new this will get you started in understanding Safeguarding in our Churches.

To access this opportunity please let your church administrator/ treasurer know that you wish to undertake this training and they can then send a cheque addressed to '*South Eastern Baptist Association*' to Pam Kerley, 58 Henley Meadows, Tenterden, Kent TN30 6EN or pay by BACS to Reliance Bank, Sort Code: 60-01-73 Account number: 00218212 Ref: '*SGT update*'

We ask Churches to pay an administration charge of £5 per person.

Please then ask your church to email [pam.admin@seba-baptist.org.uk](mailto:pam.admin@seba-baptist.org.uk) your name and your church and your own email address. On receipt of your booking fee and your name and email address Pam will send you the link for the on line training, resource pack and a feedback form, which we need you to complete after you

have watched the training video, and return to Pam so that we can note you have completed the update training, and send you your update certificate.

In addition to the training we will be running optional Question and Answer sessions which will last for 45 minutes and have 6 – 10 participants. This will be done over Zoom. Details of accessing these will be given if you contact Pam to register your interest in this additional Session.

Please do take this opportunity to access the training. The coronavirus pandemic continues to affect us all and we need to ensure that our Churches understand how important Safeguarding is in all the situations we find ourselves in.

With many thanks  
Wendy Mann  
SEBA Safeguarding Officer

## SEBA Notices

### **Staff holiday:**

Please note:

- Revd Paul Kerley and Pam Kerley are on annual leave from 25 November - 2 December (*for those involved in MRC, Paul will be present at the meeting on 1 December*)
- Wendy Mann (Safeguarding Officer) is on annual leave from 4 December until 8 December (inclusive)

### **Online resources**

We now have 2 items on the Online Resources page; an online meditation about Anxiety and online resources for an evangelistic pre-Alpha course. If you have something suitable, (it must be your own, original, resources) please send me brief description and a link, which will be reviewed before being added to the website. <https://www.seba-baptist.org.uk/sebachurches-onlineresources.htm>

### **South Eastern Baptist Women's Ministry:**

The Autumn newsletter is now available to download - please [click here](#) to download it.

## SEBA Training

### **Safeguarding Training:**

See note [above](#) for details about the new BU online training.

### **Update on First Aid certificates:**

Here is the latest from the HSE. They are now suggesting you need to show you are planning for the future - with that in mind, would any churches needing either new, or to renew, First Aid at Work certificates, please contact Pam Kerley ([pam.admin@seba-baptist.org.uk](mailto:pam.admin@seba-baptist.org.uk)) to register their interest in obtaining the training once it becomes available, as we are looking at provisional dates with our trainer (clearly demonstrating the first criteria - as outlined below - if you are relying on the extension from the HSE):

*"FAW or EFAW certificates that expired after 16 March 2020 can remain valid until 31 October 2020 or 6 months from date of expiry, whichever is later. All requalification training for these certificates should be completed by 31 March 2021.*

*To qualify for the extension, employers must be able to demonstrate that:*

- 1. they have made every effort to arrange requalification training as soon as possible and can explain in detail why they have not been able to do so. For example, they must show evidence that staff with expired certificates are booked on to EFAW or FAW requalification courses, if requested by an inspector*
- 2. they have adequate and appropriate equipment and facilities to give first aid to any employee who is injured or becomes ill at work*

3. *the level of first aid cover provided remains appropriate for their particular work environment"*

## Events

*Please note - with all events advertised below, whilst we are publicising them, the views and comments expressed are not necessarily approved by the Association - unless they have been organised specifically by the Association.*

### **Wintershall - Nativity Winter Walk:**

*18-21 December 2020*

Experience the real Christmas story, as you walk through the beautiful grounds of the Wintershall Estate. Join Mary and Joseph travelling to Bethlehem, meet the Shepherds watching their sheep, spot the Angel as you climb the hill and help the Wise Men find the star. This is a truly unique and magical experience for families.

With pre-booked timeslots, and following Covid 19 guidelines, immerse yourselves in the Nativity, while staying safe. The walk should take 1 ½ hours for a mile long walk through fields and woods across the hills at Wintershall. There is free parking and hot drinks and refreshments will be available. Tickets are £35 per family group of up to 6 people.

Click [here for a flyer](#)

### **Shine a Light:**

*Monday 21 December 2020*

On the darkest day in the calendar (December 21st) we are hoping and praying that as many people around the UK as possible will display a light in their window. Continue to light it until Christmas Day. This is part of CPO's #ShareTheLight campaign this Christmas.

To celebrate and thank those who have been lights to our nation this year. and support those who have suffered: physically, emotionally, mentally, financially,

spiritually.

You can sign up to this and they will send you a message Monday 21st December to remind you to 'Shine a Light'.

<https://www.sharethelight.co.uk/register>

### **BMS Action Teams – Online Open Day:**

*and Saturday 9 January, 11am – 12.30pm*

BMS Actions Teams is a Christian gap year programme for 18-23 years olds providing the opportunity to serve God around the world. It consists of one month's training, six months overseas, and a two-month UK mission tour.

If you know of people who'd potentially be interested in participating in this programme, then we'd love to see them (and their parents/carers) at our online Open Day happening on Saturday 9 January 11 am – 12.30 pm.

This will be a fun and engaging opportunities to hear more about the gap year programme and to explore if it's something they would like to apply for.

More information about the online Open Days, including how to book, can be found here: [BMS Action Team Open Days](#).

### **Emotional Rollercoaster training:**

*Wednesday 10 February 2021, 10am-1pm*

The online training offers therapeutic responses, approaches and activities to explore emotional health - it is especially relevant for supporting children who may be experiencing emotional distress, particularly during this difficult time of lockdown and COVID-19. During our time together will be looking at the following:

- What is emotional health?
- How can we handle big emotions?
- What does effective Emotional First Aid look like?
- How can we learn to reduce stress for ourselves and others?

TLG has over 21 years' experience equipping churches to understand and walk alongside children and families who are struggling with their emotional and mental wellbeing. We have taken this knowledge and turned it into our comprehensive 'The Emotional Rollercoaster' resource to equip your Church to support children in your community during this difficult season.

To book yourself on the training, click here <https://www.eventbrite.co.uk/e/the-emotional-rollercoaster-south-eastern-ba-private-event-tickets-130001936291>

## Advice, Resources & Information

### **Baptist Union Environmental Network (BUEN):**

*Thank you to everyone in SEBA churches who joined us on zoom last week, it was great to hear of everything that is happening in our churches. To hear people sharing resources, ideas and needs was exactly what we had hoped for. Early in the new year we will have a page on the SEBA website and also share information via Facebook. Also please remember that BUEN now has a page on the Baptist Union Website*

[https://www.baptist.org.uk/Groups/349554/Baptist\\_Union\\_Environment.aspx](https://www.baptist.org.uk/Groups/349554/Baptist_Union_Environment.aspx)

*In the meantime please contact me if you want help in thinking through how your church responds to this urgent missional issue. My contact details are as follows:*

Trevor Beckett [sheddingdeanbaptist@gmail.com](mailto:sheddingdeanbaptist@gmail.com) 01444 236292.

### **The Joint Public Issues Team - hardship at Christmas:**

This Christmas, millions of families are being weighed down by debt because of Covid-19. We need the government to take urgent and conclusive action to address this crisis.

If you're a local church leader, add your name to an open letter to the Chancellor, to raise this issue and ask the UK Government to take action in order to protect millions of families at risk of being swept into homelessness and hardship this

Christmas.

Read the letter and add your name: <https://churchpoverty.e-activist.com/page/71725/petition/1>

### **Community Funding in Surrey:**

Surrey County Council is launching a £100m fund to empower local communities in delivering big, place-changing projects in their local area. For more information on Your Fund Surrey check out

[https://www.youtube.com/watch?v=yb7G34Wi\\_CU&feature=youtu.be](https://www.youtube.com/watch?v=yb7G34Wi_CU&feature=youtu.be)

### **Videos to share:**

Rosalie Kimbangi, Secretary at Portslade Baptist Church, volunteers with the Brighton & Hove City Mission on their Rest Homes Team. With the current restrictions the Team are unable to go into the homes for their monthly services, so the Team Leaders have put together several short (15 minute) services, available on YouTube, that can be played on Smart TVs (which most of the homes have in their lounges).

The services are suitable for those living on their own as well as those in care homes, or for you to share with older relatives and friends (until you are able to visit with them again).

They are happy for this to be shared with the wider church community - the Rest Homes Team videos can be found at

<https://www.youtube.com/playlist?list=PLpyVM52cZaFqFT7lJrbKntVDicF1IAfZP>

### **Love in a Box: Make a difference to a vulnerable young person this Christmas:**

We all want to feel loved at Christmas. This year, more than ever, you can make a difference to a young person. As the biggest youth homelessness charity in the South East, every night YMCA DownsLink Group provide a safe home to 763 vulnerable young people.

After such a tough year, they want to make sure every young person in 24-hour supported accommodation receives a personal present, so they feel the love and care many of us, with supportive families, take for granted.

Just one small gift from you will make a world of difference to a vulnerable young person in your community.

To buy a gift that makes a difference visit: [www.ymcadlg.org/loveinabox-xmas-2020/](http://www.ymcadlg.org/loveinabox-xmas-2020/) Or, to donate £5 text GIFTLOVE to 70450

(Texts cost £5 plus one standard rate message and you'll be opting in to hear more about our work and fundraising via telephone and SMS. If you'd like to give £5 but do not wish to receive marketing communications, text GIFTLOVENOINFO to 70450)

## Information & support from the Baptist Union

### **Coronavirus Essential Guidance:**

Please note, the Coronavirus essential guidance has just been updated. Please do make sure you check out the page, regularly, for any revisions and updates [https://www.baptist.org.uk/Articles/570475/Coronavirus\\_essential\\_advice.aspx](https://www.baptist.org.uk/Articles/570475/Coronavirus_essential_advice.aspx)

The following has been updated:

- [Guidance on church worship](#) (updated 30 November)
- [Coronavirus advice: Children's, youth and families ministry](#) (updated 30 November)

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**Following the announcement of a lockdown in England from 5 November, the initial guidance from the Government states:**

Places of Worship will be closed, unless they are being used for:

- Funerals

- To broadcast acts of worship
- Individual prayer
- Formal childcare or where part of a school
- Essential voluntary and public services, such as blood donation or food banks
- Other exempted activities such as some support groups

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### **Racial Justice Blog:**

Baptists Together has started a Racial Justice Blog, a new space to hear from and reflect on a range of Christian voices on issues of racial justice. The idea for this series of reflections was conceived by our Racial Justice Hub in the wake of the murder of George Floyd and the worldwide protests that followed.

New blogs will be published every Thursday throughout Autumn 2020, all future blogs, plus those already produced, can be viewed via

[https://www.baptist.org.uk/Groups/350290/Racial\\_Justice\\_Blogs.aspx](https://www.baptist.org.uk/Groups/350290/Racial_Justice_Blogs.aspx)

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The BU regular Wednesday, 7pm prayer broadcasts can be viewed here [https://www.baptist.org.uk/Groups/338268/Prayer\\_broadcasts.aspx](https://www.baptist.org.uk/Groups/338268/Prayer_broadcasts.aspx) - you will also find the link to the upcoming broadcasts available on this page, on the day of the broadcast.

## **Jobs & Vacancies**

### **Landbased Alternative Provision Co-Ordinator - Lorica Trust (Washington, West Sussex):**

*£20,000–£24,999 a year (full-time)*

Alternative Provision Co-Ordinator responsible for running and delivering our land based programmes, including activities around livestock, conservation and horticulture. Managing the day to day provision of activities and resources for vulnerable young people, overseeing and managing bank staff and ensuring our

programmes grow and evolve - addressing current needs amongst the young people we support.

#### Provision Delivery

- To work closely with the CEO to ensure effective, well planned and tailored Alternative Provision is offered to all our beneficiaries
- To plan and deliver activities, create provision schedules and lesson plans.
- To support programme activities where required using professional skills and capabilities.
- To include specialist tutoring and assessment of learners (assessor qualification desirable)
- To ensure the impact and outcomes of our Alternative Provision is accurately measured and recorded and form part of our AP culture
- To organise the transportation of materials and equipment to facilitate programme activities.
- To work with our Bank staff and ensure they are undertaking their roles effectively
- To work alongside the CEO in developing training programmes for bank staff at ECF to support their delivery role

#### Programme Development

- To identify and refer potential new schools and /or external organisations to the CEO
- Continue to grow and develop our diverse outdoor programmes

#### Sourcing of Materials/Equipment

- Manage and maintain programme equipment appropriately.
- Identify any damaged/worn or potentially hazardous equipment and report as appropriate.

- Work with the CEO to procure new equipment/materials as required, within the allocated budget

#### Publicity & Promotion

- To create and produce programme publicity materials. To include press releases, posters & flyers (electronic and printed), newsletters, displays and reports.
- To provide regular updates for the East Clayton Farm website and Facebook page.
- To attend events, presentations and exhibitions to support the Farms provision, its growth and external awareness

To apply for the job, go to

<https://www.google.com/search?q=guardian+jobs+lorica+trust&oq=guardian&aqs=chrome.2.69i57j0i131i433j69i59l2j46i433i0i131i433l3.4684j0j7&sourceid=chrome&ie=>  
<https://www.eastclaytonfarm.org.uk/>

#### **Church Operations Manager - Haywards Heath Baptist Church (HHBC), West Sussex:**

*£29,000 (pro rata)*

*Part-time, 18 month fixed contract, 20 hours per week*

*Closing date: Tuesday 8 December noon*

We are seeking an Operations Manager to join our team. Along with our Minister and staff team, this post is key in enabling growth in the ministry and mission at Haywards Heath Baptist Church (HHBC), in line with our vision. As a faith-based organisation and place of Christian worship, our beliefs are foundational to everything we do. The post-holder will be expected to share these beliefs, join in the spiritual life of the church and work actively to support our ministry and vision. As such, there is an occupational requirement for the post holder to be a practising Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010.

Role Summary: The purpose of the role is to manage the delivery of operations of the church to ensure alignment with the regulatory environment the church operates within.

This position requires professionalism working in close co-operation with the Minister, Staff team and the Officers of the Church. The post holder will need confidence and proven organisational, financial, IT, communication and interpersonal skills.

Applications: Click [here to view the recruitment pack](#) including an application form, or for more information please contact [lydia@hnbchurch.org.uk](mailto:lydia@hnbchurch.org.uk)

The deadline for receipt of completed applications is Tuesday 8 December  
Interviews will be held Thursday 17 December

**Trust Officer - London Baptists** (formerly London Baptist Association):

*Full Time (35 hours p.w.) Salary circa £35,000 p.a.*

We seek to recruit to this important role for Baptist churches in Greater London. After 14 years' service, our current Trust Officer, Jackie Penistone, is retiring in the spring and we plan for a detailed handover.

Working for the London Baptist Property Board (LBPB), and liaising with London Baptists' staff, this role provides advice and guidance to churches on a range of issues, including Charity Commission governance issues, building/redevelopment matters and other premises topics.

The role encompasses providing technical advice on complex matters as well as a range of administrative functions. Ideally holding a qualification in a relevant area, knowledge of charity law and regulations, plus building/development issues is required, plus communication skills - written and verbal. The postholder will need to be in sympathy with the Christian aims and objectives of the LBPB.

Application pack from London Baptists Administrator, Norman Kincaid

([norman.kincaid@londonbaptist.org.uk](mailto:norman.kincaid@londonbaptist.org.uk)); completed applications to be returned by Wednesday, 2nd December 2020.

## Vacancies to represent SEBA across the area:

SEBA have some vacancies on groups that you may be interested in (see list below).

- Two SACRE vacancies - on the panels, who provide input into how Religious Education is taught and collective worship is undertaken in our schools - the vacancies are in LEA areas of [Surrey](#) and [Medway](#) - click on the area for the role description. If you would like more information about the role of a SACRE representative, our current East Sussex SACRE rep, Peter White, is more than happy to have a chat - if you would like his details, please contact Steph Tidy ([admin@seba-baptist.org.uk](mailto:admin@seba-baptist.org.uk))
- up to two Trustee vacancies for the Kent Workplace Mission - the KWM work in Kent, Medway, Bromley & Bexley supporting people of faith, at work; developing chaplaincy ministries in workplaces and helping local Christian communities to actively engage with their local economic community. For more information, [go to their website](#)

If you are interested in being involved in this way, please email Steph [admin@seba-baptist.org.uk](mailto:admin@seba-baptist.org.uk)

If you would like to add a church-based, or Christian charity vacancy to the weekly emailing, please let me know [admin@sebabaptist.org.uk](mailto:admin@sebabaptist.org.uk)

Please note, we cannot post vacancies for Church Minister positions, as these should go through Revd Stuart Davison, and the Settlement system.



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